



GROUP ENVIRONMENTAL POLICY

The Malcolm Group and subsidiary companies, including W H Malcolm Ltd, are a Logistics and Construction business based in the UK. The scope of this document covers all UK operations.

The Malcolm Group is committed to ensuring that the environmental impacts of business operations are managed to comply with applicable environmental legislation, other requirements to which the company subscribes, prevent pollution, and are continually improved with cost effective solutions.

The Board of Directors authorise the following in order to achieve this committed aim:

- Provision of internal qualified professionals and ancillary resources to lead, manage and advise on all environmental management issues, and
- The development of a documented system that is implemented and maintained, including:
 - Audits of our operation's environmental aspects
 - Reviews of legal and licence requirements
 - Continuous assessment of forthcoming legislation, industry best practice, industry trends and how these are best integrated to the benefit of the company and environment
 - Setting of environmental objectives and targets based on the outcomes of audits, legislative reviews, and horizon scanning
 - Annual reports on environmental performance to the Board and via our website, the public and our customers
 - Communication and training of staff for ensuring that operations are conducted compliantly and
 - Measuring, monitoring and reducing our carbon emissions in order to achieve our Net Zero ambitions.

This policy statement will be communicated to all persons working for and on behalf of The Malcolm Group. In addition, we will acknowledge and respond appropriately to the views of any interested parties with respect to our operations and make this environmental policy available to them.

A handwritten signature in black ink, appearing to read "A B Malcolm", written over a light blue rectangular background.

A B Malcolm
Chief Executive