



Group Environmental Policy

W. H. Malcolm Limited is committed to ensuring that the environmental impacts of business operations are managed to comply with applicable environmental legislation, other requirements to which the company subscribes, prevent pollution and are continually improved with cost effective solutions.

The Board of Directors authorise the following in order to achieve this committed aim:

- Provision of internal qualified professionals and ancillary resources to lead, manage and advise on all environmental management issues, and;
- The development of a documented system that is implemented and maintained, including:
 - Audits of our operations environmental aspects;
 - Reviews of legal and license requirements;
 - Continuous assessment of forthcoming legislation, industry best practice, industry trends and how these are best integrated to the benefit of the company and the environment;
 - Setting of environmental objectives and targets based on the outcomes of audits, legislative reviews and horizon scanning;
 - Annual reporting on environmental performance to the Board and via our website, the public and our customers;
 - Communication and training of staff for ensuring that operations are conducted compliantly, and;
 - Measuring and management of carbon emissions within the Group's direct control.

For and on Behalf of the Malcolm Group

19th February 2021

Andrew B. Malcolm (Group Chief Executive)

Review Date: 19th February 2022