



# 24seven

THE MALCOLM GROUP magazine issue five

## New Waste Recycling Plant



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## Welcome

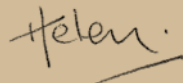
Welcome all to the fifth edition of 24 seven.

We have a jam-packed edition for you with many interesting stories along with our regular features.

In this edition we introduce the brand new Malcolm wash plant on pages 10 & 11, have a Q&A with Managing Director of Construction Martin Kiely and provide an update on the progress of the Athletes Village.

I hope you all enjoy this edition, and please keep the stories coming. Remember this is your magazine, so if you have any ideas or suggestions I would be happy to consider them.

Helen Ryan,  
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## From the CEO

2012 has seen some strong activity within our Logistics Division; our customer base has been busy this year with the Jubilee, European Championships and Olympics. Equally exciting times lie ahead for our Construction Division with the Commonwealth Games and their involvement in The Athletes Village.

2013 will no doubt bring new challenges and opportunities that we will tackle together.

I would like to take this opportunity to personally thank you all for your hard work and commitment during the past year and wish all our staff, customers and suppliers a very happy and prosperous New Year.

Andrew Malcolm,  
Chief Executive Officer

## Supporting ACPOS

The Malcolm Group have given their full support to the Association of Chief Police Officers in Scotland, in deterring the use of mobile phones and other communication devices whilst driving.



David McCormack of Malcolm Logistics pictured in his cab with Joan Aitken, Scottish Area Traffic Commissioner of The Department for Transport and Tom Ewing, Assistant Chief Constable of Fife Constabulary.

A clear link has been established between the use of mobile phones and other communications devices whilst driving and serious road crashes which cause serious injury or even death. The new initiative will focus on clamping down on the use of mobile phones by drivers of Large Goods Vehicles and Passenger Carrying Vehicles.

If an offence is committed, Scottish Police Forces will forward written notification at the time of the offence to the Traffic Commissioner. With this notification, the Traffic Commissioner will consider further action against the driver and/or company which may include the suspension of a LGV or PCV licence.

## Environmental Certification

The Malcolm Group is pleased to announce that Loanhead Quarry has achieved BSI certification in Environmental Management Systems ISO14001:2004.

To achieve this, the Environmental Management System had to comply with the requirements of ISO14001 in the scope of: 'The extraction, crushing, grading and supply of aggregates to client's specifications and the movement and transport of soil and stone product and waste.' The certification demonstrates The Groups' commitment to reducing its overall environmental impact and improving sustainability.

David Balmer, Environmental Manager for The Group commented, "Following several months of hard graft we were delighted to be awarded ISO14001 for the Environmental Management System we operate within Malcolm Construction. We look forward to a progressive awareness and training programme for all staff over the coming months to motivate other parts of the company to try and do their bit to improve environmental credentials, in keeping with our motto 'Small Steps - Big Changes'."



## Introducing...



THE HUB aims to provide easy access to much of the information we often need, but can't always trace the latest version of this. Whether it is to find:

- The latest versions of documents i.e. for HR/Fleet/Health & Safety/Marketing
- Process guidance notes
- Organisation charts and site contacts
- Training material
- Reference material on customers, processes, depots etc.
- Reports
- Company Phone Numbers

A team from Support Services is currently in the process of implementing an intranet platform to facilitate the sharing and distribution of information within the business.

THE HUB will grow into a store of all the items listed to the left, with control retained over the original documents, and strong search functionality provided. Processes will be tested that will allow information to be gathered and date processed in standard formats, e.g. to capture the depot submissions of Agency Hours worked, which will make the consolidation and reporting of information across the business much easier.

The initial development has been to create a structure for Malcolm Logistics, although this will grow to become a Group facility. The development of THE HUB will be gradual, as content and processes are added.

Although the team is working on it primarily, they are open to suggestions from users, so if you have items you would like to see, please email Laura Brennan at brennanl@whm.co.uk.



## Building Maintenance Update

The Malcolm Group's internal building maintenance team have recently undertaken two large-scale building projects at Malcolm Logistics' Haydock and Crick depots.

The team constructed a new welfare facility at Haydock which houses a toilet room, showers, drying area, a locker room, kitchen and canteen. The facility forms part of an expansion and conversion to an original traffic office layout.

Further South at Crick, the team set to building a new garage facility. Working with Giles Bamford, Contracts Manager of Woodholme Construction; the team converted an existing canopy into a state-of-the-art vehicle maintenance facility boasting two pre-formed inspection pits both fitted with airlines, energy efficient lights, power sockets, a moveable working platform and built-in jack rails.

Previously, as Crick did not have a garage facility, this project was essential to allow vehicles to be maintained on-site.





# Q & A with Martin Kiely

Malcolm Construction's Managing Director

Our newsletters will always feature a Question & Answer session with a company employee. In this issue we speak to Martin Kiely.

**How did you come to work for Malcolm's?**

*"I have dealt with Malcolm's throughout my career and was approached by a 'Malcolm Legend', Peter Strachan about joining, which I did in early 1997."*

**What or who has been the main influence on your career?**

*"Early in my career I met a man called John Boland, who was the Managing Director at Henry Boot; he was fantastic to a whole generation of us and taught us a lot. The other main influences on me were Alistair Wylie at CCG (Scotland) Ltd, (where I worked prior to WHM), and of course Donald Malcolm who had a major impact on me. Both Alistair and Donald had a work ethic and drive for their businesses that was truly quite awesome."*

**What would you say are the biggest changes in the Construction industry that you have seen over the years?**

*"One of the biggest changes is of course in Health and Safety, particularly over the last 10 years. If we're honest about it, it badly needed cleaning up and was long overdue. Environmental legislation is probably the other big change and affects all parts of our business, from sites right through to recycling and landfill."*

**What frustrates you most about the current environment?**

*"I would have to write a book to answer this one! The economy, both in the UK and across Europe has devastated the construction industry, as construction is so dependent on both Public and Private investment to generate new housing, roads, office blocks etc. and it is so difficult just now to accurately plan your business model going forward. My biggest frustration with this is that at Malcolm's, we have so many people working extremely hard for the company and this gets lost due to the state of our industry."*

**What is the biggest challenge the Construction industry faces today?**

*"To stay focused; keep working hard; drive to be as efficient as possible and ride it out until the market gets better - and it will get better."*

**Looking back what are your greatest successes?**

*"Rosie not divorcing me has to be the greatest! No seriously, creating the Construction Services Division with Walter was fantastic, but being part of Malcolm returning to private family ownership was a massive moment and has to be the best."*

**Would you do anything differently?**

*"No; what's done is done. That's what makes you the person you are today."*

**Based on your experiences, do you have any advice for our younger employees?**

*"Too many youngsters now want everything yesterday. The best advice I could give is, slow down your expectations, gain experience, and learn your job thoroughly; then look to progress your career development."*

**Do you have any other ambitions you would like to achieve?**

*"My biggest ambition is to see Malcolm's and its people through these bad times and out the other end. I'll choose my next ambition after I've succeeded with that."*

**Do you have any interests or hobbies that you enjoy in your spare time?**

*"Well, I don't think it's a secret at Malcolm's that I love football and support a certain team in the East End of Glasgow! Following horse racing is another passion of mine. It's an old cliché, but just spending time with Rosie and Emma, although that always costs me money!"*

The Q&A will be a regular feature in the newsletter. If you have any questions you would like to ask relevant people in the company, please send them to [ryanh@whm.co.uk](mailto:ryanh@whm.co.uk)



## Malcolm's Annual Dinner Dance

Staff at The Malcolm Group celebrated their Annual Dinner Dance at the Glynhill Hotel in Renfrew.

As is customary at these events, Andrew and Fiona Malcolm presented awards for 25 Years' Service and Special Long Service.

Those who received awards are pictured left with Andrew and Fiona: (back row from left) John Melrose, Andrew Dickson, Andrew Malcolm, Alastair MacDonald and Charles Gallagher.

## New Arrivals



**Warehousing Co-ordinator Allan Cairns and his wife Jean are proud parents to baby Aaron.**



**Warehouse Manager Stephen Steenson and his wife Emma are proud parents to baby Lily.**



**Graham Parkin of Support Services and his wife Beata are proud parents to baby Cherry.**

## Retirements

**Anne Lyall**



Anne Lyall, Secretary to Andrew Malcolm, Chief Executive has retired after 14 years of service.

**Ian Reilly**



Ian Reilly, Senior Stock Controller for UCP has retired after 12 years of service.

We wish Anne and Ian a long and happy retirement.

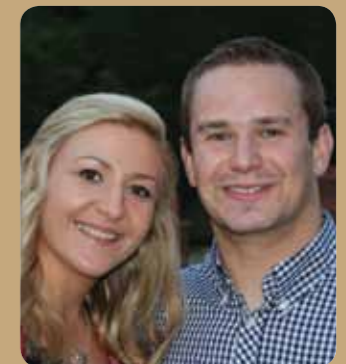
## Congratulations



**Congratulations to Nicola Malcolm who got engaged to her fiancé David Robertson in Puerto Banus, Marbella.**



**Congratulations to Lisa McGuire of Marketing who married fiancé Brian Reynolds in Paphos, Cyprus.**



**Congratulations to Donald Malcolm who got engaged to his fiancée Fiona Riggans in Grandtully (Perthshire) on the 8th July this year.**

**Announcements** Do you have any special news to share with your colleagues? Email your details and photos for the next edition to: [ryanh@whm.co.uk](mailto:ryanh@whm.co.uk)

# Warehousing



Malcolm Logistics' warehousing division operates a 24-hour, year-round service in which every pallet can be precisely pinpointed- via our class leading Warehouse Management System, thus providing customers with solutions tailored to their individual requirements.

Warehousing facilities currently encompass ten locations nationwide, totalling around 5 million square feet of warehousing space in Central Scotland, Lancashire, Yorkshire, Avonmouth and Northamptonshire, three of which are rail-side.

In addition to this, Malcolm Logistics manages a considerable amount of warehousing activities at various customer locations in the UK.

Our secondary distribution service operates from our "Newhouse Distribution Centre" and incorporates 450,000 square feet of warehouse space and 100,000 square feet of bonded warehouse space. All warehousing activities at Newhouse are supported by Malcolm Logistics' integrated, intermodal road-rail solutions.

Malcolm Logistics are one of the largest third party operators of bonded warehousing.



Five of our sites within the UK currently have custom compliant bonded facilities.

Processes and systems are consistently being reviewed by our in-house Compliance Team and developed to improve the service we offer to customers and the working environment for our employees.

Materials Handling Equipment is procured via "Full Maintenance Programmes" from industry leading UK suppliers and is regularly assessed in terms of reliability, safety, efficiency and environmental impact.

Safety in the workplace is also of paramount importance to Malcolm Logistics and the most recent additions to the MHE fleet come with an enhanced safety package to safeguard operators which includes- a load weight indicator to help prevent over-loading, speed limiter controls, as well as additional options including transmission protection, mini-levers, mirrors, Blue Spot reverse safety function, LED Lights, pin-code access and specially designed double pallet handlers, all aimed to increase productivity without compromising safety.

## Health & Safety At The Malcolm Group

### WATCH YOUR STEP!

When you are working outdoors, it is also important to be safe.

- A few simple measures can make it safer to walk outdoors in the winter:
- Plan your route and give yourself sufficient time
  - Walk in designated walkways as much as possible.
  - Avoid taking shortcuts over snow piles, ice patches
  - Wear footwear with good treads
  - Wear bright or reflective gear at night
  - When walking on an icy or snowy surface, take shorter, slower steps
  - If you identify an untreated area, inform your supervisor.

Practice safe winter walking. Walking on snow or ice causes many serious falls every winter, so watch your step.

**SAFETY IS FREE,  
USE IT GENEROUSLY.**

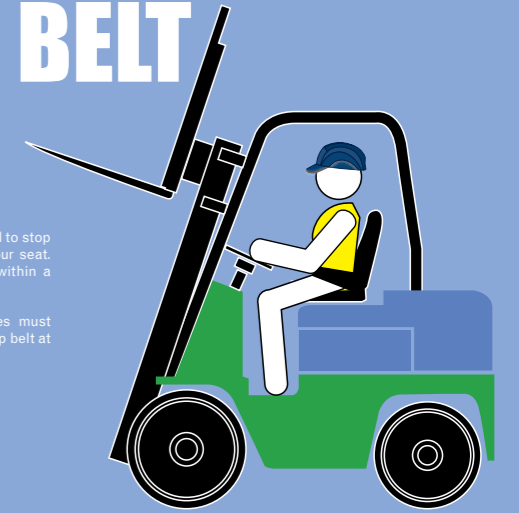


**MALCOLM**  
GROUP

### BUCKLE UP - ALWAYS WEAR YOUR LAP BELT

A lap belt is designed to stop you coming out of your seat. The seat is placed within a safety roll cage.

All forklift operatives must ensure they wear a lap belt at all times.



**MALCOLM**  
GROUP

The health, safety and welfare of all employees at The Malcolm Group is paramount and as part of our on-going commitment to high health & safety standards, The Group has decided to take a more high profile approach.

The Group has already put in place new-style awareness posters for operational staff and these have been displayed in all depots nationwide.

Many new initiatives will be launched in the near future which will help continue to enhance responsiveness and behaviours to health & safety matters.

One initiative is the introduction of a 'Safety Champion' - a single, resident point of contact at each of The Group's locations. They will represent a larger Health & Safety committee to whom employees can voice or report concerns or observations. Each Champion will be responsible for investigating issues raised by employees and reporting back to the main safety committee at regular meetings with their

findings and proposed solutions. It is hoped that this will result in enhancements at depot level and where applicable throughout the entire company.

To encourage employees to report any incidents, stations will be set up at each location where 'Incident Cards' will be readily available for employees to complete. Completed cards can be posted in a ballot style box and there will be a notice board for important information and feedback.

Over the next few months new signage will also start to appear at the front of every depot. Within the signage will be our Golden Rules for safety. These rules have been developed with common sense in mind and as such we want all employees to embrace these ideas going forward. All of these features, which will appear across the business, are designed with one thing in mind:

**TO ENSURE THAT EVERYONE GOES HOME  
AT THE END OF EACH DAY**

## It's all going on at The Heritage Centre



### Old Boys Keep on Truckin'

Retired staff of The Malcolm Group took a trip down memory lane with a visit to the Donald Malcolm Heritage Centre.

Andrew Malcolm, Chief Executive of The Malcolm Group and brother Walter Malcolm, Managing Director of The Malcolm Group greeted the Malcolm veterans.

Andrew gave a short speech to welcome the guests and chatted about The Group's progress over the years up to the present day.

The boys were invited to take a walk around the vintage vehicles followed by a mini bus trip around the Linwood complex before returning to the Heritage Centre for a buffet lunch and refreshments.

Andrew commented, "Well, the visit was a blast from the past with all of the familiar faces. It was great chatting about old times and it makes you see just how much things have changed today."

### Albion Adventure Around The Coast



The Donald Malcolm Heritage centre proudly welcomed two classic car and truck enthusiasts on their UK-wide trip to raise funds for The British Legion.

George Johnson of The Malcolm Group heard about the expedition and set about organising a pit stop for the boys at the Heritage Centre. With the help of Allan Linklater, Training Manager and John Heirs Training Officer, both of Malcolm Logistics, the visit was organised.

In their Albion Truck, the dynamic duo was welcomed by a piper and honour guard, as well as members from the local British Legion and some visitors from the Erskine Military Hospital.



### Bishopton Primary Have a Blast!

The pupils of Bishopton Primary raised the roof on the Donald Malcolm Heritage Centre during their recent visit.

Forty-four pupils along with teachers and class helpers were in attendance and made it a visit to remember. George Johnson and Helen Ryan, Marketing Manager both of The Malcolm Group began with a small talk on the background of the company and its operations. The pupils were then taken around the vehicles where George gave them a brief history of each one.

A great day was had by all and many of the pupils are eager for a return visit.



### Truckfest Trio

The Malcolm Group once again led an impressive display of vehicles to Truckfest Peterborough, Truckfest Scotland and for the first time Truckfest Ireland.

As expected, the heritage fleet attracted a great deal of interest, especially among older visitors to the display for whom it brought back many memories of days gone by.

Euan Malcolm's Volvo FH16 and low loader trailer transporting the Mack & Malcolm Volvo F88 to Truckfest Peterborough.

The fleet's first visit to Truckfest Ireland was a huge success and the Malcolm horsebox was awarded 3rd place in its category.

Well done to all of the boys who were involved in the shows!

# Malcolm Construction Open Day

Malcolm Construction a division of The Malcolm Group, hosted a three day event at the Shewalton Quarry & Waste Management facility in Irvine on the West Coast of Scotland, allowing visitors to view a demonstration of the new C&D (construction & demolition) waste recycling plant installed at the site.

This event was hosted to demonstrate the new modular C&D waste recycling plant installed at the Shewalton site. The plant is being used to process a variety of wastes including those arising from Malcolm Construction public works contracts and construction, demolition and excavation. The processing of this material results in a recycled sand product with application in concrete and a clean recycled aggregate.

“There has been significant interest in the recycled concrete sand from some of the major players in the Scottish construction materials market” explains David Balmer, Environmental Manager for The Malcolm Group. “The recycled aggregates have shown significant quality improvements from the dry processed material thanks to the removal of lightweight contaminants by the Aggmax.”

### Available stock includes:

5-10mm Washed Recycled Gravel	10-20mm Washed Recycled Gravel	20-40mm Washed Recycled Gravel	Washed Concrete Sand Made from Recycled Aggregates	Washed Building Sand Made from Recycled Aggregates	Topsoil BS3882 : 2007
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For further information or for orders, collections and deliveries please contact: Tel. 0141 435 5290 or 0141 435 5291.

Visitors to the Malcolm Construction site at Shewalton had the opportunity to inspect the new washing plant accompanied by members of the Malcolm and CDE teams.



New Malcolm C&D Waste Recycling Plant



Eunan Kelly, Area Sales Manager, Scotland, CDE Global with Neil & Frank Geddes, Owners of The Geddes Group



Des Crawford, Export Sales Manager, Southern Africa, CDE Global, John Kealey, Kealey Bros., David Balmer, Environmental Manager, The Malcolm Group and Paul Devlin, Kealey Bros.



Stefan Hunger, Business Development Manager, CDE Global, Brendan McGurgan, Managing Director, CDE Global, Peter and Helmut Pehofer, Owners of Pehofer, Austria



Aggmax Dewatering Screen Top Deck



Aggmax taken from M2500 Walkway



5 to 40mm fed to Aggmax



Malcolm's Aggregate Stockpile Conveyors



Aggmax 83R



Aggregate Stockpile Conveyors



Aerial view of DIRFT

## Multimodal

Once again, Malcolm Logistics put on a fantastic show at Multimodal, which was their fifth year at the event. The event maintained its usual popularity with a footfall of 5,500 visitors and key decision makers, making it the busiest year to date.

Boasting an impressive stand situated in the main thoroughfare, Malcolm Logistics maintained a strong presence amongst fellow exhibitors and received many compliments on the design of the stand.

This year, Malcolm Logistics in partnership with Prologis hosted a visit at DIRFT (Daventry International Railfreight Terminal) where guests were taken on a tour of the existing DIRFT I and DIRFT II terminals. A representative from Prologis also discussed plans for the development of DIRFT III.

The tour was rounded off with a short presentation from David Faulkner, Operations Director of Malcolm Logistics and Robin Woodbridge, Senior Vice President of Prologis.

Both the show and tour of DIRFT were a huge success and Malcolm Logistics have already confirmed their presence at the 2013 show.

## Food & Drink Logistics Show

For the third consecutive year, Malcolm Logistics exhibited at Foodex, the UK's show for processing, packaging and logistics which brings the industry together to do business.

Held in Birmingham's NEC arena, the exhibition attracted more than 350 exhibitors from across the whole food and drink arena and thousands of visitors from the retail, food service and manufacturing industries.

Malcolm Logistics formed part of the UKWA's pavilion, which presented many networking and trading opportunities for the business.



## Malcolm Rail Proves Reliability of Rail Transport



Malcolm Rail has recently trialled rail container movements between Yorkshire and Grangemouth.

This service is the first time our Yorkshire operations have used rail transport, whilst working with The Potter Group to introduce a service over this route with the use of Potter's rail terminal in Yorkshire.

Just to make things a little trickier, the trials inception coincided with one of the worst spells of weather the UK transport network had ever seen, putting large parts of the rail network under water and closing roads due to flooding and subsidence issues.

The trial was scheduled like that for any other transit, but required constant monitoring and intervention by Malcolm's Rail Development Manager, John Holwell. John was able to use his intimate knowledge of the rail network to assist in the process, meaning the trial could go ahead as scheduled.

Although arriving six hours late on the southbound

journey, Malcolm Rail arrived back northbound just over two hours late. In spite of the difficult weather conditions and subsequent travel restrictions, all deliveries were made on time proving the reliability of rail.

Further to this, Malcolm Rail also participated in a rail transport exercise for Dunelm Mill, a UK-based home furnishing retailer who are expanding their network of retail stores in Scotland, including new stores at Inverness and Kilmarnock.

Malcolm Rail was selected to transport stock from their distribution centre at Lutterworth through to their onward destination. This was achieved by using a combination of both road and rail services to collect and deliver goods against a strictly sequenced timetable.

The operational staff working on the project, which involved transporting around 30 containers for the retailer, were complimented for their professionalism by Dunelm Mill's representatives.

## Haulage College



The in-house Training Department will shortly be running another round of Driver CPC courses for all LGV drivers.

This training will be delivered by The Group's very own Driver Trainers and counts towards a drivers qualification card, which is due to come into force. At present, there has been around 12,635 hours of Driver CPC training carried out between both Malcolm Construction and Malcolm Logistics, with many more hours to follow.



## Miles Better

Malcolm Logistics driver Charlie Benfell was praised for his driving skills by a fellow road user.

Charlie, based at Grangemouth, was described as showing a strong awareness for his surroundings and consideration for other road users, taking care at each stage of the journey.

Well done Charlie and keep up the good work!

## Awards

### Malcolm Group Outperforms at ROCCO Awards



Pictured from left to right: Tom Johnston, Chamber President and Head of Retail (Scotland) for Colliers International, John Melrose, Director of Malcolm Logistics, John McGuire, Managing Director of The Phoenix Car Company (and ROCCO award sponsor) and Fred McAulay, ROCCO Awards host and comedian and presenter.

Against some stiff competition, The Malcolm Group were presented with the prestigious award for Outstanding Performing Business →25 Employees. John Melrose, Director of Malcolm Logistics is pictured above accepting the award on behalf of the company.

The sell-out event saw 15 awards being presented, one of which by The Group's Chief Executive, Andrew Malcolm, who aptly announced the winner for Family Business of the Year.

The event, regarded as one of the best corporate events in Scotland, was not only a huge success for all of the winners but also helped raise over £11,000 for various charities.

### Transport News Scottish Rewards



Andrew is pictured receiving his award from HRH The Princess Royal.



Allan Linklater, Training Manager for The Group is pictured accepting the award from HRH The Princess Royal.

At the 19th annual Transport News Scottish Rewards The Malcolm Group and Andrew Malcolm were presented with two iconic awards; The Group lifted the award for Scotland's Health & Safety Conscious Company and Andrew Malcolm, Chief Executive of The Group received Scottish Transport Personality of the Year.

Being awarded Health & Safety Conscious Company is a testament to the Health & Safety initiatives undertaken by The Group to safeguard all employees. On a more personal level, Andrew Malcolm being crowned Scottish Transport Personality of the Year recognises his hard work and commitment throughout his career so far, and is a tribute to him not only as a businessman but as a long-standing road haulage enthusiast.

The event was taken to another level with the attendance of HRH The Princess Royal, who presented the awards to all of the winners.

### Pride of Malcolm Logistics

Malcolm Logistics have proven their dedication to first-rate customer service, having been awarded the Diageo GB Supply Chain Pride Awards in two quarters.

Linda McKenna, Container Support Assistant at Malcolm Logistics' Newhouse depot, was the first of the winners, followed by Margaret Carrigan, Bonded Warehouse Administrator and Shayne Rodgers, Bond Assistant, both from the Newhouse depot.

The awards recognised their continued commitment and also dedication to customer service- and ability to maintain a positive attitude throughout challenging customer requests and unexpected weather conditions.

Well done to all of you!



### Boardroom to Ballroom

For one night only, Andrew Malcolm made the move from the Boardroom to the Ballroom in aid of The Prince and Princess of Wales' charity event '(A Little Less) Strictly Come Dancing'.

The event, now in its third year, was hosted by Carol Smillie and Angus Purden at the five-star Hilton Hotel in Glasgow.

Following in his wife Fiona and daughter Nicola's footsteps, Andrew was put through his paces by Scottish dance champion Eleanor Baldrey. The pair danced the quickstep into the cha cha cha to the tune of the Blues Brothers.

On the night the competition was of a high standard and all couples gave outstanding performances. Unfortunately, Andrew didn't make it to the final but the event helped to raise over £80,000 for the charity.



Nicola and Victoria pictured raring to go.

### Keep on Running...

Nicola Malcolm recently completed her first ever half marathon, raising money for Yorkhill Children's Hospital.

Nicola and cousin Victoria both completed the Bank of Scotland Great Scottish Run Half Marathon in less than two hours and managed to raise an impressive sum of over £1,500 for the cause.

The girls would like to thank all of those who supported them and donated.

Well done girls!

### Malcolm's Stand Up to Cancer

Cancer Research UK's Cancer Awareness Road Show paid a visit to the Donald Malcolm Heritage Centre and Malcolm Construction's site at the Athletes' Village in Glasgow.

The road show was a huge success with a total of 235 visitors, who were given the opportunity to take Smokelyser and Body Mass Index tests. Feedback from NHS representatives was that the events were very well organised and the workforce were interested and appreciative of the health messages and interactions.



Clare Malcolm pictured with nurse from the Cancer Awareness Road Show at the Athletes' Village site in Glasgow.





Paul Gordon pictured with the voluntary beauty therapists for the day.

## Malcolm Construction Wear It Pink

When it comes to fundraising, the guys and girls at Malcolm Construction's Head Office really mean business.

The office at South Street, Glasgow, participated in the Wear it Pink day to raise funds for breast cancer. Staff raised funds through various means including; a bake sale, a pink bracelet sale, a raffle and a dress down day. In addition to this five of the roughest and toughest men also volunteered for a sponsored leg wax. The brave men included: Paul Gordon, Tipper Clerk, Richard Smith, Buyer, Lee Marshall, Contracts Manager, John Drain, General Foreman all of Malcolm Construction and Andy Rycroft, Health & Safety Manager for The Malcolm Group.

An outstanding total of £2,210.28 was raised for this extremely worthy cause.

Well done to everyone at South Street and thank you for all of the generous donations.

## Four runners, sixty nine miles and a constant downpour!

Paul Hobday, Human Resources Manager of The Malcolm Group and John Boal, Operations Director of Malcolm Logistics recently completed The Wall Ultra Run from Carlisle to Newcastle to raise funds for The Scottish Association for Mental Health (SAMH).

They completed the race over two days, in a relay format in pairs, along with Graham Mitchell and Alan Kelly both of MacRoberts LLP. Each pair completed a gruelling 35 miles of off road running over hills and valleys in inclement weather, following the route of Hadrian's Wall from Carlisle to Newcastle.

John Boal said, "We were keen to raise funds for SAMH, who do great work in helping those with mental health issues and who work hard to remove the stigma of mental health problems."

Altogether they raised £2,368.70 for the cause, well done boys!



## Justine Brodie Fund

Employees at Malcolm Construction's Head Office in South Street, Glasgow have launched themselves into fundraising mode, raising money for the Justine Brodie Fund.

Justine Brodie, daughter of Malcolm Construction's Site Supervisor, James Brodie, sadly contracted Encephalitis, which is an inflammation to the brain most often caused by an infection, and as a result now requires intensive rehabilitation.

Unfortunately, due to financial constraints on the NHS one piece of equipment which is vital to Justine's recovery is unavailable and so the family are currently trying to raise the necessary funds.



The staff at South Street raised money in all sorts of ways including: a raffle, dress down days, home baking days, bring-a-bottle stand and an office treasure hunt!

Their efforts were well rewarded- and they were able to raise £2,067.87 for the cause.



The runners pictured from left to right, Alan Kelly, Partner at MacRoberts LLP, Paul Hobday, HR Manager for The Malcolm Group, John Boal, Operations Director - North for Malcolm Logistics and Graham Mitchell, also a Partner at MacRoberts LLP.

## Ben Nevis March for Justine



Here are the team pictured near the Charles Inglis Memorial Hut with the North face of Ben Nevis behind them.

**Malcolm Marchers tackled their toughest and most painful challenge yet - Ben Nevis!**

The Malcolm Marchers are thrilled to announce they have successfully completed their climb of Ben Nevis in just less than nine hours.

The team consisting of - Andy Rycroft, Brian McLaughlin, David Denton, Jim McAlister and his sons Craig and Connor, arrived at the summit cold, wet and tired only to face their 4,000ft descent back to the campsite.

Andy Rycroft, The Malcolm Group's Health and Safety Manager admitted "We did it, but the mountain was definitely in charge!"

The Marchers raised over £1,000.00 for Justine Brodie, via the NHS Greater Glasgow & Clyde Endowments programme.

If you'd like to donate, please visit the Marchers Just Giving page <http://www.justgiving.com/MalcolmMarchers> Well done boys!



## A Quacking Day for The Malcolm Group

Malcolm Construction supplied a JCB for the Annual Paisley Duck Race, held to raise funds for St. Vincent's Hospice, Accord Hospice and Paisley and District Scout Association.

The machine was used to lower the competing ducks for the main race into the water and there was also a corporate duck race in which The Malcolm Duck participated.





Ironically, it took 14 Malcolm excavators to mark the 2 year countdown until the 2014 Commonwealth Games.

## Countdown to Unveiling of Athletes' Village

With the Glasgow Commonwealth Games in 2014 drawing close, construction work on the £150 million City Legacy Homes development steps up a gear.

The project will provide accommodation for the athletes of the games, and become a new neighbourhood for the city after the games close.

At its two year countdown, the Athletes' Village has attracted fantastic media interest. Representatives from The BBC, Evening Times, STV, Daybreak, The Daily Record, Sky Sports and GSPC, just to name a few, all came to report on the landmark day.

## Commonwealth Apprentice at the Athletes' Village



Young apprentice Scott Wylie of Malcolm Construction, has been given the opportunity to gain hands-on experience in the construction industry at the prestigious Commonwealth Games Athletes' Village site.

Scott, who is currently undertaking a civil engineering apprenticeship, said "It's great to work on the Athletes' Village, to be part of the preparations for the Games and one of the biggest

projects in the UK. I look forward to saying, "I helped to build that" in future years!"

Staging the Commonwealth Games in 2014 gives Glasgow the opportunity to become a more prosperous city. As part of the legacy programmes being delivered by Glasgow City Council, the Commonwealth Apprenticeship Initiative helps suitably-qualified Glasgow school leavers to find apprenticeship opportunities in both the public and private sectors.

## Achilles Certificate For Malcolm Construction



Malcolm Construction has been successfully re-audited for the prestigious Achilles Certificate for Health and Safety, Environmental and Quality standards.

As an independent provider of qualified, comprehensive and up-to-date information, Achilles identify, qualify, evaluate and monitor organisations allowing them to make better procurement decisions.

Malcolm Construction achieved an excellent high score for both Management System Evaluation and On-site Assessment. This has ensured their addition as a registered supplier on UVDB Verify, a system empowered by Achilles.

This is a fantastic achievement for Malcolm Construction, and strengthens their reputation for quality and service within the industry.

## Malcolm Sports Surfaces Score with Annan Athletic



Malcolm Sports Surfaces successfully won the works contract to install a new artificial pitch at the home of Scottish Third Division football side Annan Athletic.

Finance for the 'third generation' surface includes money seized from criminals in the Scottish Government's Cashback for Communities initiative. Funding also came from Dumfries and Galloway Council and Sport Scotland.

Works included digging out the original grass pitch, re-levelling the site, installing drainage and finally the new Fifa two star carpet. The project also involved the installation of two new stands at either end of the pitch.

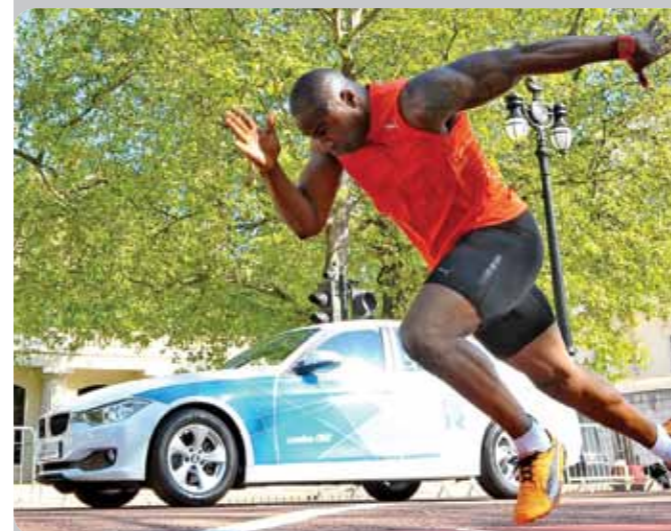
The pitch has made the record books, as Glasgow football club The Rangers played their first ever league match on a synthetic pitch.

## CHARLES LAWRENCE

SURFACES

### Man vs. Machine

British Olympic sprinter Mark Lewis-Francis took part in a head to head battle with a BMW on a temporary track provided by Charles Lawrence Surfaces.



The event was staged in The Mall leading up to Buckingham Palace, early on a bright Sunday morning. Mark launched from the starting blocks repeatedly and powered down the temporary track. Athlete and car were professionally timed and their progress mapped with state-of-the-art software.

For the record, Mark convincingly beat the BMW at all distances up to 30 meters where the car started to outstrip the athlete.

## WOODHOLME

CONSTRUCTION

### Paving the Way

Woodholme Construction has taken delivery of two new asphalt paving machines, a wheeled CAT AP500 and a tracked Volvo ABG 6820.



Both pavers are fully laser controlled, ensuring that Woodholme continue to achieve the high standards that they have set in the construction of all-weather sports surfaces.

Director, Andrew MacAllister said, "This is a substantial investment and is an indication of the commitment from The Group to move the company forward."

The pavers will allow us to stay at the top of the industry, enabling us to work more efficiently and maintain high levels of customer satisfaction."

Woodholme Construction are continuing to build upon their current client base, undertaking road and car park surfacing as well as major ground works projects for a wide range of clients.

# Malcolm Sports News

## Come on The Mighty!



Regardless of what happened on the pitch, this was always going to be a historic day for Beith Juniors when The Rangers came to play.

This was the first game that Rangers played under their new name of The Rangers. Although Beith were to lose 0-3 in front of a crowd of over 1,200, it was a truly remarkable experience for the team, going up against one of the biggest names in Scottish football.

The season so far has seen more downs than ups resulting in a change of management in November which should hopefully see the team climb up the league table. We wish Beith Juniors the best of luck for the rest of the season.



Charlotte Fagg pictured throwing the winning punch.

## Alf's Black Belt Academy

Fourteen of the academy's fighters have just returned from the World Kickboxing Championships in Canada where they won an amazing thirty two medals.

This record medal haul smashes the previous record set a few years ago. The medals comprising of seven gold, fourteen silver and eleven bronze were accumulated over four days of tough competition.

The seven gold medals were won by the academy's more experienced fighters Connor Jones, Chloe Love, Shannon Priestley and Charlotte Fagg who replicated her feat from 2011, winning three gold medals. Charlotte pictured in action in her Light Continuous Final also won two bronze medals in team events and has now been crowned World Champion in both her individual disciplines of Light and Semi Contact for the last three years which is an unbelievable achievement.

Well done to all of the medal winners!



## Team Tasker

In his first year racing on a 1000cc superbike (192bhp), Malcolm Logistics Traffic Planner Andrew Tasker hasn't slowed things down.

He finished off the season in 2nd Place in the main Scottish Superbike Championship. Andrew has also become the third ever rider to break the 59 second barrier at East Fortune in its 40 year history with a lap time of 58.8 seconds. We wish Andrew all the best for the next racing season.

## Malcolm Brothers Team Up

James Malcolm has this season joined big brother Donald in the G.H.A. rugby club 1st XV.

James is also following in Donald's footsteps at national level having this year represented Scotland under 18's in the Home International Championship and also at the F.I.R.A European championships in Madrid. Donald has previously represented Scotland at both under 18 and 19 level appearing in the U19 World Cup in South Africa in 2005.

