



24seven

THE MALCOLM GROUP magazine issue eight



New Jaw Crusher for Malcolm Construction

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Welcome to the eighth edition of 24 seven!

It's been another outstanding year for the Group with high points across all the Divisions, including prestigious awards for both our Construction and Logistics Divisions.

In this edition of 24 Seven, we have our usual mix of news stories, a Q & A session with our own Jim Haldane, details of our expansion at DIRFT together with an update on some of the charities and events we have contributed to in the past year.

You'll also find a photographic competition for all Malcolm employees on the back cover, with the chance to win a signed Colin Prior print of your choice. We look forward to seeing your entries and we will show the best ones in next year's edition.

In the meantime, I hope you enjoy this edition. Please keep your stories coming and remember, this is your magazine. So, if you have any ideas or suggestions, I would welcome them....

Helen Ryan, Marketing Manager
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From the CEO

After the hectic activity in Construction for the Commonwealth Games in 2014, we might have expected a bit of respite in 2015. Not the case! We continued to secure new activity on the back of our reputation of delivering real value and are seeing strong levels of activity throughout the division.

In Logistics it has been a year of transition. In March we said farewell to Alan Cooksey, and now in December we do likewise to Jim Clark. We welcomed Jim Haldane to the Board, as John Boal steps back to provide a supporting role. Alan, Jim and John have been with me for many years as the business has grown, and have contributed massively to getting us to where we are today. My sincere thanks to each of them for their support over all those years.

2015 has also seen more logistics new starts in the year than ever before. I welcome you all to your first "24seven". The largest single intake of staff has been to service the Diageo sites at Leven and Shieldhall with a high profile new contract to bring the Malcolm's expertise to run the onsite logistics at both plants. The transition was a significant undertaking, not without its challenges and a steep learning curve for those introduced to a new environment, but we can be proud of our achievements. Thank you to you all, and welcome to the business.

The Construction team picked up a prestigious award from the Institute of Civil Engineers recognising the efforts in transforming Hampden Park for the Commonwealth Games, and then re-instating the stadium as the home of the Scotland football team.

Logistics Innovation was also recognised in this year's Motor Transport Awards, with a double award for the development and introduction of longer length containers.

In both cases the focus on innovation to drive benefits for our customers highlights one of the key strengths of the Group.

"I wish you and your family good health and happiness for the festive season and throughout 2016".

Andrew Malcolm, Chief Executive Officer

Scotland's Top Road Safety Operator



L to R: Comedian Des Clarke, Tom Brett MD of Categories Sponsor Brigade UK, Ronnie McEwan Malcolm Logistics & TV Presenter Mary Rhodes.

The Malcolm Group won the award for Scotland's Top Road Safety Operator of the Year at the recent Transport News Scottish Rewards, held at the Crowne Plaza in Glasgow. Ronnie McEwan, Logistics Compliance & Training Manager, was delighted to accept the award on behalf of the Group at the breakfast celebration on Friday 6th November. The popular ceremony, now in its 22nd year, attracted 600 road haulage industry guests.

Road safety at the Malcolm Group starts the moment they consider purchasing a unit and trailer or whenever a driver starts. Vehicles within the Group are fitted with on-board telematics/live tracking and on-board cameras, ensuring the fleet is as safe as possible. This allows the management team to analyse driver safety performance on a day-to-day basis and to provide immediate feedback to a driver. As part of an on-going commitment to road safety, the Group is also in the process of fitting vulnerable road user systems.

Apart from a technologically advanced fleet, road safety is also developed through 'human' input. Attached to every Malcolm depot is at least one fully qualified DSA approved driving instructor. Upon commencing employment every driver is required to be assessed by one of these driver trainers. This process can take up to a week before the new driver becomes certified to drive for the Group. In addition to this, each driver is then reassessed every year to ensure that they maintain the high standards required by the Malcolm Group. This annual assessment is also supported by a day in the classroom each year.

As new equipment is introduced into the fleet such as longer length trailers, drivers undergo additional practical training and assessment. Through a comprehensive training matrix, management teams at a glance can identify whether a driver has been signed off on a particular piece of equipment.



Another Busy Year for Building Maintenance

The building maintenance team has been hard at work again this year on various maintenance works and building projects across the Group:

CRICK

A new CCTV system has been installed.

HAYDOCK

The garage has been refurbished and new lights fitted.

PENRITH

Penrith has received new fencing, lights and cameras. There has also been a complete yard revamp, along with new modular buildings.

ANNE STREET

Repairs have been completed to the yard.

WEST AVENUE

The warehouse at West Avenue is now fully bonded. Due to lack of natural light, complete LED lighting is in the process of being installed.

WAKEFIELD

Wakefield has received a new traffic office, along with new outdoor signs. There is a new 2 pit garage currently being constructed.

GRANGEMOUTH

The PRSV sheds are now fully bonded and new dock levellers installed at Grangemouth. At Grangemouth Fouldubs, there has been an extension to the Gatehouse to create a new office block.

GLENROTHES

The offices have been completely refurbished at Glenrothes this year. Outbuildings have been demolished to create new spaces for parking.

NEWHOUSE

All three floors have now been refurbished including a new kitchen, toilets and a new dedicated training facility. The Marketing Department branded the main internal stairwell from the ground floor to the top floor.

As well as the works at individual sites, numerous depots across the Group have received new LED lighting within office areas and this work will continue into early next year.



Kitchen ground floor, Newhouse



Penrith Depot



Wakefield

See & Be Seen/Can You See Me?

With the winter now truly upon us we have to be extra careful when driving and out walking. As part of Police Scotland's commitment to making our roads safer Inspector Darren Faulds of Motherwell Road Policing has some simple advice:



When you are driving either to and from work or for personal reasons you can greatly help other road users by ensuring you switch your lights on, and not just when its dark. It's harder to see at dusk or in heavy rain so just because you can see others, help them see you, switch on your lights - SEE & BE SEEN.



Always check your lights are on, some vehicles' dash boards light up in reduced light but this doesn't put your lights on.

Remember, with the change in weather drive at a speed that's appropriate for the circumstances which might be lower than the posted speed limit.

Q&A

with **Jim Haldane**

Logistics Northern Operations Director



You joined the Malcolm Group 24 years ago. Tell us a bit about where you started and where you are now.

I started my Malcolm career as a forklift truck driver at Anne Street, Johnstone then progressed to a chargehand at our Linwood depot for three years before becoming a traffic planner at Burnbrae Road, Linwood. I was asked to move to Newhouse depot when it opened in 1992 and I continued as a traffic planner there for a few years before developing into the depot manager's role and taking responsibility for the warehouse and transport operations. I became Head of Warehouse Operations (Scotland) for 3 years and was promoted to Northern Operations Director in January this year.

Why did you choose this career?

Throughout most of my working life in some way or another I've been involved in Logistics and I've always enjoyed learning and understanding about warehouse operations and transport functions.

Who has been the main influence in your career?

Throughout my Malcolm career John Boal has definitely been my biggest influence. He has taught me so much - to have confidence in my decision making, to stay motivated through challenging times and most importantly, how to manage people. John's people skills are second to none and I will continue to try applying myself in the same way. George Whyte, ex-Newhouse Depot Manager was also a big influence.

Looking back, what are your greatest successes?

Coming up through the ranks and being asked to manage an entire depot (Newhouse). Looking back it was quite daunting but a great opportunity and one that taught me all I know about warehousing and transport. I could not have done it without the great team of staff around me at the time though - it was always, and still is a team effort.

My greatest success to date would have to be when Andrew Malcolm offered me the Operations Director role, and to follow in the footsteps of my mentor, John Boal.

Given the opportunity, would you do anything differently?

No, because everything I've done has made me who I am today. I think you always learn from your past.

Do you have any other ambitions you would like to achieve?

I would like to ensure that our newly promoted Managers are developed so that a solid structure is in place in the years to come. I want to be able to support them to have the same opportunities that I have had. I would also like to get my golf handicap down to single figures but that's another story!

What is the biggest challenge the logistics industry faces?

The national shortage of drivers. This is such an important industry to the economy and I think the government should do more to support the next generation of drivers and continued growth.

What frustrates you the most about the current environment?

The road networks are busier now than they have ever been, and this can often result in challenges that are beyond our control.

Based on your experience, do you have any advice for those looking to work in the logistics industry?

Logistics is so vast that there are always opportunities to suit people's different strengths, so find where your strengths lie, be committed and always be a team player. You don't get on in logistics by only looking out for yourself.

What motivates you to go that extra mile?

Our employees and customers. Without the loyalty of our customers and staff we wouldn't be where we are today. Our customers expect an excellent standard of service and our employees work hard to deliver that expectation.

Do you have any hobbies or interests that you enjoy in your spare time?

I really enjoy playing golf but the Scottish weather doesn't always permit this! I also enjoy watching and playing football but the team at Newhouse would probably rather I hung up my boots now!

SPOTLIGHT ON Diageo

The Malcolm Logistics relationship with Diageo has evolved over many years. Diageo is a Global leader in the supply of alcoholic beverages, producing Scotch Whisky and other types of spirit at its two Scottish bottling plants.

The business relationship between Malcolms and Diageo has developed from the delivery of glass to the manufacturing plants, to the storage of glass and thereafter the collection and dispatch of bottled spirits from the plants to the ports at Greenock and Grangemouth and the Diageo GB Distribution Centre.

When Diageo closed its Johnnie Walker plant in Kilmarnock, we successfully transferred their export consolidation centre in Hurlford to our sites in Linwood and Grangemouth, which helped cement our credentials as a lead Bond manager and distributor of Bonded Products.

Thereafter, the relationship developed to the extent that Malcolm Logistics was also entrusted with establishing and running the GB distribution centre for the North of the UK at our Newhouse site.

So when you see brands such as Smirnoff, Bells, Johnnie Walker, Baileys & Guinness on the shelves of your local supermarket, Malcolm Logistics has played a key role in getting them there.

In 2014 the relationship moved to a new level with Diageo inviting Malcolm Logistics to bring our expertise to the logistics functions on-site at their plants in Shieldhall in Glasgow, and Leven in Fife.

The challenge and scale of that exercise was not to be underestimated as they are two of the most productive facilities of their kind in the world. The statistics for throughput are impressive, but physically seeing the plants makes you realise how hungry the production lines are for raw materials such as glass bottles, cases, labels and closures, and how quickly another pallet load appears at the end of the production line to replace the one just moved.

We provided a detailed report on how we believed we could run the on-site processes, from managing and storing inbound goods, to feeding the bottling lines, and finally to the offtake from production and the management of outbound shipments. After a lengthy period of consultation and validation, Diageo requested a detailed commercial and operational proposal, which was delivered in October 2014.

After its acceptance, the planning for go-live began, with communication about the changes, understanding the

processing and manning requirements, and introducing Malcolm Logistics to the site staff. The process to establish a new Malcolm team then began in earnest, with a mix of experienced and new recruits to be in place for a Shieldhall go-live on 1st May 2015.

On the 30th of April at midnight Andrew Malcolm, Jim Haldane, Allan Russell and site lead Stephen Steenson met up with Alex Currie, the Shieldhall site manager, to support the first Malcolm shift.

The process was repeated on 1st July with a 6am start in Leven, with Andrew, Jim and Allan this time being joined by John Hutcheon as the Malcolm site lead.

Across the 2 sites we now employ over 200 staff, many of whom were new to Malcolm, and new to the Diageo sites. It has been quite a transition. Management and staff at both sites have worked tirelessly to ensure that the process was as seamless as possible.

The challenges continue, with the next stage being the introduction of our Dispatcher warehouse management system at the 2 sites during the first 6 months of 2016. This will help to streamline the logistics processes and bring them in line with our existing platform of logistics systems.

A huge thank you to everyone involved for making it such a success.

Some Key Statistics:

SHIELDHALL

8 high-speed bottling lines
90 employees / 7 days per week.
33 x FLT's & 4 x Power Pallet trucks

Peak days involve:

Inbound: 35 loads of glass (52 pallets) per load
11 loads of cases and cartons
Outbound: 100 loads despatched – varies 20" & 40"

LEVEN

20 bottling lines across halls 1, 2 & 3
131 employees
60 x FLT's plus assorted handling equipment

Peak days involve:

Inbound: 60+ loads of glass (52 pallets) per load
20 loads of cases and cartons
Outbound: 120 loads despatched

Malcolm's Annual Dinner Dance



The Malcolm Group held their Annual Dinner Dance once again at the Glynhill Hotel in Renfrew.

Andrew and Fiona Malcolm presented several employees with their 25 years' service awards at the dance.

Pictured with Andrew and Fiona are Hugh Allan, George Hutton, Gordon Main, David Fearn, Rosemary Carson, Andrew MacAllister, Brian Donnan, Joseph O'Hanlon,

Michael Fallone, Alan Barr, David Bone, Peter Robinson, John Murray, Norman Burrow and Steven Deans, along with their family and friends.

Other employees who also received their 25 years' service award this year but not pictured in the group photo are Peter Hume, Stephen Dennett, Stephen Irvin, David Dunn, Colin Gebbie and Dennis Garner.



Andrew Malcolm with Dennis Garner



Andrew Malcolm with Peter Hume



Alan Cooksey with Stephen Dennett



Andrew Malcolm with Stephen Irvine

New Arrivals



Andrew Caskey of South Street and wife Donna are proud to announce the birth of their baby girl Cerys Fiona Abbey.



Phil Campbell of South Street and wife Stacy are proud to announce the birth of their baby boy Ethan James.



Catherine Sloman and Paul Williams at Crick are delighted to announce the birth of their baby girl Paige.



Lisa Reynolds of the Newhouse depot and husband Brian are delighted to announce the birth of their baby boy Zach James.

Congratulations to all families!

Engagements

Congratulations to Laura Harris at Ann Street who recently got engaged to Scott Fraser during their holiday in Mexico.

Congratulations also go to Estimator Hayley Martin of Charles Lawrence Surfaces, whose partner Darren Wilson romantically proposed whilst they watched the recent Blood Moon from their garden.



Marriages

Robert Ketrick of Newhouse, after 17 years of careful consideration, married Laura at Broomhall Castle, Menstrie on 4th September.



James Gardiner, South Street, snuck away for the weekend to get married to Jennifer on 12th September at Caisealrag Cottage in Kilberry, Argyllshire. It was a huge surprise to everyone, as they kept it under the radar.



Brian Rutherford, based at Caledonian Paper, married Elizabeth Foreman at Rothesay House in Cumnock on the 23rd of May.



Congratulations to all our couples!

Retirements



Phil McCafferty



Betty MacFarlane



Kevin Pilkington



Billy Gray



Alan Cooksey

Alan Cooksey, Southern Operations Director at Haydock, retired at the end of March. Alan started with the company at Cartside Depot in Johnstone in September 1983 and went back down to England when helping open up the new Preston Depot. He eventually moved over to Haydock when it became the main English hub.

During his time with us, Alan has been a tower of strength in setting up and looking after our interests South of the border and has been very successful in helping the company grow and develop.

We wish Alan and Jim a long and happy retirement.



Jim Clark

Jim Clark retired from Malcolm's in December 2015. Jim started in the transport industry back in the 1960s, despite being discouraged by

his dad from following a career in the family transport business.

In 1987 he was approached by Donald Malcolm to provide temporary cover as a traffic operator, and aside from a short spell with Arbuckle Smith/Coca Cola, he has been here ever since.

Jim progressed to become MD of the growing Logistics Division and has been an integral and influential figure within the business.

Jim has been at the forefront of the Malcolm's development of rail services. His passion and leadership in our company and vision in the rail development has enabled Malcolm Logistics to become a market leader in intermodal solutions.

Logistics

Multimodal Exhibitor of the Year

Images courtesy of Multimodal 2015

Malcolm Logistics enjoyed yet another successful and busy year at the Multimodal 2015 exhibition held at the NEC in Birmingham from 28th to 30th April.

A particular highlight this year was winning Multimodal Exhibitor of the Year. Andrew Malcolm was presented with the award at the Multimodal Awards & VIP Dinner, hosted by Falklands War hero Simon Weston.

Attendance at the exhibition was higher than last year, with over 8,500 visitors. Alongside our impressive main stand was our brand new Transaid branded walking floor trailer hitched to the 200,000th Volvo cab.

The Malcolm Logistics stand has already been booked for Multimodal 2016, which takes place from 10th to 12th May.

New Furnace at Ardagh Glass Irvine

Ardagh Glass, Irvine, recently celebrated the opening of their new P4 furnace. On Friday 6th November, First Minister Nicola Sturgeon officially opened the new facility. The following day, the plant opened its doors to employees' family and friends. Despite the poor weather, attendance was high and there were activities for children to enjoy, various attractions, food and music. Several Malcolm vehicles were on display including the Albion Chieftain and Morris Minor.



From L to R: Robert Jervis - Multimodal Director, Andrew B Malcolm CEO Malcolm Logistics & Simon Weston - Falklands War Hero



Malcolm Logistics wins two Motor Transport Awards



Ed Byrne (left) with the teams from SDC Trailers & Malcolm Logistics; Goodyear Commercial Director Marc Preedy presenting the award to Andrew Malcolm and Motor Transport Editor Steve Hobson far right

At the recent Motor Transport Awards, which celebrates the achievements of the Industry, Malcolm Logistics won two prestigious awards in front of more than 1,500 guests - **The Low Carbon Award and The Innovation Award.**

The Low Carbon Award, for Malcolm's 50ft container and road trailer innovation, was judged to have successfully integrated rail freight in the carbon equation in a simple, effective way.

Malcolm Logistics runs 24 trains every week between three terminals and has become a leading participant in the DfT's longer semi-trailer trial. Seeing the potential to reduce carbon emissions through the development of a longer container for transportation on the same rail wagon, Malcolm Logistics took a standard 13.6m container and lengthened it to 15.24m.

After rigorous testing and approval, they modified 39 more and designed an extended road trailer (15.6m skeletal) capable of carrying these unique containers, while adhering to the appropriate, unyielding legislation.

The judges were excited about the potential of Malcolm's winning concept with one panel member noting "if it was adopted down the line across the industry it would



From L to R: Jack Dee, Malcolm Logistics' CEO Andrew Malcolm, Keyfuels' MD Peter McCarthy and Motor Transport Editor Steve Hobson



do nothing short of change the market". The Low Carbon award was presented to the Malcolm Group's CEO, Andrew Malcolm.

Malcolm Logistics, jointly with SDC Trailers, was also pleased to accept The Innovation Award for the 15.6m extendable skeletal trailer. Growing concerns about its CO2 emissions and road congestion led Malcolm Logistics to commission SDC Trailers to develop an extendable trailer that would accommodate a 50ft rail container for use either side of its rail operation.

So far, Malcolm Logistics has 20 of their 15.6m extendable skeletal trailers on the road, which has reduced the number of trailers required, with resultant savings on both fuel usage and carbon emissions. This entry was deemed the clear winner among the judging panel, with one judge noting that the trailer was "a subtle but complex mechanical solution".

Delighted with both awards, Andrew Malcolm commented "The WH Malcolm business has consistently sought ways to innovate, add value to our customers and remove cost from the supply chain. It was that approach which first took us into rail, and gave us a platform for moving significant volumes of goods off the road network and thus reducing the carbon footprint".

Malcolm Logistics Invests in Warehousing



NEWHOUSE RACKING

4,000 additional rack spaces have been created at Malcolm Logistics Head Office in Newhouse to support existing customers UCP and Diageo. New business with Diageo was successfully secured; the additional duty free business has resulted in the requirement for increased rack spaces.



DIAGEO EAST WEST HUBS

The creation of 50,000 pallet spaces was required to service Diageo business for export markets. 1,000 sqm bonded cells were established within warehouses at West Avenue, Linwood and Grangemouth. This significant investment in these warehouses was due to a long-term contract with Diageo.



LINDE FORKLIFTS

Several sites, including Alloa, Grangemouth and Wakefield, have benefited from an investment in forklifts this year. Linde forklifts were carefully selected for all sites due to a proven track record of delivering an ongoing excellent service to Malcolm's.



MODULAR DOCK SYSTEM GRANGEMOUTH

A modular dock system has been installed at Grangemouth to support the movement of the Versalis contract across to the Rail Terminal Warehouses. This is Malcolm's first venture using this type of equipment as an alternative to the more traditional concrete fixed based solutions.

New Look for Logistics Head Office

The office block at the Logistics Newhouse site has undergone a transformation over the past 18 months. The whole façade of the building was updated with a new glass frontage replacing the somewhat draughty 1960s single glazed metal framed windows. The unused top floor was then refurbished to be brought back into use, and the ground floor has now also been remodelled and refreshed.



All this has provided a facility worthy of being called the Head Office for Logistics. The increase in office space has allowed Jim Haldane and his Regional Operations Management team to have a base at Newhouse, with the benefit of easier co-ordination with each other and with the support functions. The range of support functions for the Division covering Marketing, HR, IT, Compliance, Commercial and Business Information are all together under the one roof, and the offices still provide space for visitors and meetings.

The last stage of the refurbishment has been to redecorate the main stairwell with much brighter Logistics branding, and a pictorial welcome to visitors that gives an introduction to the Division. It is certainly proving to be a conversation piece with visitors, and is unrecognisable from 18 months ago.

DRESS SMART, WORK SMART

Malcolm Logistics has implemented a new uniform this year with supplier BACA Safety and Workwear, including boots, shoes, trousers, sweatshirts, polo shirts, soft shell jackets and 7in1 jackets. The uniform was rolled out in April at Diageo, Shieldhall. Leven soon followed in June and both of these locations are now fully fitted.

The uniform was then available to all other Logistics depots and issued as and when employees required replacement items. Orders are placed by the home depot on the BACA web portal, therefore improving service and control. Employees have given very positive feedback about the new uniform and its professional look.





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Grangemouth Hosts MSPs

As part of their inquiries into freight transport and exports, two Scottish Parliamentary Committees visited the Port of Grangemouth, owned by Forth Ports, and Malcolm Logistics Grangemouth depot.

The Economy, Energy and Tourism Committee's inquiry into internationalising Scottish business is trying to identify the challenges and barriers to exporting faced by Scottish businesses and why small firms don't export.

The Infrastructure and Capital Investment Committee's inquiry is looking to identify the main obstacles to the flow of rail, road, sea and air freight in Scotland and to examine how these might be overcome.

The MSP's met with Andrew Malcolm and Jim Clark at the Grangemouth depot to learn more about the Group, specifically in relation to Malcolm's rail operations.

Convener of the Infrastructure and Capital Investment Committee Jim Eadie MSP said: "The ability of companies in Scotland to export is clearly heavily reliant on cost effective integrated transport routes across road, rail, air and sea. Our Committee is looking at what the main obstacles are to the free flow of goods within Scotland, the UK and to the rest of the world. It was invaluable for the Committee to see what is happening on the ground at one of Scotland's major ports and railheads so that as MSPs we get a better understanding of how freight transport is managed."

Convener of the Economy, Energy and Tourism Committee, Murdo Fraser MSP said: "Gathering the views of business and hearing directly from companies about the logistic challenges when exporting is vital to this inquiry and determining what further support can be given. Clearly infrastructure is a key part of how good we are at exporting – because if our goods can't get to market then that is a significant issue. The Committee is particularly interested in understanding the role of our publicly funded economic development agencies and identifying what else they can do to support companies to export or to share knowledge and expertise in overseas markets."

Charles Hammond, Group Chief Executive of Forth Ports said: "Ports are a vital part of Scotland's infrastructure and represent the country's gateway to the world for the export and import of goods. We welcome the opportunity to host the Committee's visit to Scotland's largest container port and freight hub at Grangemouth which contributes significantly to Scotland's GDP and to allow the committee members see for themselves the significant investment in the port and the potential for further growth."

Pictured from Left to Right are: Andrew Malcolm, Jim Eadie MSP, Mike MacKenzie MSP, David Stewart MSP, Gordon MacDonald MSP and Jim Clark.

Rail

Malcolm Rail



In 2015 Malcolm Rail entered their 15th year of providing rail services to the UK logistics market. Since that time Malcolm Rail's services have handled over 500,000 containers by rail and have remained at the forefront of domestic intermodal freight movements.

2014 saw perhaps the biggest change to Malcolm's rail business as they changed their rail haulier to DB Schenker Rail.

Since the first contract was signed in April 2014, the relationship has gone from strength to strength with unprecedented performance and resource availability so Malcolm Rail can deliver an unrivalled level of service to their customers. This is borne out of a joint desire to see UK Railfreight grow and by working together to find solutions.

Rail operation -

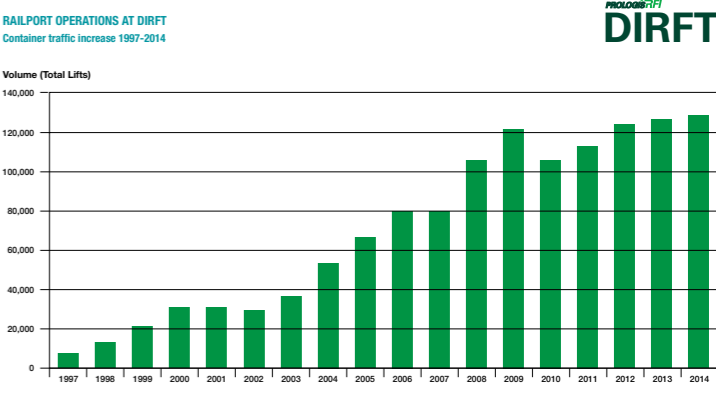
- Rail Performance**
Achieved 97% on-time arrivals full year 2014-2015
- Malcolm's Rail contracts deliver the equivalent of 9,900,000 lorry miles each year
- Malcolm Rail carries over 30,000 containers on our Anglo Scottish routes each year
- The DIRFT to Mossend train completes the journey in 6.5 hours

Expansion at DIRFT

DIRFT continues to be an integral part of Malcolm's Rail terminal business. The terminal offers rail handling and container lifting to a number of Railfreight companies including Freightliner, DB Schenker and GBRf. Relationships with other key importers and freight forwarders continue to grow, with new traffic being secured, recognising our commitment to being a customer focused intermodal hub.

The DIRFT rail network has been expanded again this year with new terminal facilities opening for both Eddie Stobart and Sainsbury's. These new facilities now complete the occupation of DIRFT Phase II and allow focus to be placed on DIRFT Phase III.

Volumes at DIRFT remain strong, with 2014 being a record handling year. 2015 will show a decline in traffic as services moved to their new handling facilities in the complex.



Construction

New Jaw Crusher for Malcolm Construction



Malcolm Construction, a division of The Malcolm Group, has recently invested in the UK's first Powerscreen Premiertrak 600 mobile jaw crusher from appointed distributor Blue Machinery Scotland. Recently launched by Powerscreen, this powerful and innovative mobile crushing plant is now working hard at Malcolm Construction's Loanhead Quarry Beith, along with other Powerscreen crushing and screening equipment, processing quarried basalt. A new 1150 Maxtrax cone crusher was also purchased to achieve type 1 sizes for drainage and concrete aggregate.

The Premiertrak 600 is a high performance primary jaw crusher, offering an impressive throughput of around 600 tonnes per hour. Quick and simple to set up, the crusher is robustly engineered for high production quarrying and recycling applications and is particularly suited to processing hard rock. The 1200mm X 820mm jaw chamber incorporates many user-friendly features, including a fully hydraulic CSS range of 75mm - 200mm and a reversing system to clear blockages quickly. The high capacity jaw is fed by a vibrating grizzly feeder

with variable speed controls and a large grizzly area to maximise removal of fine material, thereby prolonging the wear life of jaw plates within the crusher chamber. The bypass chute is also fitted with wear-resistant liners as standard and incorporates an adjustable five-position deflector plate to divert material to either the product or side conveyors. The product and tail conveyors can be raised and lowered hydraulically. The controls incorporate a state of the art, modern interface with intuitive graphics and high resolution display for ease of operation. There



As part of its involvement in quarrying and C&D waste recycling, Malcolm Construction has built up a modern and versatile fleet of mobile crushing plants, screeners and associated equipment capable of processing quarried material as well as construction and demolition waste.



is automatic start/stop and diagnostic and machine adjustment capability. The speed of the jaw crusher on the Premiertrak 600 can be varied to suit the application and feed materials, thereby optimising performance.

Loanhead Quarry produces a comprehensive range of bulk fill materials and maintains a large stock of aggregates for construction and civil engineering projects, with the ability to generate non-specific types on request for both internal and external markets. Stocks include Type 1 Sub-Base CL803, 0/80mm crusher run, 50/100mm, 20/40mm, 10/20mm and 10/14mm single size crushed Whinstone and 0/6mm crushed fine aggregate. Loanhead Quarry serves a national customer base throughout Scotland and beyond.

Malcolm Construction has been a Powerscreen customer for over 25 years and a Blue Scotland customer since its inception 18 years ago. Freddie McAlister, Loanhead Plant Manager, commented "We chose this new generation Premiertrak 600 because we have successfully used Powerscreen machines for many years and know their excellent build quality, reliability and proven longevity. We also like the independent live pre-screen on this new machine, which allows us to extract lower quality -40mm scalplings during the process. We've enjoyed a long partnership with Blue Machinery Scotland who have consistently been of great help both during the selection and buying process and, particularly, with their first rate after sales product support".

New Recycling Plant at South Street



At their Head Office in Glasgow, Malcolm Construction has invested in a new processing solution for their C&D recycling operations.

There were two separate requirements from Malcolm Construction for this project. Firstly, increasing tonnages and the company's stringent aim to divert as much material from landfill as possible led the company to conclude there was a requirement to replace the current Recycling System at South Street. This system had been in operation for the past 11 years. The new system was to have the ability to handle in excess of 1,500 tons per week and more recyclables were to be removed from the C&D waste stream. In addition, Malcolm Construction had a requirement to install a separate Fines Clean Up System due to the stringent LOI protocol for the treatment of "trammel fines".

Matpro Machinery's solution was to install a CRS Recycling System, capable of both manual and automated material extraction, as well as the increasingly popular CRS Kinetic Flip Flow System. The CRS Recycling System comprises a 1.2m wide hopper and an integrated 8m x 2m trommel, removing minus 50mm 'fines'. Oversize material then enters a 4.6m wide, 6 bay double sided picking station with extended bays. Each bay has a volume of 85.12m³. The materials selected are wood, plastics,



plasterboard, general waste, large metals and paper & cardboard. The picking station, which is covered by a fully enclosed cabin for operator safety and comfort, is equipped with 6 external drop chutes for the removal of sporadic material, such as electrical cables, non-ferrous metals, etc. Non-picked material travels under an Overband Magnet, where sub 200mm ferrous metals are removed, before a blower removes any final waste from the rubble which drops into the last bay as clean hardcore.

The CRS Kinetic Flip Flow System consists of a hopper with integrated auger to agitate, spread and regulate the feed of the material. Material then travels up an incline belt and ferrous metals are removed via a Twin Pole Overband Magnet. Material enters a 6m x 1.8m CRS Kinetic Flip Flow Screen. Minus 10mm is removed as inert and the 10mm to 50mm material remaining is separated by an integrated CRS Air Drum Separator into heavies (hardcore) and lights (RDF material).



Commenting on the new installation, Allan Brown, General Manager of Malcolm Construction stated: "Matpro Machinery was a great choice to partner with as they exercised a 'hands on approach' and ensured they offered us a plant that was tailor-made to suit our needs." He continued: "We are very happy with the build quality of the CRS Recycling Plant and the Fines Clean Up System is extremely effective. We are recycling more products and recovering a 10-50mm aggregate, that we reuse in-house, and reclaiming a lot of metals that were previously going to landfill."

Managing Director of Matpro Machinery, Ben McQuaid, commented: "It continues to be a pleasure to learn about this organisation and to meet its people; many of whom have spent a lifetime at the corporation. It is highly evident that their company ethos of 'Practical Solutions, Successful Partnerships' is embedded in every fabric of their enterprise. We are honoured that we have partnered with them and provided our solution for this project and hopefully there will be many more to follow."

Malcolm Construction Wins Hampden Park Award



From L to R: Brian McLaughlin, Douglas Paterson, Walter Malcolm, Iain Good, Martin Kiely, Jim McAlister

Malcolm Construction was delighted to win a Commendation award at The Saltire Society's Awards for Civil Engineering 2015 for the Hampden Park Re-development, Glasgow 2014 Commonwealth Games.

Seventeen projects were shortlisted by the judges and then one overall winner was selected, along with four commendation awards. Celebrating outstanding civil engineering achievement, innovation and ingenuity in Scotland, the awards have grown to be the highest honour for engineering excellence.

The Saltire Society, in association with The Institute of Civil Engineers, commented: "This project demonstrated an exceptionally high level of initiative and original thinking in adopting systems and techniques never previously used on such a large scale. It produced a world class athletics stadium at a relatively modest cost, which has now been fully restored for football, with maximum re-use and recycling of materials".

Filter Press Plant for Malcolm Construction

A new filter press plant has recently been completed and commissioned for Malcolm Construction on their recycled aggregate plant. The new Euroby-Tefsa press is a 135 chamber 1500 mm fully automatic overhead design with integral cloth washing system.

Euroby and partner company Tefsa were selected by Malcolm Construction to supply and install the press and associated equipment onto the existing wash plant. The existing CDE plant had been discharging the waste silt into a lagoon which had gradually reached maximum capacity, therefore Malcolm Construction identified that a permanent solution was necessary to deal with the waste product. Specialists from Euroby and Tefsa were consulted to provide the solution.



In addition to the filter press, Euroby installed a holding tank with rake systems to allow out of hours processing of the sludge which, if required, would allow the press to be operated for a full 24 hours. Although the press is currently able to process all production in around 16 hours, cycle times vary depending on the differing types of sludge produced by the recycled aggregates but typically they are 45 minutes or less. The press was sized based on 1 hour cycles.



Following commissioning the cake produced is circa 75% dry and the press drops 14 tonnes of cake per cycle. The press was also manufactured with the ability for internal expansion to meet any possible needs that Malcolm Construction may have in the future.

Trimble UX5 Unmanned Aerial System

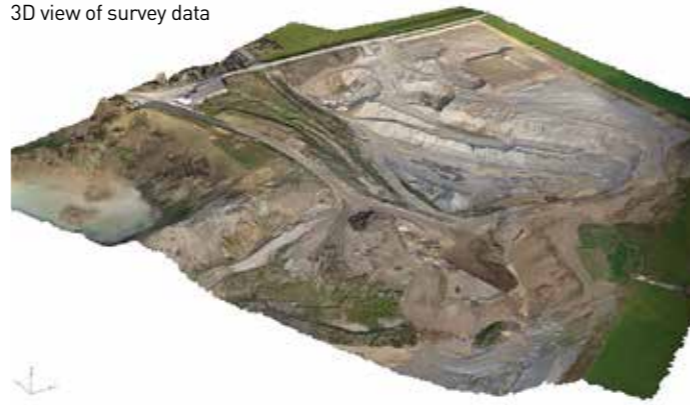
Malcolm Construction recently acquired a Trimble UX5 unmanned aerial system. The UX5 was purchased primarily for the 'Cathkin Landfill restoration' contract, and allows the company to survey large areas of land quickly. The Cathkin site is approximately 485,000m² which was surveyed in around 25 minutes. This would have taken around 1 week to be surveyed by conventional methods.

To operate the equipment, Stuart Donaldson of Malcolm Construction had to undertake a course which once completed, gives him a qualification that is recognised by the Civil Aviation Authority. The course consists of an intensive two day pilot theory ground school followed by an examination and then a flight test. On completion of the course Stuart will obtain Permission for Aerial Work (PFAW) from the CAA.

The aircraft itself takes a series of photographs (the Cathkin survey had in the region of 900 photos), which are matched together and then processed to create a 'virtual' 3D model. This enables Malcolm Construction to accurately quantify earthworks and also to assist in the programming of the earthworks.

The equipment will be a useful tool to enable Malcolm Construction to quickly survey some of their other sites, including Loanhead Quarry, Reilly Quarry/landfill, Shewalton and Knowes Farm.

3D view of survey data



Aerial view of survey data



On the Road Again

Once again, the Malcolm Group showcased an impressive array of vehicles at several truck shows. This year, the Group seized the opportunity to raise awareness of the company to the public and perhaps more importantly, to potential new recruits.

For the first time, the Group had a Human Resources presence at two truck shows - Thirsk Truck Show and Truckfest North West. Malcolm representatives were on hand to talk to visitors about the company, specifically in relation to recruitment opportunities throughout the Group, including current vacancies and apprenticeships. Company literature and recruitment information were handed out to interested parties.

At Truckfest Peterborough in May, Malcolm's Scania T Cab won the award for best V8 and best kept non-working truck. As there were over 2,500 trucks on display, this was a fantastic achievement. Highly commended went to both Ker Malcolm's tipper and John Edgar's pick up.

The T Cab also won the best truck on show at the Scottish Car Show.



In prime position at the entrance to Thirsk Truck Show in June, the Group's eye catching display drew in numerous visitors. The prize for best custom vehicle went to Euan Malcolm's Low Loader, driven by Paul McEwan.

In August at Truckfest Scotland, Ker Malcolm and John Edgar were highly commended for their respective vehicles.

At Truckfest North West in Knutsford, Malcolm's received a commendation at the end of the show. Paul Denny took his truck along to Truckfest South East in September. The MAN truck received quite a bit of attention and won a "highly commended" in the company owned category.



Charities & Sponsorship

Meningitis Research Foundation

Brian Andrew raised a fantastic £855 at Kilbirnie Place Golf Day on the 13th September for the Meningitis Research Foundation.



Well done Brian!

Fundraising for Children in Need

The Malcolm Group raised a fantastic grand total of £1,232.51 for Children in Need this year. Along with a dress down day and collections, various fundraising activities took place across the Malcolm Depots including a bake sale and raffle at Newhouse, a golf putting competition at South Street and a raffle at Penrith.

Well done to all!



Malcolm Construction donates to Trussell Trust

Malcolm Construction delivered 204 Easter eggs to the local foodbank of The Trussell Trust. This follows their donations of advent calendars last Christmas. The Glasgow NW Foodbank was holding an open day on Easter Sunday and the kind donation by Malcolm Construction helped to ensure that all children who attended received an egg.



Great Scottish Half Marathon



David Shearer, a Shunter at the Caledonia Paper Mill in Irvine, ran the Great Scottish Half Marathon on Sunday 4th October. A keen fitness fanatic, David is often seen running the woodland paths adjacent to the paper mill. Completing the half marathon in 2 hours and 16 minutes, David raised £500 for Macmillan Cancer Support.

Well done David!

Malcolm Construction Donation to the Ochils Mountain Rescue Team

Malcolm Construction donated building materials and services towards the work of the Ochils Mountain Rescue Team, a charitable and accredited Search and Rescue organisation.

The Ochils MRT raised funds over the last two years to provide an additional fully converted Land Rover response vehicle. Due to space constraints, there was a requirement for a new garage to house the additional vehicle. Malcolm Construction kindly agreed to assist by donating materials and services, including steel mesh, to help with the build.

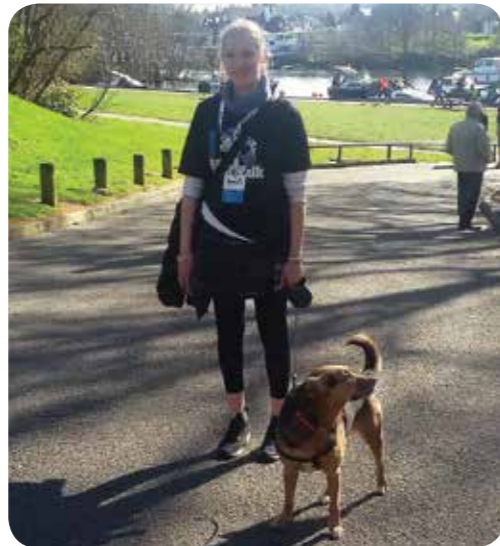
A certificate of thanks was received as the Ochils MRT greatly appreciated this donation and praised the help of the Malcolm Construction site team.



Glasgow Kiltwalk

Emma White, Payroll Administrator at Burnbrae Drive, participated in the Glasgow Kiltwalk this year to help raise funds for Scottish children's charities. This is the fourth Kiltwalk Emma has taken part in and she raised £325, which is the most money she has ever raised for the charities. Despite heavy rain for most of the day, Emma walked the full 26 miles from Hampden Park, Glasgow to Balloch Park, next to Loch Lomond. She had a companion for the last five miles – her puppy Roxy.

Congratulations Emma!



Argus Community Centre Selkirk

A donation of £400 was given to Argus Community Centre Committee from Malcolm Construction, who installed the all-weather pitches at Selkirk High School playing fields. The donation will be used to supplement the current year's development programme.

Pleased with the donation, Committee Chairman Gary Smith said "this donation is very welcome and will contribute to our planned refurbishment of the main hall and the purchase of a new fridge freezer. Malcolm Construction were very considerate and there were no complaints from centre users during the project. The children at play group and toddlers enjoyed seeing the diggers and waving at the drivers."

Scottish Association for Mental Health

Malcolm Construction's Head Office, South Street, raised £540 on behalf of SAMH (Scottish Association for Mental Health). Various activities were held to raise money, including guess how many sweets, paper aeroplane competitions, a bottle stall and raffle as well as the usual dress down day.

SAMH believe there is no health without mental health, providing help, information and support to campaign on behalf of people with mental health problems and to raise money to fund their vital work.

Well done to all at South Street!



On the Road with Transaid

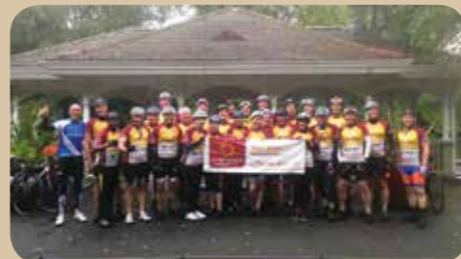


Having been a corporate member of the international development charity Transaid for over one year now, the Malcolm Group has found an innovative way of spreading the charity's message across the UK, using one of the largest trailers in its fleet.

The walking floor trailer in Transaid livery was first unveiled by the Group at the Multimodal exhibition in April this year. Since then the trailer has been hard at work, visiting almost 50 different UK sites and clocking up approximately 3,500km each week from its Scottish base. The trailer cleverly incorporates one of Transaid's African project images, alongside the Malcolm Group's distinctive livery.

Andrew Malcolm, the Malcolm Group's Chief Executive Officer said, "we wanted to do something to raise awareness for the vital work that Transaid does and to highlight the growing partnership between Transaid and The Malcolm Group. Putting one of our trailers in Transaid livery seemed like the perfect idea.

We're proud to talk about our support of Transaid and we hope that this will spur others on to find out more about the charity's projects and to lend their assistance to such a worthy cause."



Since joining the corporate membership development programme in 2014, the Malcolm Group has sought other opportunities to support the charity. John Heirs, Training Officer, travelled to Dar es Salaam in September for a two week secondment at Transaid's Professional Driver Training project in Tanzania, where John used his expertise to train other driver trainers. In addition, Malcolm Logistics Commercial Director Alan Thornton recently participated in Transaid's charity bike ride from Brecon Beacons, Wales to Dublin in September to help raise funds for the charity.

John Heirs flew out on the 5th September to Tanzania for the two week secondment. The Professional Driver Training project aims to reduce the number of fatalities on the roads by improving the standards of commercial driver training. A late evening arrival in Dar es Salaam introduced John Heirs to the night time heat of 28°C. John was collected from the airport in a National Institute of Transport (NIT) pick up truck and was immediately aware of the traffic chaos. "There appeared to be no rules of the road and my first thought was, what have I let myself in for?" John recalls.

After getting acclimatised to Dar es Salaam and its five million residents' pace of life, John arrived at the NIT's university

campus. This facility accommodates around 3,000 students who learn a variety of transport and engineering skills. The average class size is around 120 and the size of each classroom is best described as modest. John's three trainees all held HGV licences, but required a 'back to basics' resume from their Scottish trainer. Duly equipped with special Malcolm Group/Transaid high visibility vests, polo shirts and bump hats, the three trainees readied an Iveco Stralis tractor unit and trailer for two weeks of Malcolm style mentoring.

"The first day's truck driver training was a baptism of fire, as nobody stops for red lights.

Local motorcycle taxis also drive along the pavements and straight across roundabouts" John revealed. Daytime temperatures of 45°C also took some getting used to on the 130 mile training route to Bagamoyo.

By the end of two weeks' intense driver training, John's students had shown steady skills improvements across the board. The trio each received a course certificate and a Yorkie chocolate bar for their efforts!

John was humbled by his Transaid Tanzania trip and would recommend it to anyone who gets the opportunity, and to grab it with both hands. "I enjoyed the fortnight immensely and hope I've done a little bit to make things safer on the roads of Tanzania." he concluded.

Grateful for the experience, John comments, "I would like to thank Andrew Malcolm for giving me this opportunity to represent the company in Africa. I would also like to thank Transaid and N.I.T for giving me a chance to come to Dar Es Salaam and carry out the training. I want to wish them all the best for the future."

Malcolm Logistics Commercial Director Alan Thornton stayed slightly closer to home to participate in Transaid's three day Celtic Challenge cycle from the Brecon Beacons, Wales to Dublin. The gruelling 350km trip was tackled by 30 riders and has to date raised a magnificent £60,000 for Transaid. Money

raised from the event will provide vital unrestricted funds towards Transaid's projects.

"Transaid's organisational standards were fantastic for the event, but I would have to say it was one of the toughest things I've ever done" declared Alan.

Another Transaid experience that is highly recommended, Alan admitted that he perhaps underestimated the challenge, with only six to eight weeks of prior training undertaken. "Thankfully there was no competition to see who finished first, but a team ethic and spirit was very much in evidence." he reported.

Gary Forster, CEO of Transaid said, "The Malcolm Group has given us tremendous support over the past year, and the trailer in particular is putting us in front of new audiences on a daily basis. We are grateful to our corporate supporters for the great ideas, staff expertise and the vital funds they provide, which collectively help us to reach our goals and to improve the lives of people across Africa."

Andrew Malcolm concluded, "Our first year with Transaid has gone extremely well and our specially liveried Transaid trailer is certainly attracting a lot of attention on its travels."



Trucks Travel to Uganda



From L to R: Caroline Borwick (FOHSSU), Fiona Malcolm, Hilary Storm (FOHSSU), Andrew Malcolm & George Scott.

Hilary Storm, during her 7 years in Uganda, co-founded a nursery and primary school in the impoverished rural Kumi district in North Eastern Uganda. To help support the school, a charity named Friends of Hilary Storm School Uganda (FOHSSU) was formed in 2012.

Based in Dalry, FOHSSU aims to help the school towards its goal of self-sustainability and has currently raised, in total, over £40,000 through fund raising, donations, legacies and trust endowments. In 2014/15 a goal was set to raise £20,000 for a truck to supply all the needs of the school. With the help of the Malcolm Group and Wilson's Auctions, the new truck is now hard at work in Uganda.

A FOHSSU spokesperson commented, "We are extremely grateful to all who have donated time, helped raise funds, given donations and practical help to achieve this goal. We are particularly indebted to the Malcolm Group and Wilson's Auctions Ltd for their practical help and support in locating, inspecting, improving and arranging the purchase of the now magnificent vehicle".

The truck was handed over to Hilary and her team by the Malcolm Group's CEO Andrew Malcolm at The Donald Malcolm Heritage Centre, Linwood.

After four weeks at sea and a 727 mile long journey from Mombasa, the truck reached Kampala. It was then loaded with roofing materials for staff housing, which is currently under construction. Travelling a further 152 miles to reach the school, there was great excitement about the arrival of the new vehicle.

The truck will be a huge help to the school and will enable them to save more than 10% on all costs associated with transporting food, building equipment, firewood, materials, educational needs and people. It will also generate much needed income to help maintain the school, by working with the local community.



Stephen Okiror, Principal Director and Founder of the school and the Trustees of FOHSSU have expressed their gratitude for the expert help from Andrew Malcolm and George Scott, Centre Manager at Tachobay Linwood. Andrew Malcolm commented:

“The Malcolm Group is delighted to help facilitate another of FOHSSU's ambitions and we hope the arrival of this new truck will catapult the community towards a self-sustainable existence.”

Sports Surfaces

New Track for Crownpoint Sports Facility



As part of the legacy from the Glasgow Commonwealth Games 2014, both Glasgow City Council and Falkirk Council were successful in their applications for the Mondo track surface from Hampden Park for re-laying at Crownpoint Sports Facility and Grangemouth Stadium. Malcolm Sport Surfaces, a division of Malcolm Construction, completed the refurbishment at Grangemouth in 2014.

Malcolm Sports Surfaces was also appointed Main Contractor for the project at Crownpoint, Glasgow on the 15th December 2014 by Glasgow City Council and the company completed the re-laying of the second track in Glasgow this year, with the contract value being £677,000.

As the track was lifted during August 2014 following completion of the Commonwealth Games, the Mondo track material was placed in storage within the old Kelvin Hall building. This project involved the removal of the existing polymeric surface, the laying of a new bitmac layer by Woodholme Construction and the installation of the Mondo Track, previously lifted from Hampden and Lesser Hampden, to provide an IAAF Class 2 compliant track.

Completed in May this year, the project also included associated civil engineering works to the track, along with upgrading the field events facilities, existing terracing and walkways around the track.

Staff Changes

Andrew MacAllister relinquished his role as Director (Managing) at Charles Lawrence Surfaces at the end of May 2015. Andrew has started a new solo venture within the sports construction sector said,

"There are exciting new challenges and opportunities opening up for Charles Lawrence Surfaces and the timing felt right on many levels for a change."

My time with Charles Lawrence has been tremendously gratifying and I thank all my team. I very much hope to assist Tony Aitchison and Craig Ford where required as they shape and spearhead the business as it moves forward into the next era."

In May, Stephen Cawsey began working at Charles

Lawrence Surfaces as Unit Manager for Woodholme Construction. Stephen, with his vast experience in civil engineering and groundworks background, will continue to develop Woodholme Construction and Charles Lawrence Surfaces ensuring their long-term success.

In July, Demie Allport was welcomed as Apprentice Business Administrator. Demie has been working hard to learn all the different aspects of the company. She continues to complete work towards her Business Administration Level 2 course alongside her day-to-day roles and is currently on track to finish this in the New Year before going on to take her Level 3.

Replacing Emma Knott is Lindsay Howard who started at the company at the beginning of September and has now confidently settled in as new Accounts Administrator and is already becoming an important part of the team.

Charles Lawrence Surfaces

CLS - Keele University

On the 21st September 2015 Charles Lawrence Surfaces began work at Keele University's Sports Centre, a project totalling over a million pounds and containing the largest installation of CREE high output LED floodlights in the world. Charles Lawrence Surfaces are in the process of building brand new sports facilities including a new third generation synthetic turf football pitch, complete with fencing and floodlight instalments. Along with this they are also building a new third generation synthetic training pitch, redeveloping four of the macadam tennis courts to form two acrylic coated macadam basketball courts and a beach volleyball court as well as a refurbishment of the existing redgra athletics track.

Alongside the building of new pitches and the refurbishment of old ones, this project will also include a relocation of CCTV systems, new security gates, new water points for natural turf maintenance and the installation of a new storage shed.

Halliday Lighting under Charles Lawrence Surfaces management are also replacing the lights on the existing synthetic turf hockey pitch, therefore in total for this project the area lit will be the equivalent of 3 full sized football pitches.

Charles Lawrence Surfaces are very pleased to add this latest quality installation to their portfolio and the project is expected to be completed in the New Year.



CLS - Beaumont Leys FC



Charles Lawrence Surfaces are underway with completing a new prestigious project for Beaumont Town Football Club. The project, financed by De Montfort University and with a total cost of over a million pounds, will boast a brand new third generation synthetic turf football pitch. This build will also include a major deep drainage scheme to improve the land drainage of the whole facility.

Under Charles Lawrence Surfaces' management, Souters Sports Ltd will be installing two natural football pitches for Beaumont Town Football Club and these pitches along with the synthetic turf football pitch will all be completed with new fencing and floodlighting instalments and new spectator stands.



This has been a great project for Charles Lawrence Surfaces to be involved in as they constructed the changing rooms/pavilion building in 2011 as part of one of the biggest football foundation grants and the new pitches are expected to be completed before the end of 2015.

This is the eleventh synthetic turf pitch recently constructed in the Leicestershire area in the past six years by Charles Lawrence Surfaces.

Woodholme - Belle Eau Park, Bilsthorpe

A 26 week project is underway at Belle Eau Park, Bilsthorpe, to carry out the groundworks on a new distribution depot for a client dealing with one of the largest logistics companies in the UK (but not quite Malcolm's!).

The project includes foundation beam installations, drainage and road works, footways and dock levellers and was originally tendered to a value of between 2 to 3 million. This figure is fluctuating due to client changes and which packages will be secured. The site is being run by Stephen Pollock for Woodholme Construction under the guidance and support of Stephen Cawsey and John Dougan. During this Bilsthorpe project Woodholme have also installed

underground fuel tanks, a lorry wash and foul and surface pump stations. Woodholme Construction are now being considered for further projects for the client including work in Peterborough and a large distribution depot in Dunstable. The project continues to be developed successfully and so far the outcome is very pleasing and a credit to the hard work displayed on site.



Malcolm Sports News

Andrew Tasker



Having won his first championship at the age of 7, Andrew Tasker of the Alloa depot started motorcycle racing at 12 on an Aprilia RS125 and then progressed on to a Yamaha R6, before at the age of 18 becoming one of the youngest racers in Scotland on a 1000cc Kawasaki ZX10R.

In 2013, Andrew had a huge crash whilst racing at Croft circuit just outside Darlington. After a stay in hospital and wearing a specialised brace for 3 months, he was back on his bike 3 months after the crash, getting pole, fastest lap and race wins - all while taking it easy.

Winning the 2014 Scottish superbike championship, against far superior machinery on a totally stock 1000cc bike, was a phenomenal achievement. Unfortunately, at the end of 2014 Andrew started to experience arm pump, which meant he was unable to hold on whilst racing. Following an operation, his arm was better for racing but not fully cured.

In 2015, Andrew retained his Scottish Superbike Championship. This racing year has been difficult due to technical issues with his bike, including 3 engine failures throughout the season. Despite the setbacks, the team has continued to work together.

Andrew has faced various challenges over the past few years; however he has never given up and is a credit to the team and himself.

Andrew is a Scottish moto-x minibike & road race champion and currently holds the Formula Melville Lap record at East Fortune with a lap time of 59.1 seconds.

New Players for Beith Juniors

This season Beith Juniors started looking to improve on last season's 6th place finish on their return to the top flight of junior football in the West Region. Ten new players were brought in, therefore the key to success this year will depend on how quickly the new men adapt. The average age of the team has been reduced, along with increased competition in key midfield areas, giving greater flexibility and choices for the management.

Notable new players are Goalkeeper Stephen Grindlay, ex-Ayr Utd who has just completed his testimonial season with Dumbarton, Calum Watt and Jamie Wilson from Hurlford Utd along with Tommy Martin from Clydebank, Ritchie Burke from Petershill and Thomas Collins from Queens Park.

The sectional league cup, the Ardagh Glass Cup, was a mixed bag of success and disappointment for the club. Unfortunately, Beith narrowly missed out on qualification for the quarter final stages, although there was a win over deadly rivals Kilbirnie Ladeside and a disappointing loss to the previous season's hoodoo side Kilwinning Rangers proved to be the real barrier to progression in the competition. In other cups, Beith have progressed to the third round of both the West of Scotland Cup and the Scottish Cup.

The league campaign so far has seen three wins, two draws and three defeats, therefore resulting in a current mid-table position, with promising signs for the future. Evidently, the introduction of ten new players was never going to be seamless against teams who have all improved but with far less player turnover.



Medals and Mini Coach for Alf's Blackbelt Academy

Traditionally the autumn is always a busy time for Alf's Blackbelt Academy as the top fighters compete at the World Championships. The destination this year was Orlando, Florida and the team were taken to the airport in their newly wrapped mini coach.

Having purchased the vehicle in September, time was limited to have it ready for the 6th of November to transport the team but thanks to Helen Ryan and Louise Peden in our Marketing division and AST signs, it was finished in time. The coach turned quite a few heads when the team arrived at Manchester Airport for the flight to America.

Fourteen competitors from the Academy were part of a 100 strong squad representing England at the championships held over five days. As usual, the competition was very tough with huge teams from the hosts America and their neighbours Canada, along with representatives from nations in Europe and South America. Thanks to the fantastic efforts of all the coaches and fighters, the England Squad returned home with over 35 gold, 30 silver and 25 bronze medals.

The Academy contributed 18 gold, 7 silver and 5 bronze medals to the overall total which was an excellent achievement. There were some outstanding performances, particularly from Mia Woodward aged 9 and Kyrah Khan aged 10 who both returned home with 4 gold medals each having gone unbeaten throughout the week in both their individual and team events. Additionally, Chloe Love won double gold including a thirteenth individual world title at the age of 21, having won her first at the age of 8. Chloe's contribution to coaching all the other students throughout the championships, whilst competing herself at the highest level, cannot be understated. The Academy greatly appreciates the efforts of Chloe, her father Alf and all the other coaches who assisted in preparing the students for the Championships.



Glasgow Warriors – The Season So Far



Glasgow Warriors won the GUINNESS PRO12 title last season, making history and this term the club are out to retain the trophy.

Head coach Gregor Townsend bolstered his title-winning squad over the summer break. Australian-Fijian winger Taquele Naiyaravoro was the headline signing from the Waratahs with former Scotland captain Mike Blair also arriving in the off-season, the scrum-half and former IRB Player of the Year nominee bringing valuable experience from Newcastle Falcons. Internationals such as Simone Favaro, Sila Puafisi, Greg Peterson, Kieran Low, Javan Sebastian, Junior Bulumakau, Sam Johnson and Grayson Hart added their undoubted quality to Glasgow's squad.



Off the field The Glasgow Warriors now have a sponsor family of over 100 members of which The Malcolm Group remains one of the most prominent. The Malcolm Group has signed a two year contract through to the conclusion of the 2016/17 season which sees the brand on the back of the shirt.

In their preparation for the new season, Glasgow certainly put in the air miles. A trip to France saw a number of the BT Sport Academy Stage 3 players be given their opportunity to impress the coaching staff, as the Warriors trained with French giants Clermont Auvergne which culminated in a match against them.

The next stop on Glasgow's pre-season adventure saw them travel to Halifax, Nova Scotia, to take on Canada in "The Battle for New Scotland" with the home side winning 19-12.

With Gregor Townsend's side missing 21 players to the Rugby World Cup – more than any other club side in the world-, the start of the GUINNESS PRO12 season was always going to present a number of challenges. In their opening game of the campaign, the Warriors welcomed Scarlets to Scotstoun in front of the Sky Sports cameras. A number of players made their competitive debuts for the club, including academy graduate Scott Cummings. However, despite tries from Mike Cusack – his first for the club – and Glenn Bryce, it was



the Welsh outfit who emerged victorious to condemn Glasgow to their first home defeat in the league for 18 months.

The team bounced back the following week against Connacht, though, with a 33-32 win at Scotstoun. 18 points from the boot of Rory Clegg, who was flawless from the kicking tee, helped Glasgow secure their first win of the season.

Next up was a trip to Munster which saw the club lose out 23-21 in an agonising loss where Rory Clegg notched all of Warriors' points.



In the match that followed, Taquele Naiyaravoro made his debut for the club, fresh from being capped by Australia in the summer with Alex Dunbar also making his return from a long spell on the sidelines.

The Warriors won 29-15 against the Dragons at Scotstoun with Fusaro, Fagerson, Bulumakau and Favaro scoring Glasgow's tries.

After Scotland's World Cup ended, a number of players returned for the visit to Dublin when Glasgow ultimately lost 23-18 where Taquele Fagerson and Taquele Naiyaravoro notched the tries.

In their last outing, the Warriors were up against Ospreys where they collected a bonus-point win, winning 31-19.

Glasgow Warriors have extended the stadium size to 6,650 for the beginning of the season. Malcolm Group have a strong branding presence around the grounds with perimeter boards in the East, West and North stands and Glasgow Warriors branding on the Malcolm lorries.

In the coming months, there are a number of big matches against Racing 92, Northampton, Leinster and Edinburgh. After losing the 1872 cup last season, The Glasgow Warriors are motivated to win this back in the two legged tie starting on Boxing Day.

COMPETITION

The Photographic Competition that records great Malcolm Moments

Your chance to win a signed Colin Prior Print of your choice!



Every day Malcolm trucks cover extraordinary miles around the UK and we can be forgiven for taking for granted just how iconic our trucks and trailers have become.

While they are the focus for many Truck enthusiasts, amateur photographers and of course our own people, Malcolm Moments are occurring every day, involving our plant operators, tipper drivers, rail employees, warehouse employees, construction sites, and at our quarries and recycling centres.

This is your opportunity to capture them. Simply send us a great photograph of your Malcolm Moment, as you carry out your everyday duties, travel around the country, or perhaps see one of our trucks or equipment in an unusual or spectacular setting.

The winner will receive a signed landscape print by world famous landscape photographer Colin Prior.

This is your chance to turn the judges' heads. Send your entries on a CD or USB stick to Helen Ryan, Marketing Manager, Malcolm Group Marketing Department, Block 20, Newhouse Industrial Estate, Old Edinburgh Road, Newhouse ML1 5RY, to arrive no later than 31 October 2016.

Photographs cannot be returned, so please send copies of your original. Winners will be advised in next year's edition of 24 Seven. Best of Luck!

*** PLEASE NOTE THAT THE COMPETITION IS OPEN TO MALCOLM EMPLOYEES ONLY ***

MALCOLM
GROUP

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