



# 24seven

THE MALCOLM GROUP magazine issue seventeen

## A New Era in Adventure and Sustainability

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## Welcome to the 17th edition of 24 Seven!

In this edition of 24 Seven, we bring you a diverse mix of stories and updates from across The Malcolm Group, showcasing our involvement in major projects and the remarkable contributions of our people. From new business ventures and community engagement to standout achievements, the pages ahead reflect the dedication and passion that drive our company forward.

 /WHMalcolm  @MalcolmGroup  The Malcolm Group

As always, this magazine is a celebration of the individuals who make The Malcolm Group what it is. I hope you enjoy reading about the accomplishments that make us proud. And remember, 24 Seven is your magazine—please continue to share your stories with us for future editions.

**Helen Ryan, Head of Marketing**  
Tel. 01698 835872 Email: [ryanh@whm.co.uk](mailto:ryanh@whm.co.uk)

## From the CEO

**I can't believe it's that time again. Another year gone and another year full of success, but also many challenges. As we close 2024, I want to look back on what was a difficult year in the industry, with immense positivity and pride as we continued to deliver the great service our customers expect whilst implementing significant changes across the business. We've managed to do this because of you, our incredible workforce at Malcolm's, pulling together to get the job done, so thank you.**



We knew this year was always going to be challenging, so whilst volumes were lower across the business, we took the opportunity to focus on People First, prioritising the development of our leaders. We kicked off the year with our first ever Leadership Conference, where we invited every manager to the Heritage Centre to showcase our plans for the year, and our ambitions for our people. We know the world of work is changing, so we need to make sure our leaders can evolve to be the best versions of themselves, to bring the best out of their teams.

This teed up nicely with our 2024 Engagement Survey which is held annually to give every single colleague at Malcolm's the opportunity to fairly, and anonymously, share their thoughts on the business, what we're doing well but also what we could be doing better. 45% of you gave your feedback and there were almost 3,000 comments. I was happy to see that our scores had improved 5 points from 2023 and I hope we can maintain this improvement in 2025.

I say all this with a word of caution, as we mustn't lose sight of the challenges of this year and next. The market challenges are greater than they have been in a great many years, and this coupled with the budget impact is a reality we need to face. Customer activity and volumes are down, most of you will have seen that and costs continue to rise. While we have taken a lot from the conference, we need to temper this with the speed of change. We will still move positively in the right direction, but we will slow down to make sure it's appropriate timing for the business. I am asking for your help to get 'back to basics' in 2025 – getting

back to the typical way of doing things. I am always a glass half full person, but we need to pull together, look back to pre-Covid times and consider what made us great then, what it means to be "Malcolmed", and fully engage in taking that through this next chapter. We have weathered a storm and will take on board more challenges in 2025, but importantly we need to get the business ready for the opportunities that lie ahead for 2026 and beyond.

We can do this by working collectively across the Group.

Last year we introduced Blink to help everyone connect better. I'm proud to say that with 95% of you now on Blink, and 96% of you actively using the app – we are starting to make progress. Every month this year we've given you a consistent business update through Malcolm Monthly, whilst also showcasing some of our sites and projects but something I think has been making a real difference is the introduction of Malcolm Champion. This has given me, and the rest of the senior leadership team, an easy way to see the great work you, our people are doing, so please continue to recognise your colleagues who are living our values and delivering for our customers and their teams.

Finally, before I go, I want to say a massive thank you to everyone who has been engaged with The Donald Malcolm Foundation. This only recently launched and is something very important to me and my family. We want to continue the legacy of my father, Donald Malcolm, whilst supporting you and your families, so please get involved where you can. We have a special section in this edition where you can learn more and also watch our launch video, if you haven't seen it already.

That's enough from me. As always, please reach out as you know at Malcolm's we're all one team. I hope you enjoy the rest of the content in this edition of 24/7 and I wish you and your families all the best for the festive season and a prosperous new year.

**Andrew Malcolm**, Chief Executive Officer

## Security



**As a business, security remains paramount to our reputation and to ensure we continue to welcome new business and retain the business with which we have a long and established work relationship.**

We all must ensure that integrity to allow our business to grow and prosper. I would remind everyone that the type of business that we conduct for several customers is the transportation and storage of high value goods, which is information that criminals would be very happy to know. As a reminder, when away from the work environment, everyone should be careful of what and where they discuss any work processes. Remember, conversation in a pub or a restaurant may be overhead, and information passed unwittingly.

We continue to work with SecuriGroup for all our security services, including manned guarding, CCTV installation and servicing. We continue to challenge SecuriGroup for improvements in technology and security. As we move into 2025, we will see the introduction of autonomous drones, additional facial recognition, and automation where possible.

Over the last year we were proud to be the first business in Scotland to receive the Park Mark accreditation, where the police-led survey looked at depot security and processes and we hope to look at additional sites in the near future.

I would encourage all staff to keep security at the forefront of their minds and if you see someone who you do not know, challenge them. If you see something which you think is wrong, then say something to security or your line manager. Don't let it slip.

## Building Maintenance

**The building maintenance team has once again been hard at work, successfully carrying out a wide range of maintenance and improvement projects across the Group. Their continuous efforts are crucial in maintaining the safety, functionality, and overall quality of our facilities. Whether it's routine upkeep or addressing more complex issues, their professionalism and commitment ensure that our workspaces remain in excellent condition, allowing the Group to operate seamlessly.**

Two standout projects are highlighted below:

### West Avenue DVSA Office Refurbishment

The Group maintenance team successfully completed a full office refurbishment on the ground floor of our West Avenue site, adhering to a six-week schedule from start to finish. The project involved coordination with various trades and subcontractors, ensuring seamless execution throughout.



Our new client, DVSA, was particularly impressed by the speed and quality of the work, as they were eagerly anticipating the new premises for their learner driving operations.

### Burnbrae Road Office Refurbishment

At Burnbrae Road, Linwood, the maintenance team undertook a comprehensive refurbishment of the first floor, transforming the general office space, senior management areas, and creating a brand-new boardroom. The senior management offices were thoughtfully designed with glass partitions, offering an open, modern aesthetic that promotes visibility and collaboration. This project enhanced both functionality and the overall work environment for the team.



Staff at Burnbrae Road have described the recent upgrade as 'fresh, bright, and modern,' and it's easy to see why! As one of the first depots to receive this much-anticipated makeover, the changes are truly striking. For those who remember how the depot looked before,

you'll notice a world of difference. Upstairs, the space has been fully reimaged with an open-plan layout, and there's now a dedicated area for staff to enjoy their lunch breaks away from their desks – fostering a more relaxed and productive environment.

The team at Burnbrae Road would like to extend their thanks to the fantastic maintenance team and contractors for their hard work and dedication during the recent upgrade. A further shout-out goes to Ker Malcolm for the stunning window and office display, which adds a personal touch to the space and brings the new design to life!



# Environmental

## Environmental, Social & Governance (ESG) – 2024 update

Throughout 2024, we have continued to develop and build a framework around our ESG Governance approach. Sustainable business practices have been at the heart of our 100 year history. Ensuring we make the right choices for our People, Partnerships and Planet – now and in the future.

Alongside our consultant partners, Inspired Plc, our ESG assessment for 2024 showcased a 7% increase in our overall sustainability matrix from the previous year. The ESG assessment looks at how our business manages, promotes and develops aspects across the ESG Spectrum.



### PRACTICAL SOLUTIONS · SUSTAINABLE FUTURE

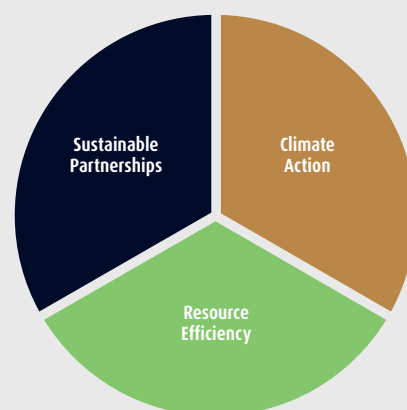
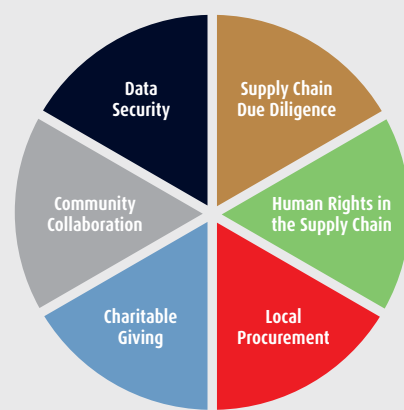
As we progress into 2025, we will continue to progress across ESG, with **Sustainable Supply Chains** being one of the focus areas. This will be supported by the launch of our **ESG virtual conference**, designed to provide our suppliers and customers with the latest approach from us here at The Malcolm Group.



#### People First

#### Partnerships First

#### Planet First



### Environmental Sustainability Update 2024 and beyond

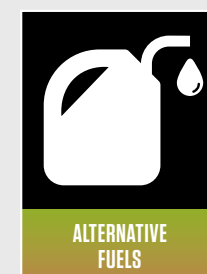
In the 2023 edition of the 24 Seven Magazine, we shared our approach to Net Zero in our 'Spotlight on...' section. Throughout 2024, we have continued to develop

and implement our framework across all aspects of environmental sustainability which matter to Malcolm's, our colleagues, communities and value chain.

The following information opposite provides a summary of our 2024 initiatives as well as what we are targeting throughout 2025.

### Environmental Sustainability Strategy Launch

In June 2024, we proudly launched our **Environmental Sustainability Strategy** at the Multimodal event. As a cross sectoral business, our strategy ensures we remain focused and continually improve within each of our business activities including logistics, construction and waste management.



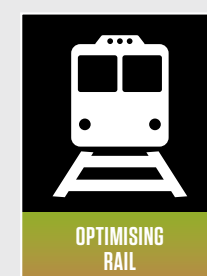
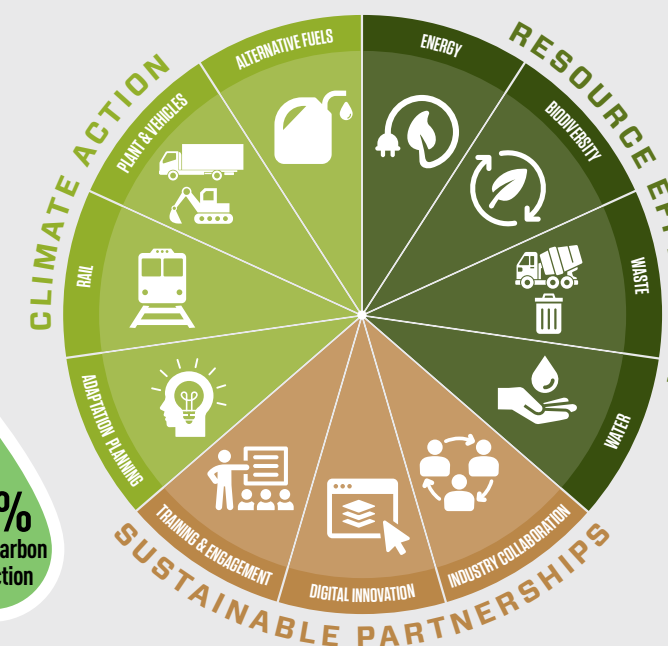
Our strategy is built upon three key areas: *Climate Action*, *Resource Efficiency* and *Sustainable Partnerships*. Each area has dedicated themes in which our efforts are targeted to ensure we continue our sustainable trajectory.

Following on from our successful HVO trial in 2023, we have now secured volumes to allow customers to choose HVO as their fuel of choice as part of our services.

The results of our HVO trial are shown below:

Fuel	Litres (l)	TCO2e (Well to Tank)	TCO2e (Tank to Wheel)	Total TCO2e (Well to Wheel)
HVO	180,773	50.3	6.4	56.7
Diesel	180,773	110.5	453.7	564.2

**90%**  
WTW Carbon Reduction



In March 2024, we orchestrated the first intermodal service for ten years, between our Elderslie Terminal and Forth Ports Limited Grangemouth. We continue to explore the business case for reintroducing this service.



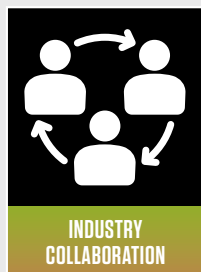
We introduced our first fully electric Volvo FM tractor unit in 2024. Whilst challenges remain with regards to the suitability of such vehicles within our business operations, we want to understand these in more detail and will operate within selected routes over a 12 month period.





We were proud participants in the Zero Emission Truck Taskforce (ZETT) which over 18 months alongside fellow industry partners, energy providers and the Scottish Government, worked to create the HGV Decarbonisation Pathways for Scotland which was published by Transport Scotland in March 2024.

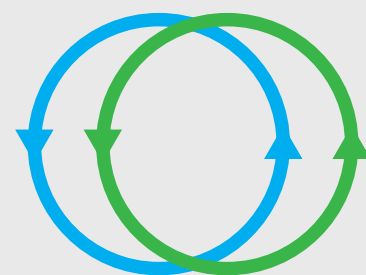
Through introducing a 'refurbish rather than retire' approach towards our trailers, we have successfully refurbished over 160 trailers, prolonging their service lifespan and maintaining the value of the original resources. A great example of circular economy in practice.



In September 2024, we teamed up with our customer George Leslie Ltd and our competitive peers Brewster Brothers to hold collaborative open days at our respective recycled aggregate facilities. We invited along designers within the construction industry to promote wider adoption of recycled aggregates across Scotland.

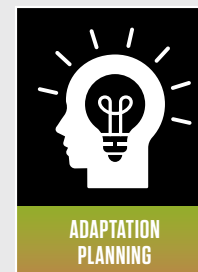


In 2024, we contributed to the CIRCLE2 project via Glasgow Caledonian University, with regards to circular economy practices in the transport industry. The CIRCLE 2 project, funded by the Erasmus+ programme of the European Union, aims to develop Vocational Education and Training (VET) materials for use across transport, tourism and agricultural. We were proud to participate, showcasing our experience and circular economic practices, from our home in Renfrewshire.



**CIRCLE 2**  
VET and SMEs on the road to CE

We were delighted to be an exhibitor at the Simply Supply Chain Decarbonising Logistics event at The Hub at DIRFT, bringing together over 40 industry experts, suppliers, and exhibitors to explore solutions for decarbonising logistics. From electric vehicles to rail innovations and Bio-LNG, showcasing the current options driving the industry towards net-zero emissions.



Adaptation Planning relates to the need to understand and plan for future impacts of climate change. In a world of higher sea levels, temperatures and unpredictable weather patterns, businesses need to ensure they have robust resilience.

As part of this, we are exploring how we can future-proof our energy – through working closely with stakeholders to ensure adequate power is available for items such as EV Charging, to conducting feasibility studies on the deployment of PV solar solutions to provide renewable power to our sites.



Through further investment in our wash plant at Loanhead Quarry, we installed a Counter Flow Classification Unit (CFCU) to obtain higher quality recycled sand. This higher quality sand can be used as aggregate within concrete production. Utilising a recycled product within concrete manufacturing helps reduce the embodied carbon of the concrete – a necessity for all construction projects in delivering net-zero targets.

We welcomed ITN to our Loanhead Quarry as part of their 'Sustainable Mineral' business programme. This gave the Malcolm team the opportunity to drive industry knowledge of recycled aggregates as well as showcasing the level of investment at the site.



#### Other items:

- Winner of the ROCCO Award for Environmental Sustainability on 15th November

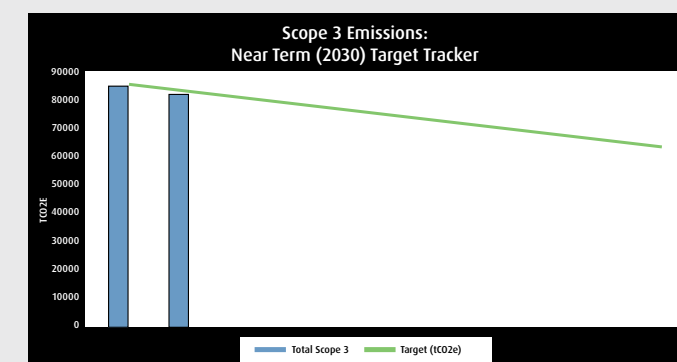
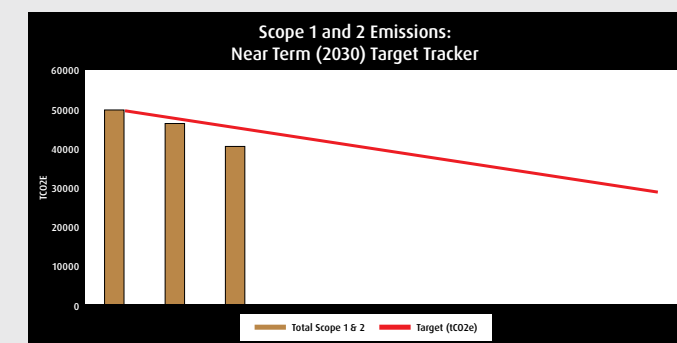
#### 2025 items

- Validate SBTi targets
- Deploy platform for the storage and monitoring of environmental data (helps us identify target areas)
- Phase 1 of EV Charge and/or renewable energy roll out
- Biodiversity initiatives

#### Near Term Targets and results

- Near Term Target: 42% reduction in **Scope 1 & 2** absolute emissions (tCO2e) by 2030 from a FY2022 baseline. In FY2023 we achieved a 6% reduction, exceeding our annual 4.67% target.
- Near Term Target: 25% reduction in **Scope 3** emissions (tCO2e) by 2030 from a FY2022 baseline. In FY2023, we achieved a 3.1% reduction, exceeding our annual 2.8% target.

We are on track to reduce our emissions further for the FY24 with calculations expected in January 2025.





## Health & Safety

**We are now at the end of a hectic year for the Health and Safety Department. This all started in September 2023 when the previous Group H&S Manager left the business. Paul Kelly was then delighted to accept the new Head of Health and Safety (Group) role after he was offered it by the Directors of both Logistics and Construction.**

Now, 15 months later they're looking forward to a Christmas break to catch their breath.

The first task was to review the health and safety provision within the business. Construction had one Safety Adviser in place, John Bringan, however this was a big role for John to fill on his own. The Construction Board began the process of looking for a Construction Health and Safety Manager.

This took them through to February, when the new candidate was appointed to the position. That new employee was Kevin Davidson. Kevin brings a wealth of experience in the Construction sector including working with several of the largest organisations in the UK market.

This has now allowed the Construction Division, in the capable hands of Kevin and John, to start reviewing health and safety challenges that may arise in all construction projects.

Within Logistics there have also been some challenges with ensuring the team can cope with the demands of Warehousing, Haulage, Workshops and Rail. To assist with this, all health and safety concerns not addressed at committee level, will be raised to the new Logistics Health and Safety Steering Group.

This is supported by:

- Head of Health and Safety
- Head of Warehousing
- Head of Transport (North and South)
- Head of Rail
- Fleet Manager
- Strategy Director

The aim of this group is to ensure all health and safety concerns are addressed and closed off or sent to the Logistics Board for further discussion and solution. It is early days for the Steering Group, but it is not the intention for this to be a short-term initiative. This is a process that runs in conjunction with the reduction of incidents, Issuing of Personal Safety Coaching (PSCs) and Safety Observation Cards.

As a package all these leadership drives will gradually improve the Health and Safety Culture of the business. In order for this to happen it is not just the organisation leaders who need to participate, but every colleague must understand their role in delivering a safer and more productive work environment.

To demonstrate how this culture change is progressing the table below shows that in 2024 9,264 PSC conversations took place between managers and supervisors. These were split almost 50-50 on negative and positive discussions in the previous year there were only 3,155 PSC discussions. This is a 200% increase over the two years.



The greater the number of PSC discussions the business has, the more awareness of safety concerns is shared among all colleagues. This heightened awareness will then allow colleagues to make more informed health and safety choices when carrying out daily tasks. This will eliminate shortcuts, failure to wear PPE or misuse of equipment. The knock-on effect of this will be a reduction in the number of incidents across the division. The table below highlights the reduction in incidents from 2023 to 2024.



In 2024 to date there have been 684 incidents recorded. In 2023 this was 723 for the same period. A 5% reduction year-on-year to date. This might not appear to be a great reduction but let's not forget this new initiative with PSCs only really took hold in Q3 of 2024. With continued support from all colleagues this incident level can be reduced further. This will benefit the fitness, health, wellbeing and morale of all people in The Malcolm Group.

## People Team

### Life events

- Katie Rafferty, Suzanne Dott, Alison Dooner and Katie Cadenhead all join the team!
- Paul Hobday turned 60 in September.
- Katie Rafferty turns 30 in December.
- Eilidh Edgar welcomed a new baby boy, Cole, to the family.

### People Team Update

#### Construction People Support: Alison Dooner

As I immerse myself into the role of People Business Partner in our construction business, my goal is to create a foundation of standardised, efficient processes that support our team's evolution. I am dedicated to building a data driven approach to identify and address trends in our People KPIs, helping us understand and proactively respond to the needs of our workforce. For example, working to streamline flowcharts to guide processes around both short- and long-term absences, ensuring clarity and consistency in managing these situations for all parties.

By providing the right tools and guidance, I am committed to ensuring that our people support services are agile, accessible and aligned with the business' overall goals. Together we can create a workplace that prioritises efficiency, safety, and wellbeing for everyone involved.

2024 has been a year of significant change and growth for The People Team at The Malcolm Group!

#### MEET THE TEAM

##### Paul Hobday

Group People Operations Manager

##### Eilidh Edgar

Senior People Operations Partner

##### Georgia Bow

Acting Senior People Operations Partner

##### Mark Robinson

People Operations Partner (South Logistics)

##### Katie Rafferty

People Operations Partner (East Logistics)

##### Suzanne Dott

People Operations Partner (West Logistics)

##### Thomas Reynolds

People Operations Administrator

##### Katie Cadenhead

People Operations Administrator

##### Aaron Thomson

Internal Communications Coordinator

##### Mhairi Jenkins

Group People and Engagement Director



### Recruitment Update

**At The Malcolm Group, we know that our greatest strength lies in our people, which is why we're passionate about partnering with our managers to nurture top talent. We don't just seek individuals who fit a role; we aim to find those who will truly become part of the Malcolm family.**

Aligned with our mission to connect the right talent with the right opportunities, the People Team have been hard at work supporting managers in successfully onboarding over 300 new employees at Malcolm's. Throughout the year, we've actively engaged in a variety of recruitment events across multiple sectors to tap into a rich talent pool.

This year, we've made it a priority to help young people get the best start to their careers by attending job fairs at local schools and hosting events at our very own Donald Malcolm Heritage Centre. These initiatives go beyond simply hiring for roles—they are about ensuring that young talent is aware of the exciting opportunities available to them, both straight out of school and as they continue to grow in their careers, especially in our industry.



We've used your feedback to continually improve the experience and please keep that coming as we'll be continuing to produce the Malcolm Monthly business update for you next year!

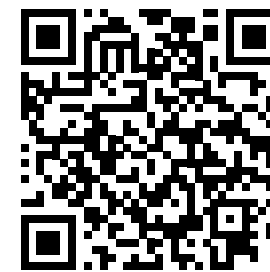
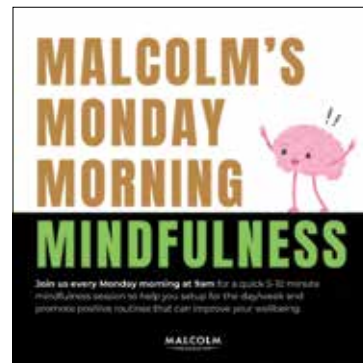


Our training sessions were a huge success and laid the foundations for some procedure changes next year. The manager feedback was really positive, they told us:

"Really enjoyed the session, a lot of good talking points. The session was very insightful and helpful."



This year we also started our Monday Morning Mindfulness sessions which all colleagues can join to help get set up for the day/week ahead. These sessions are intentionally short so as not to disrupt your working day.



To learn more about the Braveheart Challenge and how we've been involved, check out the video on our YouTube channel by scanning the QR code above.



We've highlighted some of these exceptional people here:

Tony Hainey  
Matthew Scott  
William Anderson  
Sarah Kent  
Kim McIntosh  
Hannah McAleer  
Tony English  
Phil Mather  
Kai Murray  
Ashleigh McGovern



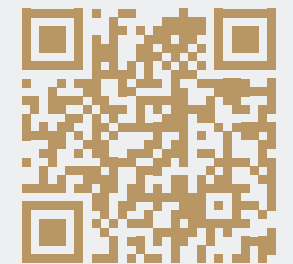
**Blink is your place to share, engage and feel part of the wider Malcolm's community. This year we've continued to expand our offering, with more posts, more benefits and more tools to support you both in work and at home.**

## What can you find on Blink?

1. Business updates
2. Payslips and holidays
3. Discounts
4. Football tickets
5. Wellbeing support
6. Policies
7. Competitions
8. And lots more!

We're delighted that most of you have now signed up and we encourage you to keep using it and feeding back on ways you think it could be better!

Scan the QR code to join.



# Blink.

**94%** signed up –  
that's **1,731** of you!

**89%** actively using the app in the last month.

**1332** posts,  
**413,277**  
app opens in the last  
12 months.



# Compliance

## Logistics

Over the course of 2024 the Compliance team have been busy once again with a raft of internal and external audits covering all sites. The focus of the compliance year is on the BRCGS accreditations, ISO9001 audits and our FORS Bronze award.

### BRCGS

This year seven sites underwent BRCGS audits, with four of the seven being unannounced audits. All sites passed their audits with very few issues recorded which was a great result and a credit to all involved. This has retained our AA and AA+ ratings which give us a competitive edge when attracting new business and retaining existing customers.



### ISO 9001

We recently aligned the ISO 9001 accredited sites with the BRCGS accredited sites to ensure continuity and compliance UK wide. We had three continuation audits in February, all of which went well with no non-conformances recorded. The auditors were very impressed with the processes and procedures the company has in place and with the knowledge of the staff involved in the operations which was great to hear.

### FORS

Three sites underwent onsite audits as part of the accreditation process this year. This included the South Street traffic operations which hadn't undergone an audit for several years, but thanks to everyone's effort, passed without issue. Crick and Newhouse also passed with no non-conformances which was an excellent achievement.



### SMETA (SEDEX Member Ethical Trade Audit)

Following on from our initial SMETA conducted in 2023, we had a close out audit in September which covered off the 5 points raised during the first audit. All points were closed out successfully which was all the more satisfying as a couple of the issues proved to be quite challenging to resolve! Thanks to Paul Hobday and the People Team for their help in getting this across the line.

### Customer Audits

As well as our accreditations we have had several customer audits over the course of the year with OI especially upping their audit schedule to quarterly, and in some cases monthly, checks. This looks like an area that will continue to grow during 2025.

### Product Safety Culture

A big focus in all audits, and especially in the BRCGS standard, is having a good product safety culture within the operations. This is to encourage all employees to think about what product they are handling, what possible risks there could be to the product and how best to move and store the product safely and securely. The Compliance team will be looking at the best ways to promote and encourage this mindset throughout 2025 in order to protect customer product and ultimately to provide the customer with the best service possible.

Thanks to all those who have helped out and participated in the audits over the past year. They are always a real team effort, and hopefully we can continue with the same great results in 2025.



## Construction

Along with maintaining the annual four in person audits and the three continual online audits, we have added an additional SSIP to our construction Compliance portfolio. Having succeeded in gaining our SafeContractor accreditation, this has allowed us to compete for and win additional contracts in the surfacing division.

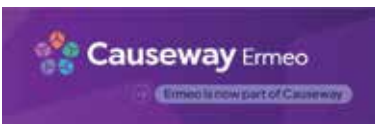
This year Construction achieved zero non-conformances and a couple of positive findings from external auditors:

“Mental health awareness is more than just first aiders, the business has embraced many resources to promote well-being and understanding.”

“The company has engaged in many charitable events benefiting communities in Scotland.”

In another exciting leap in site technology and compliance, we are well underway in our soft launch of the construction site Causeway product “Ermeo”. The workforce management solution - Causeway Ermeo is a set of software tools designed to transform paper processes into digital workflows via smartphones and tablets.

With onsite and field-based use in mind, it is designed to improve data collection and make construction operators more productive.



Construction PDF and Word documents have all been transformed into digital forms. From the basic plant inspections right through to quality forms such as earthworks records and records of drainage laid.

Having already digitised the back office, integrating Microsoft Teams back in 2018, we now aim to address the missing links and move away from bits of paper and manual processes. All forms completed within the Ermeo app will auto file into Microsoft Teams for the back-end staff to instantly access. We look forward to getting this rolled out across construction sites in the new year. See below for a sneak peek.

As always, we appreciate the efforts of all the employees who help us in maintaining quality and compliance standards.





## Training & Development

### Logistics Update

The training department is delighted to announce that we have some new team members joining the department.

William Anderson has joined the training department as Training and Compliance Coordinator and will oversee the Forklift Trainers.

Cameron Garfitt has joined the training department as Training Administrator, supporting the training coordinator and trainers in the administration function.

Tatiana McKie has joined the team as System Trainer.

### New First Aid Instructors

This year some of our trainers became First Aid Instructors.

Congratulations to William Anderson, Paul McKenny, John Brown, Brian Dunn, Mark Rowlands and Paul Gordon. Along with Derek Milne, they have been delivering first aid courses.



### New Driver Trainers

The training department would like to welcome Ian Farley (Newhouse), Kristofer Hendrie (Linwood) and Kenny Beale (Penrith) to the team as Driver Trainers.

Welcome to the team! Read on to find out what training and development has been undertaken throughout the year.



Ian Farley & Kristofer Hendrie



Kenny Beale

### ADR & Petroleum Driver Passport

Drivers and colleagues from both Logistics and Tipper Divisions attended the ADR renewal courses and Petroleum Driver Passport course.

### Driver CPC 2024

Between January and September 2024, our Driver Trainers have delivered 311 on road Driving Standards and Customer Care courses and 636 remote courses.



All hours were uploaded to the DVSA website and in total 945 courses were delivered in 2024. Credit to Trainers Alan Gow, Andy Peace, Paul Gordon, Richard O'Connor, Peter Calderbank, Dutch Mulholland, Drew Williams and Peter McCormack, as well as to traffic office staff for their help in planning all the courses. We must not forget the back up and support provided by the training department at Newhouse.

### National Vocational Driving Instructors Register (NVDIR) Refreshers

Congratulations to Andy Peace, Richard O'Connor, Alan Gow and Paul Gordon on completing their NVDIR refresher.

### Mental Health First Aiders

This year we have been working with MHB to deliver Mental Health First Aid courses and as you will see on Blink, we now have Mental Health First Aiders based at most sites.

There will be another course starting in January 2025 and if you would like to become a Mental Health First Aider, please contact the training department to provide your details.

### Workshop Training

It's often said that the older you get, the quicker time passes. This year seems to have flown by in the blink of an eye, but looking back, it's been another busy and productive one.

As mentioned in last year's 24/7 edition, the workshop CPC was fully updated and rolled out to all workshop personnel in January and February this year and was well received by everyone. We feel that one of our key strengths in the workshop is our adaptability. Whether this is from changes in the business in general or new legislation from health and safety, we are always ready to do whatever is required to get the job done efficiently and safely.

Training is a massive part of that, and all yearly assessments have continued to be carried out across all sites for Counterbalance Forklift, Scissor Lift and Yard Shunting. Most sites have recently taken delivery of brand new JCB Loadalls and training for this is ongoing as well.



Our partnership with Toptech Training has continued this year, with many personnel attending the IVR Working Safely at the Roadside course as well as the MOT Inspection course. This training is carried out by David Vance who, with 30 plus years of experience in our industry, has been invaluable in passing on his wealth of knowledge through his training, which everyone enjoys.

David Vance of Toptech Training comments, "Toptech Training has been successfully delivering a comprehensive range of courses to businesses nationwide for the past four years. The exceptional professionalism demonstrated by the management and technicians at The Malcolm Group ensures a seamless and rewarding training experience. We look forward to the continued success and growth of this valuable partnership."



### Apprentice Programme

We are pleased to say that we are now in our fourth full year working in partnership with our training provider, GTG, and that seven new apprentices began their training journey in July at Kilbirnie Street. They have just recently completed their third full week of training at the centre and already have shown themselves to be valuable assets in their respective workshops.

We also recently had what we intend to be the first of many apprentice award nights at the Donald Malcolm Heritage Centre, hosted by Andrew Malcolm. This was to celebrate our apprentices who completed their training this year and to reward them for their efforts over the last four years.

For those who may not fully appreciate what it takes to become a qualified HGV Repair and Maintenance Technician for Malcolm's, the apprentices set out four years ago on a learning journey which continually tested them both in the workplace and on site at the training centre via written and practical tests, as well as completing our own apprenticeship programme as set out by Gavin Summers, Group Fleet Engineer at The Malcolm Group, a number of years ago.

Gavin Summers, comments: "I would like to extend a huge congratulations to everyone who received their awards at the first WH Malcolm apprentice awards ceremony. It was an absolute pleasure to be part of such a special occasion, and I couldn't be prouder of each of you. The ceremony was a celebration not only of your individual achievements but also of your effort, determination, and commitment to learning and development within the company."

Craig Wilson, Workshop Trainer at Malcolm Logistics notes, "I would like to personally congratulate each of them on achieving this milestone. Having gone through the same process myself many years ago, I truly understand the hard work, dedication, and commitment it takes to reach this point. Well done everyone!"

Next year already looks set to be as busy as the last with apprentice recruitment already underway at some sites and continual training and development as always where required.



# Driving School Update

During 2024, we have had a total of 9 trainees gaining their HGV Cat CE (Class 1) Licence, including:



**Steven Keating**  
South Street workshop



**Aidan Smith**  
South Street workshop



**Aydan Atkinson**  
South Street workshop



**Ben Waddell**  
Glenrothes workshop



**Jack Hosie**  
Burnbrae Road workshop



**Daryn Black**  
Ann Street warehouse



**Scott Neithercut**  
South Street Driver



**Norrie Masterton**  
Loanhead Driver



**James Malcolm**  
Site Manager



## Reversing Tests

All the above trainees completed their reversing training with Trainers Alan Gow and Paul Gordon at our new purpose-built reversing area adjacent to the Donald Malcolm Heritage Centre, using our new training trailer. Their on-road training was carried out by Trainers Alan Gow and Peter McCormack.

## Invest in Renfrewshire

Recently, Allan Linklater (Burnbrae) and David McKay (Loanhead Quarry) have been working with Invest in Renfrewshire, a Renfrewshire Council service helping unemployed people back into full-time employment.

In October, Council funding enabled two of their candidates to obtain HGV driving licences and Driver's CPCs after which they each undertook a week of work experience driving tippers, ably trained and assessed by depot Trainer Paul Gordon. After showing acceptable skill levels, Iain Reid and Andrew Cuthbert were given full-time employment.



# Construction Update

## Internal Training

2024 has been an exciting year for Construction training. This year, as well as maintaining our status as an NPORS and CITB approved training provider, we have added a few more categories to our Trainer Gordon McNeil's NPORS instructor portfolio; Excavation, Plant Machinery and Vehicle Marshal as well as Cable Avoidance Tools. These categories allow us to bring the training in-house and therefore enable us to provide the training to all of our construction sites as needed and without the external costs and downtime.



Gordon also completed his First Aid Instructor training and has successfully run a number of courses since gaining certification in July.

He has also provided NPORS training to a number of Logistics RTITB certified trainers enabling them to carry out Industrial Telehandler, MEWP Scissor /Boom, Safe Work at Height and Harness Fall & Arrest training in-house across the Logistics division.



As well as this, Gordon has delivered 21 Plant SVQs with another 31 in progress for completion in 2025.



## External Training

As always, the training department closely looks at skills gaps within Construction and has introduced a number of new external courses to the calendar this year, expanding the workforce's knowledge in both Health & Safety and Environmental Awareness. In March, we added Confined Space City & Guilds for workers involved with deep drainage and in May, we brought in Albion Environmental to facilitate Asbestos Awareness training for all workers who have the potential to come into contact with these harmful materials. Additionally in November, we added formal online training for our designated Alcohol Testers.



**James Malcolm, receiving his IOSH managing safely**

## Apprenticeships

We currently have five graduate apprentices studying Civil Engineering or Surveying at Glasgow Caledonian and Strathclyde Universities and a further four apprentices studying Civil Engineering through our CITB Apprenticeship Scheme.

## Vocational

We have ten Construction SVQs currently in progress, ranging from Civil Engineering Operations to Construction Senior Site Management and these are on track to be completed in early 2025.

Looking forward, we have dates in place for some Concrete Testing & Inspection and Earthworks Inspection courses for Managers and Engineers throughout December and January. Upon successful completion of the courses, learners will have the skills to make key decisions to improve the quality of the concrete on their projects as well as efficiency, and the impact on the environment of earthworks operations.

All in, the average training days per employee for 2024 (to date) was 5.69 days over the following courses:



As always, we continue to look at training as a tool to keep WH Malcolm employees, and those around us, competent and safe.

On a final note, the training office team have been busy digitising all Construction training records; with every record from the employee start date now available at the touch of a button. We are moving into a much more organised and compliant era of employee competence.

We look forward to 2025 and thank you all for your hours of study and commitment to continual learning and improvement.



# Workshop Update



Our commitment to sustainability and fleet recycling remains steadfast as we continue to refurbish existing fleet assets and invest in new ones.

All our Logistics workshops play a vital role in supporting the fleet recycling programme, and we take immense pride in the results achieved.

From our efforts, it's clear we're not just focusing on trailers; we've expanded our scope to include a 2013 empty reach stacker, six Terberg tugs 2014, and several tractor units.

To date, we've successfully refurbished 160 trailers, including the first LST trailer completed by the Haydock workshop.

These projects not only have a positive environmental impact but also ensure our workshops remain productive throughout the year.

A special thanks from Gavin Summers to everyone involved for your continued dedication and efforts in maintaining the highest standards across our fleet and projects.



# Committed to the Environment

LST001, the first 50-foot trailer introduced to our fleet back in 2012, marked a significant step forward in efficiency and capacity. Over the years, our fleet of longer-length trailers has grown substantially, now comprising 150 longer-length tautliners and nearly 50 longer-length skelly trailers.

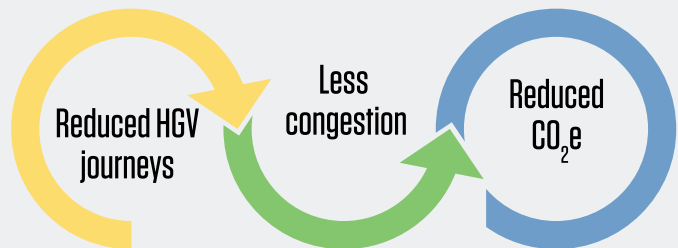
These trailers provide a significant operational advantage, allowing us to carry 30 pallets on a single-deck trailer instead of 26, and 60 pallets instead of 52 with double stacking.



Given the rising costs of new trailers, we decided to refurbish LST001—extending its lifespan and offering a strong environmental benefit by avoiding premature disposal. As part of this refurbishment, the trailer now features new curtains proudly displaying the 'Committed to the Environment' design.

Additionally, the limited resale market for older, longer-length trailers (due to licensing requirements) makes refurbishment the most sustainable and cost-effective solution.

This initiative not only reinforces our commitment to sustainability but also ensures our fleet remains competitive and efficient.



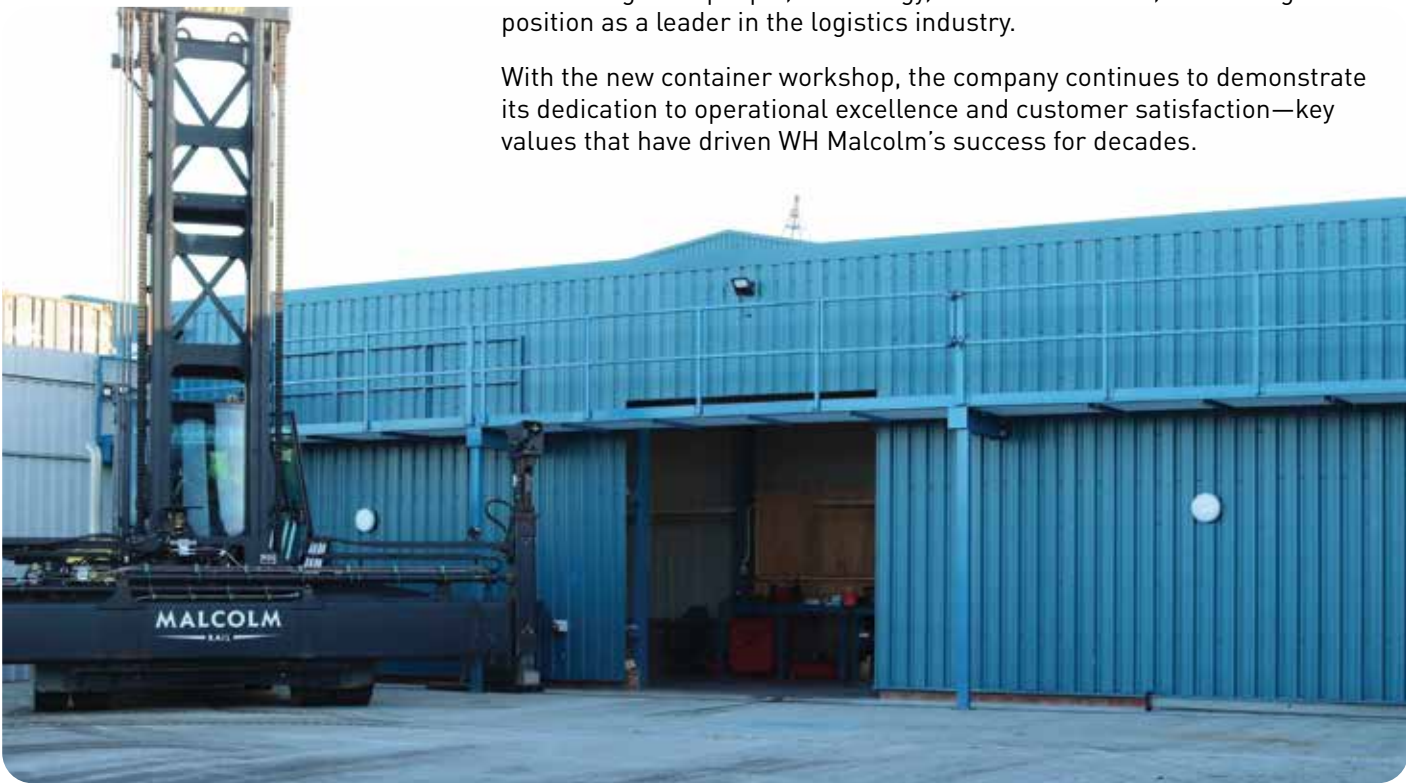
# New Container Workshop Boosts Repair Capabilities

At the end of October, WH Malcolm proudly unveiled its state-of-the-art container workshop at the Newhouse facility. This new addition is a significant milestone in enhancing the company's container repair capabilities and supporting the continued growth of the logistics operations.

The workshop, designed and constructed as part of the ongoing redevelopment of the container compound, provides the repair team with a robust and modern environment to maintain both WH Malcolm and external shipping containers. Led by the experienced duo of Mark and Stewart Boyd, the team now has the ideal space to carry out their work with increased efficiency and precision.

This facility will not only improve the speed and quality of container repairs but also help streamline operations, ensuring that WH Malcolm's containers are always in top condition, ready to meet the demands of clients across the UK. The workshop exemplifies WH Malcolm's commitment to investing in its people, technology, and infrastructure, reinforcing its position as a leader in the logistics industry.

With the new container workshop, the company continues to demonstrate its dedication to operational excellence and customer satisfaction—key values that have driven WH Malcolm's success for decades.



# Apprentice Awards

On Wednesday 4th December, we gathered in the Donald Malcolm Heritage Centre to celebrate the success of our apprentices around the depots.

We would like to take this opportunity to congratulate them all once again on achieving their Level 3 Modern Apprenticeship in Heavy Vehicle Maintenance and Repair at SCQF 7. It takes a lot of effort from yourself and everyone who supports you in completing your portfolio. We are all very proud of your achievement in completing this award and hope you have a long and successful career here at Malcolm's.



- Harris Curran, South Street
- Blair Devlin, Loanhead Quarry
- Jack Masson, Loanhead Quarry

- Conrad McAllister, Burnbrae Road
- Robbie Pollock, Tacho Bay
- Kieran Allan, Grangemouth

- Shea McDermott, Newhouse
- Jack Cullan, Newhouse



## Awards

### Nestlé Award

The Malcolm Group is proud to announce that we received the Best Delivery Award for 2023 from Nestlé. The award was presented to Simon Roach and Nigel Fagg at Haydock in March by Richie Brunton, Nestlé's UK & Ireland Transport Contract Manager.

During the presentation, we were informed that the competition was incredibly close, with The Malcolm Group clinching the top spot by a margin of just 0.01% over two other hauliers.

Nigel Fagg, our retiring Contracts and Administration Manager, who has managed the Nestlé account since we began our partnership in 2011, remarked on the significance of this achievement. He noted it was especially meaningful to win the Best Delivery Performance Award, following our double success in 2022, when we also claimed the prestigious Haulier of the Year Award. Nigel added that, given the high level of competition from over 40 other hauliers, coming out on top again is a testament to the dedication and hard work of our team.

While the team at Haydock, led by Simon Roach, gave their all to repeat the double success of 2022, a few extra FTAs meant we missed retaining the Haulier of the Year title.

Nestlé sets very demanding targets for delivery, collection, and delivery notifications (telephonetics). Achieving a third award in two years from such a high-profile company is an outstanding accomplishment. This success is due to the incredible efforts of everyone involved across the operation, including our drivers, traffic and warehouse staff, and the Nestlé desk team at Haydock, who consistently excel even under challenging circumstances.

A huge well done to all!



### Concrete Society

The Lost Shore project in Ratho was shortlisted for the UK Concrete Society Award in November this year. To be shortlisted in the top 12 projects in the UK is an achievement on its own, however the project was awarded a Highly Commended award, narrowly losing out to a major redevelopment in Bayswater London. Here is what the judges had to say.



The collaboration of the project team, and the partnership with Heriot-Watt University, to deliver an innovative floating concrete slab with water-resistant concrete, impressed the judges. The structure was designed and detailed to resist shrinkage and deliver the surface needed to provide great waves - this required a specialist selection of materials, testing and mix design.

The revised final concrete mix design, together with other changes, managed to take out over two million tonnes of carbon, which is a tremendous achievement.

The pool, despite its size, is nestled into the quarry and is not visible from any of the surrounding roads. The in-situ finish of the concrete was stunning, with the GGBS complementing the concrete with the colour matching throughout.

It is inspiring to see how concrete has been used throughout the design of the main structure. Concrete as a material has been pushed to its limits on this project, with the creation of one of the largest watertight structures in the UK.

The project had also been shortlisted earlier in the year in the top 8 projects in the UK for the Ground Engineering Award.

As you can imagine, we are very proud to have constructed a project which can hold its own within the UK construction industry.



### ROCCO Awards Success



The Malcolm Group was thrilled to have won two prestigious accolades at the 20th ROCCO Awards, held on 15th November. The ROCCOs are the annual business awards of the Renfrewshire Chamber of Commerce.

We were honoured to receive the awards for Community Wealth Building and Environmental Sustainability, reflecting our ongoing commitment to making a positive impact both within the community and in our sustainability initiatives.



### Donald Malcolm Audiobooks Launch

This year, we proudly launched the audiobook editions of both Donald Malcolm books: *The Driving Force* and *The Man Who Cast a Giant Shadow*.

*The Driving Force* explores the life and times – and road transport legacy – of Brookfield's most famous son, Donald John Malcolm. *The Man Who Cast a Giant Shadow* was released as a follow-up during our centenary year, revisiting 100 years of WH Malcolm and celebrating the remarkable journey of our company.

These audiobooks ensure that the inspiring stories of Donald Malcolm and The Malcolm Group's rich history are accessible to even more people.



Scan the QR codes to listen now!



Donald Malcolm  
The Driving Force



Donald Malcolm  
The Man Who Cast  
a Giant Shadow

### Gavin Summers Wins Scottish Fleet Engineer of the Year Award

Congratulations to Gavin Summers, Group Fleet Engineer at our Malcolm Logistics Newhouse depot, who was honoured with the prestigious Scottish Fleet Engineer of the Year award at the 30th Annual Transport News Scottish Rewards.

The event, held at the Crowne Plaza in Glasgow this November, celebrated excellence in the transport industry.

This remarkable achievement highlights Gavin's dedication and expertise in fleet management.

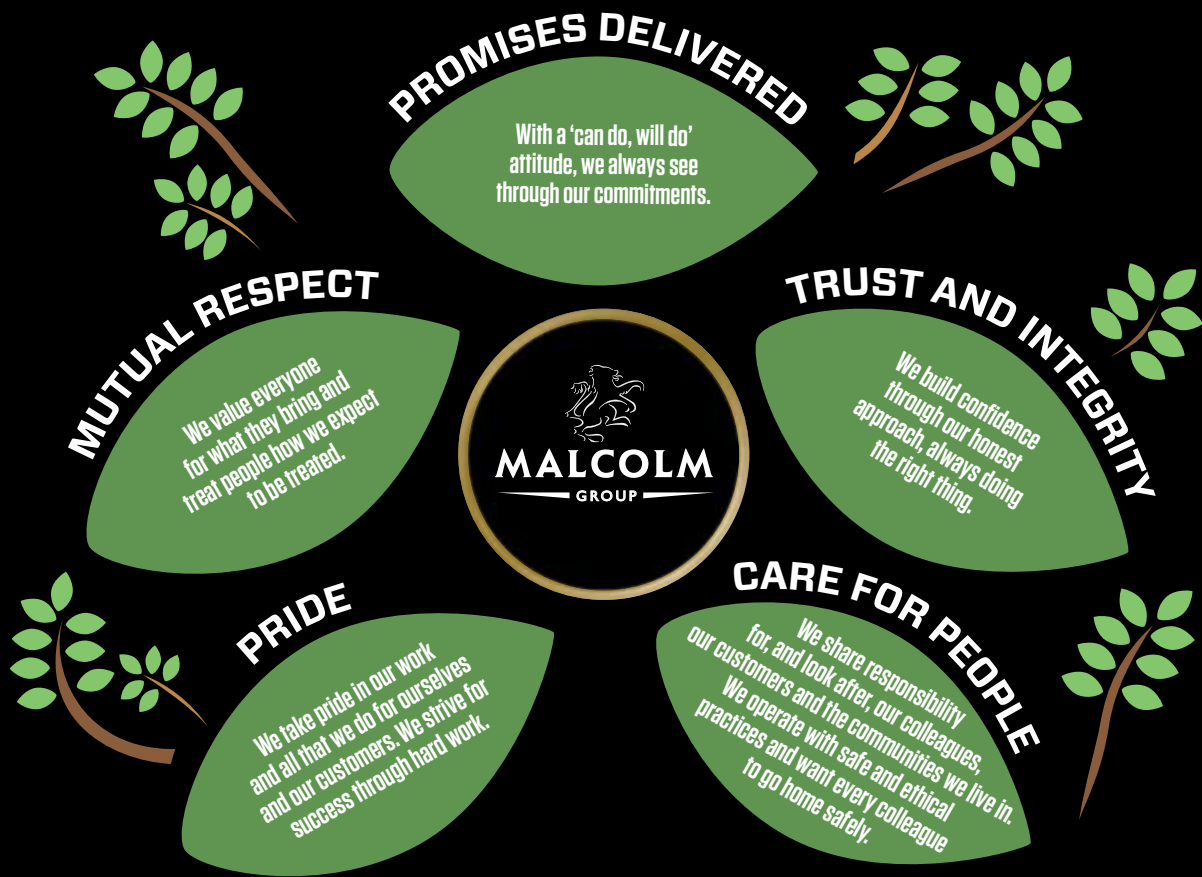
Well done, Gavin, on this well-deserved recognition!





# SPOTLIGHT ON VALUES

During Andrew’s tenure as CEO, the Group workforce has nearly doubled to just over 2,000 people, with not only the 4th generation of family employed but, equally important, many 3rd generation employees, and the business is passionate about nurturing and supporting all families connected to the company.



The business has always operated on sound principles, but we recognise that in our next chapter, it is important to write these down, to realise them in the foreground rather than keeping them hidden from view.

Following some amazing work in the business in 2024, colleagues and managers alike worked together to give their opinions on what it means to be part of Malcolm’s. What are we known for, what do we want to be recognised for and who are we?

We want the values to be lived and breathed, not simply printed on a wall and forgotten about. After all, it’s the DNA of the business and they represent us all.

Therefore, taking into account all the feedback provided, a framework has been developed that unveils what our values are in succinct form. Not only what the values are, but also what that translates into in terms of behaviours towards one another and with our customers and external partners.

Essentially, in how we operate.

After all, that’s what being part of a family business is about.

It is amazing to have our values written down, but without a behaviour framework how did we really know if we were living these values? Our Behaviour Framework has been built using feedback from you, our colleagues, through the engagement survey, focus groups and open forums.

Through this we have established the most common words associated with the behaviours that underpin the value. That is to say, if displayed, these behaviours will mean you are ‘living our company values’. This means everyone in our organisation is held accountable against these values, they are integral to who we are and how we conduct ourselves. As a large, multisite, multi-operational organisation, our values help us work towards the same goal.

The behaviours table works on different levels. We are all colleagues in the business and therefore we share a base level of expectations. As we progress as managers and leaders in the business, a little more is expected of us in how we conduct ourselves as we lead and inspire.

**CARE FOR PEOPLE**  
If we are considerate, supportive and inclusive, then we will be considered as living the value of caring for people, contributing to a workplace where everyone can feel valued.

**PRIDE IN OUR WORK**  
If we are loyal, have passion for safety and quality, and are tenacious, then we will be working well together to achieve our goals.

**PROMISES DELIVERED**  
If we are punctual, keep our promises and are problem solvers, then we will be contributing well to our teams’ success.

**TRUST AND INTEGRITY**  
If we are honest, reliable, and accept responsibility, then we will be considered dependable and will build strong relationships.

**MUTUAL RESPECT**  
If we are team players, want to connect with others and listen to understand, then we will be part of creating a culture where everyone feels welcome and can contribute.

## BEHAVIOURS

	CARE FOR PEOPLE			
	We share responsibility for, and look after, our colleagues, our customers and the communities we live in.	<b>Colleagues</b> Considerate Supportive Inclusive	<b>Managers</b> Reliable Present Consistent	<b>Managing Managers</b> Inspirational Motivational Influential
	<b>PRIDE IN OUR WORK</b> We take pride in our work and all that we do for ourselves and our customers. We strive for success through hard work and a safe approach.	<b>Colleagues</b> Loyal Passion for Quality and Safety Tenacious	<b>Managers</b> Outlines Expectations Consistent Feedback Uses Sound Judgement	<b>Managing Managers</b> Holds Team Accountable Communicates Well Supports Without Invitation
	PROMISES DELIVERED			
	With a “can do, will do” attitude, we always see through our commitments.	<b>Colleagues</b> Punctual Keeps Promises Problem Solves	<b>Managers</b> Communicates Well Motivational Customer Focused	<b>Managing Managers</b> Company Smart Saying No Responsibly Customer Obsessed
	<b>TRUST AND INTEGRITY</b> We build confidence through our honest approach, always doing the right thing.	<b>Colleagues</b> Honest Reliable Accepts Responsibility	<b>Managers</b> Openness Admits Mistakes Rights Wrongs	<b>Managing Managers</b> Asks for Feedback Listens Transparent
	MUTUAL RESPECT			
	We value everyone for what they bring and treat people how we expect to be treated.	<b>Colleagues</b> Team Player Connects with Others Listens to Understand	<b>Managers</b> Fairness Expresses Gratitude Encouraging	<b>Managing Managers</b> Shares Information Empathises Disagrees Respectfully



# Q&A

with **Helen Ryan**

*Head of Marketing*



## Can you tell us about your background and progression in your career?

When I started my career, marketing was just emerging as a recognised profession. I have a Business Degree, and a Marketing Degree from the Chartered Institute of Marketing in London, which I gained as a mature student while working full-time with my previous employer. It was a challenging but rewarding experience, as I attended the Institute for a week every six weeks, balancing work and education to build a strong foundation for my career.

## How have marketing strategies evolved during your tenure?

The digital revolution has transformed how we engage with our audience. Social media, out-of-home, online, data analytics, and personalisation are just some of the essential tools nowadays to delivering successful marketing and to connecting us with our audiences in more meaningful ways.

## What aspects of the marketing industry do you find challenging?

The fast pace of our industry can sometimes shift focus from long-term strategies to short-term gains very quickly. Marketing has always had to be responsive to external influences and the pressure continues with the arrival of AI, making navigating misinformation and maintaining authenticity increasingly difficult. I believe staying agile and true to our core values are the best ways to navigate these changes.

## Who has been the biggest influence on your career?

I've been fortunate to have had numerous mentors who encouraged me to think both creatively and strategically. Their guidance, combined with a supportive team, have been invaluable in providing career direction and shaping who I am today.

## What motivates you in your role?

Marketing is the energy in any business and together with my team we try to make life as colourful as possible. Seeing the impact of our campaigns and projects, whether they result in improved brand recognition, increased sales or just positive client feedback is always welcome but pushing boundaries and producing stand-out, memorable work that makes a difference, is what really excites me.

## Is there a project you are particularly proud of?

This is tough, because there have been many that really stand out. Among them, I would cite the rebranding of our company and fleet as my first and possibly most significant marketing milestone. Few marketers get the chance to undertake such a project during their entire careers. It was a comprehensive project that unified our identity across the business and set the stage for future growth. I also had the pleasure of introducing the company Newsletter, an 12-page document which today, in its 17th edition, is a huge 64-page publication, loved by our people and the Trade alike. I also had the privilege to work on the 2014 Commonwealth Games, which was an incredible experience, requiring meticulous planning and coordination, that showcased the WH Malcolm brand on an international stage and, of course, our 100 years celebration.

## How does marketing align with the company's overall vision and goals?

Our marketing efforts are deeply rooted in the company's mission to provide exceptional service, and we aim to have our customers experience it at every touchpoint. All of our campaigns are designed to enhance our reputation, reinforce our relevance, strengthen our relationships, and foster trust with our clients. I think our results speak for themselves!

## What has been your experience as a woman in the logistics and construction industries?

Working in traditionally male-dominated industries was initially challenging but ultimately enriching. Early on, I felt the need to work harder to prove myself, but over time, I gained respect through consistent results and a strong work ethic. The Malcolm Group has always valued skills and contributions over gender, allowing me to thrive, feel a sense of belonging and make a meaningful impact.

## How has the industry evolved in terms of diversity and inclusion?

There has been significant progress over the last two decades and while there's still work to be done, I've seen more women entering our industry at all levels. The Malcolm Group are amongst a growing number of companies recognising and amplifying the value of diverse perspectives, a culture shift that is helping the UK industry evolve in a positive direction.

## What advice would you give to women entering male-dominated fields?

Believe in yourself and your abilities—confidence is key! Don't hesitate to step out of your comfort zone. Challenges often realise the best opportunities. Building a strong support network of mentors and trusted peers is invaluable and, above all, stay focused on your career goals and don't let those "less ambitious" or obstacles hold you back.

## What advice would you give to aspiring marketers?

Be curious, adaptable, and open to learning. Be strong, brave, take calculated risks, and produce work that both you and your company can be proud of. Remember, storytelling is at the heart of great marketing, it creates the emotional connection that fosters strong relationships and keeps customers coming back for more!

## How will you reflect on your time with The Malcolm Group?

I have enjoyed 20 fantastic years working for the Group. It has enabled me to have some amazing adventures involving all our depots, up and down the country, working alongside some lovely people internally, and some very impressive ones externally. Sadly, some are no longer with us but among them have been wonderful colleagues, sporting heroes, Royalty, TV personalities, politicians and "local worthies". I've accumulated so many funny stories but unfortunately, many aren't suitable for print!

## Do you have any hobbies or interests outside of work?

I love spending time with my family, especially shopping and holidays with my two grown-up daughters. I also compete at the highest level in Obedience with my Border Collies Phury and Oti. Its exhausting but a personally fulfilling hobby! This year will be my ninth time at Crufts. And, I have been known to take in the occasional football match, where every game is a rollercoaster, the only thing more consistent than the team at the moment is the banter!

## Looking back, is there anything you'd do differently?

With hindsight, I might have taken a few more risks early in my career. But, I believe every new experience has taught me something valuable about myself, what it takes to succeed in business and how to enjoy the journey. I'm ready and excited to see what the future brings.

## Service Awards

**Congratulations to everyone who received their service awards this year. George Scott, Tacho Centre Manager who has reached an astonishing 50 years with the business. William Dawson and Stephen Gilchrist, who both have reached an amazing 40 years' service. A further 18 employees received their 25 years' service awards. Well done on achieving this anniversary with us.**



**George Scott**  
50 years



**Stephen Gilchrist**  
40 years



**William Dawson**  
40 years



**Alan Palmer**  
25 years



**Craig Wilson**  
25 years



**David Bunting**  
25 years



**Douglas Paterson**  
25 years



**Gary Dobie**  
25 years



**Geoffrey Cocklin**  
25 years



**Jim McAlister**  
25 years



**John McIntyre**  
25 years



**Lee Adamson**  
25 years



**William Harris**  
25 years



**William McStay**  
25 years



**Siobhan Kerr**  
25 years

**Brian McAulay**  
25 years

**Iain Good**  
25 years

**Ian Allan**  
25 years

**Maurice Reid**  
25 years

**Nigel Fagg**  
25 years

**John Curran**  
25 years



## Retirements

**Hugh Allan**, or Mitch, of Caledonian Paper in Irvine, retired after 37 years' service. Mitch was originally a Kilwinning depot driver before moving over to Irvine. He is described as a pleasure to work with and will be greatly missed by his colleagues.



**Derek Cooper**, at Irvine, retired in April after 32 years' service.

**Graham Carr** (aka Cindy), of Haydock, retired after almost 30 years' service. Graham was adopted into the WHM family following the takeover of Wilfred Holden's in 1999, firstly working at the Preston depot then moving down to Haydock. Everyone at Haydock would like to wish Graham a long and happy retirement.



**Tam Baxter**, one of Loanhead's longest serving drivers, retired after 32 years and 5 month's service.



**Nigel Fagg**, contracts manager for some key accounts at Malcolm's leaves Haydock for the final time due to retirement. Nigel joined Malcolm's in October 1999 at our Preston depot having previously worked for TNT during the Wapping dispute and Taylors of Martley. He was instrumental in becoming one of, if not the first customer service account holder within Malcolm's that looked after the customer and Malcolm's interest which the business has used as a template for other customer accounts.



With over 24 years' service, his dedication and professionalism has never been questioned and he is an asset to the company.



**James Doyle**, a nightshift driver at Newhouse, started with the company in 1996 and retired with almost 28 years' service.

### Karen McIntosh

Karen worked at Linwood between Burnbrae and High Bay for 12 years, took medical retirement due to illness and sadly passed away not long after she retired. Karen was a lovely woman, fantastic team member, all round team player and is sadly missed by friends and colleagues at Linwood.

**Sandra Mitchell** retired from the Logistics Admin Billing Team based at Head Office. Sandra first joined the company in 1982 at the Cartside depot as a receptionist/telephonist. She subsequently left to start a family before rejoining the company in 1992. Sandra's main responsibility has been the billing/admin of the Ardagh account.

Sandra's colleagues and the company would like to thank her for her contribution over the years and wish her a long and happy retirement.



**William McStay**, of Newhouse, retired after 25 years' service. He started with the company in 1999 and he has worked as a nightshift FLT driver within different areas of the warehouse throughout the years at Newhouse.



**David Pettigrew**, of Caledonian Paper, a nightshift driver, retired after over 24 years' service. David started off at Kilwinning depot on tippers before moving onto Class 1 in logistics. We all wish David all the very best in his retirement.

**Ian Ferrier**, driver at Grangemouth, retired after joining Malcolm's more than 20 years ago. All the team at Grangemouth wish Ian a happy and healthy retirement.



**Jan Burda** retired after 22 and a half years' service from the traffic department at Crick and was one of the first traffic employees at the depot. All of the team at Crick wish him a long, healthy and well-deserved retirement.



**Allan McManus**  
Grangemouth,  
17 years' service



**Karen Taylor**  
Harlow,  
15 years' service



**Terry Davies**  
Harlow, 12.5 years' service



**Aileen Timms**  
Newhouse, 10 years' service



**Brian Hoyle**  
Haydock,  
19 years' service

**Bob Scarf**  
Gatenby,  
16 years' service

**Robert Lyall**  
Glenrothes,  
10 years' service

**John Lawson**  
Wakefield,  
16 years' service



**Karen McIntosh**  
Burnbrae,  
12 years' service

**Peter Hellewell**  
Wakefield,  
12 years' service

**William Gray**  
Leven, 9 years' service

**Debbie Gartshore**  
Leven,  
9 years' service



**Douglas Punshon**  
Newhouse, 6 years' service

**John Taylor**,  
Haydock,  
5 years' service

**We wish everyone a long and happy retirement!**



## Congratulations

Congratulations to George Storey, Traffic Planner at Penrith, who married his fiancée Chloe on 1st June at Eden Barn in Little Musgrave.



Congratulations to George McMann, Forklift Driver at Leven, who married his fiancée Tara on 19th October at Methil Bowling Club in Leven.

Congratulations to David Nelson, Nightshift Manager at Leven, who married his fiancée Tracy on 29th April at Cupar Registrars.



Congratulations to Callum Wilson, Assistant Manager at Fouldubs and Tatiana McKie, Systems Trainer at Newhouse on their engagement on the Isle of Mull in August.

Congratulations to Ronald and Georgina McCaffery on their Diamond wedding anniversary on the 21st of December.



Congratulations to Gordon and Agnes Macdonald on their Diamond wedding anniversary on the 6th October.

## Helen & Phury Qualify for Crufts 2025



Congratulations to our Head of Marketing, Helen Ryan, and her 9-year-old Border Collie, Sarkam Mademoiselle Phury, on winning the Obedience Championship CC Bitch Ticket at St Mary's DTC in Newcastle this year. This impressive victory not only earned Phury the title of Obedience Champion but also secured their qualification for Crufts 2025.

This will be Phury's third appearance at the prestigious event, and we wish Helen and Phury the best of luck as they prepare for another exciting performance at Crufts!

All of us at The Malcolm Group are cheering you on, Helen and Phury!



## Malcolm's Lorry Spotter

For nearly 30 years, Paul Heneachon has been a dedicated fan of Malcolm's trucks. Known to many drivers, Paul often photographed the fleet at depots, motorway bridges, and the Bellfield Interchange near Kilmarnock. His home, nicknamed the "Malcolm's Galston Depot," is packed with model trucks, framed photos, and memorabilia, alongside a vast database of WHM truck images.

Due to vision issues, Paul can no longer drive, so we arranged a visit to the Donald Malcolm Heritage Centre in Linwood. He enjoyed capturing photos and had a memorable chat with Andrew Malcolm about the company's history and his years of truck spotting.



## Piotrus Cieslewicz



Eleven-year-old Piotrus Cieslewicz from Ostrowina, Poland, enjoyed a VIP tour of Elderslie Rail while visiting his father, Andrew, a long-time Joiner in the Construction Division.

Brian Kreslins gave Piotrus an overview of the rail operations and gifted him a pair of Malcolm's models.

## New Arrivals

### Congratulations to Donald & Fiona and Ker & Sarah!



We are pleased to announce the birth of Joanna Anne Elizabeth Malcolm (pictured left), a beautiful daughter for Donald and Fiona, and a little sister for Evan. Joanna was born on the 18th of October weighing 8lbs. Additionally, congratulations to Ker and Sarah on the arrival of their son, Jack Andrew Malcolm (pictured right) on 12th August weighing 7lbs 12oz.

These wonderful 5th generation additions mark an exciting new chapter for the Malcolm family, with both families celebrating these special moments.

Warmest congratulations to all!



Eilidh Edgar, Senior People Operations Partner at Newhouse and husband David welcomed their beautiful baby boy, Cole on 6th January weighing 8lbs 6oz. A little brother for a proud big sister Lara.



Darren Gilmore, Quantity Surveyor in Construction and partner Rachel were overjoyed to welcome their new daughter, Lily Lynn Elizabeth Gilmore, to the world on 27th August 2024 weighing 7lbs 11oz.



Pawel Nowak, Forklift Driver at Leven and wife Alicja celebrated the arrival of their beautiful baby boy, Natan Nowak on 5th December 2023 weighing 7lbs 6oz.



Jacqueline Corner, C&E Compliance Administrator at Newhouse and husband Billy celebrated the arrival of their beautiful baby girl, Eve on 31st May weighing 7lbs 4oz.



Jordan Lithgow, Forklift Truck Operator at Leven and wife Shereen celebrated the arrival of their beautiful baby boy Carrson Johnstone Lithgow on 8th August weighing 6lbs 2oz.



Martin Buchan, LGV Driver at Leven and partner Imogen welcomed their beautiful baby boy, Joel Alistair Buchan on 9th of August weighing 8lbs 6oz.



Colin Marshall, Business Intelligence Team Leader at Newhouse and wife Lindsay welcomed their beautiful baby boy, Joseph Raffi Marshall on 30th June 2024 weighing 8lbs 3oz.



Robert Gillespie, Forklift Driver at Leven and partner Ellie celebrated the arrival of their beautiful baby boy Theo Alexander James Gillespie on 27th of July 2023 weighing 7lbs.



Syed Faisal Imam, Systems Applications Analyst at Newhouse and wife Hina celebrated the arrival of their beautiful baby girl, Huda Syed Imam on 25th October 2023 weighing 5lbs 2oz.

Congratulations to all families!



## Malcolm Memories



### Cartside Yard 1970

Pictured is a line up seen at the Cartside yard in 1970. Taking pole position, at the front, is YHS 651H, the usual vehicle of driver Gordon McDonald. However, perhaps more noteworthy is the brace of N series, bonneted, Volvos at the back. Malcolm's had four in total – two, four wheelers and two six wheelers – and when they arrived from Sweden, they were the first company vehicles to have tachographs fitted.



### FHS 455 1952

FHS 455 was new in 1952 and like many of Malcolm's Austin pickups was used for a variety of roles. Hughie Hastie recalls using them for breakdowns although Bob Monaghan recalls how they were also his ride to and from work: 'One of the drivers, Willie Arther, was entrusted to take one of the pickups home but about eight or nine of us could also squeeze onboard. He would also pick us up about 6am the following day'.

### Malcolm Fleet 1957 and 1961

There are only about four years between these two views of the Malcolm fleet line up pictured in Boghouse yard. But the big differences from 1957 and 1961 are shown in the far better loading shovels, far newer TJ Bedford four wheelers plus brand new fuel tanks and yard surface. Plus, a brand new Rover car for the boss. Seen at the right rear of the 1957 shot is the quartet of AEC Mercury four-wheel tippers, which includes OHS 667. Their sheeted bodies indicating their use on the fly ash traffic, a job also done by the company's first artic, the S type Bedford, seen to their left. Although Bedfords still took the lion's share of the Malcolm fleet, in 1961, the presence of seven Thames Traders suggested the scales of Malcolm preference was heading towards Ford.



## Rail



### DIRFT 3 Development

WH Malcolm and Prologis are in the process of finalising lease arrangements for the new rail facility at DIRFT 3. This development further enhances the long-standing relationship between WHM and Prologis and will provide additional rail capacity for future growth as we look to improve connectivity between DIRFT and the deep seaports such as Felixstowe and Southampton. Such links will further enhance our current Anglo-Scottish services.

The initial stage of the rail development commenced with the introduction of a new intermodal service between DIRFT and Felixstowe during November 2024. The service is operated by GB Railfreight and will initially operate 5 days per week, providing a key link between a deep seaport and DIRFT. It is anticipated that WHM will be operating the site by Q2 2025. Subject to the current economic conditions improving, DIRFT 3 will facilitate additional business growth including container storage, new rail services, first and final mile road support and warehousing.

### Prologis Rail Freight Symposium

The WHM team attended the Prologis Rail Freight Symposium in September 2024. The event's purpose was to connect with the logistics sector and to explain how to access intermodal rail freight and unlock the ESG benefits of rail. Key panel members included Tim Shoveller (UK/Europe Freightliner Group CEO), Maggie Simpson OBE (Director General, Rail Freight Group), Guy Bates (Head of Freight Development, Network Rail) and Andrew Sumner, (Rail Director, WH Malcolm).



Key topics discussed included the affordability of rail freight, how rail needs road support, the environmental benefits of rail and understanding how rail freight works. Knowles Logistics Transport and Development Manager attended the meeting and immediately after the session concluded, he discussed his Anglo-Scottish volume requirements with the team from WHM. An agreement was reached, and Knowles began to utilise the WHM train within 7 days of the event.

### Simply Supply Chain

WHM are working with Simply Supply Chain Consultancy to maximise suitable supply chain opportunities.

An environmental event regarding how to define a Scope 3 ESG strategy was arranged by Simply Supply Chain in November 2024, and this provided the opportunity for WHM to highlight our environmental strategy and outline our journey to date, embracing new technologies whilst continuing to meet our customers' needs.



### New Home for Name Plate

As part of the long-standing relationship between WHM and DB Cargo, Account Manager Grace Thomson of DB Cargo presented the name plate "Donald Malcolm" to Andrew Malcolm during a visit to the Newhouse depot in November 2024.

The electric locomotive, adorned in the Group's centenary livery, carried the name plate for many years, and it will now take pride of place in the Heritage Centre. DB Cargo and WHM will continue to explore future rail opportunities.





## Logistics



### Newhouse Rework Centre

In January 2024, due to increasing demand from a number of customers, we launched a second dedicated rework centre in addition to our existing facility in Grangemouth.

Located in our Newhouse depot and led by Robert Dawson, this facility is equipped to deal with the varying demands our customers require.

We offer a range of services which include repacking and VAP, duty stamping and mandatory labelling, repalletising and delayering, shrink wrapping of products, security tagging and the production of seasonal merchandising units all year round.

In their first year of operation, they have produced over 5,000 merchandising units for display in supermarkets throughout the UK, price marked 160,000 bottles of spirits for the off-trade market, created more than 210,000 gift packs and duty stamped and labelled over 250,000 bottles of various brands of imported whiskies, vodkas and gins.

Our partnership with Pro Active Recruitment enables us to have a fully flexible workforce which facilitates us being able to effortlessly cope with the peaks and troughs associated with the different aspects of the seasonal demands.



### FLT Fleet Expansion

The addition of 118 new forklift trucks to our fleet this year represents a significant enhancement to our operational capacity. These state-of-the-art FLT's are equipped with cutting-edge technology, improved fuel efficiency, advanced safety features, and integrated heating systems, all designed to enhance performance and operator comfort.



This upgrade is part of our ongoing commitment to operational excellence and safety across the business. Additionally, we plan to place an order for our Southern depots next year, further strengthening our fleet capabilities across all regions.



Our fleet also includes electric FLT's. In 2023, Leven transitioned its FLT fleet from LPG to electric, including 109 pieces of various FLT equipment. To support this change, Diageo invested £1.2 million in constructing two purpose-built charging sheds. Each building is equipped to store a stock of spare batteries, ensuring reliable power for the electric forklifts in both Halls 1 & 2 and Hall 3. This move not only improves operational efficiency but also aligns with sustainability goals.



## Multimodal 2024

Malcolm Logistics enjoyed another highly successful and busy week at Multimodal 2024, held at the NEC Birmingham from 11th to 13th June. With an impressive 13,003 attendees filling Hall 4, the event was bustling, keeping the Malcolm team engaged throughout.

The centrepiece of our exhibit was a unique urban trailer, refurbished by the company's maintenance team to serve as a meeting room. This innovative space became a focal point of the event, earning high praise from visitors. Beyond its functional use, the trailer highlighted the company's commitment to environmental sustainability, with its walls showcasing our environmental strategy, including our environmental sustainability framework, priority themes, targets, roadmap and plant and vehicle technology.



At the exhibition, the team proudly launched the Group's new environmental brochure, further demonstrating our dedication to sustainability. The front of the trailer displayed the company's shared values, serving as a powerful visual statement.

Visitors were also drawn to the Malcolm stand by the debut of our first FM electric Volvo truck, as well as the vintage Bedford vehicle, which provided a nostalgic contrast to the cutting-edge innovation. This advanced electric vehicle represents the company's forward-thinking approach to reducing emissions and enhancing fleet sustainability.

Another crowd-puller was the F1 Stealth Racer car and team, which made a return to Multimodal, offering visitors the chance to compete for one of Malcolm Logistics' coveted prizes.



On the second day, the stand experienced an exceptional influx of visitors, thanks to special appearances by Glasgow Warriors players JP du Preez and Sione Vailanu. Accompanied by Lead Account Manager Rachael McConnell, the players toured the exhibition hall, generating excitement and leading many visitors to the stand for signed rugby balls and photo opportunities.

The final day brought a truly special moment when Her Royal Highness The Princess Royal visited the Malcolm Logistics stand in her capacity as patron of Transaid. This visit marked nearly a decade since The Princess Royal welcomed The Malcolm Group as a Transaid corporate partner.



Looking ahead, the Malcolm Logistics stand has been booked for next year, set to take place from 17th to 19th June 2025. With this year's successes, the team looks forward to continuing to showcase their innovations and build on their achievements.



Construction

New Wave of Adventure: Lost Shore Surf Resort Opens



Following on from last year’s update on the Lost Shore project in Ratho, Edinburgh, we are pleased to announce that the project is complete with the opening occurring on the 21st October.

This £60m project (WHM’s value was £38.5M), 25-hectare (60-acre) site is Europe’s largest wave pool. As we noted before, three times the size of a football pitch, it is the largest in Europe. This technological wonder pumps out perfect waves for surfers of all abilities. The Spanish company Wave Garden designs, produces, installs and monitors a wave generator machine combined with a complex bathymetry that Malcolm Construction built. The water is sourced from the local canal, treated on site and tested daily to ensure compliance.

But it is so much more than just a wave pool, with luxury three and four bed lodges set on the cliff top and a range of accessible pods down by the beach area, which can accommodate up to 6 people at a time.



There are bars and restaurants with a seasonal rotation of some of the best food in the area. So, whether it’s just a coffee with friends or a full evening meal, all with a view, the site has it covered.

There is even a wellness centre and a new sauna, again all with views of the wave pool. There is car parking for over 350 cars, with overspill into the EICA car park at busy periods.

This is all set within a country park with new pathways and soft landscaping. You can see the influence of the sea in all the design from rock walls, to sand coloured tarmacadam and resin, and sand coloured clay paving and seashell mulch used as decoration around the planting.

Andy Hadden Founder and Managing Director of Lost Shore Surf Resort said:

Mother nature goes to sleep fairly often, here you can organise your lives around perfect waves. The surf community is desperate for a place like this, for when the ocean goes flat. The best waves you can surf are barrelling waves. These are a rarity in the ocean, but we can push them out at the touch of a button. The same is true for intermediate and beginner waves. We’re going to see a huge influx, we hope, of people surfing who never would have ordinarily thought they would.



Surfing is utterly addictive, whether you’re good at it or not. You think of nothing except the next wave.

Curro de Laca, Head of Surfing Operations at Wavegarden, who designed the lagoon, says:

“This is never going to replace the ocean. It’s not intended for that. But it’s the best surfing fitness gym you’re going to get. You have to repeat to build muscle memory. Then you can go back out into the ocean and your body will know what it has to do in the wave.”

Jim McAlister Malcolm Construction Director commented:

“This project has been one of the most technically challenging projects we have undertaken. We would not have managed this project without the team on site and all the back-up we have had from the rest of Construction and the Group. We hope to use this contract, and the experience gained building it, to springboard into similar types of projects.”





## Malcolm Construction Invests in Sustainability with CFCU Washplant Upgrade

From humble beginnings as a family business with just a horse, cart, and single lorry, Malcolm Construction, part of The Malcolm Group, has grown into one of the UK's leading providers of civil engineering, plant, transportation, and waste management services. Today, the company plays a key role in supplying both primary and recycled aggregates, meeting the rising demand for sustainable building materials.

The company's integrated 'One Stop Shop' approach ensures customers receive value-driven solutions. But Malcolm Construction isn't just focusing on delivering quality services—it's also championing sustainability.



### A Commitment to Zero Waste

Commitment to zero waste is at the heart of everything we do to achieve our goal of zero waste to landfill. Not only is it the right thing to do it's what drives our investment strategy.

Over the past four years, Malcolm Construction has invested nearly £5 million in new technology, with further investments planned. These efforts are transforming the way the company operates, ensuring trucks run loaded both in and out, maximising efficiency and minimising environmental impact.

### Recycling at the Core

A prime example of Malcolm Construction's commitment to sustainability is evident at the Loanhead Quarry, home to one of its state-of-the-art wash plants. This facility plays a central role in every civil engineering project the company undertakes.

The wash plant processes construction and demolition (C&D) excavation waste, diverting hundreds of thousands of tonnes of material from landfill each year. Before we invested in these wash plants, all this waste would have gone to landfill. Now, it's turned into valuable recycled aggregate.

Recently, Malcolm Construction upgraded the plant with a new Coarse-Fine Classification Unit (CFCU). This cutting-edge technology enhances the production of recycled sand, which can be used in concrete—a move that helps preserve dwindling natural sand resources. We listen to the industry, which confirms the growing demand for recycled aggregates. At the current rate of sand consumption, all natural sand resources worldwide could be depleted by 2050.

### Driving Industry Change

"At the rate the world is using natural sand means the resource could run out by 2050," warns the company. "That's why investments in recycled aggregates are crucial. While primary aggregates will always have a role, we aim to keep them in the value chain for as long as possible."

Malcolm Construction is also tackling inefficiencies across the supply chain. Trucks delivering materials to Loanhead Quarry return to construction sites with either primary or recycled aggregate, eliminating empty runs. This strategy reduces fuel consumption, lowers carbon emissions, and eases congestion on the roads, contributing to better air quality.

### Building a Sustainable Future

As The Group celebrated 100 years in business, its focus is firmly on the future. We plan to be here for another 100 years. Our investment in advanced technology like the wash plant and CFCU will help ensure that.

The company's sustainable practices are reshaping the construction industry, proving that profitability and environmental stewardship can go hand in hand. By combining traditional family values with forward-thinking innovation, Malcolm Construction is paving the way for a greener, more sustainable future.



## Plant & Tipper Update



JCB 86C



KOMATSU PC210



KOMATSU WHEELED SHOVEL WA470



NEW TIPPERS SCANIA 420P XT

## Skip Hire Service

Efficient waste collection services from Malcolm Construction offering skips ranging from 8 to 40 cubic yards.

Roll On and Roll Off Skips



Builder's Skip



For more information, call 0141 435 5200 or email [skips@whm.co.uk](mailto:skips@whm.co.uk) [www.malcolmgroupp.co.uk](http://www.malcolmgroupp.co.uk)





## Celtic Barrowfield

Celtic Football Club have made a significant investment into a state-of-the-art re-development of Celtic's Barrowfield Training Centre, in the heart of the East End of Glasgow, as the club aims to continue to create Celtic's stars of the future. The development will deliver a fantastic new complex, hosting Celtic's boys' and girls' Academies and will also be the new dedicated training centre for Celtic FC Women's First Team.



Malcolm Construction began work at Barrowfield in January 2024 and is scheduled to complete the project for Celtic Football Club by January 2025.

The scope of works for the construction of the new training centre feature:

- Site clearance, cut and fill operations
- Demolition of existing buildings/structures
- Service disconnections and new connections
- Lime stabilisation
- Grouting and piling operations
- Installation of new surface water and foul water drainage
- Installation of reinforced concrete foundations/retaining walls
- Infilling with imported stone to the underside of the new blacktop surface/pitch
- Tansar mat, pitch make up (including gas membrane) with FIFA pro + pitch installation
- Installation of steel structure and associated tensile fabric/cladding
- Kerbing to the road and footpaths
- Installation of new services: water, gas, electricity, and irrigation
- Installation of street lighting, ducting, poles, and lamps
- DBM base, DBM binder and HRA surface course to the road and footpaths
- Mono-block bays
- White lining works to the road and footpath
- Install new SPEN sub-station, new refuse store, cycle shelter, irrigation tank and pump-set, street lighting/comm tower, EVs + future infrastructure
- Soft landscaping (including tree planting)

Also included is:

- New indoor arena, featuring full-sized FIFA quality pro pitch as

well as the current combination of outdoor natural grass and artificial pitches

- State-of-the-art gym/fitness facilities
- Celtic Academy and Celtic FC Women office areas
- New changing facilities
- Medical suites for player treatment/rehab
- Sports science centre
- Analysis centre
- Classroom/learning facilities

External works consist of the construction (drainage/surfacing/lighting) and upgrade of the new Thorndyke Lane access to the development off London Road, as well as a new feature wall onto London Road itself, in line with high specification also found at the main stadium. Also included are 2 new car parks, as well as new security and groundsman buildings.



## Edinburgh Road Update

Malcolm Construction commenced working on the construction of 156 family homes in Glasgow, Edinburgh Road, for CCG Scotland in 2022.

The scope of works for the Casa, Vista Park development includes site clearance, heavy earthworks, deep drainage, road formation, suds ponds, crib walls, foundations, plot drainage, tar works and high-quality external plot finishes.

Due for completion in December 2024, the development boasts excellence transport links to the city centre.

## Scotstoun Stadium Fan Zone



Malcolm Construction were appointed as the principal contractor by Glasgow Warriors to create their new fan zone area at Scotstoun Stadium, utilising a previously unused area behind the East Stand for fans to meet, mingle and enjoy the pre-match atmosphere on game days at Scotstoun.

Work on the first phase began in April 2024 and was completed in May, ahead of the Warriors' home game against Zebre. Phase 2 works were completed at the end of August, prior to pre-season matches commencing.

Malcolm Construction carried out the site clearance, earthworks, drainage, services and hard landscaping for this project.

## Inver House Distillers – Project STEP Phase 2



In January 2024, Malcolm Construction began a new project for Inver House Distillers in Airdrie. The scope of works on this project includes building 6 whiskey bonds, erected with a steel frame, cladding, roofing, major shuttering and waterproofing works, piling, concrete floor slabs, roller shutter and PAS door installation, SUDs Pond installation, full storm drainage package, CCTV installation, fire detection installation, full M&E package including a new substation, and all hard and soft landscaping works.

During the outset of the project site, hundreds of trees had to be felled just to access the site. The site team had to contend with a large cut and fill exercise as the site was situated on a 1 in 10 slope. Due to the wet weather at the beginning of 2024 that ran into the spring and beyond, the ground had to be engineered via lime stabilisation to allow our site team to run plant on the ground and complete the earthworks.

This project is due for completion in December 2024.

## Maderia Street Greenock

Commencing in November 2023, Malcolm Construction are due to complete the construction of 40 town houses for private sale in February 2025 in Greenock, Maderia Street. Communal green space will be provided throughout the development as well as the provision of private driveways.



Malcolm Construction's scope of works consists of:

- The construction of 3 no Phi timber retaining walls
- Mass earthworks (cut/fill) and method compaction
- Installation of reinforced strip foundations/trench fill foundations as directed
- Excavation and installation of external main line drainage
- Internal drainage
- Service ducts and tracks
- Solum fill/tanking and gas membrane installs to all plots
- One new SUDs tanks also
- Offsite works include a new running asphalt surface along the boundaries of the new development

## ScotPlant 2024

Malcolm Construction attended ScotPlant 2024, Scotland's premier trade event for the construction equipment industry. Held this April at the Royal Highland Centre, Ingliston, the event brought together over 200 exhibitors showcasing cutting-edge innovations from leading manufacturers worldwide.

This year, Malcolm Construction was delighted to welcome Johnny Matthews from the Glasgow Warriors to their stand. Visitors were invited to take part in an engaging competition to guess the number of rugby balls in a net hoisted by the new recovery truck. The lucky winner received a signed Glasgow Warriors shirt.

A heartfelt thank you to everyone who visited our stand and participated in the fun. Your support and enthusiasm made the event a resounding success!







## Paisley Grammar School

**Malcolm Construction is working on a new state-of-the-art school to replace the existing Paisley Grammar School. The project, which began in July 2024, is scheduled for completion by the summer of 2026 and is being undertaken for Morrison Construction.**

Malcolm Construction's scope of works covers groundworks, including sub-structure, drainage, roads and hard landscaping. Additionally, a full-size synthetic football pitch and a full-size grass rugby/football pitch are being built. The school is being constructed on the site of the former Chivas administration building on Renfrew Road, near the West College Scotland campus.

To support Renfrewshire's plan for net-zero carbon emissions, the school is being built to Passivhaus standards for energy-efficiency and building performance.



## Shandwick Street

**Malcolm Construction began working on the construction of 47 homes for affordable rent on Shandwick Street, Easterhouse for CCG Scotland and Wheatley Group.**

The Malcolm Construction scope of works includes site clearance, deep drainage, crib walls, suds ponds, foundations, roads and finishes.

This project is scheduled to be completed by January 2025.



## Clydebank East

**In April 2023, Malcolm Construction began work on the Clydebank East development for CCG Scotland. This project involves the construction of 42 low-level homes for social rent and 46 apartments on the site of former high-rise flats. Communal green space will be provided throughout the development as well as the provision of 90 car parking spaces.**

Malcolm Construction's programme of works includes:

- A major decontamination of the area, mass earthworks (cut/fill) and method compaction
- Installation of reinforced strip foundations/trench fill foundations as directed
- Excavation and installation of external main line drainage
- Internal drainage
- Service ducts and tracks
- Solum fill/tanking and gas membrane installs to all plots
- Two new SUDS tanks

The project is due for completion in February 2025.



## Internal Construction Works

### Highbay Extension Completed

**Building on last year's update, Malcolm Construction has successfully completed the extension at the Malcolm Logistics Highbay warehouse in Linwood.**

The 10,000m<sup>2</sup> bonded warehouse extension, along with the concrete service yard, was finished in early 2024.

## Ayr RFC Millbrae Redevelopment

**Malcolm Construction were appointed as principal contractor by Ayr Rugby Football Club to carry out phases 1 & 2 of the Millbrae Redevelopment Project. This ambitious plan to progress Millbrae as a sporting and community development is being funded by the Macdonald Legacy, which was established by local businessman Alan Macdonald in memory of his son Barry, a former 1st XV player for the club. The redevelopment is expected to improve access to the club's facilities and make them more accessible to the community.**

The first phase of the project began in April 2024 and was completed in August 2024. Thursday, the 4th of April, was a historic day for the club as a key moment in the Millbrae Redevelopment Project took place. A section of the red sandstone wall that had separated Millbrae from the Burns Museum was brought down with the assistance of a 14-tonne excavator. In a matter of seconds, the new opening was created, symbolising a new dawn for the club and a significant step forward in the redevelopment. The event was witnessed by several prominent figures, including Ron Lidell, Project Manager from Rydens, Brian Williamson, Chairman of Ayr RFC, Alan Macdonald of the Macdonald Legacy, and Walter Malcolm, Managing Director of Malcolm Construction.



Following this, phase 1 involved the construction of a new access road to Ayr RFC for pedestrians, cyclists and vehicles from Murdoch's Lone using the existing access to the adjacent Robert Burns Birthplace Museum car park. This phase also included upgrades to the Robert Burns Museum car park, new car parking within the club, a turning circle and coach parking.

Phase 2 commenced in August 2024, following the completion of phase 1, and is scheduled to finish in January 2025. Phase 2 involves the construction of a new all-weather multi-sport pitch, including two large retaining structures to the North East and South East corners of the pitch and new floodlighting. This phase also includes a new upgraded floodlighting installation to pitch 1.

Malcolm Construction have been progressing well on phase 2 of the project. In October, Malcolm Construction delivered and installed 5,000t of Modified Type 1 over the course of one week from their Loanhead Quarry to form the sub-base and drainage layer for the club's new multi-sport all-weather pitch. Woodholme Construction, a division of The Malcolm Group, will be commencing on site to install the laser controlled porous macadam layer for the new pitch, with the new synthetic pitch installation following on after that.

## Internal Construction Works – Tacho Centre

**Malcolm Construction began work at the Tacho Centre in Linwood, home to Malcolm Maintenance, in November 2024. The scope of works for this project includes the excavation of existing slabs around the Tacho Centre and their replacement with new C40AE concrete. Additionally, a new gatic drainage system is being installed.**

Given the high volume of heavy traffic around the Tacho Centre daily, the existing concrete has worn out. The installation of the new slabs will provide the Tacho Centre with a near-new appearance and greatly enhance the durability of the area. One of the most challenging aspects of the project is ensuring that the Tacho Bay remains fully operational throughout the works. Tacho Centre Manager George Scott, working closely with the site team, has been crucial in managing this challenge, ensuring that construction progresses smoothly while maintaining the functionality of the Tacho Centre.

The project is scheduled to be completed by May 2025.





## Malcolm Construction Bridges the Distance

Working for J&D Pierce, Malcolm Construction was tasked with moving six bridge sections from East Kilbride to Carlisle.

The bridge sections were 64t in weight and 13ft in width, with a combined weight of 110t gross.



## DSM Dalry – Clean Cow Project

Malcolm Construction began work in November 2022, on a new facility for DSM-Firmenich in Dalry, named the Clean Cow Project. The new facility will be the first large-scale production plant for Bovaer, which is DSM'S innovative feed additive that will reduce intestinal methane emissions from cattle to a significant and immediate reduction of the environmental footprint of meat, milk and dairy products. Methane is a key greenhouse gas associated with climate change.

The project is within a live Tier 1 COMAH (Control of Major Accident Hazards) manufacturing plant. An extremely high level of health and safety is required for working processes due to the potential dangers on the site.

Malcolm Construction's scope of works includes:

- Enabling package to construct the welfare, office, laydown and access requirements for the new production plant
- Remediation, disconnection and removal of existing services to permit the formation of construction platforms
- Drainage and sub-structure package for the 7 buildings

The project is scheduled for completion in October 2025.



## Logistics Yard Transformed into Affordable Homes

In September 2022, Malcolm Construction began transforming the former Curries logistics yard, adjacent to Catherinefield Farm, into affordable homes for CCG Scotland. The project in Locharbriggs, Dumfries was completed in September this year.

The development includes 89 homes for social rent, along with the creation of new private and communal green space throughout the development. A total of 183 car parking spaces were also provided.

Malcolm Construction's scope of works included:

- Mass earthworks (cut/fill) and method compaction
- On site crushing for repurposing site won material for capping aid
- Installation of reinforced strip foundations/trench fill foundations as directed
- Excavation and installation of external main line drainage
- Internal drainage
- Service ducts and tracks
- Solum fill/tanking and gas membrane installs to all plots
- New SUDS basin formed in southern section of site

External works consisted of the construction of the new junction on the A701 (Transport Scotland) and Martinton Road/Place (Dumfries and Galloway Council) plus adopted and private roads within the new development, priora car park bays with key-block roads and footpaths as well as the now minimum 600mm of remediation capping to all soft landscape areas.

The homes will benefit from enhanced energy performance and meet the Housing for Varying Needs (HFVN) design standards, set by the Scottish Government, which will ensure they can be suitably adapted in response to evolving tenancy requirements.

## North Lanarkshire Pitches

Malcolm Construction is currently working on three new state-of-the-art 3G pitches in North Lanarkshire, located in Harthill, Moodiesburn, and Cleland, for HUB South West. The project began in early November and is set to benefit local residents by providing modern facilities.

### Harthill

At the Harthill site, the project requires a muckshift of 8,000 m3, followed by pitch and drainage works within the residential area. The site is facing challenges due to a difficult road network, but the construction and tipper teams are collaborating effectively to manage material movement. Site Manager James Malcolm is overseeing the project, which is on track for completion in March.

Client relations and site presence has been positive throughout the earthworks phase. The management team have been meeting local residents on a regular basis, whilst there is considerable presence from Malcolm's tipper fleet during the earthworks phase.



### Moodiesburn and Cleland

Both the Moodiesburn and Cleland sites have required a challenging earthworks strategy, requiring lime mixing to sub soils to achieve the required CBR rates. The teams have been using cut and fill methods to re-use site-won material to complete the works. The sites are working through approximately 1,500m3 of treated soil per day to maintain the project timeline.

Site managers David Wilson and Jordan Gallon are working closely with engineers and the client to find cost-effective solutions for the earthworks process. The pitches at both locations are also scheduled for completion in March.

## Woodholme



Ever wondered why there are so many phrases like “from the ground up”, “keep your feet firmly on the ground”, “lay a solid foundation”, “groundbreaking” let's delve into this...

The bigger picture – what happens after we leave a site? With much of our work being in the sports sector of construction, our projects are based at schools, universities and professional sports clubs, alongside community and fitness centres. These are such important facilities to a vast range of people. Starting from a young age these facilities help build life skills, teamwork, fun and the importance of fitness for both the body and mental health. Whilst at a professional level, according to the GOV.UK website, “sport is estimated to be worth over £39 billion a year to the UK's economy”, which is quite significant thanks to the individual athletes plus the millions of us who watch them.

Whilst training, do athletes think about what's under their feet? They'll absolutely know their surface and if the ground feels stable, safe, functional, shock absorbent and designed for purpose. Which is why once our engineers calculate and construct the foundation and create an elite surface, their energy and focus can solely be on the sport.

We'll not ever be in a Lonely Planet guide or have visitors taking selfies and tag our tarmac locations, but here's what we see whilst transforming earth and groundworks from a layer of distinctive smelling tarmacadam, the smoke and steam fades, the temperatures cool – and a beautiful, oiled rainbow effect layer appears like a blanket or icing on the cake. Once we are satisfied the area is handed over and individual goals, achievements and personal experiences are created – history is made.

### Interesting Fact:

Asphalt is commonly known as a manufactured material. However, it's also a naturally occurring material made from organic matter and limestone, where geological changes occur under heat and pressure over millions of years. The largest natural deposit is located at La Brea in southwest Trinidad, 'The Pitch Lake'.

I hope this year's article has given readers a different perspective and appreciation of asphalt. We'd like to take this opportunity to thank all our work colleagues, customers, and suppliers, it has been a pleasure. Merry Christmas and a Happy New Year and see you in 2025!



# The Launch of The Donald Malcolm Foundation

## What is the Donald Malcolm Foundation?

The Donald Malcolm Foundation is a charitable organisation established in memory of Donald Malcolm. He was pivotal in growing The Malcolm Group into one of the largest logistics, construction and maintenance companies in the UK.

The foundation was created to honour his legacy and continue his commitment to supporting the communities where we work and the families who work with us.

### Our Story

Donald Malcolm was diagnosed with cancer on his 60th birthday and given 6 months to live, however with his very special 'can do, will do' attitude, he managed an incredible 17 years until the disease got the better of him. Due to the amazing support and care Donald received over these years, as well as the number of people affected by cancer to this day, the main aim of the foundation is to support cancer charities and hospices local to all our sites across the UK, because we want to support as many of our colleagues and their families as we can.

Along with raising crucial funds for worthwhile charities, we hope the foundation will bring together colleagues, encourage teamwork, establish relationships and create excitement by supporting the community local to them.



**DONALD MALCOLM**  
FOUNDATION

### Support provided so far

With over 100 years of business, The Malcolm Group have always taken pride in supporting their local community. This dates back to when the company began with Walter Hatrick Malcolm serving the community with his horse and cart, delivering coal to the surrounding houses. Over the years we have continued to support the communities around us through donations, sponsorships, employment and much more.

The Donald Malcolm Memorial Ball was the first step in creating an event to celebrate Donald's legacy. So far, 5 of these events have taken place raising over £750,000 for local cancer charities and hospices. This event has grown in numbers over the years with the last one bringing together 740 guests including employees, customers, suppliers, friends and family, many of whom had some sort of connection with Donald throughout the years. It is a very special event where many memories are shared allowing his legacy to be celebrated.

We will always do our best to support local charities where we can, even if they're not cancer or hospice related. We support our colleagues' personal fundraisers like marathons and other challenges, as well as support local mental health charities. We're also very passionate about looking after our young people, so sponsoring youth teams and engaging with local schools is also important to us.



### The Future

Supporting the communities we work in will always be a priority. That will never change. The Donald Malcolm Foundation allows us to more effectively support the people around us and we will continue to do so to celebrate the legacy of Donald Malcolm.

Our people have nominated charities and hospices local to them and each depot has been allocated their chosen charity. We are encouraging our people to fundraise locally, and any amounts raised will be matched through the Donald Malcolm Foundation.



### Local Charities

Recently, we asked you, our colleagues, to vote for the charity you'd like The Donald Malcolm Foundation to support. We're excited to share who they are for each area:

- 1. **Linwood:** St. Vincent's Hospice
- 2. **Newhouse & Bathgate:** St Andrew's Hospice
- 3. **South Street & Shieldhall:** Jak's Den
- 4. **Grangemouth:** Strathcarron Hospice
- 5. **Alloa:** Jessica's Helping Hand
- 6. **Ayrshire:** The Ayrshire Hospice
- 7. **Leven & Glenrothes:** Edinburgh Children's Hospital
- 8. **Haydock:** Zoe's Place
- 9. **Wakefield:** The Prince of Wales Hospice
- 10. **Crick:** The Myton Hospices
- 11. **Gatenby:** St Cuthberts Care
- 12. **Harlow:** Helen Rollason Heal Cancer Charity
- 13. **Penrith:** Eden Valley Hospice
- 14. **Woodholme:** Beaumont House Community Hospice

As an initial commitment to supporting these charities, we've donated £7,500 to each of them. That's over £100,000 we are providing to charities that are important to you and your families and we hope this can make a significant difference to them.

This is additional to our long-standing commitment to the Beatson Cancer Charity, Accord Hospice, Maggie's and the Glasgow Children's Hospital, who we will continue to support in various ways through the business.

Going forward, it's up to you to help raise funds for your charity and we'll match it. To help coordinate this, we're looking for charity leads on each site so please let us know if you want to be involved.

With the support of our amazing people at The Malcolm Group, The Donald Malcolm Foundation will make a positive difference to the communities where we work and allow us to celebrate and continue the legacy of Donald Malcolm.

Donald Malcolm Foundation SCIO Scottish Charity Number SC053033.





## The Heritage Centre

### Bridge of Weir Care Home

The residents of Morar Living Bridge of Weir Care Home, together with their families, friends, and the care team, had a memorable afternoon at the Donald Malcolm Heritage Centre on Sunday 23rd June. The event was organised by Fiona Wallace from Malcolm Construction, whose mother, Margaret, resides at the care home.

The day kicked off with a vibrant performance by eighty members of the Paisley, Hamilton, and Greenock Rock Choir, a group of which Fiona is a member. The choir had been preparing for their upcoming visit to the Abbey Road recording studio and delighted the audience with a selection of popular songs. The lively performance had everyone singing and tapping along.

Afterwards, guests enjoyed tea and cake before exploring the Heritage Centre, admiring and reminiscing about the vehicles and rich history on display. The event was a hit with both the care home and the choir members, with everyone thoroughly enjoying the experience in the unique setting of the Heritage Centre.



### UKWA Roadshow

**The Donald Malcolm Heritage Centre was honoured to host the Scottish stop of the UK Warehousing Association's 2024 roadshow on 26th September. As part of their Year of Warehousing campaign, the UKWA organised eight roadshows across the UK.**

Industry representatives gathered at The Malcolm Group's venue to hear from a variety of experts. The event featured an array of guest speakers and panel discussions, offering valuable networking opportunities and the chance to ask questions. CEO Andrew Malcolm shared insights into the history of The Malcolm Group, while Warehouse Director David Robertson provided a perspective on Malcolm Logistics warehousing. Lastly, Scott McDonald, Customs & Excise Compliance Manager, discussed Excise in relation to general storage and distribution.

The day concluded with a highly informative and engaging tour of The Malcolm Group's Linwood complex.

The Year of Warehousing coincided with the 80th anniversary of the UKWA's inception in 1944 and included an ambitious programme of 80 site visits across the UK by UKWA CEO Clare Bottle. Clare's aim was to showcase the high-tech, fast-moving environments inside the UK's warehouses and raise public awareness of the sector.



### Strathclyde Police Reunion

In June, Allan Linklater hosted a reunion of a dozen retired Strathclyde Police Traffic Officers in the Donald Malcolm Heritage Centre. Throughout their Police service, the officers used to work closely with Malcolm's and were regular visitors to Burnbrae in Linwood drinking our tea and coffee, served up by Allan's assistant Lori Taylor, whose biscuits they used to steal!

On the occasion of Lori's 21st birthday (years ago) a traffic officer "arrested" her in her office and took her for a memorable blue light spin in a very fast traffic car.



### My Names'5 Doddie Foundation Business Club

**The My Name'5 Doddie Foundation Business Club wrapped up its 2024 calendar with a fantastic event at The Malcolm Group's Heritage Centre. This exclusive membership club brings together businesses from Scotland and England for networking across six events each year, creating valuable connections while supporting the Foundation's mission of a world free of MND.**

The final event, sponsored by Switch Car Rental, explored the theme of "Disrupting Business as Usual", hosted by broadcaster Eilidh Barbour. Attendees heard from Peter Proud, Founder and CEO of Edinburgh-based digital technology company Forrit. Drawing on 14 years at Microsoft and leadership roles at Accenture Interactive, Peter shared fascinating insights into transitioning from big tech to startups, enterprise innovation on a budget, and fostering socioeconomic mobility through apprenticeships.

This inspiring evening rounded off a brilliant year for the Business Club.



## Roar - Connections for Life

Roar - Connections for Life is a Renfrewshire based charity that empowers older adults through activities, befriending and wellbeing to prevent loneliness and isolation. They were able to set up a pilot project called 'The Chatty Cafe' and Andrew Malcolm kindly allowed them use of the Heritage Centre for their weekly meeting. The club took place every Tuesday over a 6-week period.

The participants ranged in age from 71 to 90 years old. Throughout the weeks, their entertainment varied from Derek Milne, Security Manager, telling them about the history of The Malcolm Group, to the Police giving them advice on preventing being scammed and lastly, they enjoyed a party in their final week.

The participants were selected due to their loneliness and isolation and the fact that they are all awaiting further services from Roar. Everyone involved thoroughly enjoyed the Chatty Cafe and absolutely loved the setting in the Heritage Centre.

Mairi Milne of Roar comments:

■ ■ Thank you to The Malcolm Group for the hospitality and support shown to everyone at Roar. ■ ■





# Truckfest 2024

Once again, The Malcolm Group showcased a strong presence at Truckfest 2024, attending the Lincoln, Scotland and North West shows.

This year was an outstanding success, with the team earning several prestigious awards. R19 WHM was a standout at each of the three shows, winning best in show at Scotland and North West and runner up at Lincoln. R19 WHM also won best kept senior truck, best kept custom truck and 2nd best paintwork at Lincoln. At Scotland, R19 WHM won best custom truck, best kept Scottish working truck and best kept company owned truck, along with 2nd for best paintwork. At North West, R19 WHM won best custom and paintwork truck and best kept company owned truck.

Other notable accolades included best kept non-working showtruck (3rd) for T19 WHM at Lincoln, best kept classic truck (2nd) for G19 WHM and best kept super truck for N19 WHM at Scotland.

Congratulations to the entire team for a very successful Truckfest 2024!



# The City of Glasgow Swim Team



For the second year running, the Donald Malcolm Heritage Centre hosted the annual awards night in September for the City of Glasgow Swim Team, with over 400 guests in attendance. Swimmers at the club were recognised for their endeavours, across the 2023/2024 season which culminated with their swimmer of the year Louis Lawlor competing in the 100M backstroke final in the Paris Paralympic games, moments before the award ceremony started.

It was a great privilege for many of their swimmers to watch Louis compete live in front of them on the big screen at the venue. This also brought to life the theme for the evening which was around the Olympics and the Paralympics. Several of the team members are already preparing for the recently announced Glasgow Commonwealth Games in July 2026.

The club has had a highly successful year with some of the highlights being:

- Top club at the Scottish National Age Group championships for the third consecutive year
- Winners of two of the 3 divisions of the National Swimming league and runner up in the other
- Runners up of the Clyde Coast Mini League
- Contributing more swimmers to the Scottish National swimming pathway than any other club
- Multiple Scottish, regional and club records broken
- Multiple swimmers winning Scottish championships
- One representative at the Paris Paralympic games

The annual awards night also recognises those who apply significant effort to improve their technique, outstanding sportsmanship and the time commitments of club volunteers.

Paul Burgess, President of the City of Glasgow Swim Team commented that, "The club really appreciate the continued support provided by WH Malcolm in providing the venue to allow a truly memorable evening to take place. The measure of success of these events is the length of time the attendees talk about them; the Glasgow swimmers never stop talking about their experiences at the Donald Malcolm Heritage Centre."

# Charities & Sponsorship

## Just Dance 2024

What a night and what a phenomenal show at Just Dance 2024 on Saturday 16th November at the Crowne Plaza Hotel Glasgow.

Now in its 12th year, the Just Dance team raised over £70,000 on the night for charity. The beneficiaries this year were Maggie's Forth Valley and Beatson Cancer Charity.

After three months of hard training our dance teachers choreographed some sensational dance routines and prepared our guest dancers to get right out of their comfort zone and take to the dance floor for charity.



The night went to Kenny Grant and his dance teacher Rowan Miller who totally smashed it with their award-winning Street Dance performance to a combination of Prince hits and were crowned the winners of Just Dance 2024.

A huge thank you to The Malcolm Group for all their support and for once again being the main sponsor of the event.

A special thanks to Jim Haldane, Helen Ryan and her team for dedicating their time and energy into supporting this event.

Organiser Lorraine McInnes would like to say a massive thank you to her Just Dance Team for all their hard work and phenomenal dedication to make this event as successful as it has become for a fantastic cause. She notes it is a pleasure to be on this journey with everyone.

Gillian Hailstones, CEO of Beatson Cancer Charity, said: "The Just Dance team once again delivered an amazing evening and raised a phenomenal amount of money in support of people affected by cancer. The commitment and dedication of the dancers and their professionals was clear to see and the generosity from everyone involved was humbling.

The Beatson Cancer Charity is truly honoured to be part of the event and on behalf of the Charity I would like to thank Malcolm's for their sponsorship and Lorraine McInnes and the Just Dance team for making this all happen. The money raised will make a real and tangible difference to people at a time when they need care and support the most. Thank you."



## ACCORD Hospice

At ACCORD Hospice, we're incredibly grateful to have The Malcolm Group as a partner and friend. They're more than just supporters; they're a true part of our extended family, helping us provide compassionate end-of-life care for nearly 2,000 patients and families in the Renfrewshire and parts of East Renfrewshire area each year. Their support goes beyond financial contributions – it's a hands-on commitment that touches so many aspects of what we do.

This past year, The Malcolm Group added a generous touch as sponsors for our annual ACCORD Ladies Lunch, helping us reach a record-breaking £55,000. This support helped it to become the best we've ever had, and it's a wonderful example of how The Malcolm Group helps us bring people together for a meaningful cause. Not only that, but the purchased table for the event was also donated to one of our patients, whose incredible film on the day showcased what ACCORD means to people like her. (Lynn pictured with her family).

Every Christmas, they also help coordinate the delivery of our Christmas tree for the Light Up a Life service. This annual tradition allows people to remember loved ones in a space filled with warmth and remembrance. The Malcolm Group's dedication to making this happen each year is a reminder that corporate support can be about so much more than a financial donation – it's about creating moments of comfort that mean the world to those we serve.

Our Light Up a Life service took place on Sunday 1st December. To The Malcolm Group, thank you for being with us every step of the way. Your commitment allows us to keep making a difference in our community – helping us all remember that kindness and connection are what truly matter.



## Malcolm Group's Maggie's Charity Trailer

The Malcolm Group has been a proud and long-standing supporter of Maggie's and earlier this year, the partnership was further celebrated with the unveiling of a special Maggie's livery on one of the Group's Walking Floor Trailers. This unique initiative highlights our commitment to supporting Maggie's vital work in providing free emotional, practical, and financial support to those affected by cancer.



On Friday, February 6th, Malcolm Logistics Managing Director Jim Haldane welcomed staff and members of the Maggie's Forth Valley team to the Donald Malcolm Heritage Centre for a closer look at the trailer. Attendees enjoyed a photo opportunity with the newly liveried trailer, a guided tour of the Heritage Centre, and goodie bags for the younger visitors, making it a memorable occasion for all involved.

In April, the Junior Lorry Spotters competition was launched, inviting young enthusiasts to spot and photograph the Maggie's trailer on its journeys. The competition ran through the summer and concluded in August.

The winner, 6-year-old Aaron, spotted the trailer with the help of his dad, Mark. As a reward, Aaron was invited to visit our Penrith depot, where Depot Manager Glenn Rushton presented him with a Braveheart model truck and treated him to an exciting ride-along in one of Malcolm's trucks.



This initiative has been a fantastic way to engage the community, celebrate our partnership with Maggie's, and raise awareness of the incredible support they provide to individuals and families affected by cancer.



## Supporting Maggie's with Jail or Bail Challenge

On October 25th, our Malcolm Logistics Managing Director, Jim Haldane, participated in the Maggie's Jail or Bail fundraiser—a unique and impactful event supporting this extraordinary charity.



As one of 13 prominent business leaders from Forth Valley and Glasgow, Jim faced a humorous charge of moonlighting as an HGV driver for Stobart's. Handcuffed and taken to a secret location, he was equipped only with a mobile phone and a laptop, tasked with raising "bail money" to secure his release while raising funds for Maggie's vital work.

Maggie's is a remarkable charity offering free practical, emotional, and financial support to individuals and families affected by cancer. With over half of the population likely to be diagnosed with cancer in their lifetime, their services are more essential than ever.

Jim's incredible efforts raised £8,462, contributing to a staggering total of £90,304.40 raised by all participants for Maggie's Forth Valley and Glasgow Centres.

Reflecting on his experience, Jim said:

“I'm proud to have participated in the Maggie's Jail or Bail event to support a cause that provides invaluable services to those impacted by cancer. Maggie's offers a warm, welcoming environment where individuals find comfort, guidance, and a sense of community during life's most challenging moments. Taking part allowed me to raise awareness and funds for their vital work, which makes a real difference in people's lives. It was both a fun and humbling experience, highlighting the importance of giving back and supporting each other. Together, we can ensure that no one faces cancer alone.”

Congratulations to Jim for his outstanding fundraising achievement, and a heartfelt thank you to everyone who supported and donated to this incredible cause!



## Strathcarron Hospice Donation from Grangemouth

Grangemouth depot raised £4,274.34 to donate to Strathcarron Hospice. The staff in Grangemouth presented their donation to the Hospice in October. Congratulations everyone who helped to raise this fantastic amount!

## Kilbarchan Pipe Band

2023 was another successful season and once again we found the band as United Kingdom Champions and with the winning of a major competition, we were duly promoted to Grade 3B. A place that the reformed Kilbarchan Pipe Band had never been before.

With the band's promotion from Grade 4, this allowed us to start a 4B development band to compete throughout the 2024 season. With over one hundred players now within the band, this second competing band has given many players the opportunity to experience the thrill, excitement and perhaps more than a little nervousness to enter the ring at a major competition.

The other tremendous change to our practice this year is the help and assistance we are receiving from Grade 1 players to help and assist in the band's development. We have formed a working relationship with Scottish Power Pipe Band who compete at the very top level. We now have their Pipe Major Chris Armstrong assisting both of our Pipe Corps, Emma McDowall assisting our Tenor Corps and David MacDonald assisting the Bass section. This has helped immeasurably and allowed a huge amount of the newer players to take part in the many solo and drumming competitions held throughout the year. We have had lots of individual successes and hope to continue with this relationship in the coming years.

The competing started as normal with both bands competing at the indoor competition at Sanquhar, where trophies were won in both the band and solo competitions.

There was some concern at the start of the season that the major competitions were not going to be held in the 2024



season but luckily the RSPBA, Royal Scottish Pipe Band Association, eventually managed to secure backing and funding for all five major competitions and Kilbarchan Pipe Band competed in all of them. With it being the first season in their respective grades, both bands found it difficult but as the season progressed, they both improved their positions, and several trophies were gained at competitions throughout the year. We look forward to competing stronger and better over the 2025 season.

The sponsorship of The Malcolm Group and the use of the Donald Malcolm Heritage Centre for our weekly practices has allowed Kilbarchan Pipe Band to develop and progress in our desire for promotion and trophies. Anyone who would like to come along and learn an instrument or may have played in a band before are always welcome at our practices at the Heritage Centre. We also compete at all the major and local competitions throughout the season, and everyone is welcome at our tent for a cup of tea or coffee and an introduction to the band.

The highlight for the band this season was not only to play for the guests arriving for the Donald Malcolm Charity Ball, but they also got to play on the rear of a trailer.

## Headlight Project

Steven Croft, Southern Operations Director at Malcolm Logistics, participated in the Wynyard Hall Golf Event in support of the Headlight Project. Founded in memory of Russ Devereux, the Headlight Project works to reduce suicides in the Tees Valley area by providing therapy for those bereaved by suicide, as well as offering preventative education and training.

The Malcolm Group proudly donated a golf bag for the auction, helping raise £130 towards the cause. The event was a tremendous success, with over £20,000 raised to support the Headlight Project's important work.





# Transaid Update 2024



Pictured: Andrew Malcolm, HRH The Princess Royal, and members of The Malcolm Group team

## Transaid Patron HRH The Princess Royal visits The Malcolm Group stand at Multimodal 2024

During her visit to Multimodal 2024 as Patron of Transaid, HRH The Princess Royal visited The Malcolm Group’s stand and met with corporate supporters of Transaid from across the transport and logistics industry, including representatives from The Malcolm Group.

Andrew Malcolm, Chief Executive of The Malcolm Group, said of the visit: “It is hard to believe that it’s a decade since we pledged our expertise, resources, and global reach in support of Transaid. The opportunities to participate in the cycle challenges, corporate partner trips, and other events have been incredible, and we’re proud to continue to give our backing to such a wonderful organisation.”

## The Malcolm Group sponsors the Scottish Transaid Dinner

The Malcolm Group sponsored this year’s Scottish Transaid Dinner, held on 12th September, which raised more than £100,000 for Transaid’s life saving programmes.

Malcolm Logistics Managing Director, Jim Haldane was invited to speak about his experience of visiting Transaid’s projects in Zambia, urging attendees to support Transaid’s work. Nicola Robertson, Corporate Events Manager at The Malcolm Group helped to organise the fantastic event.



Pictured: The Malcolm Group Transaid-liveried trailer

## The Malcolm Group team completes Newcastle to Edinburgh Cycle Challenge

A team from The Malcolm Group have fundraised for Transaid’s programmes by cycling 255 kilometres from the Tyne Estuary to Edinburgh Castle, battling the elements to raise more than £5,000. The team of four joined almost 40 other riders from across the transport and logistics industry to take on the challenge.

The first day saw a scenic (and wet!) 145 kilometre coastal ride to the border town of Berwick-upon-Tweed, before continuing another 110 kilometres through the Tweed Valley and over Priestlaw Hill to cross the finish line at Edinburgh Castle on day two.

The challenge has raised over £60,000 to support Transaid’s road safety and access to healthcare programmes in sub-Saharan Africa.



Pictured: The Malcolm Group and team Edrington

## Prize Donations

The Malcolm Group donated three highly coveted four-balls at Gleneagles for Transaid to auction this year, helping to raise a collective £140,000 through fundraising at the Multimodal Awards, the Motor Transport Awards, and the Scottish Transaid Dinner.

## Transaid’s 2024 Christmas Appeal

The Malcolm Group has once again supported Transaid’s Christmas Appeal with a gold package, contributing vital funds to help Transaid improve access to healthcare services for rural communities, and to support drivers, governments, and training institutions to improve road safety across sub-Saharan Africa.

Transaid is incredibly grateful to The Malcolm Group for all of the incredible support throughout this year and wishes colleagues and readers a very happy festive season.



## Jim Haldane visits Zambia with Transaid

Malcolm Logistics Divisional Managing Director, Jim Haldane, reflects on his recent visit to Zambia with our charity partner Transaid:

**Day 1:** The visiting group set off on a 7-hour car journey to Serenje district, in rural Zambia. We were driven mainly by team members from the Industrial Training Centre (ITC) and the MAMaZ against Malaria project (MAMaZ), who partner with Transaid to remove barriers in accessing essential health services, with a particular focus on maternal health and malaria. Upon arrival in Serenje, we were greeted by song and dance from the local people, including community health workers and volunteers - their appreciation for Transaid and partners was overwhelming and their stories about how Transaid’s work has literally saved lives, was truly humbling.

We witnessed the importance of bicycle ambulances that are used to transport pregnant women and people with malaria/other health conditions, to health facilities. For some, the nearest facility could be a significant distance away, with the bicycle ambulance being operated by unpaid volunteer ETS (Emergency Transport System) riders on uneven and tricky off-road surfaces, day or night, and in all weather conditions - the community spirit demonstrated by the ETS riders was remarkable.

We also visited a health centre that services many districts - a small out-building that only has 3 beds, a locked medicines cupboard and minimal staff. Despite the lack of facilities, which we are told is an improvement on what was there before, the health workers strive to do their best and the community is so thankful for their support.

**Day 2:** We travelled from Serenje to Chitambo district - again met with song, dance, and inspiring community energy. Here, we saw some “sketches” (role plays) and songs that focused on teaching the community how to recognise symptoms of malaria, what action to take and to make use of the bicycle ambulance if needed. We are told that malaria statistics have been notoriously high in this district but due to ongoing support, funding and raising awareness, the statistics are declining, albeit more still needs to be done.



Having had the honour of meeting the only three doctors that cover the various and vastly spread districts, who all said that more bicycle ambulances were desperately needed, we know the difference that the eight new bicycle ambulances will make that we transported as part of our convoy. The Transaid and MAMaZ teams are now distributing them in the areas they are most needed.

**Day 3:** We visited the ITC where students are trained to become drivers of HGVs, buses and motorcycles. I was delighted to see many of the ITC colleagues proudly wearing Malcolm polo shirts, previously donated by us.

One of my key memories from this trip will be speaking to an ITC Trainer, Francis, who shook my hand and said, “Thank you, you don’t know how many families you have helped. We are so grateful.” He was referring to the three HGVs previously donated by Malcolm Logistics that are used daily to train students and help to: create jobs, provide stability/security for families, improve road safety and reduce road related injury. I was immensely proud to share on behalf of Andrew Malcolm, a commitment to donate more HGVs in the next 18 months and to confirm our plan to send a Scotland based trainer to the ITC to support with training and processes in late 2024. There is currently a backlog of 600 students waiting to be trained by the ITC, so the ongoing support from Transaid’s partners is essential.

## Summary

The experience overall was emotional, humbling and eye-opening and I am grateful for the opportunity. I cannot describe the overwhelming kindness and appreciation demonstrated by the communities I visited who have so little, and the inspiring people I met - medical professionals, community volunteers, ITC colleagues and students in training, all doing amazing work to improve lives. There is no substitute for having seen first-hand the challenging and impactful work of Transaid and their UK partnerships. I know that my lasting memories will certainly drive me to continue our support and promote awareness for a very worthy cause.





### John Heirs trip to Zambia with Transaid

John Heirs, Construction Training and Compliance Manager at The Malcolm Group, has returned from his fourth secondment for international development organisation, Transaid, spending two weeks training three new HGV driver trainers at the Industrial Training Centre (ITC) in Lusaka, Zambia.

John's first three secondments took place at the National Institute of Transport (NIT) in Dar es Salaam in 2015, 2016, and 2020, playing a key role in supporting Transaid's longstanding Professional Driver Training Project in Tanzania.

Reflecting on his first visit to Zambia, John says: "I wanted to deliver a training input that made these driver trainers feel confident in their ability to train others. The skills that keep you safe on the road are universal, and critically important. I know everyone came out of the sessions feeling like they'd learnt something new, myself included. My time at the NIT was incredible, but getting to work with an entirely new group, in a new country, has been really special. I have been so fortunate to have these opportunities."

The Malcolm Group has been a Transaid corporate partner since 2014, during which time it has provided financial contributions, staff secondments, and vehicle donations, as well as helped staff to participate in Transaid's frequent cycle challenges, raising additional funds to support the organisation's work.

Caroline Barber, Chief Executive of Transaid, says: "Both John and The Malcolm Group have our sincerest gratitude for sharing their time and expertise. It's this level of support from our corporate partners which makes the work we do possible, and ultimately helps to transform and save lives."

Transaid has been supporting the ITC since August 2008, with a focus on building the capacity to deliver professional HGV and PSV driver training. This partner-led approach helps facilitate knowledge and skills exchange via a proven 'train the trainer model', helping to deliver sustainable improvements to driver training standards in sub-Saharan Africa.

## Beatson Update 2024

Beatson Cancer Charity would like to express our sincere thanks to The Malcolm Group for their exceptional support. The Malcolm Group's contributions play a vital role in helping us provide care to patients and families, as well as fund essential research and services.



As a Beatson Business Ambassador, Andrew Malcolm CEO has been a committed advocate for our work. The Malcolm Group has supported us in various ways, including being one of the main sponsors of our Chefs' Table event, providing in-kind first aid training for our staff, and offering flatbed trucks for events such as Off the Beatson Track. The Beatson-branded trucks and train also help raise awareness and support for the charity.



We are especially grateful to Nicola Malcolm for her role in organising the Donald Malcolm Memorial Ball, which raised an impressive £287,000 last year to support vital research and patient services. Nicola is also a key member of the Chefs' Table committee, contributing to efforts to fund Scotland's first centre of excellence for brain tumour research.

Beatson Cancer Charity would also like to extend our thanks to The Malcolm Group's employees who take part in their own fundraising activities and challenges for us, throughout the year.

Morag Cunningham, Director of Fundraising at Beatson Cancer Charity, says:

■ ■ The Malcolm Group are a valued partner, and we are very grateful for their continued support. Their generosity enables us to provide essential care and fund innovative research that brings hope to those affected by cancer. We look forward to continuing this strong partnership. ■ ■

## Hoedown for MND Scotland

The Malcolm Group made a donation to Lorraine Cameron, Renfrewshire Provost in support of her Scottish themed Hoedown Event for MND Scotland held in August at Barnhill Farm, Inchinnan. Andrew Malcolm and wife Fiona attended the event with the Doddie Weir truck in tow.



We hope everyone had an amazing time, line dancing the night away!

## The Prince & Princess of Wales Hospice

We cannot believe how quickly 2024 has passed and it's been another year of exciting developments, events and surprises at The Prince & Princess of Wales Hospice – some of which would not have been possible without the ongoing and truly amazing support from Andrew Malcolm and the team at The Malcolm Group – we have so much to thank you for.

There is no question it's a hugely financially challenging time for hospice care throughout the UK – some hospices are having to cut vital services as Scotland looks at a deficit of £25m across all hospices. Each year PPWH must fundraise just over £6m to ensure we continue to provide the most loving care for patients and families in our local communities.

This year The Malcolm Group has already given a financial contribution to the hospice totalling £35,200. This is through sponsorship of events, attending events, their own fundraising and supporting our auctions.

To give you an example of how much we truly value this support – last year we spent £224,000 on heating and lighting, that equates to £613.69 per day.

Everyone at The Malcolm Group should feel very proud knowing your financial contribution has ensured for almost 60 DAYS our patients have felt warm and cosy in their beds, enjoyed a hot bubble bath in our spa bathroom and been served nutritious hot freshly prepared meals. Their visiting families and friends have been able to be by their bedside throughout the day and all night and never feeling a chill as they share their last moments together.

Earlier this year the hospice received a surprise gift – the donation of the Muscular Dystrophy UK Best in Show Forest Bathing Garden at the world-renowned Chelsea Flower Show. It was all very last minute when we received the news, but we are so delighted and what a gift for our great city to receive.

But how would we get it to Glasgow – we had to set the wheels in motion quick – so there was only one person to call, Andrew Malcolm, and he very kindly offered to transport this garden to Glasgow free of charge and in the most sustainable and environmentally friendly way.

The garden had to be immediately broken down straight after the show closed on a Saturday afternoon back in



May – this consisted of over 4,000 shrubs, 50 silver birch trees and other features. At the click of our fingers, the first truck arrived at the hospice on the Tuesday, and we started the mammoth task of unloading everything. Throughout that week further trucks arrived – loaded to the max each time. It was a logistically challenging job but went without a hitch. We are so grateful to all the drivers who were part of this process.

The Malcolm Group have also been involved with clearing the spot of land behind the hospice in preparation for the garden being replanted at the end of the year.

We look forward to it opening in 2025 and giving our patients and families the opportunity to enjoy an outdoor space that will provide a safe, sanctuary-like environment.

Once again our biggest thank you is for the continued sponsorship and support of our (A Little Less) Strictly Come Dancing event – every year the family join us on the evening, provide contestants to take on the challenge, after having done it themselves, and cheer the loudest on the night – they always add to the sparkle and we are truly blessed to have their support once again in 2025.

A BIG hospice thank you to everyone at The Malcolm Group – you help us to Keeeeeeeeeeep Dancing, keep the wheels turning smoothly and most importantly keep providing the much needed love and support that every patient and family member requires at very sad times.





## Glasgow's Spirit of Christmas

**Glasgow's Spirit of Christmas 2024 is a heartwarming initiative supported by Go Radio for the third consecutive year, in association with The Malcolm Group. This campaign brings the magic of Christmas to children across Glasgow and the West, working in partnership with children's charities, services, organisations, and projects. Together with thousands of generous donors and volunteers, the initiative aims to alleviate the suffering and exclusion of children and young people affected by hardship and poverty.**

The Malcolm Group has played a key role in this effort, encouraging its employees across Scotland to donate gifts for children in need. The Malcolm Logistics Newhouse depot had the pleasure of hosting Go Radio's Crofty and Grado, who visited to speak with employees about their reasons for choosing to be Secret Santa. During their visit, Grado even had the opportunity to drive a Malcolm Logistics HGV, adding a bit of fun to the day.

The Malcolm Group extends its heartfelt thanks to all employees who contributed to this year's campaign, ensuring that Glasgow's Spirit of Christmas continues to make a meaningful difference in the lives of children and young people in the community.



## Scotland Senior Football Team

The Scotland Senior Football Team, including our own Malcolm Logistics Director of Northern Region Operations Mark Cameron, travelled to St George's Park, Burton in the newly liveried Malcolm Group minibus to play England in a friendly game to prepare for the 4 Nations in June.



## Glasgow Saltires Netball Club

**Glasgow Saltires Netball Club complete their first year of being sponsored by The Malcolm Group and participating in Netball Scotland's National League.**



Last year, Glasgow Saltires Netball Club were one of seven teams to be selected to compete in the Netball Scotland high performance league after successfully completing an extensive application process. The sponsorship of The Malcolm Group was key to enabling Glasgow Saltires to participate in the National League which saw all teams play each other once, with the top three teams playing off for the title in a semi-final and final round.

The later rounds of the competition were live streamed on BBC iPlayer and spectators were also welcome to watch and support the teams. Glasgow Saltires unfortunately missed out on the playoffs but put out some great performances.

This year there are eight teams taking part in the National League competition with Glasgow Saltires yet again gaining entry and able to participate thanks to the support of The Malcolm Group. The team is looking to improve their overall performance and placing in the competition. Glasgow Saltires have two Scotland A players playing for them this year in the National League, Lucy Gaw (C/WA) and Zara Flett (GA/GS), who are aiming to break through into the national netball team, the Scottish Thistles, for the upcoming Commonwealth Games in Glasgow 2026. Playing in the National League provides the girls with highly contested and competitive match play which will help them hopefully achieve their goal. The competition this season started on 8th December 2024 and will run through until May 2025.

## Good for the Seoul: Team Scotland at the Homeless World Cup

**The Malcolm Group are delighted to continue its sponsorship of Team Scotland via Street Soccer, an inspiring charity creating positive change through football.**

Among the many roles Street Soccer plays in helping socially disadvantaged groups across the country, it is Scotland's national partner to the Homeless World Cup, responsible for sending Scottish representation to the annual tournament.

Earlier this year, the 19th edition of the Homeless World Cup took place in Seoul, the first time it has been held in Asia since the event was established in 2003. Team Scotland was once again present, one of 52 teams from 38 nations competing in an inclusive tournament format that ensures each team plays matches until the final day of competition. Games are four-a-side and last 14 minutes with rolling subs.

Craig Owens, 35, and Kieran Black, 24, were two of those selected to represent Scotland. Both have been involved with Street Soccer Scotland for a number of years and have their own unique stories. Kieran was homeless when he first went along to a Street Soccer Scotland session held at Powerleague in Townhead, Glasgow back in 2018.

"I love football and played a lot as a kid," Kieran recalls. "I went along to a Street Soccer session with a pal, and I've been playing weekly ever since." Craig first became homeless 10 years ago and came across Street Soccer when he saw a flyer at the supported accommodation he was living in at the time.

"I've been kicking a ball since I was five years old, so it appealed to me," Craig says. He attended sessions sporadically for a while but has been playing consistently for two or three years now, including a period before Christmas 2023 when he became homeless again and spent a couple of weeks rough sleeping. With Street Soccer's support, he found temporary accommodation.

For Craig and Kieran, the trials for Team Scotland offered the opportunity for a life-changing experience and they were thrilled to make the eight-man squad travelling to Seoul.

"I knew most of the boys who made the team already, but we only managed one or two training sessions as a full team before we flew out," Kieran says. A couple of sessions was enough for an admirable performance at the tournament, where Craig, Kieran and their teammates played in shirts emblazoned with The Malcolm Group logo. The team won six of their nine matches to make it out the group and reach the knock-out stages, eventually finishing 12th overall – Team Scotland's best finish since they won the tournament in 2011.



Though, as Street Soccer Scotland founder David Duke – himself a player with Team Scotland at the 2004 Homeless World Cup in Gothenburg – says, it's not about the winning.

"We win some games we lose some games, it's about the moments you can create for yourself, the memories, the relationships you form not just with your own team but with other teams swapping jerseys and all that stuff," he said.

Craig and Kieran concur.

"It was just the best experience," Craig enthuses. "The people in Seoul were so respectful, and it's a much slower pace of life over there. I loved it."

"Seoul was amazing," Kieran adds.

"It was the furthest I've ever been from home and it was all very new. The food was quite spicy and the conditions were very different compared to what we're used to playing in Scotland. We'd have won it if it hadn't been for the heat," he jokes.

"The best bit was definitely getting to play football abroad and represent Scotland. I'd love to do it again if the opportunity came along."

For both, the experience in Seoul and their involvement with Street Soccer Scotland has helped lead to positive life changes. After months in temporary accommodation, Craig has recently moved into a permanent flat, while Kieran is now studying sport and fitness at West Lothian College with a view to becoming a football coach.

"Street Soccer helped me with everything, it was a springboard to better things," Craig says.

"It's definitely helped me get further in life," Kieran agrees.

Sadly, the challenges that Craig, Kieran and many others have faced still exist. But in Street Soccer Scotland and the Homeless World Cup, and the positive change they are creating through football, there is hope for those who need it.





## GHA Rugby Football Club

**GHA are fortunate to count on The Malcolm Group as our long-running Main Sponsor of the club. The club has benefitted from the company's support for many years whether through financial support to help the club operationally, or assistance in upgrading our facilities.**

One such example of the latter was The Malcolm Group's considerable help in the installation of our 3G pitch. More recently, GHA have benefitted from their generosity with the logistics of running our annual fireworks display.

Turning to the rugby, GHA's first XV currently sit top of National League 1 and boast an unbeaten record with the aim being a return to the Premiership. Hopefully the 1XV secure a title with the Malcolm logo adorning the front of their jersey!

Our 2XV and Lions are also having successful seasons with several young players representing these teams which is encouraging for the future.

At youth level, GHA continues to flourish and is home to Scotland's largest youth section. The U15s emerged undefeated and ultimately, victorious in the National Conference, while our U18s have seen Jamie Henderson and Ben MacDougall receive Scotland U18 honours this season. These achievements are testament to the commitment of our dedicated army of volunteer coaches, and our players.

The club have ambitious plans to develop, and future proof GHA and we look forward to working with The Malcolm Group and our other partners to realise those plans.

Lastly and by no means least, our Minis section are reaping the benefits of your support, with almost 250 primary school kids from Primary 1 to 7 picking up a rugby ball and falling in love with the sport. You are helping so many children start their journey with rugby with the social, physical and wellbeing benefits this game brings.

## Ferryhill Town Youth Under 15s

### A Season of Growth, Support and Achievement

**Ferryhill Town Youth U15s continue to thrive, with ongoing sponsorship from The Malcolm Group and the dedicated leadership of manager Tom Roy and coaching team members Steven Croft and Johnny Lewis. The team is incredibly grateful for The Malcolm Group's continued support. Thanks to their sponsorship, along with fundraising efforts from parents, the team has been able to provide players with new home and away kits, winter coats, and tracksuits.**

After a challenging start, the team is now beginning to taste success. Last season, they won their first match and, outfitted in their new kits, have progressed to the second round of the league cup. This impressive achievement includes a victory over an undefeated team, both in the league and previous cup qualifiers. The team's growing confidence was evident the following week when they earned their first league point with a hard-fought draw against another previously unbeaten team.

Sadly, before the season began, the team lost a valued member of its coaching staff, Brian Hope, to cancer. Brian's passing was a great loss to the club, and the team rallied around his family, particularly his son Josh, who plays for the team. In tribute to Brian, the club decided to honour him by placing his initials on the sleeve of every kit. Brian's family continues to support the team and has become an integral part of the club's operations.

In July, the team held their presentation night, where several players were recognised for their outstanding performances over the season.

Award winners included:

- Defensive Player of the Year: Lincoln Scott
- Attacking Player of the Year: Jack Beatie
- Most Improved Player: Noah Lewis
- Player of the Year: Codi Brown
- Manager's Player of the Year: Tyler Roy
- Players' Player of the Year: Tyler Roy & Codi Brown
- Parents' Player of the Year: Lincoln Scott
- Brian Hope Memorial Shield: Joshua Hope

The team, supported by their sponsors and community, continues to grow both on and off the pitch. With their commitment, unity, and resilience, Ferryhill Town Youth U15s are setting the stage for even greater success in the seasons ahead.



## Falkirk Blue's 2014s

### A Season of Growth and Opportunity

**The Falkirk Blue's 2014s are enjoying an exciting and productive season as they continue to develop their skills and prepare for the challenges ahead. This year has been all about growth, as the team works hard in training, learning new skills each week, and building the foundation for next year's transition to 9-a-side football.**

The team is also looking forward to an exciting trip to the Blackpool Cup in May, where they'll have the opportunity to put their skills to the test in a competitive setting.

The Falkirk Blue's 2014s would like to extend a big thank you to The Malcolm Group for their ongoing support. Your sponsorship has played a crucial role in helping the team develop and achieve their goals, and the players, coaches, and families are incredibly grateful.

## Kilbirnie Ladeside 2010's

**Kilbirnie Ladeside 2010's are delighted to continue their home strip sponsorship agreement with The Malcolm Group for another season.**

We have switched leagues and now play in the East Renfrewshire Soccer Development Association's (E.R.S.D.A.) 1st division, hosting and visiting teams like Clydebank, Houston and Pollok to name a few. After a couple of our boys being picked up by senior academy teams, moving on in their football development and others choosing different directions, we had a recent interview live on air with Nation Radio on Suzie Macguire's show to promote the team and appeal to attract new players. This has proved successful as we have now increased our squad to our limit of 20. We have also brought on board additional coaching support, Robbie McInnes who brings a wealth of experience at amateur and junior level to the boys' training and match prep.

While we do have our allocation of players, we are always looking to encourage player development and bring new boys in so if anyone in the area of North Ayrshire or Renfrewshire knows anyone interested, please feel free to get in touch with team assistant coach and our Site Manager at Ardagh Irvine, Allan Cairns.



## Leven Charity Football Match

**Malcolm Logistic's Leven Depot's Friday Night Football team hosted a charity football match at Warout Stadium, Glenrothes on Sunday 29th September in aid of Cash 4 Kids Charity.**

They held a raffle with prizes including Stadium Tours of Ibrox and Parkhead and signed footballs from various clubs like Raith Rovers FC and Dunfermline Athletic FC.

They donated a grand total of £5,380 to Cash 4 Kids, with The Malcolm Group and Diageo both matching funds in support of the event.



All the money raised went to Cash 4 Kids Mission Christmas Campaign which will buy presents for many local children who would otherwise wake up with nothing on Christmas morning. Each child received a bundle of gifts valuing around £50 per child, which equates to over 100 children receiving gifts.

Allan Penman stated, "Our exceptional turnout at the Cash for Kids event truly exceeded our expectations. The unwavering dedication and hard work of the entire team enabled us to go above and beyond in successfully achieving our mission of providing Christmas gifts to underprivileged children. We are thrilled by our success and are already looking forward to planning more fundraising events in the future, with the ultimate goal of increasing our impact and making a meaningful difference in even more individuals' lives."

Well done to everyone who was involved for raising a fantastic amount!





## 3 Peaks Challenge: Climbing for a Cause

**A massive congratulations to our colleagues John McCairns, Fin McDonnell, and John Bringan, who, in August, completed the gruelling 3 Peaks UK Challenge in an impressive 22.5 hours—all in support of the Beatson Cancer Charity.**

This demanding challenge involves scaling the highest peaks of Scotland, England, and Wales—Ben Nevis, Scafell Pike, and Snowdon—in under 24 hours. The team covered a total walking distance of 23 miles, ascending 3,064 metres along the way. Despite the physical and mental challenges, they powered through with unwavering determination.

John McCairns reflected on the experience, saying, "It was tough, but knowing that we were doing it for such an incredible cause kept us going through every step. Thank you so much to everyone who has supported us along the way. Your donations and encouragement made all the difference."

Craig Wilson and Jordan Gallon played key roles behind the scenes, ensuring the team reached each peak on time. Craig even joined the team for the Ben Nevis climb, though he was unfortunately forced to stop due to an injury. Despite this setback, the team continued, showcasing incredible perseverance and teamwork.

The effort has resulted in a fantastic £4,278 raised for the Beatson Cancer Charity, a cause that's close to many of our hearts. We are also thrilled to announce that The Malcolm Group generously matched all donations, doubling the impact of their efforts.

The Beatson Cancer Charity plays a crucial role in providing vital support, care, and funding for cancer research, making a real difference to those affected by cancer. Their work helps families and patients navigate the many challenges of a cancer diagnosis and treatment.

A heartfelt congratulations to the team from everyone at The Malcolm Group! Your dedication, courage, and support for this worthy cause are truly inspiring.



## London Marathon

George Storey, Traffic Planner at Penrith completed the London Marathon on the 21st of April raising over £3,500 for Macmillan Cancer Support.

Congratulations George!



## Kilkwalk 2024

Emma White

**I took part in my 7th Kiltwalk this year to raise money again for Accord Hospice with my niece and my sister-in-law.**



Accord took wonderful care of my Gran at home until she passed away in January 2023. She was a force to be reckoned with in her life and I know she truly appreciated the carers from the hospice who came in every day.

They didn't just come in to do a job and leave again, they cared for her, laughed with her, and provided support to all of us. Since then, I've done various fundraising for them with the Kiltwalk being one of them. I walked the Mighty Stride 23 miles again, taking just over the 6-hour mark to raise £1,400 for the hospice and I'm incredibly thankful to everyone who made a donation.

Accord don't receive government funding and so rely on people fundraising for them so that they can continue to provide that same excellent level of care to all their patients both in the hospice and at home. Here's to another one next year (maybe!).

## Glasgow's Pride 2024

For Glasow's Pride weekend 2024, Malcolm Logistics provided a truck and trailer to be the lead float for the Pride march, travelling through Glasgow's city centre on Saturday 20th July. Burnbrae driver, John Russell, selflessly spent his day off driving the truck in the parade.



## Conquering Two Marathons for Mental Health

**Ryan Barrie, Assistant Buyer at South Street, took on an extraordinary challenge this year, running two major marathons within two weeks to raise vital funds for the Mental Health Foundation.**



On 29th September, Ryan took on the Berlin Marathon, completing the race in an impressive 3 hours, 41 minutes, and 59 seconds. Not only was this his fastest marathon of the year, but it also marked his debut in one of the world's major marathons. Reflecting on the experience, Ryan shared, "The atmosphere was amazing, and the crowds were wild right from the start of this race, nothing like I had ever experienced before in any other races."

Just two weeks later, Ryan tackled the Chicago Marathon, finishing in 3 hours, 49 minutes, and 36 seconds. While the timing was slightly slower than Berlin, Ryan was undeterred, saying, "It was noticeable on the legs in the later part of the run, hence the slightly longer time than Berlin. I was 8 minutes slower than Berlin, but I am pretty chuffed with that considering how tough the run in Chicago was."

Thanks to Ryan's incredible dedication and the generous support of friends, family, and colleagues, he has raised a fantastic £1,245 for the Mental Health Foundation. In addition, The Malcolm Group has matched these funds, bringing the grand total to an outstanding £2,490!

Ryan's efforts will help fund vital work in supporting mental health initiatives and providing assistance to those in need. Congratulations to Ryan for his extraordinary achievement and thank you to everyone who contributed to this inspiring cause!

## WEA Community Garden Donation

**In June, The Malcolm Group generously donated 3 tonnes of topsoil to the WEA in Kilmarnock for their community garden attached to their office space.**

The WEA is a member and volunteer led charity in the UK and this year they decided to take ownership of the garden. The topsoil filled 4 pallet collars in the polytunnel and added to multiple beds in the garden to increase growing capacity.



## The Every Other Wednesday Club Visits Gatenby Depot

**The Every Other Wednesday Club, a lively group of retirees from Sinderby and the surrounding villages, recently enjoyed a fascinating visit to The Malcolm Group's Gatenby Depot. Founded in 1998, the club—formerly known as The Over 60s—meets every other Wednesday for a mix of games, outings, and social gatherings. With 27 members, the group enjoys a wide range of activities, from playing whist and dominoes to exploring local attractions and dining out.**

This time, the club decided to venture beyond the usual activities and arranged a visit to the Gatenby Depot, eager to learn more about the local business scene. Organised by Chris Robson, the club secretary, the trip exceeded all expectations.

"We didn't quite know what to expect, but the visit turned out to be both enjoyable and informative," said one of the members. The group was impressed with the orderliness of the depot and particularly captivated by the history of The Malcolm Group. They were fascinated to hear about the company's commitment to family values and the evolution of modern haulage logistics over the years.

"The history and development of the business were truly eye-opening," one member shared. "It was incredible to see how such a well-established company has grown and adapted through the years."

As a token of appreciation, the club members were delighted to leave with some memorable gifts, including lorry-loads of mints, which added a sweet touch to an already enjoyable visit.

A heartfelt thank you goes to all the staff at the Gatenby Depot who made the visit such a special experience. It was a fantastic opportunity for the club to learn about a local business that plays such an important role in the community, and the members left with newfound respect for The Malcolm Group and its rich heritage.



# Glasgow Warriors - 2023/24 in review

There might be 14,000 kilometres between Pretoria and the home comforts of Scotstoun, but for one night in June, the Warrior Nation made sure that one corner of South Africa belonged to Glasgow.



In one of the most remarkable achievements not only in Scottish rugby, but in Scottish sporting history, Glasgow Warriors stunned the rugby world in 2023/24. Written off by pundits and observers ahead of the playoffs, Franco Smith's men produced a series of performances for the ages to lift the BKT United Rugby Championship trophy – only the second time in Scottish rugby history that a professional club has won the league title.

Facing raucous home support at Loftus Versfeld – renowned as one of the toughest venues in the competition – and a Vodacom Bulls team desperate to lift the title in front of 52,000 spectators, Smith's side would rally from 13-0 down in an astonishing comeback, as tries from Scott Cummings, George Turner and Huw Jones put the Warriors 21-16 ahead as the clock ticked into overtime.

It was then the turn of Glasgow's defence to come to the fore, and how. A full squad effort was epitomised by the figures of George Horne and Jamie Dobie joining their colleagues in the pack to hold up the ball, cueing the final whistle in Pretoria and bedlam across the Warrior Nation.

It was an achievement made even more remarkable when considering Glasgow's route to the final; an electric atmosphere at Scotstoun provided the platform for the Warriors to dispatch of the 2022 champions, the DHL Stormers, before stunning defending champions Munster at Thomond Park just a week later to setup their date with the Bulls.

Just 72 hours on from the final whistle, 4,500 supporters raised the Main Stand roof at Scotstoun to welcome

home their champions, a testament – if ever one was needed – to the Glasgow mantra of 'Inspire Our Community' as supporters young and old shared in the moment with their heroes.

Yet it wasn't just on the men's side that Glasgow Warriors were making history. The launch of the inaugural Glasgow Warriors women's squad at the end of 2023 brought a whole new audience to Scotland's premier club side, as a Chris Laidlaw-led playing group took to the field for the first time in the Celtic Challenge. Whilst results wouldn't go the way the squad had hoped, the new contingent of Warriors quickly became part of the Glasgow Warriors family.

Off the field, too, the Warriors were making an impact. For the first time, a season-wide fundraising campaign for Glasgow Children's Hospital Charity – titled 'Fighting for our Families' after another of the club's values – saw Glasgow Warriors' players, staff, supporters and sponsors all step up for their community. With the help of the now-annual Plaster It Purple fixture, supported by Leidos, a total of £53,971 was raised across the season – a total that only serves to underline both the club's commitment to making a difference, and the target to beat in 2024/25.



The new campaign has seen Smith's men pick up where they left off, with four wins from their opening six fixtures seeing them sit second in the BKT URC at the end of the first block of matches in the new campaign. With 20 Warriors also involved for Scotland in The Famous Grouse Nations Series, including the recently re-signed Scotland captain, Sione Tuipulotu, 2024/25 is shaping up to be another memorable year in the history of Glasgow rugby – including the club's biggest ever night out when they take on Edinburgh at Hampden Park on Sunday 22 December...





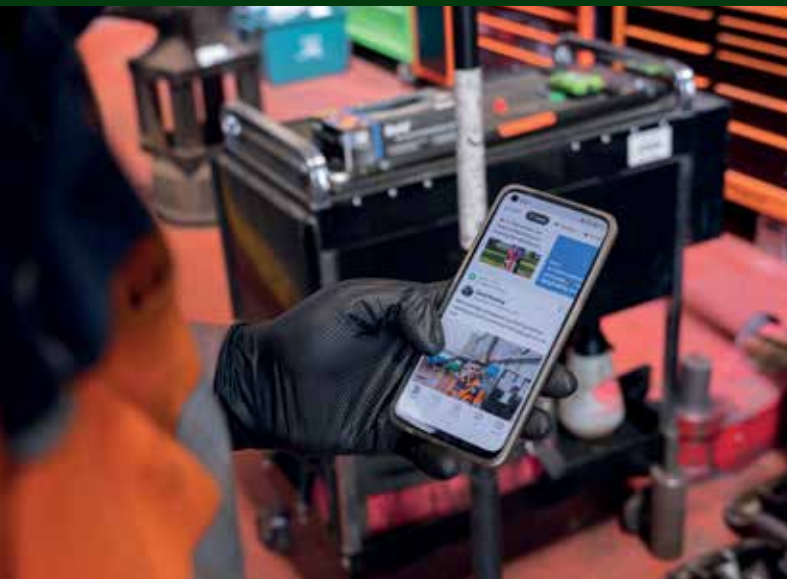
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