



# 24seven

THE MALCOLM GROUP magazine issue fifteen



## A Very Special Centenary Year



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# Welcome to the 15th edition of 24 Seven!



What a year our centenary year has been! The Marketing Team have enjoyed working on some special projects celebrating our centenary year as well as some super exciting initiatives. In this edition of 24 Seven we have our usual mix of stories including all our centenary celebrations and awards. We have a Q&A with Donald Malcolm, Director, Malcolm Construction, updates from both our Logistics and Construction Divisions and a Malcolm Memories section covering some of the milestones in the last 100 years. I hope you enjoy this edition, please keep your stories coming and remember this is your magazine.

**Helen Ryan, Head of Marketing** Tel: 01698 835872 Email: ryanh@whm.co.uk

## From the CEO

As the company's centenary year draws to a close, I am immensely proud to reflect on the achievement of what is truly a 'milestone year' in our history. This would not have been possible without the unwavering hard work, loyalty and the "can do – will do" approach of our workforce.



This edition of the magazine celebrates the events that took place throughout our centenary year, with the highlight being the visit of 'The Princess Royal' in June.

As always, we have had to make difficult decisions to ensure the stability and future development of the Company – these have been supported by all stakeholders of the business. We continue to invest in our infrastructure and are in the process of adding an additional 300,000 sq. ft of warehousing in Scotland and our fleet replacement programme is ongoing to ensure that we take advantage of the advances in technological and environmental excellence.

The people in our business are our most important asset and critical to our continued success – in recognition of this I would like to advise you of several initiatives and actions for 2023 which will ensure that we are 'continuing to put Malcolm's people first'.

### Service Day Holidays

What sets The Malcolm Group apart from other organisations is the fantastic knowledge, loyalty and know-how of our people. Reflecting feedback from across the Company and in particular in relation to holidays and work / life balance, I am extremely pleased to announce the introduction of a major enhancement to our benefits designed to reward loyalty and understanding of the business which comes from service. This is in addition to our annual pay award which will go ahead as usual.

With effect from 1 January 2023, Malcolm Group employees with more than 5 years' service will be entitled to extra service holidays – with up to 5 additional service days holiday being granted to people after 10 complete years' service. One additional service day will accrue each year between years 6 and 10.

This will be automatically added to your entitlements from 1 January 2023 (assuming you have not already previously been awarded these).

The detail around this is currently being finalised and we will update you further in due course.

### Employee engagement

Another aspect I have been looking at is how we can better engage with all of our people – wherever they are based and in a way that makes it easy for them to receive information from the Company and, just as importantly, give the Company feedback on what we are doing well and what we need to improve on.

In that regard we are close to signing off the development of an App that everyone can access on their phone – it will allow employees to view their payslips and make holiday requests online, communicate with the Company and their manager and peers as well as accessing information on health & well-being and other benefits. More to follow on this soon – however, whoever comes up with the best name for the new App will win a Malcolm Model!

### New People Role

As a further commitment to driving greater engagement and communication with all of our employees, we are in the process of recruiting a new people role to develop our people strategy, including a review of our systems, championing inclusion and diversity and leading on the social aspects of our ESG initiatives.

I know everyone will agree that the recent global events of COVID, the cost of living crisis and the war in Ukraine to name a few have highlighted how important families are to us all. As a family business our core purpose is to create security and an income stream for our employees and their families – one that they can depend and rely on.

I am sure 2023 will be another eventful year, but just let's 'pause' a little during the festive period and reflect on everything important to you all.

On behalf of myself, my family, and Board of Directors, may I take this opportunity of wishing you and your families a very happy festive season and a safe and prosperous New year.

We can look forward together to the next hundred years!

**Andrew Malcolm, Chief Executive Officer**

# Building Maintenance

The building maintenance team have been working hard once again to complete various maintenance and building works across the Group.

### Haydock

New translucent were installed in the tunnel at Malcolm Logistics Haydock Depot. They have photocells and motion sensors fitted to keep the lights off when there is enough natural daylight.



### Ann Street

New dock levellers were installed by the team at Ann Street, Johnstone.



### Inchyra Road

New dock levellers were installed at our Inchyra Road Depot, Grangemouth. These docks were installed by our own maintenance sub-contractors and a small team from Construction. The modular dock system was the docks from our Tillyflats Depot in Grangemouth which were taken out some time ago and put into storage for reuse.



The platform has an integrated covered ramp for forklift access. The yellow protection rails can all be removed in sections to allow for loading from any elevation.



### The Heritage Centre

Further to the recent Heritage Centre upgrade, the building maintenance team built a new entrance foyer to the centre.



### Multimodal Trailer

The building maintenance team refurbished an urban trailer to allow the trailer to be used as a unique and impressive meeting room at the Multimodal exhibition in June.



### Tacho Bay

The paint shop canteen and toilet were refurbished at the Tacho Bay, Linwood, including new wet wall, ceilings and appliances.





## Environmental, Social and Governance

The Malcolm Group has always been committed to conducting business in a sustainable manner and already reports its annual carbon emissions in the company annual report, publishes the annual modern slavery statement on the company website as well as gender pay statistics.

The Group has already taken the lead on a number of environmental initiatives, including trialling the use of alternative fuel trucks, investing in longer-length trailers and installing the wash plant at Loanhead Quarry in order to recycle construction waste. The Group is also well known for the level of charity work that it undertakes and is very proud of its long association with The Beatson Cancer Charity, Transaid, the My Name's 5 Doddie Foundation and Street Soccer Scotland.

The term commonly used to refer to sustainability issues is ESG, which stands for Environmental, Social and Governance, and the focus on this is set to increase over the coming years. ESG are a set of standards for company operations and cover areas including:

- **Environmental** aspects consisting of reducing greenhouse gas emissions, creating a sustainable supply chain, and dealing with waste in a sustainable manner.
- **Social** consists of issues such as diversity, equity and inclusion, data security, health and safety, and privacy.
- **Governance** includes the visibility of ESG issues at Board level and the gender and racial diversity of a Board.

The Malcolm Group has decided to partner with a company called Inspired Energy, who are experts in the area of ESG, over the next three years in order to pull together all the many excellent initiatives that are already going on in these areas throughout the business, understand our current environmental impact and develop an ESG and Net-Zero Strategy and road map for the Group going forward. This is an exciting project for the business and demonstrates its continued commitment to its people, customers, community and the environment. Dr Michelle de Jongh, Director of ESG Services at Inspired Energy had the following to say on this important new partnership for The Malcolm Group:

“ We are pleased to be supporting The Malcolm Group on its ESG journey. We will be assessing the current position to provide guidance on how to progress in future. We look forward to working together and creating a robust, actionable strategy for further improvements. ”

## Health & Safety

### Group Update

It has been a busy year with changes. We have seen Lisa Banting move on to become Quality and Assurance Manager and a new trainee H&S Advisor John Bringan joined the team.

John joins us from the operational side of the business and has just completed his NEBOSH General Certificate and is now nervously waiting for his results.

Across the business this year we have seen a drop in incidents causing injury to employees. This is down to the continued effort of all employees across the divisions.

Slips, trips and falls are consistently the highest cause of injury. Of the 43 recorded last year, 18.6% of these incidents resulted in either more than 7 days missed or a more serious injury. At the moment, we have seen 21 recorded up to the end of November and only 1 employee off work for more than 7 days. This is hopefully the start of a good downward trend.

Slips, trips and falls tend to come when we do not descend from a vehicle using 3 points of contact. If you imagine across the whole company how many times that happens every day, you can see why sometimes we lose concentration and an injury occurs.

### Logistics Update

#### H&S Successes

Paul Kelly, Head of Health and Safety Logistics Division, would like to congratulate Kris Walton on successfully achieving his Chartership to the Institute of Occupational Safety and Health (IOSH).



This has taken many years of hard work, including qualifications, assessments and on the job experience, for Kris to reach the standards required for this stage in his professional development. As like most achievements of this type, Kris has had to sacrifice a lot of his own time to get this award. This will not only benefit him, but the business will also gain from his additional knowledge and experience.

Paul would also like to take this opportunity to congratulate Derek Milne on his success in passing the NEBOSH General Certificate. This has allowed Derek to fully support the H&S department across the Logistics Division.



With this qualification Derek is now a Technical Member of the Institute of Occupational Safety and Health (IOSH). This type of commitment to learning a new occupation is particularly impressive as many people of Derek's age (milestone birthday incoming) may decide this is something they don't need in their life.

Again, the business will hugely benefit from the achievements of both Kris and Derek.

#### H&S Training

As many will be aware, the business has taken the decision to fully train all Logistics Managers and Supervisors in the IOSH Managing Safely qualification. This will be delivered by Paul Kelly, Kris Walton and Derek Milne.



This is a 3-day course that explains the accountability and responsibility that all Managers face in their duties in relation to H&S.

At the time of going to print over 40 Managers have successfully completed the course. This involves a Toolbox Talk Presentation, writing a Risk Assessment and sitting a 60-mark exam. This is no mean feat in the short space of 3 days. So well done to everyone who has taken part and we are looking forward to training all the other Managers/Supervisors who will be appointed by Senior Management.

It is also pleasing to see the feedback on the course has been mostly positive, and almost everyone has said it is a bit of an eye opener regarding the importance of H&S in their role.

This course will be delivered to every WHM Operational employee that moves into a managerial position. With this type of commitment, we will ensure that in the future all Managers will have H&S at the forefront of their thinking when making decisions about day-to-day activities.

This will help to ensure that the business delivers on our H&S commitment to 'Prevent Accidents Today, Return to Work Tomorrow'

# Human Resources

## One Team

This year we have brought our HR support into one single team, run from Newhouse.

Our aim is to provide a more consistent and coordinated service across all operating functions and locations, making sure that we learn as a group, apply joined-up thinking and share best practice. Managers from all areas of the business now have greater access to our team who are involved in a broader range of activities across a greater breadth of our business.

We now have one internal extension number so whilst each one of us can be contacted individually if necessary, we are even more accessible.

## Post-Covid – Building Connections With People

The Covid pandemic restricted much of our face-to-face contact. However, whilst we should not take it for granted, we are thankfully in a different place now and we have increasingly met with colleagues across our sites and our aim is to build on that greater level of connection with people across the business into next year.

The addition of Mark Robinson as HR Advisor based at Haydock will help us across the south with that greater connection with our people. Eilidh Edgar and Georgia Bow will also spend time in the south every month, increasing our physical connection there with colleagues.

## Who's Who



L to R – Paul Hobday, Eilidh Gordon, Rebecca Burt, Eilidh Edgar, Georgia Bow, Mark Robinson

### Paul Hobday – Group HR Manager

Paul leads the HR team and has overall responsibility for the HR function. He is based at Haydock and has been with the Company for over 20 years!

### Eilidh Edgar – Senior HR Advisor

Eilidh is based at our Logistics Head Office in Newhouse with the majority of the HR team and is responsible for providing support and advice to Managers and employees across the business and co-ordinating the service provided by the HR team.

### Georgia Bow – HR Advisor

Georgia is based at Newhouse and is responsible for providing support and advice to Managers and employees across the business.

### Mark Robinson – HR Advisor

Mark is the newest member of the HR team and joined the business in October 2022. Mark is based at Haydock and provides support and advice to Managers and employees across the business with a particular focus on our operations in England.

### Nicole Agnew – HR Advisor

Nicole was previously the designated HR Advisor for Construction and is currently on maternity leave. Nicole moved to Newhouse to join the majority of the HR team in March this year and provides support and advice to Managers and employees across the business.

### Rebecca Burt – HR Advisor Designate

Rebecca joined the business at Newhouse as HR Administrator in 2021 and advanced to the position of HR Advisor Designate in July of this year and will continue her development into next year. Rebecca provides support and advice to Managers and employees across the business.

### Eilidh Gordon – HR Administrator

Eilidh joined the team in Newhouse in September 2022 and provides essential support to the HR team and wider business.

# Generation Logistics

The Malcolm Group takes pride in being one of the most recognised logistics companies within the UK. This year we have teamed together with 'Generation Logistics' who have launched a major initiative aimed at raising awareness of the logistics industry to reach a wider audience and attract potential candidates to the sector.

The goal is to attract a younger and more diverse generation into the industry with a look and 'feel' that is extremely current and appealing. There are loads of interesting stories, photos and videos to showcase the world of logistics and bring to life the huge variety of careers within the sector by using interactive resources to help inform, educate and engage along the way!

The Company is delighted to be a sponsor along with some of the biggest brands in the UK logistics industry and we will promote a variety of our available vacancies across the Generation Logistics online platform.

We hope that through this platform the Company will be able to find the next generation of logistics talent.

So, what are you waiting for.... take a look at the Generation Logistics site at: <https://generationlogistics.org/> and share the link outside of work via social media with your relatives and friends:

**Facebook:** @generationlogistics

**LinkedIn:** #GenLogistics and @generation-logistics

**Instagram:** @generation\_logistics

**Twitter and Snapchat:** @gen\_Logistics

**TikTok:** @gen\_logistics



# Security

Security has continued to play a significant role in ensuring the business remains safe and secure. At the conclusion of COP26, all the services utilising The Malcolm Group services were full of praise for the level of assistance and security that was provided over the 5-week period.

The Malcolm Group were presented with a memento of the event by the Chief Constable of Scotland, expressing his "profound gratitude for the unwavering support that was provided throughout the event."

All sites within The Malcolm Group estate are now part of the upgraded CCTV system, and we will continue to examine and trial innovative technology as part of our blended security provision. We are about to trial a new facial and fingerprint recognition entry system which will allow integration on to our CCTV platform.

Over the year we lost one of our stalwart members when Jim Beggs retired and left the Head Office gatehouse where he had worked for the last 22 years.

Derek Milne, Security Manager, said: "I would love to say that Jim was known for his happy smiling demeanour on welcoming the visitors and staff to site. Unfortunately I cannot, and he was known affectionately as "Grumpy Jim".

As a security guard Jim was exemplary and knew everyone who came and went from Head Office. The affection felt for him was clearly seen when the staff at Head Office collected for his retirement and presented him with beautiful gifts and cash.



Jim pictured booking his last vehicle in on his final day.

2023 will bring new challenges to the business with new buildings being erected and expansion throughout the Group. All staff need to continue to be alert and report anything which they observe, and think is strange or wrong. With the current financial and economic problems that are affecting everyone just now, crime is on the rise, especially opportunist crime, so we need to always remain alert.

# Awards

**“What an incredible Centenary year we have had with Awards. As much as I am honoured in receiving these awards, they are all recognition of the strength and support of the full Malcolm Group workforce over the years. A strong leader is only as good as his team, and I have one of the best.” – Andrew Malcolm**

## UKWA

At the UKWA Annual Lunch & Awards on Tuesday 28th June, The Malcolm Group collected two awards.

Warehouse Director David Robertson accepted the Value-Added Service Award, won by Malcolm Logistics and Diageo.



CEO Andrew Malcolm was also awarded the Chairman's Award. The Chairman's Award, nominated by the UKWA Chairman, is a prestigious award which recognises a special individual who has worked in, and represented the logistics sector in an exceptional way.



## Transport News Scottish Rewards

The Group collected two awards at the recent Transport News Scottish Rewards, held on Friday 4th November at the Crowne Plaza in Glasgow.



Andrew Malcolm, on behalf of the company and our employees, accepted the Scotland's Most Innovative Haulier award, awarded to Malcolm Logistics for continually driving modernisation for recruitment, fleet, decarbonisation, the '48 tonne for 48 mile rail services' campaign to improve container payload and reduce road mileage, and reduce sources of greenhouse gas emissions within its warehousing operations.



Nicola Malcolm (Robertson) was awarded Scottish Transport Woman of the Year. Corporate Events Manager Nicola, 4th generation of the Malcolm Family working in the business, looks after the Malcolm Group's considerable charitable activities.

## Herald Scottish Family Business Awards

The Malcolm Group was awarded the Outstanding Contribution Award by the judging panel at the recent Herald Scotland Family Business Awards. Andrew Malcolm collected the award, on behalf of the company and our employees, on Thursday 1st December at the event at the Radisson Blu Hotel, Glasgow.



## Multimodal

Andrew Malcolm was awarded The Multimodal Personality of the Year at the 2022 Multimodal Awards on Tuesday 14th June. The evening was held at the VOX venue within the NEC complex, Birmingham. Andrew was selected by the Multimodal Team for this award.



## Charity Event Awards

The Bronze award for Best Charity Event at the Charity Event Awards was awarded to The Donald Malcolm Memorial Ball, raising money for the Beatson Cancer Charity. Nicola Malcolm (Robertson) collected the award on Friday 1st July at Old Billingsgate, London. The awards recognise and reward everyone involved in staging and delivering magnificent Charity and Fundraising Events.



## Logistics UK

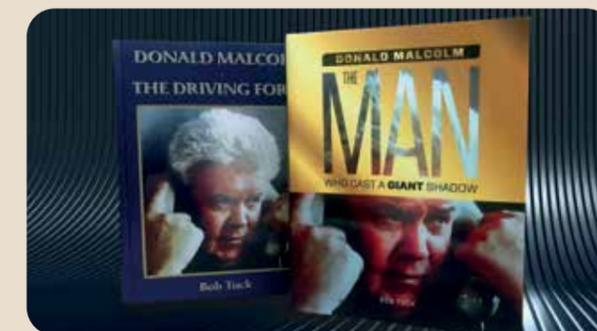
Andrew Malcolm was awarded the Logistics UK Lifetime Achievement Award recognising leadership and excellence in Logistics at the Logistics UK Awards held at The Park Plaza Westminster Bridge, London on Thursday 8th December.



## Donald Malcolm Book Launch

**DONALD MALCOLM "THE MAN WHO CAST A GIANT SHADOW" launched in our centenary year revisits 100 years of WH Malcolm – the influences, the emotions and the decisions which arguably have made The Malcolm Group the UK's leading provider of Logistics and Construction Services.**

This is a follow up to the "Donald Malcolm The Driving Force" book, both written by Bob Tuck.



# Training & Development

## Training – Under New Management!

2022 has once again brought new changes in the way we deliver training, as due to covid restrictions most of our training was delivered through online platforms such as Teams or Zoom.

This year saw Gillian Mullen leave her position of Training Manager for pastures new and we welcomed David Wilson in her place. David has taken on the new position, in addition to his previous role, to become Training and Compliance Manager. The department has also welcomed Alice Scott to the team, assisting Andrea McAllister with the training and development admin.

Shayne Rogers is also joining the team and will be taking on a role in systems training and support. This role will be pivotal going forward as it will provide much needed

training and support for office staff in both dry and bonded goods. The approach for this will be planned in late 2022 to be rolled out in early in 2023.

Within these structural changes our vision is to enhance the current training process and build a new training programme based on the needs of the operations as we move forward. Our aim is to upskill in a targeted manner rather than running generic courses, with a key focus on WHM specific needs.

A period of consultation is underway with Warehouse and Depot Managers to assess training needs with a view to building a programme of training which will be implemented in the first half of 2023.

## Driver Trainers

The Training Department would like to welcome Colin Dowson and Peter Calderbank to the team. Colin has taken on the role as Newhouse Driver Trainer and Peter has taken on the role as Haydock Driver Trainer. Both Colin and Peter have completed their NVDIR and Practical Trainer course and this will help them in their role as Driver Trainers.

## School Work Experience

In June, sites at Burnbrae, Linwood hosted pupils from St Andrew's Academy. The training department and St Andrew's Academy would like to thank Tony Hainey, Andrew Orr and Scott Hannigan for allowing the pupils to spend time learning about the Warehouse and Workshop.

## First Aid/Fire Marshal

Fire Marshal course – Derek Milne has been busy delivering Fire Marshal training throughout the company.

First Aid Courses – Derek Milne, Kevin Gilbert, John Heirs and Drew Williams have been busy delivering First Aid training throughout the company.

## Maintenance Team

Our Maintenance Team have also been busy attending training courses such as Asbestos Awareness, IPAF Mobile Boom and Scissor Lift.

## Forklift Trainers

As part of our review of training practices across the board, we have now appointed five regional FLT Trainers plus additional trainers onsite at both Shieldhall and Leven.

Their role will be to train any new employees into the company, taking them through the induction process and various training modules to ensure that they have the necessary working knowledge and skills prior to progressing into the warehouse environment.

The aim of this approach is to ensure all new employees get the tools and information necessary to carry out their day-to-day tasks, and that we deliver a consistent message across all sites.

The trainers will also take responsibility for hosting the warehouse CPC classes and any other training requirements that arise throughout the year.



## Apprentices

Our drivers and apprentices have been busy with their NVQ Driving Goods Vehicles, Business Administration, Warehouse and Storage and Traffic Operations.

Congratulations to Cieran Hainey from Highbay on completing his Warehouse and Storage VQ Apprenticeship.

Congratulations also to Ayrshire Driver Trainer Paul Gordon on passing his Level 7 NVQ Driving Goods Vehicle Apprenticeship.



Kieran Kennedy (pictured), Loanhead workshop, successfully completed his apprenticeship this year.

## Management Masterclasses

In June, July and October, we saw some of our Managers attend Management Masterclasses delivered via Zoom by West College Scotland. Our Managers learned about emotional intelligence, appraisals, managing change, managing behaviour, managing change and uncertainty, providing leadership for different situations, delegation, spotting and managing stress and mental health issues.

## Warehouse 2 Wheels

Warehouse 2 Wheels is a programme encouraging existing warehousing employees to pursue a career as Heavy Goods Vehicle Drivers and this year two employees passed their C+E HGV test at our training school in Crick, with Driving Instructor Richard O'Connor providing the training.

Neil Price started work as a Forklift Truck Driver at Malcolm Logistics Avonmouth Depot in 2018 and passed his HGV test in March after two weeks training in Crick. Although he found the training challenging, he is grateful for the opportunity he has been given.

Neil is happy in his new role as a day Driver at Malcolm's in Avonmouth and enjoys the freedom and responsibility and seeing different parts of the country. He is a keen mountain biker and classic BMX enthusiast.

## Mastering Excel Courses



In June, July and November, we saw some of our colleagues attend Mastering Excel courses in Beginners, Intermediate and Advanced level. The courses were delivered online through West College Scotland.

## Transport Manager CPC Course/Renewal

Congratulations to Matthew McKnespiey from Penrith Depot and Chris Black from Avonmouth for completing the Transport Manager CPC course. Congratulations to Darren Monk, Peter Hume, Kevin Smith, Damian Spence, Steven Barnes, David McKay and John Edgar on renewing their Transport Manager CPC refresher course.

## Driver CPC Course

Since February 2022, we have been running our new Drivers Tachographs, Regulations and Responsibilities CPC course. Feedback on this course has been well received from those who attended.

The Training Department are currently working on another new CPC course which they hope to launch in early 2023.



Neil Price



Guntars Trablks

Guntars Trablks has been with Malcolm Logistics in Crick since 2019 and was a Forklift Truck Driver before he passed his HGV test in April. He has now settled into his new career as a day Driver at Crick Depot and said he thoroughly enjoyed the training for his new role within the company and wouldn't switch back to his previous role as he likes all aspects of being a Driver. He coaches a basketball team and plays five-a-side football in his free time.

# Driving School Update



John Blair Peter Kirk Matthew Kinnaid Barry Telfer Stephen Wilson

**We have been busy in Scotland and England this year with a total of 14 trainees gaining their HGV Cat CE (Class 1) Licence.**

A change in the rules to help the HGV driver shortage gave us the opportunity to take trainees straight to Class 1 for their HGV licence.

Congratulations to the following for passing their Class 1, going straight from a car licence:

- John Blair** - Newhouse workshop
- Peter Kirk** - Grangemouth workshop
- Thomas Dougan** - South Street
- Matthew Kinnaid** - Newhouse workshop
- Barry Telfer** - South Street workshop
- Stephen Wilson** - Grangemouth
- Leon Moriconi** - Loanhead
- Ewan Low** - Glenrothes
- Aaron Stanfield** - Grangemouth workshop
- Anna Dunlop** - Non-Malcolm's

Stephen Wilson, son of David Wilson, started his Malcolm's career learning to shunt at OI Alloa. He was trained by Andy Peace who did such a good job that Stephen passed his Class 1 a few months later.

Anna Dunlop is from Annan in Dumfriesshire, and she came to Malcolm's to sit her Class 1 training as her dad had passed his Class 1 with Malcolm's over 20 years' ago and he wanted Anna to go down the same road as he did.

Well done also to the following for passing their Class 1 after passing a Class 2 test:

- Logan Henderson** - South Street
- Kyle Forrest** - South Street

Peter McCormack would like to thank all the trainers involved in the driving school this year, including Richard O'Connor, Drew Williams, Paul Gordon and Alan Gow.



Leon Moriconi Ewan Low Anna Dunlop Logan Henderson Kyle Forest

# Reversing Test

**As part of the government's plan to increase the number of HGV Driving Tests to help ease the driver shortage, they decided to allow private companies to carry out the Part 3(a) Large Vehicles Off Road Manoeuvres Test (which is the reversing part of the HGV Driving Test).**

The Malcolm Group have been approved by the Driver and Vehicle Standards Agency to carry out these tests at our manoeuvring area at Ann Street Warehouse and

Peter McCormack has been approved by them to conduct the tests. Candidates going through our HGV Driving School will now be trained on the reverse manoeuvre by Depot Trainers Alan Gow and Paul Gordon after which Peter McCormack will be able to put them through the actual test.

This demonstrates the high level of expertise and experience we have in our training department.

# Workshop Training

## Workshop Training

This year we have continued to train all our workshop staff in working safely at the roadside whilst attending breakdowns and recoveries.

These courses were delivered by our training partner Toptech Training led by Davie Vance and consists of three modules administered by the IVR (Institute of Vehicle Recovery):

- VR01 Health and Safety
- VR02 Customer Service
- VR03 Assess the Roadside Situation

This qualification lasts for 5 years from the date of completion and is ongoing as we bring new employees into the business as well as training our apprentices once they pass their driving test.

Forklift, Loadall and Yard Shunting training has also continued throughout the year for all workshop personnel, and this is also ongoing.

Workshop CPC is again being delivered and will continue into the new year.

Our Health and Safety Department have been delivering the IOSH Managing Safely course, and several Workshop Managers across the business have successfully completed the course.

"We as a company see apprentices as our future and invest in them heavily to give them and us the best opportunities going forward. In an industry where recruiting the right people is not always easy, having a steady flow of apprentices coming through reduces the need to look elsewhere.



**Craig Wilson** Workshop Trainer - Newhouse"

## Apprentice Programme

It has been another busy year for our apprenticeship programme. Both Adyn McGee and Ewan Low from our Glenrothes workshop are nearing completion of their apprenticeship and will be fully qualified come the new year. The pandemic heavily hindered the boys' courses, but both have worked hard to catch up and to avoid extending their completion date.

Our partnership with GTG has continued to grow and our second class of 10 apprentices have recently enjoyed their first visit to their purpose-built facility at Kilbirnie St. Glasgow. This class of 10 apprentices from across both our Logistics and Construction workshops follows on from last year's Malcolm's only class and both ourselves and GTG are delighted with how this new venture is progressing.

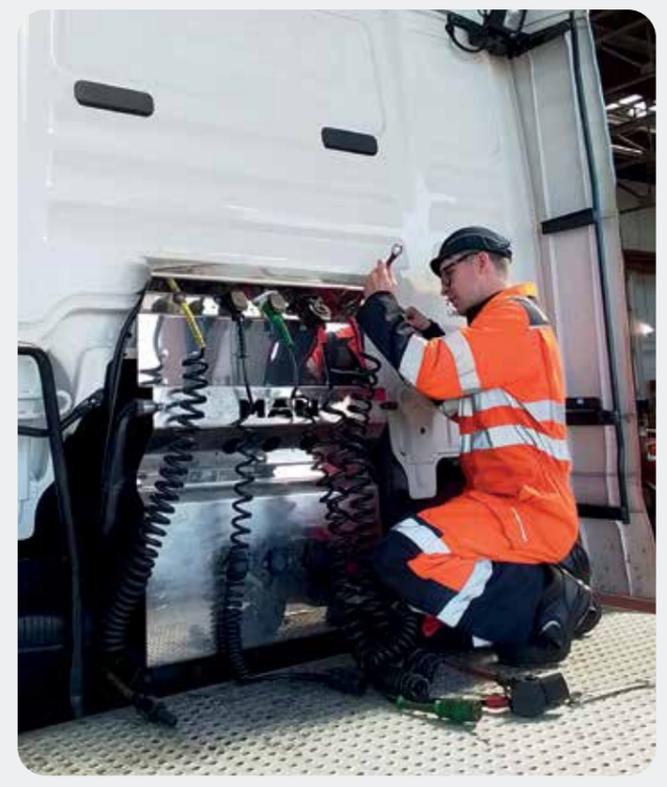
We have already begun the process of recruiting for next year's class which allows the apprentices to gain valuable workshop experience before attending college.

Also, this year The Malcolm Group came 7th in the Family Business United top ten family businesses employing apprentices list amongst some very tough opposition, with our first year Newhouse apprentice Nathan Black outlining what gaining an apprenticeship has meant to him.

## Nathan Black HGV Apprentice Technician - Newhouse Depot

I started as an HGV Apprentice Technician within The Malcolm Group in the Logistics Division on 10th January 2022, aged 17. This was my first job since leaving school and I am grateful for the opportunity to learn new skills through ongoing training, such as gaining my HGV licence. The role has helped me to become a more independent and confident individual, with financial stability. I have been given a great opportunity to develop a secure progressive career within a forward-thinking company.

Due to the variety and volume of work, I genuinely enjoy all aspects of my job. It has been great meeting new people and I like the balance of working within a team and on my own. Every day is different, with the opportunity to learn different skills. I particularly enjoyed my shunter training within the yard. The Malcolm Group has depots throughout the UK, and this gives me the opportunity to visit other locations. As part of the workshop team, I enjoy socialising with my colleagues as well as working alongside them, which gives me a good work-life balance.



# Q&A

**with Donald Malcolm**

*Director, Malcolm Construction*



**As 4th generation in the business, could you tell us about your background leading to your current role as Director in the Construction division?**

After school I went to Strathclyde University to study Accounting & Finance, I had considered other career paths, but it was during my final year there that I first began to seriously consider entering the family business. If I'm honest I always felt a strong pull towards the idea of working here. I grew up visiting my Dad and Grandpa in the offices at Murray Street and I used to love going out with my Dad to visit some of our sites, so I have a sentimental attachment to the company for obvious reasons. Similarly, I am extremely proud of what the company stands for and what it has achieved over the years, so in that respect it was an easy decision for me to come and work here when the opportunity presented itself.

I was interested in the Groundworks and Civil Engineering side of the business, so following a meeting with some of the team in South Street as I was coming to the end of my time at University, I was given the opportunity to start with the company as a Trainee Quantity Surveyor in July 2007. I spent seven years working in the QS department which provided me with a great insight into both the commercial and operational aspects of construction. I really enjoyed my time in this role and was able to split my time between the office and out on sites seeing how we physically carried out the works. During this period I also gained a degree in Quantity Surveying whilst studying part time. I found this to be a great way of studying in that I was able to apply what I was learning at University at work the next day.

In 2014, I moved into the Estimating Department to focus on the tendering and pre-construction side of the Groundworks Division which provided me with further experience of this part of the business. I worked in Estimating until 2020 and after that I moved into my current role as a Director in the Construction Division.

**In your opinion, what are some of the business's greatest successes/achievements of the past 100 years?**

I personally think that the way the Construction Division has successfully evolved and diversified over the last 25 years from its origins as a tipper and plant business to the truly unique 'One-Stop Shop' model we provide today, whilst still managing to keep its identity and respect its history, can't be understated.

**What do you think is unique about the business and its approach?**

The diversified nature of the business certainly makes it stand out from most other Construction and Logistics companies. However, more importantly, despite being a large organisation operating throughout the UK with over 2,000 employees, we still manage to maintain the core values of a family-run company. The company has a strong social conscience and will always try to do what is right. We try to maintain a personal touch with all our employees, and we realise that our success is entirely down to them. I don't think there are many companies our size out there that can say that.

**Who has been the biggest influence on your career to date?**

I have been very fortunate to work for and alongside a number of extremely knowledgeable and experienced individuals during my career, both in the commercial and operational sides of the Construction Division, all of whom have had an influence on me in some way. However, without question the biggest influence on me has been my Dad. He never put any pressure on me to join the business when I was growing up and after I started, he let me find my own way which I appreciated. He has always supported me in everything I did, was honest with me, provided me with valuable advice when I needed it and put me back in line when necessary! He has taught me many things both in life and business, but for me the most important lesson which I try to live by is to treat people the way you want to be treated. Despite working more closely in recent years, we still get on ok as well...

**Is there a specific project you have worked on that you are most proud of?**

One project that springs to mind is the Riverside Museum which commenced not long after I joined and opened in 2011. We were the groundworks contractor on the project and it was one of the first big jobs that I was involved in as a Trainee QS. It's an incredible building to look at and the groundworks package was extremely technical and interesting. I learnt a huge amount during its construction from our team on the project and still enjoy driving past it on the way into South Street each day.

**What motivates you to go the extra mile?**

Firstly, I'm quite competitive and take a great sense of personal pride in most things I do. I always want to do better and I know that there will always be something I could know more about so I strive to keep learning as much as I possibly can about everything the business is involved in. Secondly, and I think that this probably comes from my rugby playing days, is that I feel an acute sense of responsibility to my colleagues and to the company to do everything that I can to help us achieve our goals. In rugby, if one player doesn't do their job then the team suffers. I look at everyone at Malcolm's as teammates and I don't want to let them down.

**What do you think are the most significant challenges the construction industry faces today?**

Since I started in 2007 it seems to have been one challenge after another, whether it be the devastating impact on construction of the 2007/8 financial crisis through to more recently, the constant unpredictability of material and fuel prices. I still think that right now the skills shortage in Construction is probably the biggest issue the industry is facing. The industry has an ageing workforce moving towards retirement with too few young people coming in to replace them. Construction must become more attractive to young people and Malcolm's are trying to do our part in this through various workplace training schemes and support offered to students. Our existing workforce has a wealth of knowledge and skills, however, there is a real danger that this knowledge will leave the industry with them if it is not passed onto the next generation coming through.

**What are some of the biggest challenges you have faced in your career?**

It's hard to look past the challenges brought on by the COVID-19 pandemic. I don't think that any of us have ever experienced anything quite like it and everyone will have known someone that was affected by the virus. To go from relative normality to Construction in Scotland being closed down overnight in April 2020 was surreal. However, the way that everyone at WHM responded and pulled together to get through that period was incredible.

**Looking back, is there anything you would do differently if given the opportunity?**

There are plenty of things that I would have done differently but I wouldn't say I regret any of them as they have made me who I am. I try to always learn from any mistakes I make and ensure that I don't make them again.

**Do you have any advice for those looking to work in the Construction industry?**

Take your time and focus on learning your trade in as much detail as you can, there is no shortcut to experience. Ask as many questions as possible and listen to the people around you who have that knowledge and experience already. It's a great industry but it can be tough, be prepared to work hard and the rewards will come.

**Do you have any other ambitions you would like to achieve?**

The company has obviously just celebrated its centenary which was a fantastic achievement. It would be great to still be here with the company in an even stronger position when it celebrates it's 150-year anniversary. The 200-year celebration might be a bit of a stretch for me!

**Do you have any fond memories that you would like to share of your Grandpa, Donald Malcolm?**

I would have loved to have had more time with my Grandpa but I'm grateful for the time we had together before he passed away in 2003. Given all the stories I've been told about him by my Dad and my Uncle as well as by a number of my colleagues, I wish I could have had the chance to work with him. I used to love popping in to visit him in the "big office" in Murray Street when I was a wee boy, he always greeted me with a big warm smile and we used to have a great laugh. I remember climbing up to look out of the office windows that looked down into the workshop and the yard and him telling me all about the tippers that were getting worked on. I also have great memories of visiting him and my Gran in Boghouse on Sundays. Every time I went round he would ask me if I was driving yet. The fact that I was several years under the legal age was a rubbish excuse as far as he was concerned! I miss him.

**Do you have any hobbies or interests which you enjoy in your spare time?**

Fiona and I welcomed our son Evan into the world just over a year ago so I like to spend as much of my spare time as I can with them and our Labrador Mia. We like to head across to Arran whenever we can and love going for walks along the various beaches or up some of the hills near our family home in Whiting Bay. I used to play a lot of rugby but I had to retire earlier than I had planned due to a number of injuries that caught up with me. After I stopped playing I coached for a couple of seasons which I'd like to go back to at some point in the future. I still enjoy watching my old team GHA and Glasgow Warriors play. Also, I get to watch both my sister Rachel and brother James playing these days which is great.

# SPOTLIGHT ON A VERY SPECIAL CENTENARY LUNCH

The Malcolm Group celebrates a century in the presence of Transaid Patron HRH The Princess Royal



On 23rd June 2022, at the Donald Malcolm Heritage Centre, Linwood, The Malcolm Group celebrated their centenary in the presence of Transaid Patron HRH The Princess Royal.

As a corporate member of international development charity Transaid, The Malcolm Group were delighted to welcome both representatives from the organisation and its Patron The Princess Royal to the Donald Malcolm Heritage Centre for their special centenary lunch.

The Princess Royal was shown around the Heritage Centre and the company's history was explained by CEO Andrew Malcolm. HRH was then introduced to several guests who included customers, suppliers, staff and family and spoke to them at length about the company's progress over the past 100 years.

Andrew Malcolm, CEO of The Malcolm Group expressed his gratitude to everyone who attended. He said:

***“ I am delighted we are able to share this celebration with long-standing customers, suppliers, employees (past and present), charities and family members. As we always say in Malcolm’s, the brand above the door is only the entry point, it’s the people behind it that make relationships long-term. May I thank you all for attending and for your continued support. ”***



The Princess Royal also addressed the guests saying: *“I am delighted to be at such a special occasion to mark 100 years of The Malcolm Group in, what I am sure you will agree, is quite a spectacular venue. Being surrounded by the heritage of the organisation in the form of vehicles, as well as being able to meet those who have made the organisation what it is today, is a pleasure. I am delighted to have been able to celebrate this significant milestone in The Malcolm Group’s history with you all today.”*

The celebrations concluded after a special centenary lunch and The Princess Royal unveiled a celebratory plaque to commemorate the occasion.



# Service Awards

Congratulations to all employees who received their service awards this year. Charles Stewart celebrated 40 years with the business and a further 34 employees received their 25 years' service awards. Well done on achieving this anniversary with us.



**Charles Stewart**  
40 Years



**Alan Johnstone**  
25 Years



**Alister Grant**  
25 Years



**Brian Kreslins**  
25 Years



**Bryan Cairns**  
25 Years



**Colin Speirs**  
25 Years



**David Davies**  
25 Years



**Finlay Smith**  
25 Years



**Fiona Millar**  
25 Years



**Garry Robertson**  
25 Years



**George Daly**  
25 Years



**Gerard Rafferty**  
25 Years



**Gordon McCrorie**  
25 Years



**Graham Carr**  
25 Years



**Ian McCart**  
25 Years



**Ian Prentice**  
25 Years



**James Doyle**  
25 Years



**James Stewart**  
25 Years



**James Tulloch**  
25 Years



**Jim Pettigrew**  
25 Years



**John Sharp**  
25 Years



**John Waterston**  
25 Years



**Lindsay Sinclair**  
25 Years



**Michael Hester**  
25 Years



**Michael Love**  
25 Years



**Ray London**  
25 Years



**Robert Craig**  
25 Years



**Robert Dawson**  
25 Years



**Robert McDonald**  
25 Years



**Robert Thompson**  
25 Years



**Robert Wallace**  
25 Years



**Stuart Robertson**  
25 Years



**Scott McConachie**  
25 Years



**Stephen Richardson & Mark Young**  
25 Years



## Retirements

Pictured here Michael MacNeil, JCB 3CX Operator with Malcolm Construction, retired in July after 18 years' service.



Alan Summerill, Avonmouth Night Driver, retired in September after 14 years' service.

**We wish you both a long and happy retirement!**

## Marriages

Congratulations to Ker Malcolm, Depot Manager at our Burnbrae Road Depot, who married his fiancée Sarah Ferguson on 23rd July at the Malcolm family home. The happy couple enjoyed a fantastic day celebrating with family and friends.



Congratulations to David Bissell-Hobbs, Business Systems Analyst at our Newhouse Depot, who married his fiancée Sarah Bissell on 22nd May at the Ghillie Dhu in Edinburgh.



Congratulations to Paul Bonner, Traffic Planner at our Grangemouth Depot, who married his fiancée Melissa on 9th October at Western House Hotel in Ayr.



Congratulations to Matt Howorth, Site Operative at Woodholme Construction, who married his fiancée Jess on 25th October in Las Vegas.

Congratulations to Arron Alves-Fairley, System Applications Analyst at our Newhouse Depot, who married his fiancée Catarina on 17th September at Chateherault in Hamilton.



Congratulations to Chris Betts, Estimator at Woodholme Construction, who married his fiancée Tracey on 21st June in Mauritius.

## New Arrivals

Two employees of the Construction Division: Julie Halbert, Tipper Invoicing, and Phill Connor, Welder, welcomed their beautiful baby boy Theo on Sunday 16th October, weighing 8lbs 7oz.



Raymond Sherry, Customer Support Manager at Newhouse, and partner Kali celebrated the arrival of their beautiful baby girl Marley Alice Sherry on 29th May, weighing 7lbs 6oz.



**Congratulations to both families!**

## The Malcolm Group provides first aid training to Beatson Cancer Charity employees

Beatson Cancer Charity would like to say a massive thank you to The Malcolm Group, who put on first aid training days for 23 Beatson Cancer Charity employees in October. First aid training is invaluable, and we are very grateful to trainer Derek Milne for giving up his time to help keep our staff safe.

There were two individual one-day 'first aid at work' training days, as well as a 3-day extensive first aid training course, which took place in November.

The one-day courses discussed several potential incidents which could happen in a workplace and how to manage them, including cuts and bruises, nose bleeds and fainting. We were then taught how to put someone in the recovery position and practiced this in pairs.

In the second half of the day, we were shown how to perform CPR and Derek told us the story of 'Rusuci Anne' - the doll used for teaching CPR.

We split into three groups and practiced calling for help, checking for breathing, asking someone to call for an ambulance and bring a defibrillator, starting compressions and giving mouth-to-mouth until the ambulance arrives.

Derek gave us all our own The Malcolm Group branded disposable mouth-to-mouth shields to take away with us and pop on a set of keys which was a nice touch. We were also all given a 'first aid at work' booklet for us to keep near us at all times for reference if ever a situation arises.

We were also very grateful to have lunch, tea, coffee and biscuits put on for us all - a very kind gesture. The Malcolm Group have been incredible supporters of Beatson Cancer Charity over the years. We are so grateful to them on this occasion for keeping our employees safe by putting on first aid training for us.



### Feedback

**Laura Murphy, Outreach Services Manager, said:** "I have been on a lot of first aid training but the one provided by Derek was the best. It was informative, conversational, and relaxed. He was very professional and made clear the importance of what we were learning and why but delivered it in such a way that was relaxed and informal. The Malcolm Group were incredibly hospitable and looked after us well. A great host. I personally was very grateful to be on the course and feel equipped to use the skills learned. I've never really felt that way previously."

**Linsey Hanna, PR & Communications Officer, said:** "This was my first experience of first aid training and I really enjoyed it. Derek made the day fun and interactive. By relating the training to real life scenarios which Derek has experienced himself, our group remained engaged throughout. We are all so grateful to The Malcolm Group for putting the training on for us and for Derek who gave up his time to help keep us and our colleagues safe."

**Jeanne McMullan, Therapy Team Leader, said:** "I really enjoyed the first aid course and found it interesting. I felt it was very informative and I liked how Derek explained about the circulatory and respiratory system which helps explain why you need to carry out CPR and breathing techniques. It reminded me of when I was at college learning about the body systems. I thought Derek was great and explained everything very well."

**Tricia Morrison, Café Supervisor, said:** "Had really good experience with first aid training. Trainer had amazing knowledge of the human body and kept us all engaged throughout. Very enjoyable day was had."

**Jacklyn Maxwell, Centre Support Assistant, said:** "I have attended many first aid courses in the past and can honestly say this was by far the most informative and enjoyable course I've been on. The way in which Derek presented to the team and the very skilled knowledge that he has, allowed me to digest the information very easily, alongside feeling very confident and comfortable that I would be happy and able to carry out first aid, should it ever be required in the future."



# Malcolm Memories

## 1920s - 1950s

**1921**  
WH Malcolm is formed.

**1925**  
Donald Malcolm born 16th April.  
First horse & cart is put to work.



**1930**  
Walter Malcolm buys his first mechanised load carrier.

**1934**  
Walter Malcolm dies aged 42.

**1939**  
Donald Malcolm, aged 13, leaves school and is made a partner with his mother in the WH Malcolm business of coal merchant and contractor.

**1945**  
Fleet increases to 5 vehicles.

**1951**  
The first wheeled mechanical shovel is bought.

**1955**  
The first earth-moving machine is purchased - a Caterpillar 977.



## 1960s

**1960**  
With a fleet size of 37 vehicles and 7 earth-moving machines, WH Malcolm Ltd is formed prior to its acquisition by Grampian Holdings PLC Ltd.



**1964**  
New offices, workshops and garage are occupied in Murray St, Paisley.  
The tipper business of John Hutchison & Son Ltd is acquired.  
JL McNeil Ltd of Renfrew is also acquired.  
The company Foulis Welding & Engineering Co Ltd is purchased.



**1965**  
Malcolm Plant Ltd is formed.

**1966**  
Donald Malcolm buys the 10 strong fleet of James Cunninghame.  
Due to massive expansion WH Malcolm is moved from Brookfield to a new depot in Johnstone.

## 1970s - 1980s

**1970**  
Fleet size of WH Malcolm Transport Group now stands at 332 vehicles.



**1972**  
New premises at Watkin Lane, Lostock Hall, Preston and Beacon Services, London.

**1974**  
New premises at Kilwinning.

**1983**  
WH Malcolm move their London Depot to Hatfield and their Preston Depot to Bamber Bridge.

## 1980s - 1990s



**1989**  
The assets of the Glasgow based LPT Transport are acquired. This consists of 23 vehicles plus 30 plant items. Gatenby Depot purchased and effective immediately. Burnbrae Road Depot at Linwood is established and developed.

**1992**  
Operational depot at Newhouse started.

**1996**  
Grangemouth Depot acquired with 150,000 sq ft of warehousing. Since developed to 500,000 sq ft.



**1997**  
Malcolm Plant Ltd moves to Murray St, Paisley.  
The Group HQ is opened at Burnbrae Drive together with the Maintenance Services Division.  
WH Malcolm opens their Grangemouth Depot for road haulage freight use.

## 1990s - 2000s

**1999**  
35 strong fleet is acquired from Wilfred Holden.

**2000**  
WH Malcolm is voted Scottish Haulier of the Year by Transport News.  
Grangemouth Rail Depot and Crick Depot are opened. Fouldubs Rail yard acquired.

**2001**  
Malcolm Rail is launched and on 14th February the first train runs to our new rail linked warehouse at Crick.  
The Grangemouth Depot is expanded to also become Malcolm's rail link HQ.

**2002**  
Grampian Holdings rebranded as Malcolm Group PLC.



**2003**  
Donald Malcolm dies.

## 2000s - 2010s

**2004**  
Sharpness Depot formed.

**2005**  
The Malcolm Group PLC is brought back into ownership of the Malcolm family.

Murray St Depot is relocated to South St, Glasgow.  
The South Street tipper depot is opened.

**2006**  
Charles Lawrence Surfaces Ltd is acquired. South Kirkby opened.



**2008**  
Malcolm Rail, in partnership with ProLogis, took operational control of the Daventry International Rail Freight Terminal - DIRFT.

**2010**  
New livery is designed for fleet vehicles.

2010s

2010s

2010s

2010s

2020s

2020s



Walter Malcolm

**2014**  
The Commonwealth Games begin.



Andrew Malcolm

**2015**  
The 50' container arrives.



**2011**  
Sharpness Depot moves to Avonmouth.

**2012**  
South Kirkby moved to Castleford.



**2012**  
Installation of a new state-of-the-art recycling plant at Shewalton Irvine.

**2013**  
Work on Hampden Park commences.



**2015**  
The MalcolM Group wins Transport News' Scotland's Top Road Safety Operators 2016.



**2015**  
MalcolM Warehouses are awarded BRC certification.

**2016**  
Scotland's Top Tipper Operator awarded to MalcolM Construction.



**2016**  
Haulier of the Year awarded to MalcolM Logistics.



**2016**  
New locomotive is launched.



**2017**  
City Legacy Homes Consortium of WH MalcolM, CCG, Cruden and Mactaggart & Mickel are awarded The Queens Award For Enterprise in Sustainable Development.



**2017**  
MalcolM Construction purchases three new Powerscreen machines – a Chieftain 2200 mobile screen – a Premiertrak 400X jaw crushers.



**2018**  
MalcolM Logistics and MalcolM Construction are awarded FORS (The Fleet Operator Recognition Scheme) Accreditation.



**2018**  
MalcolM Logistics voted 3PL of the Year at Multimodal Awards.

**2018**  
MalcolM Construction becomes an NPORS (National Plant Operators Registration Scheme) accredited Training Centre.



**2018**  
First LNG fuelled vehicles arrive at MalcolM Logistics for trial.



**2019**  
Recycling at Loanhead Beith.

**2020**  
Installation of Soil Processing & Recycled Aggregate Production Plant.



**2020**  
Longest regular Intermodal Service.



**2020**  
RHA Hero Award.



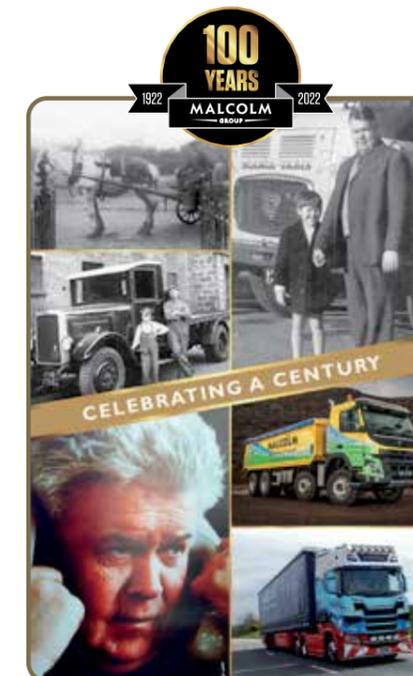
**2021**  
20 Years in Rail.



**2021**  
Donald MalcolM Memorial Ball raised £250,000 for local charities.



**2022**  
The MalcolM Group celebrate 100 Years.



**2022**  
HRH The Princess Royal pays a visit to the Donald MalcolM Heritage Centre in celebration of the centenary year.



**2022**  
Centenary branded locomotive is unveiled at Grangemouth.



## Logistics

### Compliance

2022 once again proved to be a busy year in Compliance and it also proved to be a year of transition and growth within the team. We welcomed back Paul Walton to WHM Compliance after a four-year hiatus and Barry Masterton moved into a Compliance Co-ordinator role as well as retaining his operational support position. Paul will take on all internal and BRCGS audits across our southern sites as well as offering and providing support where required. The team was also bolstered by the addition of Callum Wilson who joined in a Compliance and Maintenance admin support role.

**BRCGS** Storage and Distribution BRCGS audits were again the focus of the year and for 2022 we changed accreditation bodies and returned to QAI after two years with KIWA. All warehouses rose to the challenge once more and we have retained our certification at the highest level across all sites which is a credit to all involved.

There is an increased emphasis in the latest version of the BRCGS standard on 'Product Safety Culture' which should be inherent across all our operations. This will be the focus during 2023 to develop a training and awareness programme to ensure that all traffic and warehouse operations, and all staff, are always working with product safety at the forefront.

### Fouldubs Rework Centre

First fully operational in September 2021, our rework centre located in Grangemouth has recently celebrated its first anniversary. Currently employing over 100 staff, it has the capacity to process in excess of 5 million cases of bonded goods annually when working at full capacity.

Plans are in place to increase this to over 7 million within the next 12 months. Carrying out various activities such as Duty Stamping imported alcohol, producing merchandising units for supermarket peak time promotions, gift packing and relabelling, we liaise continually with our customer base to ensure we meet and exceed their expectations in an area which is key to their targets and with a quality that benefits their reputation.

Rework Manager David Moir, under the guidance of Barry Masterton, has progressed from his previous roles as Traffic Planner and Supervisor to running this prestigious part of our business. Aply assisted by Laura Brannan and Claire Beglin in the admin team and Fiona Stewart running the operations supervisor teams, they strive to ensure that the customer experience is both smooth and seamless.

During 2022 we also saw an increase in Customer Audits post-pandemic and an increased focus on our day-to-day operations.

Another area of focus during 2022 has been on the requirements of the FORS audit process for our Traffic operations. Taking on board the comments of auditors during the 2021 audits, we have taken our journey further to enhance our standards in various areas. Our continuous improvement journey to ensure compliance and legality are at the forefront of all our operations.



This year also saw us extending our ISO9001 accreditation to three more sites, bringing the tally to seven in total and aligning ISO9001 accreditation with BRCGS accreditation. Crick and Wakefield will both have audits in late December as part of the extension process.

2023 will see us enter a new phase with our BRCGS audits as we are now required to have unannounced audits at all sites once every three years. Although this will add a different aspect to the audit process, I am confident that this change will go smoothly.



We also work closely with our clients to ensure we maintain our environmental responsibilities by utilising rail freight wherever possible and partnering with recycling companies with a view to achieving zero waste.

Whilst predominantly using agency temp staff, we also provide full time employment opportunities for those who demonstrate the right attributes to be an asset to the business. In the current climate of recruitment challenges facing businesses, we also look closely for people with the potential to be trained as FLT operators and operatives in other areas of the business which has led to more than 20 members of staff making the transition from temporary workers to full time Malcolm Logistics employees.

### Multimodal 2022

Malcolm Logistics had another successful week at Multimodal 2022 from 14th-16th June. This year saw a new layout for the Malcolm Logistics stand with an urban trailer refurbished into a meeting room along with the new centenary cab on display.

Throughout the show the Malcolm Logistics stand was busy, and a number of positive leads were secured.

The F1 Stealth Racer car and team also joined Malcolm Logistics which attracted several people to the stand and was great fun for all involved.

The VIP dinner was once again enjoyed by all guests with the added bonus of CEO Andrew Malcolm winning the prestigious Personality of the Year Award.



The Glasgow Warriors joined the stand on the Wednesday, signing rugby balls and attracting a huge crowd to the stand. There was also a drinks reception with centenary cupcakes to kick off the Malcolm Group's centenary celebrations.

The Malcolm Logistics stand has already been booked for Multimodal 2023 from 13th - 15th June.

### Showcasing UKWA in Scotland



In September, The Malcolm Group hosted the UK Warehousing Association Regional Showcase, aimed at raising awareness of the Association and its aims with businesses in Scotland.

Delegates from companies across Scotland gathered at the Donald Malcolm Heritage Centre to hear from UKWA CEO Clare Bottle and speakers including Andrew

Malcolm, CEO of The Malcolm Group and Billy Allison, MD (Scotland) of Briggs Equipment, and to view the company's impressive 1m+ sq ft rail connected complex at Linwood.

The event culminated in a lively panel debate on warehousing and the energy market, moderated by Clare Bottle. Panelists Jeff Bryan, Senior Analyst at Delta-EE, Dr Daniel Richardson, Associate (Energy) at Savills, Ronnie McCrone, Business & Estates Manager at The Malcolm Group and Tom Southall, Head of Policy at the Cold Chain Federation, discussed energy demand in warehouses, gas and electricity prices, the role of renewables and help available from the government.



The audience heard that the energy market was decentralised, with wind, solar and hydro generated electricity transported across huge areas. Availability doesn't currently match demand, according to Jeff Bryan, who said the entire grid network needed to be updated to double capacity, adding that currently, there is simply not sufficient to meet net zero targets.

Savill's Dan Richardson pointed out that property meeting ESG was in more demand, and that from a developer/ landlord's point of view, having renewable energy generation plus increased energy efficiency would add further value and make the property attractive to the rental market.

Ronnie McCrone focused on full life costs and cost of occupation, looking where to reduce costs, while Tom Southall of CCF pointed out that Cold Chain businesses were ahead of the curve on electricity efficiency as the cost to operate was much higher than ambient environments.

Tom said that the industry was desperately in need of government help with energy costs and that solar provides a route for businesses to try to take control of energy supply and costs.

On a final note, Jeff concluded that there was a 5 year price horizon for solar and advised delegates to get ready for a step change in technology. "Be ready to go," he said. "Invest in solar now."

UKWA has invested in a major independent research project to investigate the benefits and barriers of installing solar PV on warehouse rooftops. The results suggest that if the sector embraced solar power UK-wide, warehousing alone could double the nation's solar capacity, in line with predicted requirements for 2030, saving the industry billions of pounds and reducing its carbon footprint by millions of tonnes.

## Rail

### New liveried loco launched to celebrate 100 years



The Malcolm Group proudly unveiled their newly liveried Class 90 locomotive on Tuesday 19th April 2022 at Peter D. Stirling Limited's Mossend Railhead in Bellshill, Scotland.

The stunning locomotive is adorned in the Group's centenary year livery to continue their 100-year celebrations.

Malcolm Rail, a division of the Malcolm Group, celebrated 20 years in rail freight in 2021, and now operates daily services 364 days of the year, carrying over 30,000 containers for a wide range of retailers and manufacturers.

The locomotive is dedicated to Donald Malcolm. The success the company has enjoyed since its inception is largely down to the hard work and business savvy of Donald, who inherited the coal round business from his late father. With entrepreneurial foresight and prudent investment in vehicles, plant and depots, he is responsible for building the business which we know today.

Andrew Malcolm, CEO of the Malcolm Group, comments: "I was delighted to continue our centenary year celebrations by launching our new liveried train, dedicated to my Father, Donald. I am equally proud to be looking forward to our next 100 years as I am reflecting on the last 100. This is a year for acknowledging our achievements and looking forward."

Roger Neary, Chief Commercial Officer at DB Cargo UK said: "We are proud to recognise and celebrate the centenary of the Malcolm Group, in particular the newly liveried class 90 locomotive in honour of Donald Malcolm. Our relationship with the Malcolm Group has gone from strength to strength and like Andrew, we look forward to furthering the success of our achievements together."



Andrew Malcolm pictured with his sons Euan and Ker Malcolm

### Reducing carbon footprint for Wavin in the UK with innovative road-rail freight solution

XPO Logistics, a leading provider of freight transportation services, has introduced an innovative road-rail freight solution to reduce emissions for Wavin, one of the world's top manufacturers of plastic pipe systems for residential and non-residential use. XPO has partnered with Wavin since 2018, managing the transport of products from plants in Wiltshire and South Yorkshire to destinations throughout the UK.

XPO successfully trialled the road-rail combination in June and implemented the full solution in September through a rail service agreement with Malcolm Logistics. XPO transports Wavin products by road from a production site in Chippenham, Wiltshire, to Daventry International Rail Freight Terminal (DIRFT), near Crick, where they are transported by Malcolm Rail to Grangemouth Rail Terminal in Scotland. From there, the XPO fleet and drivers are deployed to complete the final deliveries.



It is envisaged that the service will be used five days per week, with up to six multimodal rail containers transported daily. The road-rail combination will significantly lower annual CO2 emissions by an estimated 58% and reduce NOx by 18.8 tonnes yearly, with the full benefits realised once all the rail freight containers are in place. The solution is managed by XPO's technology platform, which integrates all of the company's transport services for Wavin, including dedicated truckload, less-than-truckload and a bespoke parcel delivery service.

## Inland Container Storage Options

**DIRFT**  
Close to major distribution parks including Coventry, Lutterworth, Northampton, Rugby

- Open 24hrs / 7 days
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## Construction

### Malcolm Construction Open Day

On Wednesday 7th and Thursday 8th September, Malcolm Construction at Loanhead Quarry, Beith opened their doors to visitors to allow them to see first-hand their new Soil Processing and Recycling Aggregate Plant Installation demonstrating their move towards a sustainable future.

As well as guests having the opportunity to tour the new installation, the team were available to explain and demonstrate how this wash plant is saving void capacity, extending the life of hard rock reserves and increasing the quarry's output by 400,000 tonnes per annum via a range of sustainable, in-spec sand and aggregates, all being reused in construction projects across the West of Scotland.

The new plant facility, when running at full capacity, has the capability of diverting 500,000 tonnes per annum from landfill whilst recovering high value recycled products ready for reuse in the construction industry, saving demand for virgin aggregates. This recycling plant is capable of over 200 tonnes per hour, producing the following products; all to British Standard-EN 13242 or SHW Series 600.

- 5-10mm Pipe Bedding
- Washed Building Sand
- 10-20mm Pipe Bedding
- Cable Sand
- 20-40mm Pipe Bedding
- 6F5
- Washed Concrete Sand
- 75-40 Recycled Aggregates



The plant has a full water recovery and treatment system that recycles the water harvested from rainfall that is used in the soil washing process. The plant reuses over 95% of water in its process, requiring minimal top up of non-potable water.

Our existing wash plant facility at Irvine, Shewalton also allows us to produce a full range of recycled sands and gravels that will assist in the development of sustainable business solutions.

Our recycled facilities allow us to accommodate the material demands of our clients whilst reducing their carbon footprint and virgin material usage, assisting in the development of sustainable business solutions.



Since the acquisition of our Loanhead Quarry in 2006, Malcolm Construction has established a reputation for quality and service. Our full range of bulk fill is produced to recognised industry standards, including single size materials. Client specific aggregates can also be agreed. Talking about the project, Graeme Lindsay, Malcolm Construction Waste Transfer & Recycling Operations Manager, says:

“ We felt that this investment was our best approach to delivering on our sustainability goals by saving void capacity, extending the life of hard rock reserves, developing resources from waste and aligning with further long-term business goals. ”



One of Malcolm Construction's key priorities is that sustainable practices are embedded at the heart of the business and the new CDE waste-recycling plant will undoubtedly play a key role in helping the company minimise waste to landfill, increase recycling rates, and reduce its environmental impact.

## Kelvin Hall TV Studio

This project was to construct a state-of-the-art TV studio, complete with a 3-story building which would house dressing rooms, green rooms and production suites.

For Malcolm Construction, the package was worth £1.5m which included us hiring specialist subcontractors for elements of the build.

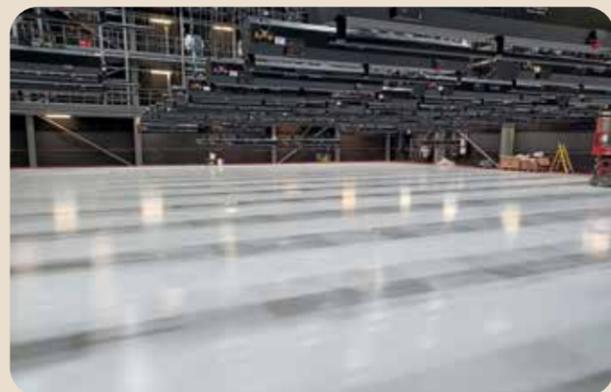
Initially we had to employ the services of Roger Bullivant, who are a piling contractor. They installed 257 driven tubular steel piles which would then support the structural foundations.

Malcolm Construction then enlisted the services of DAMM Environmental to survey and repair the existing underground drainage which had been in place since the building first opened in 1927.

During the piling works, we had to monitor vibrations around the site as the Hunterian Gallery, where priceless artifacts are homed, was on the other side of a brick wall.

We then set about installing the structural foundations which would provide the footing for the new steelwork which would become the skeleton of the new building.

Due to the small margins for error, each foundation had to be in the exact intended position which our Engineer Scott Brady made sure of by checking and rechecking.



Once the structural steel contractor had erected their impressive 300T of steelwork, which weaved through the existing structure, we were then tasked with pouring the structural floor slab which also had no margin for error.

The slab had to be within a tolerance of ±3mm as our specialist flooring contractor Elgood were to lay a precise and expensive acoustic studio floor on top.

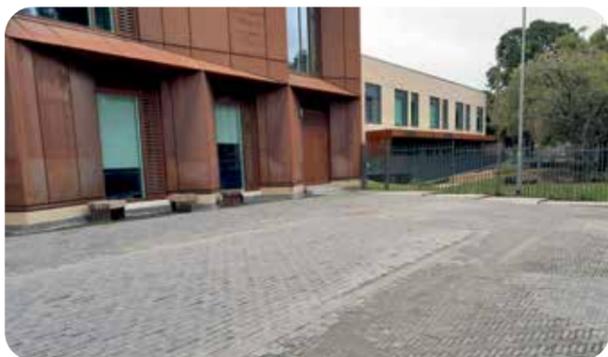
With the aid of the Milncroft concrete finishers, we thankfully achieved the high standard required.

Elgood then laid their own designed specialist acoustic floor which looked like a sheet of glass.

## Canaan Lane Primary School

Canaan Lane Primary School in Edinburgh was completed and handed over for the return to school after Easter 2022. The school also accommodates the primary and early years nursery.

The £14m school has capacity for up to 460 students to serve the Morningside suburb of Edinburgh. The school has also been nominated in the 'Large Project' category of the Edinburgh Architectural Association awards.



## ScotPlant 2022

Malcolm Construction attended ScotPlant 2022, the leading trade event for the Scottish construction equipment industry, in April this year at the Royal Highland Centre, Ingliston.

The team joined over 200 exhibitors to showcase the latest construction and innovations from the world's leading manufacturers. ScotPlant also provided yet another fantastic opportunity to network with current and potential customers.



This year, Malcolm Construction were joined on the stand by George Horne and Matt Fagerson from the Glasgow Warriors.



The team organised a competition that encouraged visitors to guess the number of rugby balls in the net hoisted from a Hiab above the stand, for a chance to win a signed Glasgow Warriors shirt and ball, as well as some Malcolm goodies.

Thank you to everyone who visited and took part in the competition, and well done to the two winners who correctly guessed 205 balls in the net! A total of £616.56 was raised on the day and donated to The Beatson Cancer Charity and Accord Hospice in memory of our own John McManus.

## New Edmiston House (Rangers FC)

Working as a main package contractor for the building contractor Sharkey's, Malcolm Construction are carrying out all the groundworks for the new Edmiston house at Rangers Football club.

The work comprises:

- 5m deep Sewer Diversion around about new building
- Reinforced concrete ring beams built on top of concrete piles
- Reinforced concrete retaining wall
- Reinforced concrete slab at ground level
- New drainage to accommodate the new building
- A rainwater harvesting tank. This takes rainwater from the roof through a filter and is pumped back into the building to service the urinals and hand wash facilities. Pictured is the heavily supported cofferdam and our own Hiab working independently as a crane to install the tank

- A new stormcell
- Associated hard landscaping around the building
- An auditorium constructed from reinforced concrete with an exposed aggregate finish
- New players carpark constructed from tarmac



## Winchburgh

Further to last year's magazine, the new state-of-the-art education village in Winchburgh was completed and handed over in August 2022.

Malcolm Construction, in conjunction with Morrison Construction, built the new village, which includes two new secondary schools, a primary school and a sports and leisure facility.



## Victoria Primary School

Victoria Primary School in Edinburgh was handed over on Christmas Eve 2021 to allow the building to be fully operational for the start of the 2022 school year.

The school accommodates both the primary school and an early year's nursery. The school currently has approximately 300 students with further capacity for the various proposed new developments, one of which is our recently commenced project next door for CCG at Western Harbour.

## Internal Construction Works

### Newhouse

Malcolm Construction are building a new extension to the warehouse at Newhouse, Malcolm Logistics Head Office, increasing the space by an additional 100,000 sq ft. They are also developing a new yard for the trucks to park up in.

### Highbay

Similar to the works at Newhouse, Malcolm Construction are extending the warehouse space by an additional 100,000 sq ft and developing a new yard for the trucks at Highbay, Linwood.

### Grangemouth

Malcolm Construction are reconstructing the main yard at Malcolm Logistics, Tillyflats in Grangemouth.



Newhouse Depot

## Arnold Clark Delivery and Valet Facility, Linwood

Malcolm Construction were appointed as the Principal Contractor to build a new Delivery Compound, Transport Office and Valet Building for Arnold Clark within their new development at the Phoenix Park Retail Park, Linwood.

The project provides Arnold Clark with a centralised vehicle compound for transporter vehicles delivering to 11 of the established Arnold Clark dealerships at the Phoenix Retail Park with further spaces available for vehicles awaiting preparation and branch collection.

The new valet building provides a facility for vehicles to be prepared and photographed before being held within the vehicle compound for collection by branch personnel without the need to use the public highway. In addition to acting as principal contractor, Malcolm Construction self-delivered the full groundworks and external works packages.



The project was successfully completed earlier this year and included the following key elements:

- 3,000m2 Valet/Photo Building with an adjoining 10 vehicle Wash Bay
- 3,500m2 Transport Delivery Concrete Yard
- 18,000m2 Vehicle Compound
- Groundworks for the new modular Transport Office building
- All associated external works

Malcolm Construction have recently commenced on site as the Principal Contractor for the next phase of the Arnold Clark Phoenix Park development, which is the new Smart Repair Workshop building, which is due for completion in 2023.

## Titan Boulevard

Malcolm Construction recently completed work to a £2.5M housing development in Clydebank with main contractor CCG. As an additional section of work and part of the overall re-development of Clydebank, we carried out £1m of hard landscaping to Titan Boulevard. This has been named as it accesses one of the remaining original ship building cranes on the Clyde.



The 2000m2 of road and footpath were constructed using around 1000T of granite, all hand laid. The original programme of 18 weeks was reduced to 14 after a good spell of weather.

## Lost Shore Surf Resort



Malcolm Construction is the main design and build contractor for Scotland's first artificial surf park, a 35-million-pound project for the company. The park's attractions will include the HUB, with facilities such as a waterfront restaurant and food market, retail outlets, a surf school offering surf therapy, and a wellness spa. The developers will also ensure that free, publicly accessible green space is integrated in the resort, including viewing terraces overlooking the lagoon and signposted walking trails. Due to be completed 2024.



Originally named Wavegarden Scotland, the project has recently undergone a strategic rebrand which will see it renamed as the Lost Shore Surf Resort.

The project will see the derelict Craigpark Quarry at Ratho, near Edinburgh, transformed into a 23-hectare country park and will allow surfers of all levels, both beginners and experienced, to surf in a controlled environment using Wavegarden's wave generation technology. The quarry was landfilled between 2007 and 2014 and since then, has been an unfinished country park.



Malcolm Construction has now completed 140,000 cube of earthworks and in the new year, they will begin the construction of the pools which cover an area of approximately 24,000 sq metres (three football fields). They will pour 12,500 cubes of concrete and fix 2,500 tonnes of reinforcement.

Part of the earthworks requirement was the application of lime stabilisation which reduces the moisture content in the earth, or as we like to call it "winter sunshine".

Set to open in summer 2024, this is the first of its kind to be built in Scotland and only 8th in the world. There are plans for a further 5 to be built in the UK.



Walter Malcolm, Managing Director of Malcolm Construction, said:

Everyone at Malcolm Construction is excited to be part of this innovative project. We have extensive experience of delivering complex engineering works and we look forward to working with the Wavegarden Scotland team to deliver such an important attraction for Scotland.



L-R - Chris Bain, Andy Hadden, Walter Malcolm & Jim McAlister

# Plant & Tipper Update



CAT 980 WHEELED SHOVEL + SCANIA TIPPER



JCB 6T CABBED DUMPER



JCB JS131 TRACKED EXCAVATOR WITH CROPPER



JCB 4CX



VOLVO FMX TIPPER



JCB JS300 TRACKED EXCAVATOR



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## Woodholme

**Woodholme Construction may be a small team of individuals but collectively achieve a successful business model year after year with 2022 being no exception.**

Located perfectly central within Great Britain, this year we have travelled as far north as Dunfermline, as far south as Torquay, as far east as Norfolk and as far west as Ystalyfera.

The multi-pitch sites we have completed macadam on this year are William Foster Playing fields in Wigan and Blakelaw and Bullock steads both in Newcastle. Perfect examples of what capacity and capabilities our teams can deliver.

And our Premier League team to mention this year is West Ham United FC Academy Training Ground, improving surfacing amenities for our future stars.



2022 also saw Woodholme at one of the largest hockey facilities in Europe, Nottingham Hockey Centre.

June hit £1 million in our order book for the month.

In addition to Woodholme's daily schedule, our Brunel House Building in Newark has been revamped with new signage, and our social media pages have received positive feedback.

Professional high standards and proven reputation not only generate repeat business but also new clients alike. A company we can be proud of.



## Charities & Sponsorship

### Accord 40th Anniversary – Sponsored By The Malcolm Group



Malcolm Group donates mini bus to Accord Hospice in 2005

**ACCORD have come a long way, but we couldn't have done it without support. We have built excellent partnerships with local statutory services, charities and businesses like The Malcolm Group. We have a community who stand with us through every success and challenge and their one-off and regular donations help us plan our services into the future.**

Businesses like The Malcolm Group help us improve and adapt current services and explore and create new ways to help our community. Thank you for being with us all the way.

Today, ACCORD is not 'just a building', an Inpatient Unit or a place of care. Services are offered in people's own homes, in care homes and in towns and villages across our diverse community. We certainly look a little different, but our mission remains the same today as it was for those whose vision helped to found our charity; to provide the very best care for anyone affected by any life-limiting illness, every step of the way.

"They respected our privacy and gave Colin absolute dignity in his final days and never treated him in any other way than the beautiful, intelligent man he was.

Words cannot express our gratitude for the final time we had together. The staff were always there discreetly in the background, immediately there when needed, providing him very complex end-of-life care that would have been impossible for him to have at home. I lived at the hospice in Colin's final week and was treated with exactly the same care and compassion they gave Colin." – Malcolm.

ACCORD Hospice was envisaged out of a desire for great care but established through determination, fundraising and campaigning, and continues to thrive thanks to it.

The next 40 years will be built on that same philosophy and will hopefully support us to expand to meet the needs of diversity and an ageing, frail population who all deserve the very best experience of death possible.

For more information on ACCORD Hospice visit [www.accordhospice.org.uk](http://www.accordhospice.org.uk)



### 24hr Endurance Run for Alzheimer's UK – Shaun Clapham

**Shaun Clapham, a Night Shunter Driver at Ardagh, and his family took part in a 24h endurance run to raise awareness and much-needed funding for Alzheimer's UK in July 2022.**

The event took place in Bramham Park – Leeds, where Shaun, his son and his daughter challenged themselves to the ultimate endurance test. The Malcolm Group were delighted to support Shaun and his family and donated £100 to support such a great cause.





## Off the Beatson Track

Alison McGregor, Chairperson of The Malcolm Group, participated in the annual Off the Beatson Track fundraising walk in August, where individuals pay to enter the walk. In addition to being Chair of The Malcolm Group, Alison is also a Non-Executive Director of the Beatson Cancer Charity.

Alison was walking in honour of her sister-in-law, who died just a couple of weeks before from cancer. The Malcolm Group is a long-time supporter of the Beatson Cancer Charity and they provided a unit on the day of the event, which opened at one side to allow the entertainers to be seen above the crowds. Alison comments, "As Chair I am hugely proud of the great work the company does to support cancer patients in the West of Scotland."

## Alf's Blackbelt Academy



After two years in which the Academy's tournament activities were significantly impacted, 2022 saw a very welcome return to our students having a full calendar of events to compete at, with the main highlight being the return of the World Championships to the kickboxing calendar in autumn. We were also able to finally hold the blackbelt Dan grades that have been delayed since December 2020.

Attaining a blackbelt grade is the pinnacle for all those involved in martial arts. In April, ten of our students took their blackbelt grades, two successfully passed their 1st Dans with four gaining their 2nd Dans and four achieving their 3rd Dans, resulting in a 100% pass rate, an excellent achievement.

In August, eleven of our students along with many parents travelled to Scotland to attend the WKC Scottish Open at the Emirates Arena in Glasgow, with the event being held on the Sunday. It allowed us the opportunity to finally visit to the Heritage Centre on the Saturday which was originally planned for April in 2020.

We were met at the Heritage Centre by Andrew and after introductions, our group spent a very enjoyable couple of hours looking around all the vehicles, old and new. Andrew was on hand to answer questions about the vehicles and the history of the company and was more than happy to allow everyone to get in the vehicles at the risk of leaving the odd fingerprint or two!

On what was a truly memorable visit for all, our Academy's founder Alf Love finally got the chance to personally thank Andrew for the continued sponsorship enjoyed by the Academy and in recognition of this presented him with a framed Academy Fighting Top. Andrew also presented Alf with a signed copy of the recently published book entitled 'THE MAN' which chronicles the history of 100 years of the Malcolm Group.

After an overnight stay at the Glynhill Hotel and Spa, our eleven students took to the mats at the Emirates Arena where after a tough day of competition they accumulated a total of 9 golds, 2 silvers and 7 bronze medals, an impressive performance that placed the Academy 3rd in the overall medal table a result which topped off a wonderful weekend.

October saw the much-awaited return to World Championship action for fourteen of our students who had qualified to compete for Team England at their National Championships held in Worksop earlier in the year. Our fourteen, six of whom were making their World Championship debuts were part of a large England Squad that travelled to Killarney in Ireland to compete at the first World Championships since Covid struck back in 2020. The event held over four days included individual and team events, and many of our students were selected to be involved in team events as well as taking part in their own individual categories. After the four days of intense tournament fighting our fighters had accumulated nine golds, ten silvers and twelve bronze medals, maintaining the Academy's history of remarkable success across World Championship events spanning two decades.



## Charles Williams' Poppy Ride in Memory of his Mum

Charles Williams, a Driver Trainer/First Aid Instructor at Crick, took on the Poppy Ride in May 2022 to raise money for the Royal British Legion in memory of his Mum, who passed away 6 years ago. She had served for approximately 18 months as an Army Cook in her late teens/early twenties before being discharged for an injury that led to her either having to retrain or leave. She chose to leave.

Charles spent twelve years in the Household Cavalry (British Army) as well as other driving, scuba diving and horse safari jobs around the world before joining Malcolm Logistics almost eight years ago. Charles's Mum tried her best to talk him out of joining but he followed her anyway. Charles remembers watching the Cenotaph parade with her as a child and his Mum telling him she had taken part in it when she was in the Army. This stuck with him, especially as he took part in the Cenotaph parade twice in his twelve years with the Household Cavalry Mounted Regiment.



Well done to Charles who cycled an impressive 87km to help raise money for the Royal British Legion, who supply a lifetime of care and support to the UK Armed Forces and their families.

## Raising Money for The Beatson & ACCORD Hospice

In April 2022, The Malcolm Group raised an incredible £616.58 for the Beatson Cancer Charity and ACCORD Hospice. The total donation was split equally between both charities in memory of John McManus of Malcolm Construction at Scotplant. To raise money, The Malcolm Group held a competition where entrants had to guess the number of rugby balls in a bucket which was guessed correctly by Jim Anderson and Graham Black.

The Beatson Cancer Charity and ACCORD Hospice looked after John when he needed them most and have supported so many families in need at some point in their lives. The McManus family and Malcolm Plant are grateful for the entrants and donations for the charities.



## Kilbirnie Ladeside Seniors Donation

In line with the new sponsorship deal between The Malcolm Group and Kilbirnie Ladeside 2010s, representatives of Kilbirnie Ladeside's senior team presented a cheque to Andrew Malcolm for the "My Name's 5 Doddie Weir Foundation".

Ladeside legend and 1977 Scottish Cup winning goalkeeper Jim Marner decided to write his life story and football memoirs detailing a long and fruitful career. Jim kindly decided to donate all profits from the book to various charities close to his heart. When asked about the donation, Andrew was delighted to accept the cheque on behalf of the foundation.



## Glasgow's Spirit of Christmas

Go Radio were proud to support Glasgow's Spirit of Christmas 2022, in association with The Malcolm Group. Glasgow's Spirit of Christmas 2022 brought the magic of Christmas to over 20,000 children from across Glasgow and the West affected by hardship and poverty.

Numerous people became a 'Secret Santa' by donating a gift, bringing a smile to a child or young person at Christmas time. Glasgow's Spirit of Christmas worked alongside over 100 partners including registered charities, the Health and Social Care Partnership, local councils, community projects and other social groups to make sure every child felt included at Christmas.



## New sponsorship for Kilbirnie Ladeside 2010



The Malcolm Group are delighted to be the new home kit sponsors of Kilbirnie Ladeside 2010 football team. Andrew and Ker met in the Donald Malcolm Heritage Centre with Portland site Manager and team coach Allan Cairns, head coach Ross Browning, and players, Jack Browning, Aaron Cairns and goalkeeper Robbie Logan to promote the new kit.

In their first season of playing 11-a-side football, Kilbirnie Ladeside 2010 are playing in the 2nd division of Paisley, Johnstone and District Youth Football League. After a nervy start to the season, the boys are now on a winning run of 7 games, moving them up to 3rd position in the league.

## The Lochnagar Cask Challenge



Project GO is a family fund with the charity Duchenne UK. Duchenne UK are the leading UK charity funding research into a cure for Duchenne muscular dystrophy and accelerating access to treatment. Project GO was set up in 2017 after parents Nick & Kirsty Ohly were told both their young sons Owen and George have this devastating, life-limiting condition.

On the 30th of April 2022, a team assembled to take on 'The Lochnagar Cask Challenge' to raise funds for Project GO. The team carried a 150kg whisky cask to the summit of Lochnagar (1155m). This was incredibly challenging, however, they succeeded and raised over £50,000 for the charity.

I would like to take this opportunity to thank Diageo and The Malcolm Group for all their help assisting in this challenge.



## Just Dance 2022



Just Dance for Maggie's returned to the Crowne Plaza Hotel, celebrating its 10th anniversary and what a night it was. The atmosphere was electric, and everyone had a fabulous evening.

The Just Dance team would like to take this opportunity to say a huge thank you to the Malcolm family for their tremendous support and generosity as main sponsors. The event raised a whopping £82,000 on the night and Andrew Malcolm made a further donation on behalf of the Malcolm Group, taking the total to £100,000 for the nominated charities. Benefiting from this fantastic amount of money are Maggie's Cancer Care Centre Glasgow, The Beatson Cancer Charity and Gillian's Saltire Appeal.

Huge congratulations to our winners of the 2022 Just Dance trophy Jacqueline Hamill, Commercial Manager at the Crowne Plaza Hotel, Glasgow and her professional dance partner Frederico Ribiero.



Morag Cunningham, Director of Fundraising at Beatson Cancer Charity, said:

It was a fantastic night at Just Dance and our staff and volunteers thoroughly enjoyed being a part of the event. Our thanks go to the Just Dance team for including Beatson Cancer Charity as one of the chosen charities. To be a part of such an amazing event for its tenth year was very exciting for us. We are so grateful for the amazing generosity from the people who came along on the night, and special thanks to The Malcolm Group who topped up the final total to help all three charities support more patients and their families in the future.





## The Scotland Seniors partner with the Beatson

The Scotland Senior's Football Team announced the Beatson as their chosen charity partner for this year's annual Sportsman Dinner in Glasgow's Grand Central Hotel.

A magnificent £5,000 was raised during the event and donated to the Beatson by the Scottish Seniors at the presentation held in the Donald Malcolm Heritage Centre in October. Director of Logistics at the Malcolm Group, Mark Cameron, handed over the cheque, accompanied by fellow members of the Scotland Seniors Committee.

## Champions of Champions - Kilbarchan Pipe Band

Kilbarchan Pipe Band was reformed only 20 years ago to fill a void which had been left when the previous pipe band had disbanded many years before.

Kilbarchan Pipe Band has had various successes throughout the years and placed and won several prizes across the board at the minor competitions. Although no success was found at the major competitions, in 2022 this changed and that in part is thanks to the support of The Malcolm Group.

In early 2022 they were extremely lucky to be given access to practice at the Heritage Centre, which according to Pipe Major Brian Knight, allows the band to practice properly, which enabled them to compete at a high level for the season.

The season started as always at Gourrock Highland Games and Kilbarchan had the honour of being the first band to play in a competition since pre-pandemic times. First place at the end of the day and two weeks later, the band returned to Gourrock for the first major competition of the season. Suddenly, Kilbarchan were major prize winners and were crowned British Champions at Grade 4B.

The next major competition took the band to Lurgan in Northern Ireland to compete in the United Kingdom Championships. This would be the first time that Kilbarchan had travelled to play in this competition and success would be difficult as they were up against the best bands in Ireland. The "United Kingdom Champions Grade Four B Kilbarchan", an unprecedented second major.

Next up was the European Championships in Inverness. Could they win three in a row? Absolutely and now they could add European Champions their our list of achievements.



A highlight to of their phenomenally successful season was when members of the band were asked to play for the arrival of Her Royal Highness at the Donald Malcolm Heritage Centre on the celebration of the company's centenary celebrations. The Pipe Major and Pipe Corporal were very honoured to be given the privilege.

The next two major competitions were the Scottish Championships followed by the World Championships. At the Scottish Championship they were pipped into second place, disappointing but a great result and on to the worlds. Kilbarchan qualified for the final in first place. With the sun shining, the band entered the arena and played their set. Major season over.

The march past was an impressive sight with over two hundred bands on the park playing at the same time. The results came with Kilbarchan finding themselves in third place, another phenomenal result for the band but more importantly there was more to come. The Champion of Champions Drum Corps Grade 4B for season 2022 Kilbarchan Pipe Band. The Champion of Champion Pipe Band Grade 4B for season 2022 Kilbarchan Pipe Band. A fantastic achievement for the band in winning their Grade 4B and ensuring promotion into the next grade for season 2023.

The band go into season 2023 in a new Grade, 4A, and continue to practice at the Heritage Centre. If you get the chance, pop in and say hello and listen to the music or if you are a budding piper or drummers, please go along and see what they have to offer.



As part of our centenary year celebrations, The Malcolm Group supported

Scottish charities through the Kiltwalk events on 24th April. Many of our employees took part in one of three walk distances to raise funds for their chosen Scottish charity. We are delighted to advise that The Malcolm Group will, once again, pledge to match your individual total, pound for pound for the Kiltwalk 2023. This will give you plenty of time to prepare and choose your charity!

The Kiltwalk is a unique and fun way to raise funds and whatever total any participating Malcolm Group employee personally achieved, Andrew Malcolm pledged to add the same again, matching them pound for pound. Also, with the additional support of The Hunter Foundation, Sir Tom Hunter committed to boosting each participant's personal total by a further 50%, making the value of every mile walked almost two and a half times greater for their chosen Scottish charity.

Well done to our WH Malcolm Centenary Team!

### Nicola Robertson (Malcolm)

I completed the Mighty Stride of 22.7 miles, Dad (Andrew) completed the Big Stroll (14.37 miles) and Chloe and Oscar (along with Dad David and my Mum Fiona) completed the Wee Wander - 5k.



On the 18 July 2017 our friends received the heart breaking news that both of their sons, Owen (then 3 years old) and George (9 months), had Duchenne muscular dystrophy. Duchenne muscular dystrophy (DMD) is a genetic disorder characterised by progressive muscle degeneration and weakness due to the alterations of a protein called dystrophin that helps keep muscle cells intact.

Even as recently as ten years ago the future was utterly bleak for boys like Owen and George. However, with the rapid advances in medical science and breakthroughs in gene therapy, for the first time there is real hope of finally finding a cure for Duchenne. Project GO was launched with the aim of raising awareness and vital funds to support research into a cure.

Owen and George are both in Chloe and Oscar's classes and are such lovely boys and good friends to both. They inspire us every day.

We raised £3,285 before Sir Tom's top up and Dad's addition which was amazing!! 60 of us in total walked.... 30 did the Mighty Stride. It was great fun!!! Such a lovely team spirit.

In total we have raised over £35k for the boy's charity - Project GO .



### Emma White

Emma White, Payroll Supervisor, completed the full walk for SAMH and raised just over £1,800 in total. This was her 5th Kiltwalk but the 1st in 6 years.

### Jim and Connor McAlister

My son Connor and I decided to take up the Mighty Stride Kiltwalk challenge this year. This was instigated initially by the company we work for as it is our centenary year and our co-owner and CEO Andrew Malcolm offered to match any funding we raised.



My other son, Craig, Connor's twin brother, was diagnosed last year with renal failure, so it made sense to look at a kidney trust or something along those lines. The only treatment for kidney failure is a transplant, but while this is arranged the patient requires regular sessions of dialysis or 'blood cleaning'. We discovered Kidney Kids Scotland through an online search. Any children in Scotland who suffer from renal problems have to travel to the Royal Hospital in Glasgow for treatment. Kidney Kids offer a wonderful service where portable dialysis units are taken to the family home where trained nurses can deliver the life-saving treatment up to four times a week.

We know how much disruption dialysis causes a family with an adult son. To have this disruption with a young child must be so stressful. Kidney Kids Scotland can at least remove a proportion of this stress.

So, it was an easy decision to choose this small charitable organisation, who don't get a lot of funding, but deliver such a wonderful service. What's a bit of pain and a few blisters in comparison to what we could give?

Connor and I targeted £2,000 which with Andrew's generous offer would become £4,000, add in Sir Tom Hunter's 50% pledge and it became a respectable £5,000. We are pleased to say we managed to raise £5,000 which became £12,500.

Connor and I would just like to thank friends, family, colleagues, suppliers and Andrew and Sir Tom who donated such a fantastic sum of money.

The photos are not the best; it's amazing all the things you forget to do when you are in pain. And yes, the dogs made it all the way without any fuss.



## Street Soccer Nations Cup

**The Street Soccer Nations Cup was held in Dundee earlier in September, welcoming sixteen teams from nine nations to Street Soccer's purpose-built facility, Change Centre Dundee.**

Following the sad news of Her Majesty the Queen's passing, the event which was originally due to take place in City Square was brought behind closed doors to ensure players still had a memorable experience in Scotland's city of discovery.

Over 160 players came together to inspire one another across the weekend, with guests from England, Wales, Northern Ireland, Republic of Ireland, Afghanistan, Ukraine, Holland and Sweden joining Street Soccer Scotland's Team Scotland side in a four-a-side competition.

Republic of Ireland lifted the winners trophy in both men's and women's competitions but the real magic was taking place off the pitch, with new friendships and powerful discussions central to the amazing atmosphere within the building.

With participants overcoming personal challenges to be part of their respective teams, the tournament provided players with a safe space to connect with one another as well as support services which helped raise awareness, tackle stigma and showcase the power of partnerships, all of which will highlighted the aim of creating positive change through football.

This event would not have been made possible without the support of Street Soccer's sponsors, including The Malcolm Group. The Malcolm Group have sponsored Team Scotland for two years running, with the logo proudly sitting on the match shirt of all players. Their support in transporting all event equipment to Dundee was absolutely invaluable and we look forward to working with them again in the future.

## The Malcolm Group & P.D Stirling Ltd join forces for charity

**The Malcolm Group and P.D Stirling Ltd, two of the biggest names in the UK multimodal logistics sector, have joined forces to raise money for, and help promote, local charities The Beatson Cancer Charity, Accord Hospice and St Vincent's Hospice.**



At the Donald Malcolm Memorial Ball held on Saturday 4th December 2021, the Malcolm Group's centenary cab was unveiled. Attendees at the event were given the opportunity to make a financial donation in return for the chance to name our newly unveiled centenary cab.

The Donald Malcolm Ball raised a staggering £250,000.00 for the three chosen charities.

The Stirling family topped the auction and named the cab after Billy Stirling, their father. The Cab was officially unveiled by the Stirling family at their new facility, the Mossend International Rail freight Park (MIRP) on the 19th April 2022.

Andrew Malcolm, CEO of the Malcolm Group, said: "It's a fantastic opportunity for the UK logistics leading providers to join forces to raise money and awareness for such worthy charities."

David Stirling, Managing Director of P.D Stirling Ltd, said: "We are proud to have played our part in raising a substantial amount of money for such worthwhile charities, in doing so reinforcing the relationship between both our family businesses with a combined age of 252 years."



## Transaid Update

### Celebrating a century in the presence of HRH The Princess Royal

The Malcolm Group welcomed Transaid Patron HRH The Princess Royal, as well as representatives from Transaid to its special centenary lunch, which was held at the Donald Malcolm Heritage Centre in June 2022. The Princess Royal was shown around the Heritage Centre, and the company's history was explained by CEO Andrew Malcolm.

HRH spoke to guests, including Malcolm Group customers, suppliers, staff and family, at length about the company's progress over the past 100 years. The event concluded with The Princess Royal unveiling a celebratory plaque to commemorate the occasion.

We were delighted to be able to facilitate The Princess Royal's visit and to be part of such important and special celebrations. Thank you so much for all your continued support, and happy birthday!



### The Scottish transport industry sets a fundraising record for Transaid

In September 2022, transport and logistics companies from across Scotland came together for the inaugural Scottish Transport Dinner, held in memory of the late Jayne Gray of Stirling-based H & R Gray Haulage.

The dinner was organised by Nicola Robertson (Malcolm) of the Malcolm Group, Lynsey Mitchell from John Mitchell Haulage and Warehousing, and Joan Aitken, Transaid Chair and former Scottish Traffic Commissioner. The evening raised an incredible £105,110.50 for Transaid, and marked the largest sum of money ever collected for Transaid in a single night.



### Vehicle donation to Zambia

A Volvo truck unit donated by the Malcolm Group arrived at Transaid's partner school – the Industrial Training Centre (ITC) in Zambia earlier this year. The vehicle was transferred to the ITC during an official handover ceremony, and is being utilised in the training of drivers, supporting efforts to make the roads safer by improving professional driver training standards in Zambia.

### The Malcolm Group's prize donation to Multimodal 2022

During the 2022 Multimodal Awards which saw Andrew Malcolm named the Multimodal 2022 Personality of the Year, the Malcolm Group donated the prize of an overnight golf stay at Gleneagles to the raffle held in aid of Transaid. Over £17,000 was raised for Transaid's programmes – a record for this event.



### The Malcolm Group supports Transaid's 2022 Christmas Appeal

The Malcolm Group's corporate membership of Transaid dates back to 2014 and it has once again supported the charity's 2022 Christmas Appeal. This delivers much-needed funds to aid Transaid's work in improving road safety and driver training, as well as access to vital services, such as healthcare, in Sub-Saharan Africa.

# Glasgow Warriors The Season So Far

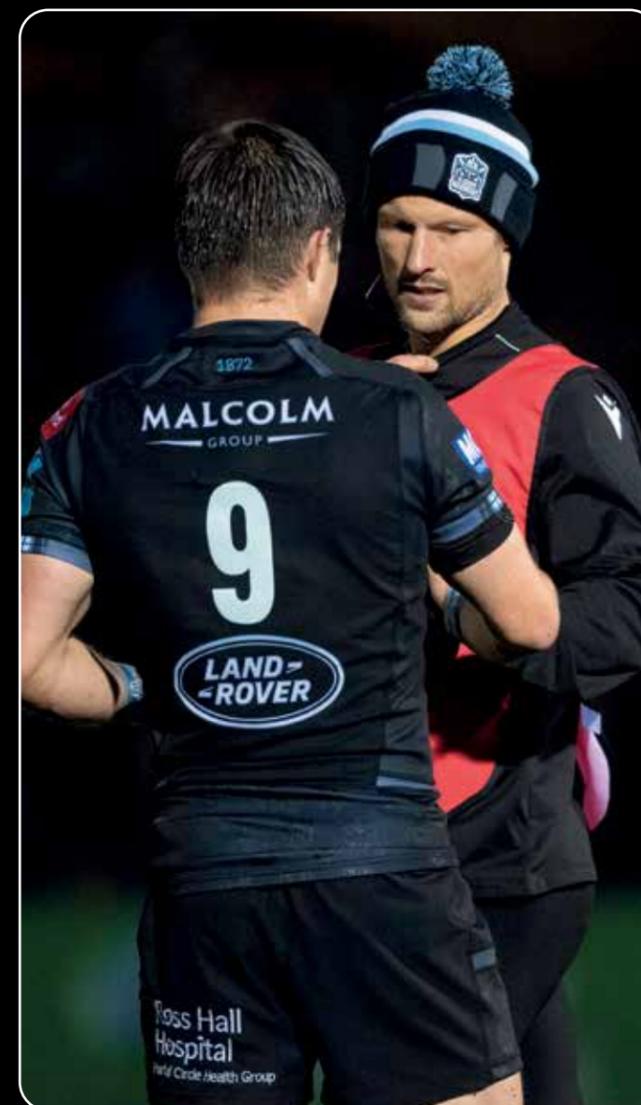
**After a turbulent end to the 2021/22 season, the summer of 2022 ushered in a new era in both the story of Glasgow rugby and the professional history of Glasgow Warriors.**

Having been blown away by Leinster in the quarter-finals of the inaugural United Rugby Championship, there was change at the helm as former Italy and Toyota Cheetahs Head Coach Franco Smith was brought in ahead of the 2022/23 campaign. A former South African international – whose international debut came against Scotland at BT Murrayfield in 1997 – that handed Italian debuts to current stars such as Michele Lamaro and Paolo Garbisi, the 50-year-old immediately set about embracing the culture of Glasgow Warriors, in addition to putting his own spin on the training schedule at Scotstoun.

Alongside fellow coaches Nigel Carolan, Pete Murchie, Al Dickinson and Pete Horne – the latter in his first full season as a member of the club's backroom team – one of Smith's first moves was to appoint a new club captain ahead of the new season. The appointment

saw one of the club's most popular leaders handed the responsibility, with Kyle Steyn revealed as the new skipper to club members at the end of August 2022. The Scotland international assumed the role from previous co-captains Ryan Wilson and Fraser Brown, with his work not only on the pitch but also around the local community making him a leading candidate for the role.

There were also a few new faces to welcome to Scotstoun during the off-season, as Smith and company went about shaping the squad in their desired image. Scotland star Huw Jones was persuaded to return to the club after a year at English outfit Harlequins, whilst South African second-row duo JP du Preez and Sintu Manjezi were signed from Sale Sharks and the Vodacom Bulls respectively. Tongan international Sione Vailanu and Allan Dell were also added from the English Premiership, arriving at Scotstoun from Worcester Warriors and London Irish ahead of pre-season.



In addition, the next generation of Warriors were beginning to make themselves known. Four players were awarded their first-ever professional contracts, including Scotland U20 second-rowers Alex Samuel and Max Williamson. Hooker Angus Fraser and back-rower Gregor Brown also put pen to paper on their inaugural deals, as the future of Glasgow rugby continued to look bright.

Steyn's first outing as Glasgow Warriors captain came in Inverness, as the club hit the road to the Highlands for the first time in over two decades to open their pre-season account. A crowd of approximately 3,000 spectators watched the Warriors earn a 27-17 victory over FOSROC Super6 side Ayrshire Bulls – a late replacement following the withdrawal of Worcester Warriors due to financial issues – at the Caledonian Stadium, the perfect way to cap off a week that saw Smith and his charges get out and about amongst the local community in Inverness and the surrounding area.

With the club's second and final scheduled pre-season outing against Ulster at Scotstoun being cancelled due to the sad passing of Her Majesty Queen Elizabeth II, Benetton would be Glasgow's next opponents. The Italians would prove to be too strong for the Warriors in the opening match of the BKT URC campaign, earning a 33-11 victory over Smith's men in a tough opening to the new season.

Yet the Warriors would respond in style, laying down a statement in their opening home encounter of 2022/23. An eight-try, 51-24 victory over Cardiff showcased all that Glasgow are capable of in attack, with some scintillating rugby blowing the visitors out of the water under the Friday night lights.

The 'Glasgow way' was also on full display just a fortnight later, as the Warriors put the much-fancied Vodacom Bulls to the sword at Scotstoun. A Clinical attacking showing was married to a resolute defensive shift spearheaded by Player of the Match Matt Fagerson, with the Warriors refusing to give an inch to their South African opponents.

Despite a difficult trip to South Africa that saw a gastric infection wreak havoc with the squad, the Warriors finished the opening block of fixtures in style. A 37-0 shut-out of Benetton at Scotstoun would send the Warrior Nation home with grins on their faces, Sebastian Cancelliere weaving his magic and number eight Vailanu crossing for a brace on his home debut.

**A promising opening to the 2022/23 season, then – and there's plenty more still to come from the Warriors.**



## The Heritage Centre Comes Alive

### THE MOB (Malcolm Old Boys)

The Malcolm Old Boys, all retired employees of The Malcolm Group, enjoyed one of their lunches in the Heritage Centre on 13th September. Before the pandemic, the group would meet up twice a year. They were delighted to gather once again, as this was their first meeting since March 2020.

Pictured left to right: Charles Stewart, Sandy Deans, John Melrose, Peter Strachan, Allan Bowes, John Atkinson, Gordon McDonald, George Scott, Jim (JR) Anderson, Jim (JH) Anderson and Ronnie Mulrairie.



### TA – Traffic Managers and Engineers Meeting

The Transport Association was formed in 1955 and is a self-help network of around 60 family-owned and managed road haulage operators providing a network of 5,700 vehicles and 175 sites. The TA has been providing inter-member networking, fuelling, vehicle maintenance, and overnight parking and storage facilities to each other for more than 50 years.

The TA holds regular meetings and conferences and gladly welcomes its members to host events, especially if members have new facilities or meeting spaces they wish to showcase. The TA were warmly welcomed by WH Malcolm in 2022 and used the event space at the Donald Malcolm Heritage Centre not once, but twice in 2022.

In March, the Transport Association held their six-monthly Traffic Managers and Engineers Meeting at the Heritage Centre, which was very well attended by members nationwide.

The Chairman, Mr Stuart Wring from Wrings Transport, felt it was the perfect opportunity for members to meet up and experience the Heritage Centre for themselves and enjoy the vast range of trucks and vehicles on display.



TA members just don't have enough time to call in to see other members so when the opportunity arose, it seemed like the obvious place to get together and network. With WH Malcolm being a much-respected TA member, everyone took time to study the company's history, and how it has diversified over the years and grown to be the company it is today.

### Family visit to Heritage Centre

Andrzej Cieslewicz who has worked as a Joiner in our Construction division for 17 years, had a visit from his wife and son recently, who moved back to Poland last year. Andy, after spending 4 months back home with his family, struggled to get work over there so was happy to get back to the job he loved at Malcolm's in February.

Young Piotrus (8) and his Mum Agnieszka visited the Donald Malcolm Heritage Centre and had an enjoyable time looking at the collection of vehicles old and new and learning so much about the history of our 100 year old company.



## RHA Traffic Commissioner Seminar



### What a Venue

The Donald Malcolm Heritage Centre was the place to be for RHA members of all sizes and from all corners of Scotland. To be surrounded by 100 years of history was a privilege for all those gathered and provided memories and discussion points for the young and the not so young alike.

### 50mph

Kicking off the conference speakers, Policy Director for Scotland at the RHA, Martin Reid highlighted the A9 trial and the issue of increasing the speed limit to 50mph. Martin explained how hauliers had been at a competitive disadvantage with Wales and England due to the 40mph limit - and Scottish operators were not benefitting from the efficiencies seen elsewhere in Great Britain. On behalf of the members, Martin has pushed the request to change the speed limit for HGVs to senior civil servants, MSP's, including the Transport Minister, and to supportive contributors to the Scottish economy. The decision now sits with the Transport Minister.

### Diabetes

Kate Walker from the Diabetes Safety Organisation discussed the issue of diabetes on the road and the ways to reduce risks and increase business performance. She highlighted the main risks - male, family history, high blood pressure, overweight and age - and how the issue was an "invisible epidemic" in which 1 million people

were unaware they had diabetes. In haulage specifically, she outlined how 208,000 had diabetes and 42,000 were unaware of their diagnosis. Additionally, some 838,000 were pre-diabetic. She outlined the variety of safety and compliance risks for diabetes in the sector - and how our driver facilities campaign would help by allowing for regular tests, healthy food options and good rest.

### Traffic Commissioner

Scottish Commissioner Claire Gilmore updated the conference on OTC current targets, including data supporting their desire for 100% of applications to be online - although admitting that such a target did depend on "system and user readiness". She reported a rise in self-employment within the sector and that overall, there was little expansion with licence increases only up 1%.



### Highway Code Changes

Jonathon Backhouse from transport lawyers Backhouse Jones outlined the most important issues for hauliers and coach operators to consider, including the changes to the hierarchy of road users, mobile phone and handheld device users. DVSA changes to record keeping on tachographs was also mentioned alongside the changes in vehicle maintenance arrangements and the setting of inspection frequencies.

## Construction gathering at the Heritage Centre

After a long time of not being able to get together, John Heirs, Construction Training & Compliance Manager, and Paul Gordon, Driver Trainer, thought it would be a good idea to organise a visit to the Heritage Centre on Saturday 8th October. They contacted Andrew Malcolm, who was more than happy for this to go ahead.

The duo then invited colleagues from three construction depots and John also invited the local Royal Engineers Association.

The Malcolm Group provided beverages and a few other treats for the invited guests. It was great to see the Heritage Centre so busy with Drivers and former Drivers in attendance, along with their children who very well may be future Malcolm Drivers in the making! Andrew Malcolm also visited on the day as well as some customers, including Chivas and Dalcon. A very enjoyable day was had by all.



## Volvo & Scottish Wholesale Association

The Scottish Wholesale Association (SWA) partnered with Volvo Trucks to offer members a detailed insight into the electric vehicle and infrastructure market, as part of its Decarbonisation of the Wholesale Sector project.



Its first Electric Vehicle Experience event, held at the Donald Malcolm Heritage Centre on 5th April, allowed qualifying participants to drive one of the UK's first all-electric HGVs and also provided access to sector leaders who spoke about Scotland's transition to net-zero fleets.



## Car Club Breakfast Meet at the Donald Malcolm Heritage Centre

Club Clan and Autobahn Scotland car clubs held their breakfast meet at the Donald Malcolm Heritage Centre in November. They have a massive following in the car community and have ties to some of the industry's biggest names such as McLaren, Ferrari, and Porsche. Both clubs were established to create a true drivers' community for petrolheads and car enthusiasts.

Two breakfast meets were held in 2022 to invite both groups along with friends and family. The Malcolm Group enjoyed hosting both car clubs and giving them an insight into our company's 100-year history.



## On the Road Again

The Malcolm Group returned to Truckfest this year, travelling up and down the country to exhibit at the events held in Peterborough, Newark and Ingleston.

It was a particularly successful weekend for the Malcolm Group at Truckfest Scotland in Ingleston on the 6th and 7th of August. R19 WHM was the star of the show, coming in 1st for Best Kept Working Truck and Best Kept Company Owned Working Truck, while also picking up first prize for Best Customised Working Truck and Best Scottish Working Truck. Other notable awards on the day included 1st place for Best International Supertruck (V100 WHM) and WH Malcolm won 2nd place in the Best Fleet Award.

At Truckfest Scotland, The Malcolm Group continued their centenary year celebrations by displaying their vintage and show trucks during a special parade at lunch time in the main arena. Andrew, Euan and Ker then went on to discuss the trucks and the company's 100-year history.

The show trucks also travelled to Holland for the Truckstar Festival on the 30th and 31st July at the TT Circuit in Assen.

Well done to all involved for another successful year!



## The Malcolm Group Hosted the Hamilton Ross Group & Massey Ferguson Joint "Born to Farm" Event



Massey Ferguson, proud to celebrate their 175th anniversary in 2022, embarked on a UK tour of labelled "Born to Farm" events, taking the opportunity to showcase their full range of machinery, from tractors to hay implements. In Scotland, the Hamilton Ross Group was one of the chosen dealerships to organise two of these events – the latter one was hosted at the Donald Malcolm Heritage Centre in Linwood.

The Hamilton Ross Group (consisting of dealers Hamilton Brothers and R&R Machinery) is a family-run business and has been serving the needs of the Agricultural, Groundcare and Construction industries in Central Scotland since 1933, providing expert advice and the complete product and service package tailored to suit each customer's needs. In addition to this, the Group now supplies Garden Power, Forestry & Arb and Animal Health product ranges. The choice of venue boasted great significance, as similarly to the Hamilton Ross Group, the Malcolm Group is another successful family-run business embedded in the local community. On Thursday 24th November, the Heritage Centre was open to the public (upon invitation) from 1pm to 9pm. On display were a wide variety of machines – including the 5S Series, Winner of the Farm Machine 2023 Award at the SIMA Show, and the latest addition 8S Series, boasting an impressive 305HP and the new Dyna VT transmission system.

A steady flow of tractor enthusiasts came through the door, and overall we counted over 300 people. The full team of Sales Managers from the Hamilton Ross Group attended the event to provide expert advice to their customers, along with representation from the Service & Parts Departments. They also received the help of the Marketing & Sales Managers from Massey Ferguson, and additional support from partners AGCO Finance, ALO & Trelleborg. There really was entertainment for every member of the family, and kids showed up in high numbers as the schools happened to be on strike – pedal tractors and trucks satisfied some of their curiosity, while the rest enjoyed the goody bags provided by Massey Ferguson (comprising of a bobble hat, a brochure and a keyring) and the adults got the chance to take the demo tractors out for a test drive in the car park.

The Home Cook School provided catering on the day, with a selection of pies, soup and cakes. There was also some mulled wine and mince pies to get everyone in the Christmas spirit in such cold weather! And the icing on the cake surely was the presence of a film crew appointed from Solo Creatives (a design agency based in Glasgow), who recorded the whole event and interviewed some of the key stakeholders. Stay tuned for the broadcast!



## Transport Association Principals' Conference

With the Transport Association holding their annual Principals' Conference at Cameron House in June 2022, the Malcolm family was keen to open their doors once again to the TA members, together with their friends and families, as they wanted to celebrate their special anniversary of 100 years in business with their fellow TA members.

For this occasion, the Donald Malcolm Heritage Centre was transformed into a glitzy party venue with a superb buffet dinner, dancing throughout the night as well as some very loud entertainment courtesy of the Red Hot Chilli Pipers. A fabulous Scottish night was had by all but for the TA members, the night will be forever in their hearts simply because it's not often they can say they've been on the dancefloor surrounded by trucks of every shape and size from so many years gone by.



# MALCOLM

GROUP

## CAREER OPPORTUNITIES

**CLASS C AND C+E DRIVING • RAIL OPERATIONS  
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