

## **MODERN SLAVERY ACT STATEMENT**

This statement is made as a result of the implementation of the Modern Slavery Act 2015.

The Malcolm Group (TMG), company number SC040174, primarily provides services to its clients within the fields of logistics, construction, warehousing, waste management and vehicle maintenance.

The Malcolm Group structure includes the following subsidiaries:

W H Malcolm Limited (company number SC035770)

Charles Lawrence Surfaces Limited (company number 00932266)

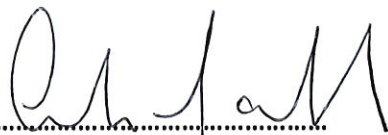
The services provided by TMG are predominantly located in Great Britain and Ireland. TMG's activities are widely subject to external auditing by our major customers and various industry/accrediting bodies.

TMG has offices / depots in England and Scotland only, with no international offices or presence.

The majority of services supplied to TMG are from the logistics and construction industries. TMG vets its external contractors to ensure they have the necessary accreditations and are appropriately qualified for the roles they are asked to undertake. These services are generally UK based. TMG considers them lower risk areas of activity and so normally takes no additional steps over and above our supplier approval process.

Should TMG supplier approval process identify an activity where there is a higher risk profile further checks are carried out, for example the supply of personal protective equipment. TMG shall assess any additional measures which are required in relation to each substantial acquisition of goods. In the last year TMG has reviewed arrangements with suppliers where a higher risk profile has been identified and will continue to do so in the next year.

Given what TMG understands to be a low risk profile of suppliers of goods, no specific training is provided or undertaken by TMG staff in relation to these matters.



ANDREW B MALCOLM  
CHIEF EXECUTIVE OFFICER

**6 FEBRUARY 2019**  
**REVIEW BY 6 FEBRUARY 2020**