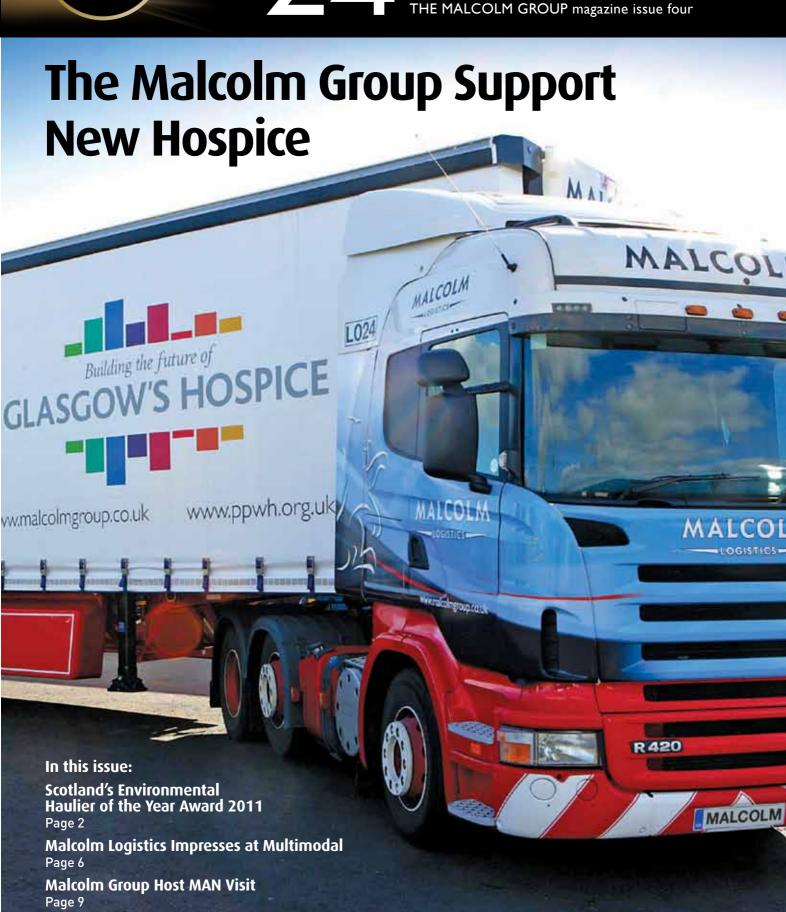


21 SEVEN THE MALCOLM GROUP magazine issue four



New Livery for The Malcolm Group

Pages 14 & 15

Welcome

Welcome to the fourth edition of

In this edition, we have lots of interesting stories as well as our regular features. Also included are a double-page spread of our new Malcolm livery, a questionand-answer session with a longserving employee who has retired and, of course, our sports update. Calling all junior Malcolm spotters! Grab your chance to win

I hope you all enjoy this edition, and please keep your stories coming. Remember this is your magazine, so if you have any ideas or suggestions I would be happy to consider them.

some Argos vouchers on page 10.

Helen Ryan, Marketing Manager Tel: 01698 835872 Email: ryanh@whm.co.uk

From the CEO

I can't believe we are almost at the end of yet another calendar year. Once again it has been a challenging year for the business, however on the back of these challenges there have been a number of opportunities which The Group have managed to take full advantage of. It is pleasing to see the company continues to perform robustly during these times.

Our fourth edition of the magazine is packed with many interesting stories including the new livery recently launched across all divisions. I hope you enjoy this edition. I would like to thank all of our staff for their continued efforts and commitment, and to wish them, our customers and suppliers a merry Christmas and a prosperous new year.

Andrew Malcolm, Chief Executive Officer

Scotland's Environmental **Haulier of the Year Award 2011**



David Balmer, Group Environmental Manager, accepting award.

Transport News presented The Malcolm Group with the prestigious Environmental Haulier of the Year Award for 2011.

This recognition substantiates The Group's commitment to the environment and achieving relative objectives. The Group are proactive in making improvements to reduce their environmental impact.

As part of their commitment to the "Zero Waste" campaign, The Group has installed balers into a few select depots, which allow easy collection of cardboard from sites. Polythene used in packaging is also collected for onward recycling.

Results so far have been very encouraging. In just two months Malcolm Logistics has saved almost 12 tonnes of cardboard and polythene from going to landfill.

Recycling of what are essentially waste products should become a profitable part of the business, as not only are there savings from paying landfill tax, but baled products are sold on to recycling processors.



Building Maintenance **Team**

Malcolm Logistics' G Shed at Burnbrae Road.

An internal building maintenance team has been formed within The Malcolm Group, designed to build, repair, maintain and service all of The Group's buildings, yards and depots.

The team is made up of Dennis Mulgrew, Head of Buildings and Property, Nimrod Asbury, Maintenance Manager, Laura Smith, Document Controller, and 12 men with vocations such as joiners, plumbers, electricians and civil engineering operatives.

Projects range from day-to-day issues such as plumbing, joinery and civil works, to larger scale projects such as office refurbishments and warehouse upgrades at all of The Group's depots. The team takes care of all testing and inspections for electrical equipment, fire alarms, fire extinguishers, gas/oil appliances and air conditioning.



Malcolm's Introduce New **Perimeter & Entry Systems**

The company is in the process of upgrading its perimeter and entry systems with a new modern swipe card system.

These new swipe cards utilise a programmable computer chip and are substantially simpler and guicker to use than previous locks. They also double up as time-attendance swipe cards, at locations where working time is already recorded.

This excellent investment will better protect employees, plant and stock across the whole business.

Please take great care of your card: each one requires significant administration and programming, so any loss or damage will be closely monitored. Thank you for your co-operation whilst the new systems and cards are put in place.

Do Something Amazing – Give Blood

The Malcolm Group recently organised for the Blood Kirsty Thomson, Payroll Administrator, and Nimrod Asbury, Transfusion Service bus to station itself at The Group's Head Office for a one-day donating session.

This is the third time the bus has paid a visit, due to the high number of volunteers from previous visits. with 62 units of blood being collected on the initial visit, followed by 47 units of blood on the second.

Property Maintenance Manager of The Group, organised the donating sessions. Kirsty was inspired after her baby was born prematurely and required a blood transfusion.

If you would like more information on how to take part in the next session, please contact Kirsty Thomson on 01505 324321.

Haulage College

Driver Leader **Board**

Malcolm Logistics in co-operation with MAN Truck & Bus UK Ltd have introduced a Driver Leader Board, to encourage more careful and economic driving

amongst Malcolm Logistics' drivers.

The Leader Board operates in Alloa, Grangemouth, Leven, Newhouse and Penrith depots. The system rates each driver's performance in-cab, on a weekly basis. Results are then calculated, compared and displayed on the Leader Board.

Many drivers have already proved - with a little extra effort – how good they can be!





McKay, GTG VQ Assessor, Stephen Devine, Malcolm Logistics Driver Trainer, Kathleen Johnston, GTG General Manager, and Billy Hammond, GTG Transport Training Manager.

Malcolm Logistics Driver Trainer Stephen Devine was recently awarded a Modern Apprenticeship NVQ Level 3 in Driving Goods Vehicles.

Stephen, based at Malcolm Logistics' Newhouse depot, received his certificate from Kathleen Johnston, General Manager of the Glasgow Training Group (GTG). About 90 of our Scottish-based drivers have already completed this NVQ, with many more due to complete it in the near future.



Q & A with Ronnie Mulraine

Warehouse Director, retiring after 37 years' service

Our newsletters will always feature a Question & Answer session with a company employee. In this issue we speak with Ronnie Mulraine.

You started with The Malcolm Group on 13 May 1974. Tell us a bit about where you started and where you are now.

"I started with W H Malcolm as a management trainee at the Cartside Depot, Johnstone. In 1983, I became Depot Manager and eventually was made Director. I was in charge of the expansion in warehouse operations at Johnstone, and was later involved in expanding into other warehouse locations and taking over customers' on-site operations."

Your career with Malcolm's spans 37 years. What would you say are the biggest changes in our industry that you have seen in that time?

"The biggest change I have witnessed has been the movement away from flat trailers to curtain-sided trailers. When I started we had two curtainsided trailers and today we have around 800! Another massive change is the expansion of the warehouse to bonded storage, and of course our involvement in rail."

What frustrates you most about the current environment?

"Individuals only interested in their own environment and not interested in how their decision affects others. The 'I'm alright Jack - I've made my decision, it's now your problem' mentality."

Looking back, what are your greatest successes?

"Lasting 37 years! If you are talking a successful job, then I would say the Marathon Oil Rig contract. This involved transporting all the

steel plate from Clydebridge Steel Works to Middlesbrough to build the oil rig, which spanned a number of months."

What or who has been the main influence in your career?

"I would have to say Donald Malcolm, for giving me a chance, following my career and progressing my promotions, and Tom Hamilton and Douglas Loomes for their encouragement and help."

What will you miss most?

"The people I work with day to day and the buzz it gives you when things work."

What will you definitely not miss?

"I would say people saying anything to divert attention away from them. The cry, 'We have no space' - it's very easy to say. However, it only takes a bit of thought to manage the warehouse and create some space, before throwing the towel in and getting someone else to do the work."

What was your favourite part of the

"Working at Castlebank Street."

How has The Malcolm Group affected your life?

"It's given me the security I have at present, which will allow me to fully enjoy my retirement, and hopefully some friends that will still talk to me once I have gone."

Given the opportunity, what would you change?

"Absolutely nothing."

Do you have any words of wisdom for those looking to work in the Logistics industry?

"Learn as much as you can about your own job and then try and learn other people's jobs around you, which will help you moving up within the industry."

What are your plans for your retirement?

"Travelling, making use of various time shares and attempting golf."

Do you have any ambitions you would like to achieve?

"Being able to play golf!"

The Q&A will be a regular feature in the newsletter. If you have any questions you would like to ask relevant people in the company, please send them to ryanh@whm.co.uk

The Malcolm Group witnessed its longest-ever "long service" at Ronnie's retirement dinner.

It was discovered that the combined length of service from the 20 individuals around the table totaled 482 years!

This figure is remarkable, and is a true testament to the ethos of the company.



Malcolm Dance & 25 Years' Service

The Malcolm Group's Annual Dinner Dance once again took place at the Glynhill Hotel in Renfrew.

Andrew and Fiona Malcolm presented awards for 25 Years' Service and also Special Long Service.

Those who received awards are pictured left with Andrew Malcolm: (back row from left) George Drummond, Derek Moore, Peter McCormack, William Sommerville, Andrew Malcolm, Trevor Roberts, Stuart Holden, Donald McShannon and Henry Murphy.

New Arrivals



Jackie Semple of Purchase Ledger and Ryan Semple of Malcolm Construction are proud parents to baby Lee.



John McCabe,

Civil Engineer

with Malcolm

Construction,

Donna-Maria

McCubbin at

Forter Castle.

married his partner

to: ryanh@whm.co.uk

Stuart Donaldson of Malcolm Construction and his wife Beverly are proud parents to baby Finn.

Congratulations

Announcements Do you have any special

news to share with your colleagues? Email

your details and photos for the next edition

Retirements

Adam Calderwood



Adam Calderwood. Malcolm Logistics, has now retired after 25 years' service. Adam still attends vintage truck shows driving the Malcolm Albion Chieftain.



Bob Tannahill

Bob Tannahill, Malcolm Logistics Operations Manager at Grangemouth, has retired after 13 years' service.



Malcolm Logistics Warehouse Director Ronnie Mulraine has retired after an amazing 37 years' service with the company.

We wish Adam, Bob and Ronnie long and happy retirements.

Gavin Brown Leaves Newhouse

Gavin, Traffic & Administration Manager at Malcolm Logistics' Newhouse depot, has left the company for pastures new.

He began his service in September 1990 as a driver. However, with his "can-do" attitude and ability to listen, understand and communicate, he was soon promoted. Gavin was very much a team player, whose knowledge and willingness to help others was undeniable.

Gavin is pursuing his ambition of setting up a business, and we wish him every success for the future.



482 Years' Service

Food & Drink **Logistics Show** 2011

Malcolm Logistics exhibited the at again Food & Drink Logistics Show at Birmingham's NEC.

Now in its second year, the show saw around 1,800 visitors pass through its doors, the majority of which were key decision makers from the retail, food service and manufacturing sectors.

Malcolm Logistics formed part of the United Kingdom Warehousing Association's (UKWA) pavilion.



Malcolm Logistics Impresses at Multimodal



The three-day show, now in its fourth year, proved to be as popular as ever, with the number of visitors and VIP guests increasing by 8% from 2010 - resulting in a record number of attendees.

Once again, Malcolm Logistics had a strong presence at the show. The Malcolm stand was in prime position in the main thoroughfare, and, in addition to this, the impressive Volvo VN cab coupled to the distinctive multimodal curtain-sider were on display. The Volvo VN was a popular attraction, and some visitors were given the opportunity to look around inside the cab.

The show was such a success that Malcolm Logistics have already confirmed their attendance at Multimodal 2012.







From left to right: Andrew Malcolm, Chief Executive of The Malcolm Group, and sons Euan and Kerr.

MAN & Malcolm at **Commercial Vehicle Show**

MAN Truck & Bus UK Ltd launched their new MAN XXL Cab at the Commercial Vehicle show at Birmingham's NEC.

The cab on display was the first of Malcolm Logistics' newly liveried MAN XXL cabs. Andrew Malcolm attended the show, which is the largest road transport event held in Britain, along with sons Euan and Kerr, to see the new cab being unveiled.



From left to right: Jeroen Lagarde (Regional Head, Northern & Southern Europe SRN, MAN Truck & Bus AG), Des Evans (CEO, MAN Truck & Bus UK), Alistair Vallance (Transport News) and Andrew Malcolm (CEO, The Malcolm Group).

Port Potential For Malcolm Logistics

Malcolm Logistics exhibited at the Multimodal Cumbria event, held at the Port of Workington.

The event was organised by economic-regeneration group Britain's Energy Coast. They, along with the UK's leading rail freight operator Direct Rail Services (DRS) and Norbert Dentressangle, have undertaken an initiative to transform the Port of Workington, Cumbria, into a new container-handling facility and hub. The new logistics hub will service the North West of England and mainland Europe.

Malcolm Logistics' presence at the event demonstrated their support for the project and their ability to provide intermodal services in and around the port.

On display was the impressive Volvo VN bullnose cab and unique multimodal curtain-sided swap body.



and Music Producer), Tom Gilroy (Chief Executive of Britain's Energy Coast), Graham Campbell (General Manager of Nuclear Management Partners) and Neil McNicholas (Managing Director of Direct Rail Services).



It's all going on at The Heritage Centre



John Melrose, Sales & Customer Relations Director of Malcolm Logistics with a Chamber

Chamber Members Convene at **Heritage Centre**

The Donald Malcolm Heritage Centre hosted a gathering for members of the Renfrewshire Chamber of Commerce.

Bob Davidson, Chief Executive of the Chamber of Commerce, began the visit with a short introduction, followed by a presentation from Jim Clark, Managing Director of Malcolm Logistics.

To conclude, members were given a tour of the Heritage Centre and the opportunity to see inside the Volvo VN, which was stationed outside.



Chamber Member Dee Law of P&J Training in the Malcolm Volvo VN.

Visit From Transport Association



The Donald Malcolm Heritage Centre gladly welcomed traffic managers and engineers from the Transport Association for a visit.

Chief Executive of The Group Andrew Malcolm, along with Jim Clark, Managing Director, and Alan Thornton, Commercial Director, both of Malcolm Logistics, gave the visitors a presentation on The Group's history and current operations. The visit ended with a bus tour of the Linwood complex.



Malcolm Group **Host MAN Visit**

Recently, the Donald Malcolm Heritage Centre facilitated a training exercise for a group of MAN Truck Consultants.

The Malcolm Group's involvement with the visit was to give an insight into how The Group's business is run, and subsequently what is required from their fleet. A presentation was given by Jim Clark, Managing Director, and Jim Shedden, Business Support Director, both of Malcolm Logistics, and Group Technical Engineer Allan Campbell.

To end the evening, guests were given a tour of the Heritage Centre by The Group's George Johnson.

Malcolm's Heritage Steers School Project



On a recent visit to the Donald Malcolm Heritage Centre, Bishopton Primary School's primary ones discovered the heritage of The Malcolm Group.

A total of 47 pupils attended, along with teachers and class helpers. The pupils' visit aptly tied in with their ongoing project on vehicles and transport.

Christine Wilson, the class teacher who organised the visit, said: "Many thanks for making our visit so enjoyable. The children had lots of interesting observations to make and questions to ask about their experience."



Photograph courtesy of The Herald & Times Group.

Summerlee Classic Truck & Car Show 2011

Once again, vehicles from the Malcolm Heritage Fleet made an appearance at the Summerlee Classic Truck & Car Show.

A fascinating collection of classic trucks and cars was on display, amongst which were The Malcolm Group's Albion Chieftain and Leyland Comet.

Not surprisingly, the Malcolm vehicles were popular with children, adults and industry enthusiasts alike.

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Malcolm's Next Generation



Clare Malcolm presenting Leah with her prize.

George Johnson of The Group was recently invited to Thorn Primary School in Johnstone, to give an account of The Group's history and how it has grown.

The pupils were thoroughly impressed with the visit from George and his presentation. Pupils were given a colouring competition to complete, and a winner was selected from the entries received.

George later revisited the school along with Clare Malcolm to present the competition winner Leah Cruikshanks with her prize.

A True Hero

On the day the weather brought the country to a standstill, one lucky lady was fortunate enough to be stranded next to a Malcolm Logistics lorry driver.



Ernie pictured with his cab.

Ernie Rea, driver at Malcolm Logistics' Newhouse depot, showed his hospitality when he was gridlocked next to a lone female driver for 12 hours.

The woman, without heat or petrol, sought refuge in the sanctuary of Ernie's cab.

Well done, Ernie – you definitely are a true hero!

Calling all Junior Lorry Spotters

Kids, this is YOUR opportunity to win some Argos vouchers!

All you have to do is send in your pictures of the new Malcolm livery when you see it on the road.

To enter, please send us your pictures, along with the date and location of the spotting, your name and your address.

Please send entries to: FAO Helen Ryan Block 20 Newhouse Industrial Estate Old Edinburgh Road Newhouse ML1 5RY

Good luck and happy spotting!

Trucks Troop to Truckfest



Malcolm vehicles take the arena at Truckfest Scotland.

The Malcolm Group once again led an impressive display of trucks to both Truckfest Peterborough and Truckfest Scotland.

The display included vehicles from the Malcolm Construction and Logistics divisions, as well as those from the Heritage Collection.



Ladies from left to right: Kaitlin Douglas, Aileen Hamilton, Christine Tolland, Lori Taylor, Charlene Grady, Lorraine Knotts, Clare Malcolm, Lorraine Gilmour, Amanda McLellan, Janet Logan and Dawn McKellar.

Malcolm Girls Join Fight

Eleven ladies from Malcolm Logistics decided to help make a difference by participating in the Race for Life, Glasgow, raising around £1,000 for Cancer Research.

Amanda McLellan, Bonded Warehouse Administrator at Malcolm Logistics' Burnbrae Road depot, brought the group together, and this is the third time they have completed the run. Transport to and from the race was supplied by The Malcolm Group.

A big thank you from all of the women goes to everyone who kindly sponsored them.

Malcolm Invitational



Paul Gordon presenting winner James O'Loughlin with his prize.

For the third year in a row, the Malcolm Invitational has taken place. Organised by Paul Gordon of South Street, the tournament consists of playing nine golf courses over a period of five months.

After the final round, the players attend a dinner and prize-giving at Loch Lomond. There are 12 players who take part in the tournament, all

from Malcolm Construction's South Street depot.

Paul said: "I decided to run the tournament as there was a lot of interest when a small group of us started out."

If you are interested in taking part, you can contact Paul on 0141 435 5200.

Malcolm's Support Romanian Aid Mission



John Dawson, driver for Malcolm Logistics, has embarked on another aid mission to Romania.

John, who is based at Malcolm Logistics' Penrith depot, is employed as a part-time night trunk driver, travelling between the network of Malcolm depots and third-party sites throughout the UK.

Since 2006, he has made several trips to Romania. A born-again Christian, John lives a practical faith and likes to put his belief into action, which has led him to help the disadvantaged. Although there are many deserving causes throughout the world, John was struck by the poverty and deprivation that he observed on his first trip to Romania, and felt the only way to make a difference was to get involved.

With the help and generosity from Malcolm Logistics and MAN Trucks UK, John was able to make another aid trip. MAN Trucks provided John with a truck, and Malcolm Logistics trained him in the optimum use of MAN vehicles and put him through the Driver CPC programme, both of which were undertaken at the Malcolm in-house training school. Malcolm Logistics also recognised John's need for flexibility, and scheduled his working hours around the trip.

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Joining Forces for Charity



Stobart Group and The Malcolm Group, the two biggest names in the UK multimodal logistics industry, joined forces to raise money for, and help promote, Cancer Research UK. The alliance sees an Eddie Stobart refrigerated trailer hit the road with a special Malcolm Group livery adorning the side.



Attendees at the Emeralds and Ivy Ball – an event held to raise money for the Marie Keating Foundation and Cancer Research UK – were given the opportunity to make a financial donation in return for their name being listed on the side of the refrigerated trailer for one full year. At the end of the evening, Andrew Malcolm, Chief Executive of The Malcolm Group, made a further donation to brand the remaining side and rear of the trailer with the distinctive Malcolm Group livery.

Andrew Tinkler, Stobart Group Chief Executive, said: "This is proof of how the UK logistics industry can work well together and, in this case, help raise an incredible amount of money for charity. It's fantastic that The Malcolm Group has come on board to lend its support to this very worthy cause."

Andrew Malcolm, The Malcolm Group Chief Executive, said: "It's a fantastic opportunity for the UK's leading logistics providers to join forces to raise money and awareness for such worthy charities."

Nicola Malcolm... Queen Of Jive



Nicola and Bobby after their show-stopping performance.

Following in the footsteps of her mum Fiona, Nicola Malcolm took part in the Prince and Princess of Wales Hospice charity event "(not so) Strictly Come Dancing".

Nicola danced the Jive with legendary partner Bobby Cranston, and breezed through the performance in a stunning blue dress. After some outstanding performances from all the contestants, Nicola and partner Bobby were faced with a nerve-wracking dance-off against Kathleen McDermott Carberry and Chris Hannah. Unfortunately, the jiving duo were not crowned champions, but instead finished in the runners-up spot.

The event, held at the Hilton Hotel in Glasgow, raised an impressive £55,000!

Visit the Hospice website at www.ppwh.org.uk





Left: Nicola and Bobby during their performance.



Malcolm's Support New Hospice

Andrew Malcolm, Chief Executive of The Malcolm Group, and Heather Manson, Capital Appeal Manager of the Prince and Princess of Wales Hospice, pictured with one of the new trailers.

The Malcolm Group have shown their long-standing support for Glasgow's Prince & Princess of Wales Hospice, by donating two of their curtain-sided trailers to be branded with the Hospice's logo.

These trailers will be operational and run throughout the UK. Their purpose is to raise awareness of the Hospice's plans to build a brand-new multi-million-pound facility in Glasgow, with completion being anticipated in 2016.

As well as enabling the enhancement of their existing adult services, the Hospice will be developing a much-needed service for young people with life-limiting and life-threatening illnesses aged between 15 and 25 years old.

Rhona Baillie, Chief Executive from the Hospice, said: "The new trailers supporting Glasgow's

Hospice are a great way to raise awareness of the Hospice and the work that we do. We're extremely grateful to The Malcolm Group for such a generous donation and very much look forward to seeing them on the road.

"The new Hospice will make an invaluable difference to all those it cares for, and we will need a great deal of support to help us achieve this. There will be many ways to help, so let's work together to build the future of Glasgow's Hospice."

For further information on how you can get involved, please contact the Hospice team on 0141 429 5599 or visit www.ppwh.org.uk











New Livery for The Malcolm Group







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Work Begins on Athletes' Village

Construction work is up and running on the £150 million City Legacy Homes development, to be used as the Glasgow 2014 Commonwealth Games Athletes' Village and a new neighbourhood for the city thereafter.

Some representatives from the City Legacy Consortium, accompanied by pupils from local schools, launched the site works.

Malcolm Construction form part of the consortium of contractors and developers, and the works are worth £34.5 million over a three-year period for the company.

The successful development of the 38.5 hectare site in Dalmarnock will provide accommodation and facilities for 6,500 competitors and officials on a site only three miles from Glasgow City Centre and beside the new M74 extension.

This site will be a key component in the delivery of the Games, and Malcolm Construction is proud to be part of such a historic regeneration project.



From left: Ed Monaghan (MacTaggart & Mickel), Martin Kiely (Malcolm Construction), Chris Baillie (silver medallist), John Gallacher (Cruden) and Calum Murray (CCG)



Chris Baillie, 110m hurdles silver medallist, with Jamie Smith and Caitlin Gillchrist (both standing) and Liam Johnston and Michaela Roach (kneeling).



Sports Surfaces Kick Off at Ravenscraig

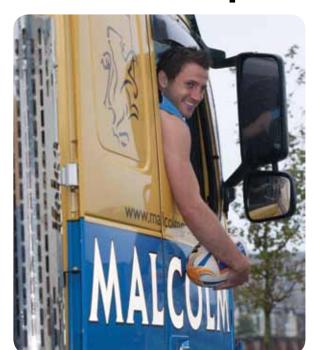
Malcolm Sports Surfaces have completed works on the new Ravenscraig Regional Sports Facility near Motherwell, Scotland.

Facilities include: a full-size outdoor synthetic pitch, a full-size indoor synthetic pitch, six outdoor five-a-side synthetic pitches and one indoor running track.

Works included full pitch construction from formation level, fencing, sports pitch lighting and perimeter footpaths, and Malcolm Construction were also involved in other aspects of the project.

The facility witnessed its first indoor competitive football match between Blantyre Vics and Broughty Athletic, in a third-round Scottish cup tie.

Warriors Go Up Another Gear with Malcolm's



Tommy Seymore of Glasgow Warriors pictured above in a Malcolm Construction cab.

The Malcolm Group are proud to be a sponsor of Glasgow Warriors rugby team, making them an official club partner.

Glasgow Warriors are one of two professional Rugby Union teams in Scotland, and play in the RaboDirect PR012.

Walter Malcolm of The Malcolm Group has been on the Warriors' community board for the past three years, maintaining a link with the club that stretches back to his days as a player, when he made 19 Glasgow district appearances in the back row.

Walter said: "I'm hugely passionate about rugby in the region, and having had the opportunity to work closely with Kenny and his team, I'm in no doubt that the club are heading in the right direction and moving towards fufilling their potential on and off the field.

"The Malcolm Group are proud to be playing a part in the development of the team and are proud to be associated with Glasgow Warriors."

The Malcolm Group wish Glasgow Warriors all the best for the season.



Malcolm's Uncover Archaeological Remains

Malcolm Construction, in partnership with three of Glasgow's biggest house builders, are working to develop the new Athletics Village in the East End of Glasgow.

During works on the site, archaeological excavation has been ongoing and has uncovered numerous interesting finds. First excavations of the site revealed the buried remains of the 19th Century Springfield Print and Dye Works, once famous for the production of Turkey Red dye. This discovery forms the first large-scale archaeological excavation of an industrial dye works in Scotland.

More recent excavations have been on the remains of the Glasgow Water Works Corporation, which once occupied a part of the site. These waterworks marked the first organised supply of water for the city of Glasgow.

Malcolm Construction Support the Community



Operating the machine is Nicky Rea.

Malcolm **Construction Partners** with Barnardo's

As part of their commitment to corporate social responsibility and the communities in which they work, Malcolm Construction are continuing their successful partnership with Barnardo's Works Renfrewshire.

For the last nine years, Malcolm Construction have offered three-month long work placements to over fifty young people on various sites in the West of Scotland as well as in the South Street Yard.

These placements offer young people the chance to get hands-on experience in the construction industry as well as take part in industry-accredited training which is funded by Barnardo's. At the end of the placement, if the young person has performed well enough on site and there is a vacancy available, they progress on to employment with Malcolm Construction.

Over the last three months, four young people have taken part in the programme and are now employees. The successful four are Jamie Rowley, Nicky Rea, Allan Denholm and Steven Withers.

Jamie had been unemployed for over a year before joining Barnardo's Works and starting his placement with Malcolm Construction. He recognises the opportunity that he has been given, and is enjoying his new role within the company and the challenges it brings.

Action for Children

The Action for Children Youthbuild Project provides young people aged 16 to 19 with the opportunity to access inclusive construction training and employment. Participants can have experienced a history of chaotic backgrounds, bringing a multitude of social issues to the project, including unemployment, poverty, substance abuse, homelessness and offending.



Craig Wilson on site.

The Youthbuild programme runs for nine months in total, during which participants receive comprehensive construction-based training as well as life-coaching in the first six weeks, before completing a six-week work trial and then entering full-time employment in the final six months. It is hoped that on completion of the nine-month programme, participants will have made significant changes in their lives to enable them to secure long-term employment with their placement construction company.

Craig Wilson joined Youthbuild in January 2009 and achieved a range of certificates, including Construction Skills Certification Scheme (CSCS), Emergency First Aid, Manual Handling, Abrasive Wheels, Vehicle Marshall and Asbestos Awareness.

In April 2009, Craig started a six-week work trial with Malcolm Construction, travelling between sites in Kirkintilloch and Greenock. Craig was able to progress from general labourer to Engineering Assistant, and really enjoyed being on site, learning new skills and being given the chance to prove himself.

Following completion of the work trial, Craig was kept on by Malcolm Construction. He has become a valued and trusted member of the team, and hopes to progress his career further within the company.

CHARLES LAWRENCE

SURFACES

The Priory Academy LSST, Lincoln

Charles Lawrence Surfaces are ahead of programme on the construction of a new porous eight-lane 400m running track at the newly expanded Priory Academy LSST in Lincoln, working directly for main contractor Balfour Beatty.



well-established working relationship, having worked on numerous sports facilities and groundwork projects for schools being built by Balfour Beatty across the UK.

Charles Lawrence Surfaces were once again recruited on the project at The Priory Academy LSST, to construct a full-size athletics track with field-event facilities cut into the hillside at the rear of the school.

Charles Lawrence Surfaces and Balfour Beatty have a Charles Lawrence Surfaces Director (Managing) Andrew MacAllister explained: "We were asked by Balfour Beatty to design and construct a floodlit, eight-lane, 400m track. The porous polymeric top surface is 13.5mm thick, and overlays a base of open graded macadam. The civil engineering and macadam works were undertaken by Woodholme Construction.

> "This is a turnkey job, whereby the whole process has been placed in the company's hands, and Charles Lawrence Surfaces have proven why they are such trusted specialists, delivering a high-quality job."



Oxford Academy

Charles Lawrence Surfaces have completed a magnificent set of sports facilities at the newly rebuilt Oxford Academy.

The scheme includes a full-size, floodlit, sand-dressed pitch, five multi-use areas and an indoor 3G pitch enclosed by a 55m x 35m portal frame structure, all designed and constructed by Charles Lawrence Surfaces.

Contract Manager Wayne Sexton says: "This prestigious project was completed within a programme of a near-impossible 11 weeks. This was made possible by careful planning and the co-operation of both the suppliers and the main contractor Willmott Dixon. The end result is a top-quality facility that will benefit the school and local community."

Malcolm Sports News



Beith Juniors

Beith Juniors have undergone many changes this season with a change of management, and several changes on the playing front.

Their league form to date has been a bit of a rollercoaster ride, with new players still gelling with the old.

However, they are quietly confident that they will soon find the same level of consistency that brought the club success in previous seasons.

We wish Beith Juniors all the best for the rest of the season.



Charlotte pictured in action at last year's Championships.

The Medal Machine

The medals just keep on coming as Alf's Blackbelt Academy's kick boxers continue their success on the world stage.

Five students returned from the World Kickboxing Council (WKC) World Championships last year with a total of nine medals, four of these being gold.

At this year's Championships the Academy returned with four fighters winning seven gold medals, one silver and one bronze.

Charlotte Fagg, daughter of Nigel Fagg at Malcolm Logistics' Haydock depot, went one better than last year, winning three gold medals, two of which were in individual events and the third in a girls team event.

Congratulations go to all the medal winners.



Team Tasker



Andrew Tasker is speeding to the top in his first year on a 1000cc superbike (192bhp).

This is the first big step in Andrew's motorbike racing career. However, he seems to be taking it in his stride, currently sitting second overall with Knockhill Motorsports Club and North East Motorcycle Race Club and leading the Formula Melville class. Andrew has also become Melville Lap Record Holder, shaving 1.5 seconds off his record time.

We hope Andrew continues to be successful during the rest of the racing season.