



An Award Winning Year



In this issue:

Awards

Page 16

Q&A with Douglas Paterson

Page 23

Malcolm Memories

Page 30

Donald Malcolm Memorial Ball

Page 56

Welcome

to the 18th edition of 24 Seven!

[/WHMalcolm](#) [@MalcolmGroup](#) [The Malcolm Group](#)

In this edition of 24 Seven, we share our usual range of stories, including business updates and colleague news from across The Malcolm Group's various divisions and departments. It is great to see such strong fundraising efforts, community engagement, and achievements throughout the year. Thank you for taking the time to read and engage with 24 Seven, I hope you enjoy this edition. A special thank you to everyone who contributes, your support is appreciated. Please continue to share your stories with us for future editions.

Louise Peden, Marketing Tel: 01698 835862 Email: pedenl@whm.co.uk

From the CEO

As we begin the countdown to the end of this year, I want to take a moment to reflect - not just on what we have achieved, but also on how we achieved it. This year has been a testament to our resilience and the continued dedication of our entire workforce. It has reminded us of what we are capable of, and 2026 will be about expanding on this.



We strengthened our core business, and while we lost some customers along the way, we also gained new ones. We expanded into new opportunities and laid the groundwork for changes that will shape our future. This year wasn't without challenges, however, we navigated shifting markets, the constant pace of change that defines both the Logistics and Construction industry, along with ever increasing customer expectations with regards to cost savings and the financial impact government policies had on the company. This past year has tested the business in some areas and at times our strategy had to be adapted. However, the lessons of this year will shape smarter decisions, stronger foundations and a clearer vision for what comes next. But what I'm most proud of is the way in which we did it - together. Your commitment and passion are the foundation of Malcolm's success.

We will continue to adopt the "back to basics" approach, which we implemented in 2025, as we have seen some encouraging results in how it has helped the company to face a challenging year. Simplifying processes, refocusing on core priorities and removing unnecessary complexity helped us work more efficiently and with greater intention. This reset created a sense of alignment across the business, reminding us that when we focus on what truly matters, the correct outcomes will follow.

2026 will see the company revisit the values that we launched almost two years ago - Pride, Care for People, Mutual Respect, Promises Delivered and Trust & Integrity. We chose the values as a leadership team because we genuinely believe in them, but it's important to us that you believe in them too and they are not just words on paper.

My ask of you all is to think about what the values mean to you, how you can incorporate them into your daily working, while we as a leadership team continue to ensure we exemplify them too.

In 2025, The Donald Malcolm Foundation donated £120,000 to charities close to our employees' hearts via the initial donations made to each depot's chosen charity, matched funding for depot organised events as well as matched funding for employees who undertook their own fundraising events. It has given me such pleasure to see how warmly you have all embraced this initiative and I look forward to seeing what fundraising activities you all have planned for 2026! Your efforts have been a clear reflection of our "Care for People" value in operation.

We won several business awards that recognised our team's hard work and commitment to delivering exceptional results. I can't emphasise enough how important the role of teamwork has been in receiving these accolades. Whilst I or another member of the Senior Management Team are the faces accepting the award on the day, the award truly belongs to each and every employee as a reflection of your continued hard work, commitment and determination that carried us through a demanding year. Each award is a reminder of what we can achieve together and a motivating push to keep raising the bar as we move into another year.

This year, we made significant investments back into the business by renovating some depots with more planned for 2026, along with strengthening our infrastructure and upgrading some of our systems. These decisions weren't always easy in a challenging environment, but they were made with a long-term mindset.

Looking ahead to next year, I feel we are entering the new year with clarity about our direction and confidence in our ability to execute. We will continue to innovate, to invest in our people and to deliver exceptional value. And we will do so while staying true to our values.

Thank you for everything that you do, and I wish each of you and your families a prosperous New Year.

Andrew Malcolm, Chief Executive Officer

Property Maintenance

Projects and Compliance

In addition to carrying out day-to-day maintenance on the sites across the business, the Property Maintenance Team has also been working hard on all areas of compliance, including staff training and site compliance.

Several larger projects have also been undertaken or are still ongoing this year, including:

- Penrith office & driver welfare cabins
- Newhouse gatehouse (in conjunction with Malcolm Construction)
- Haydock office refurbishment
- Gatenby office refurbishment
- Donald Malcolm Heritage Centre boardroom refurbishment

The team is also currently developing proposals for driver welfare facilities at Newhouse, Gatenby and Haydock, with additional locations to follow.



New App System

A new suite of apps was developed by the property maintenance team in conjunction with Colin Marshall, Group BI Manager. The following apps were launched at the beginning of the year:

- **Property Maintenance Request (PMR) App**
This app allows maintenance requests to be inputted via a mobile device. The app is more flexible than the previous system as it allows Depot Managers to report maintenance issues that they come across on site through their mobile phones, without the need to return to their desk. The app also requires a photo of the issue to be uploaded. This allows the maintenance team to receive real-time, accurate information on any site issues.



- **Admin App**
In the office, PMRs are then managed through the Admin App. The jobs can be allocated to the maintenance team or subcontractors in real time. Updates can also be provided to Depot Managers from here.



Penrith office & driver welfare cabins

- **Field App and Maintenance Checks App**
Maintenance Operatives receive their workload on the Field App and Maintenance Checks App. On here, they can see the original PMR and photo submitted by the depots and they can record the work they have carried out to repair the issue, uploading photos and adding timesheets.

Overall, the system has provided more accurate real-time information with workflows that allow the team to evidence repairs being carried out. Further development in the future is planned to allow detailed cost recording through these apps.

Environmental

Environmental, Social & Governance (ESG) – 2025 update

For the second year in a row, we successfully demonstrated improvement across the ESG spectrum as part of our annual ESG assessment, conducted by Inspired PLC, against a FY23 baseline.

Initiatives which have supported our FY25 ESG assessment results included:

Our **near term** and **net-zero** targets were validated by the **Science Based Targets initiative (SBTi)** – more details can be found later in this section.

We held our first Customer & Supplier virtual ESG Conference, launched in February 2025. This was developed to share the opportunities and challenges across ESG within our business, with our valued customers and suppliers. We thank those who joined us on launch day, and for the 1000+ views our recording has achieved thus far.

You can watch here: <https://www.youtube.com/watch?v=OyAc855gTAs>

Across the societal pillar of our ESG framework, we continued our passion for supporting both our employees and local communities across our nationwide depots. More information about this work is found throughout this magazine, however, some highlights include:

We opened the doors to our Donald Malcolm Heritage Centre throughout the school summer holidays, to enable staff members to bring family along and keep the kids entertained during the long and often expensive summer months.

In 2025, we became Official Employability Partner to Falkirk Football Club, helping to provide career opportunities to young people in the local area.



We celebrated Scottish Apprenticeship Week and National Apprenticeship Week by placing the spotlight on apprentices, both past and present, across our logistics and construction divisions. Our video series enabled our colleagues to share an insight into their diverse roles, their ambitions, and how apprenticeships can provide the foundations for an exciting and challenging career.



Aidan Quinn



Faysal Ahmed



Environmental Sustainability – 2025 Update

Validation of science-based targets

In May 2025, the SBTi verified The Malcolm Group's net-zero science-based target by FY2046, demonstrating our continued commitment towards the climate emergency. This recognition demonstrated that The Malcolm Group's climate related targets are aligned with climate science.

Who are the SBTi?

The Science Based Targets initiative (SBTi) is a corporate climate action organisation that enables companies and financial institutions worldwide to play their part in combatting the climate crisis. The SBTi develops standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reduction targets, in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050 at the latest.



Near-Term Target

The Malcolm Group commits to reduce absolute scope 1 and 2 GHG emissions by 42.8% by FY2031 from a FY2022 base year. The Malcolm Group also commits to reduce absolute scope 3 GHG emissions by 25% within the same timeframe. The Malcolm Group further commits to reduce absolute scope 3 GHG emissions from the use of sold products for sold fuels by 42% within the same timeframe.

Long-Term Target

The Malcolm Group commits to reduce absolute scope 1 and 2 GHG emissions by 90% by FY2046 from a FY2022 base year. The Malcolm Group also commits to reduce absolute scope 3 GHG emissions by 90% within the same timeframe.

Overall Net-Zero Target

The Malcolm Group commits to reach net-zero greenhouse gas emissions across the value chain by FY2046.



BUSINESS 1.5°C



SCIENCE BASED TARGETS

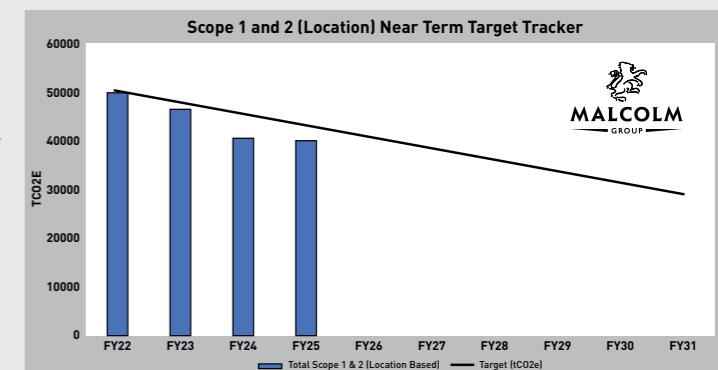
Our Scope 1, 2 and 3 Emissions Data

What are Scope 1 & 2 Emissions?

Scope 1 and 2 emissions are those for which we have ownership or control. This includes the fuel used in our fleet (Scope 1) and the electricity we receive from the grid (Scope 2).

How are we performing?

We have recorded year-on-year reductions in our Scope 1 and 2 emissions from our FY22 baseline year, reducing Scope 1 and 2 emissions overall by 19.8%.



What are Scope 3 Emissions?

Scope 3 emissions are indirect emissions, resulting from our value chain. This includes emissions associated with the extraction of materials and power required to manufacture goods we purchase.

How are we performing?

As expected, we note fluctuations in our Scope 3 emissions, as these are not controlled directly by us. We continue to monitor and identify any intervention opportunities to reduce within our value chain. Please note, our FY25 Scope 3 calculations are currently in progress.

2025 Strategy Initiatives

Alternative Fuels

Alongside the support of our customers, we have increased the usage of HVO integrated within our fleet year-on-year. In the year ending January 2026, we are expected to smash through the 2,000,000-litre mark.

Procurement of HVO we use is from suppliers registered with the Renewable Fuels Assurance Scheme (RFAS) and accompanied by Renewable Fuel Declarations (RFD).

Fuel Type	Quantity (l)	UK Government GHG Conversion Factor (2025)	CO ₂ e (T)
Diesel	2,000,000	2.57082 kgCO ₂ e per litre (TtW)	5141.64
HVO	2,000,000	0.03558 kgCO ₂ e per litre (TtW)	71.16

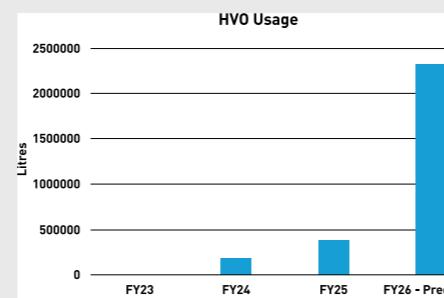
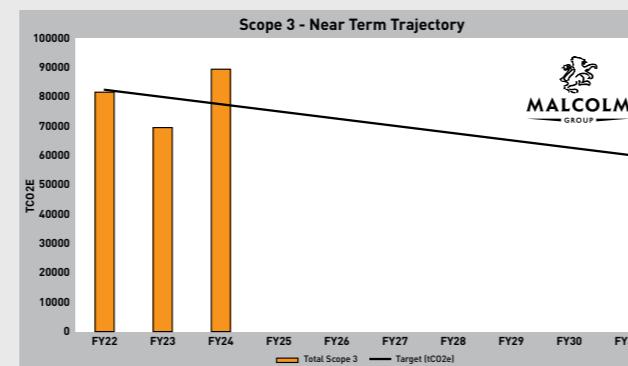
Vehicle & Plant

At The Malcolm Group, our primary aim within our operations is to deliver goods, projects and services as efficiently as possible for our customers and clients. Decarbonising our activities whilst continuing to achieve our aim, must be done over time, pragmatically and sustainably.

Immediate switch to electric vehicles or plant is currently not possible for our operations. Like many operators within the industry, we face challenges with:

- Payload:** The weight of the battery within an all-electric HGV lowers the available payload of goods that can be transported. This would impact our operations, which routinely run at 44T maximum weight
- Power:** Obtaining additional power to charge electric HGVs and plant at depots is not a simple process. This requires close engagement with stakeholders, including Distribution Network Operators (DNO), and significant time considerations
- Place:** Whilst the available range of electric HGVs is set to increase over the years, as technology develops, factoring in stoppage times for charging and suitable charge areas must align with the operations of the business

Whilst we recognise the challenges, we understand that we must continue to learn, adapt and invest – all of which is the Malcolm way.



>5000T CO₂ e (TtW)
Saved from using HVO

We invest heavily in our vehicles, plant and equipment to ensure that the famous Malcolm fleet remains modern and efficient. Receiving marginal gains in fuel efficiency from individual fleet, provides a larger fuel saving throughout the year – meaning less carbon emissions. In addition, maintaining a modern and efficient fleet reduces air pollutant emissions, such as NO_x and particulate matter (PM_x).

This is evidenced by our £1.1 million investment in heavy machinery for our Loanhead Quarry, to continue our efficiency enhancement at the site. These machines have rigorous applications and load requirements, however, through the onboard telematics and software system, we can see the actual fuel burn of the machines, which are routinely at lower levels for the type of application these machines are used for.



Last year, we welcomed our first all-electric Volvo FM tractor unit to the fleet. In 2025, we welcomed our all-electric van and arriving in Q4 2025, is our second all-electric HGV. This steady, pragmatic approach is enabling us as a business to understand the use of electric vehicles within our own operations and is helping to provide confidence in the future.



Rail

Rail freight is, and will continue to be, an integral part of our decarbonisation journey. In early 2025, our rail freight operator Freightliner switched from diesel traction to electric traction. This further increased CO₂e savings with a projected c.8000 TCO₂e saved over a 3.5-year period across our routes.

We strive to encourage more uptake of rail freight from across our customers and across the wider industry. In October 2025, a new rail freight service was introduced, running from the deep sea port of Felixstowe to the new Malcolm Group terminal at DIRFT.

Materials and Circular Economy

Our Loanhead Quarry provides both primary and recycled aggregates to construction projects across Scotland. Our aim is to continuously preserve the value of primary aggregates, through our state-of-the-art aggregate wash plant, as efficiently as possible.

Our recycled aggregates offer:

- Quality: All aggregates are produced in accordance with the Quality Protocol
- Carbon Savings: Up to 76% less CO₂e when compared with primary products

What makes our offering unique is that our products are matched with our service. Our services are designed to avoid empty running of vehicles – reducing traffic, congestion and impacts on air quality.

Our approach was captured when we partnered with ITN Business on their 'Responsible, Sustainable, Essential Minerals' programme. The full video can be found here: <https://business.itn.co.uk/content-series/essential-minerals/>



Industry Collaboration

We continue to collaborate across industry, customers, value chain, our people, and the public to continually improve our service, as well as communicate the opportunities and challenges we face during our decarbonisation journey.



Walter Malcolm, accompanied by fellow Malcolm Construction team members, hosting the Scottish Government's Aggregates, Landfill and Devolved Tax Governance team, Revenue Scotland and the Mineral Products Association.



Andrew Malcolm, sharing his thoughts at the Transport News Net Zero Roundtable session, alongside fellow industry members.

Acknowledgements

We were pleased to be shortlisted for several sustainability awards throughout the year, including:

- The Motor Transport Awards – Sustainable Transport Award**
- UKWA Awards for Excellence – Sustainability**
- Multimodal Awards – Sustainability Company of the Year**

We congratulate all the winners and fellow finalists, whose efforts are guiding the way for sustainability across sectors.

Health & Safety

The Health and Safety Department would like to welcome Liam Fagan to the team. Liam joined the business in the summer and fills the role as H&S Adviser for the North.

Liam will be tasked with visiting all depots and sites across Scotland. This will support management and colleagues regarding their H&S concerns in the workplace.

Liam brings H&S knowledge from his previous role working on the road network for Coneworx. This will be vital in supporting the rest of the team.

We would also like to welcome Michael McManus into the team. Michael has joined as the Construction H&S Manager. Michael joined the business earlier in the year, and his impact is already being felt in that division.

Michael has a wealth of construction experience, which again is vital in supporting the Construction operation, especially with the customers we work with.

If you see Liam or Michael on your site, say hello and make them feel welcome. After all, they are there to support and help you stay safe.



Michael McManus



Liam Fagan

H&S Performance

Throughout 2025, the business has seen a significant drop in incidents across the Group. At the time of writing, there has been a 17% drop in relation to the same period in 2024.

This decrease is predominantly due to the hard work of all managers and colleagues in the operation. They have worked in harmony with the senior team, as we have focused on changing the safety culture within the business. This has not been easy, and it has meant changing practices that have been in place for many years.

However, after this hardship, we are now seeing figures that show the business is improving safety standards and ensuring the business remains a safe place to work.

This is achieved by providing the best forklift trucks, HGV units and other work equipment on the market. This is then supported by our excellent trainers, who ensure everyone knows how to operate the equipment expertly.

Another tool the business is starting to use to its full potential is the Personal Safety Coaching (PSC) initiative. All levels of management have been tasked to engage fully with colleagues to ensure they are logging safety conversations. These conversations can be both positive and negative. The aim is that by being proactive with these discussions, we can avoid incidents across the Group. Therefore, ensuring everyone is focused on safety before and during any tasks they are carrying out.

Due to this and the number of PSCs we have issued, 12,722 at the time of writing, it is no surprise that we have experienced a 17% reduction in incidents. The PSCs have not been easy for some managers to adapt to, but with perseverance we are now seeing our management team become more confident in challenging unsafe behaviours, and equally, praising good behaviours.



The challenge is to now take this into 2026 and further reduce the number of incidents across the Group, as we hope to see production increase throughout the year.

What we have discovered when looking through our statistics, is that we have an increase in incidents as colleagues return to work after the Christmas period. Therefore, we are asking all members of staff to be extra vigilant on their return to work.

To help break this trend, we are asking every colleague to ensure they return refreshed and review all tasks prior to starting them. This will include:

- Look out for your colleagues, and step in if they are likely to hurt themselves or others
- Ensure your work is planned
- Read and understand all safety procedures and risk assessments
- Inspect all equipment prior to use, and report anything that is damaged
- Complete Safety Observation Cards for any safety concerns/hazards you observe
- Ensure you are wearing the correct PPE for the task
- Question any tasks you have been asked to do, especially if you are unclear about the task
- Immediately stop work if you are creating a hazard
- Report anything that does not look correct to your manager

The ultimate goal for the business is to be successful, and for you to be a part of that. We want you to enjoy that success by arriving at work fit and healthy, then returning home to your family the same way.

Only then will we feel we have been truly successful.

Security



Freight crime remains alarmingly high across the United Kingdom, with tens of millions of pounds in value being stolen from parked vehicles and premises within the logistics industry.

The Malcolm Group has invested heavily in security, both on the road and across its estate. All our vehicles are tracked in real time, allowing us to protect our drivers and the goods being transported. We continue to ensure that during transportation, we do not have high value loads stopping and taking required breaks in unsecure parking areas or lay-bys.

We also remain members of the National Vehicle Crime Intelligence Service, which provides intelligence and crime statistics from across the United Kingdom and, in turn, allows us to make informed business decisions as to vehicles entering these areas.

At our depots, we continue to work with our security provider SecuriGroup to identify new technologies and innovations that enhance site security. We continue to explore the possibility of autonomous drone patrols of our site, and early discussions are underway regarding the use of robotic dogs for patrols across our estate.

We have been involved in the accreditation of security by the Park Mark Freight, which is a collaboration between the Police and the British Parking Association. Our Newhouse depot was the first site in Scotland to obtain this accreditation after an audit by the Police and the British Parking Association. After initial success in gaining this certification, we now have accreditation at further facilities, including High Bay and Burnbrae Road in Linwood, Grangemouth DC1, Glenrothes and Penrith. In the coming year, we will look to extend this to all our depots. Accreditations such as these help us build an excellent reputation throughout the industry and among our customers.

We are also in the process of modernising many of our gatehouses and the entry/exit to our sites. New barriers and processes will ensure security is paramount at all depots.

It is important to remember that security does not rely solely on CCTV, technology, or external providers. Every employee plays a vital role. If you notice anything suspicious or unusual, take action and report it.

Compliance

Logistics

2025 proved to be a challenging year for the Compliance team with a full calendar of audits. This year we also had several different auditors across all disciplines, which led to renewed scrutiny of our policies, procedures and onsite operations. We are pleased to report that all audits went well and that all auditors were very impressed by the company and by the individuals they interacted with during the process.



Storage and Distribution

CERTIFIED

We retained our AA rating across all seven sites, which was a great achievement for everyone involved. We had four new auditors covering the sites and all were very complimentary of our policies,

procedures and the cleanliness of all the warehouses.

We did pick up a few minor non-conformances across the sites. However, these were seen as opportunities for further improvement, and all minor changes have now been implemented.

Thanks to Paul Walton, Warehouse and Compliance Support, and all the warehouse teams for their continued support in helping maintain the high standards the BRCGS standard demands. In 2026, we will return to our round of unannounced audits which will bring the unknown factor, but with the focus on our product safety culture, we are well positioned for continued success.



ISO 9001

In February, we underwent our annual ISO 9001 audit programme. 2025 saw our

three yearly certification renewal taking place, which adds additional emphasis on our company quality management systems.

Again, we had several new auditors reviewing WH Malcolm for the first time, and all were very complimentary of the organisation and our procedures and processes we have in place to ensure smooth running. They were also impressed with our customer focus and with the knowledge and passion shown by the individuals who participated during the week-long audit process.

We successfully retained our certification for the next three years and will have our next round of continuation audits in February 2026.



FORS
FLEET OPERATOR
RECOGNITION SCHEME
ID:011076

FORS

This year's FORS audits were conducted in Newhouse, Penrith and Gatenby. All went very well with no non-conformances recorded across the board, which was a great result. It is testament to our onsite teams running a tight ship and to Martin Calvert of our Compliance department, who keeps an eye on all operations from afar.

Many thanks to Martin for his help and participation in the audit process. His knowledge and expertise in the traffic systems helped to demonstrate the levels of professionalism we have overseeing our transport functions. Thanks also to Andrea McAllister in the Training Department for closely monitoring the progress of necessary training across all sites, ensuring we meet all targets required to achieve the set standards.

Customer Audits

In addition to our accreditations, we also had several customer visits and audits over the course of the year which have gone well. Again, they have praised our sites, operations and the knowledgeable staff they have interacted with, which is always great to hear and helps to retain business and encourage new investment and opportunities.

Many thanks to everyone involved in the audit processes throughout 2025. With the same team effort, we can look forward to achieving similar strong results in 2026.

Construction

This year we have successfully maintained the annual four in-person audits, as well as the four continual online audits, with zero non-conformances reported. This includes our SafeContractor accreditation that was added to our compliance portfolio in Construction last year.

2025 Launch of Ermeo – A new web and mobile based site management solution for Malcolm Construction's Civil Engineering & Groundworks Division.



Around this time last year, Malcolm Construction had commenced the live testing phase of our new construction site management system Ermeo, a product developed by our construction software partner Causeway Technologies. Prior to investing in Ermeo, we carried out a detailed review of our previous site management system, and we found several issues which allowed us to set some key objectives for our future system:

- The need to transition from paper to digital forms
- Our previous digital and paper forms were not suited for integrated mobile applications
- We required a system that would make Site Managers' and Engineers' paperwork more practical, effective and easier to complete, which would in turn give them more time back to focus on site operations
- The need to improve the overall standard of site records and data storage
- The need to better link site teams to office teams with regards to site data and records

Following this review, Ermeo was brought in to deliver a system that provides full control and standardisation of our operational processes, improve on-site performance and outputs, improve data collection and to fully integrate our site and office teams with regards to access to digital site information.

The live testing phase followed a lengthy period of system development by our project team in South Street, where we

built the platform to suit our needs within a controlled setting prior to rolling it out on our sites.

We are delighted to confirm that the system has now been successfully launched in 2025 across all of our sites, with nearly 3,500 site forms already completed using Ermeo.

Ermeo has been designed to transfer all our existing site management systems, which were a mixture of paper-based and non-mobile digital forms, onto a fully automated and integrated mobile digital solution via smartphones and tablets.



Training & Development

Logistics Update

The Training Department is delighted to announce that we had some new team members join the department.

We would like to welcome Stuart Peacock, Stewart Fisher and Colin Lugg to the team. Stuart has taken on the role of Linwood/Irvine area Forklift Trainer and Stewart has taken on the role of Nightshift Forklift Trainer at Leven. Colin has taken on the role of Gatenby and Wakefield Driver Trainer.

Driver CPC JAUPT Centre Audit

On the 26th of June, we had a centre audit at Newhouse where rigorous checks of our systems, processes and record keeping were conducted. These audits allow the company to demonstrate our professionalism to JAUPT and assure them we are competent and able to deliver the correct training to our drivers.

Following the audit, we have enhanced documentation to demonstrate our professionalism in the delivery and administration of our approved centre. Well done to all involved.

Driver CPC Quality Assurance Visits

As a company, we are JAUPT accredited to deliver in-house Driver CPC periodic training. Our aim is to deliver two 3.5-hour courses per year over each 5-year period for our drivers to maintain their Driver CPC qualification. Our CPC courses are developed and tailored to give our drivers ongoing training on several topics such as drivers' hours, tachographs and health & safety. Part of the process of maintaining our accreditation involves regular course presentation audits of our Driver Trainers and approved centre audits. We are pleased to report that this year all external quality assurance audits were passed, with excellent trainer feedback. As with previous years, we will be continually looking to further develop and update our CPC training with the introduction of additional courses.

Driver CPC 2025

Between January and December 2025, our Driver Trainers have delivered 30 on-road driving standards and customer care courses, and 33 remote courses. All hours were uploaded to the DVSA website and in total, 380 people completed their Driver CPC in 2025. Credit goes to Trainers Alan Gow, Andy Peace, Paul Gordon, Richard O'Connor, Peter Calderbank, and Peter McCormack, along with the Traffic Office staff for their help in planning all the courses and the Training Department at Newhouse for their backup and support.

New Driver CPC Course for 2026

The Training Department is delighted to announce that our new course, Bridge Strikes, has been approved to start delivering in 2026. This course aims to remind drivers of the importance of road safety, and to help safeguard their employment as a vocational driver. It will also enhance their understanding of the factors that affect all road users, as well as share past operator experiences with Bridge Strikes, and the lessons learned from these discussions.

The aim of this course will be to broaden understanding of the legislation in place to ensure safety on our busy roads. It will encourage drivers to reflect on their own behaviours, and those of others, that may compromise road safety. The course will also highlight the importance of planning and operating on clearly defined and understood routes, what actions to take if a detour becomes unavoidable, and the financial and non-financial consequences of a bridge collision.

ADR Renewal Courses

Drivers and colleagues from both the logistics and tipper divisions attended the ADR renewal courses.

National Vocational Driving Instructor

Congratulations to Ian Farley, Kenneth Beal, and Kristofer Hendrie on completing their NVDIR courses. All three have now been approved to deliver our Driver CPC courses. Look out for them delivering courses soon.



Ian Farley



Kristofer Hendrie

Practical Train the Trainer Courses

Congratulations to Ian Farley, Kristofer Hendrie, and Kenneth Beal on completing their Practical Train the Trainer courses earlier this year.

RTITB Forklift Instructor Courses

Congratulations to Stuart Peacock and Stewart Fisher on completing their RTITB Forklift Instructor courses earlier this year.

Transport Manager CPC Courses and Renewals

Congratulations to Steven Andrew on completing his Transport Manager CPC course and to Paul Mair, Graham Reid, James Martin, and Greg Cuthbertson on completing their Transport Manager CPC Renewals.

CILT Certificate of Professional Competence

Congratulations to James Donaldson (Gatenby) and Zoe Wallace (Crick) on completing their CILT (Chartered Institute of Logistics and Transport) Certificate of Professional Competence for Transport Managers in Road Haulage.

Mental Health First Aiders

This year, we have been working with Mental Health in Business (MHIB) to deliver Mental Health First Aid courses. We now have 44 Mental Health First Aiders spread across most sites.

In January, MHIB delivered a two-day Mental Health First Aid course at the Heritage Centre. During these two days, 14 Mental Health First Aiders were trained to MHIB standards.

Line Manager Mental Health Training

MHIB also delivered a four-hour online Line Manager Mental Health training course to some of our Managers and Supervisors. These workshops covered the fundamentals of mental health in the workplace and explored the key elements of supporting colleagues with mental health and wellbeing at work.

First Aid Courses

Our First Aid Instructors have been busy this year, training 52 people to become First Aiders.

Fire Marshal Courses

Our Fire Marshal Instructors have been busy this year, training 65 Fire Marshals.

Driving School Update

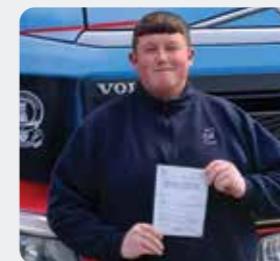
This year, at the driving school, we have been busy supporting Workshop Mechanics in obtaining their HGV licences. The following individuals all successfully passed their CE (Class 1) driving tests:



Blair Taylor
Burnbrae Road



Macauley Symon
Glenrothes



Adyn McGee
Glenrothes



Alex Robertson
Burnbrae Road



Ryan Stanhope
Haydock



Callum Cherry
Crick Workshop



Iain Dawson
Bathgate Warehouse

Callum Cherry (Crick Workshop) and Iain Dawson (Bathgate Warehouse) have also passed their CE driving tests and are now enjoying being full-time drivers for Malcolm's.

A big thank you to Trainers Alan Gow, Peter Calderbank and Richard O'Connor for their expert training, ensuring all the trainees successfully passed their tests.

Reversing Tests

For the last three years, The Malcolm Group has been approved by the DVSA to conduct reversing tests, which is part of the HGV Driving Test. These tests are conducted at our manoeuvring area at Burnbrae Drive adjacent to the Heritage Centre.



We currently have three customers using the manoeuvring area and have conducted over 150 tests this year on behalf of the DVSA.

In September, Burnbrae Road Depot Trainer Alan Gow became approved to conduct these reversing tests on behalf of the DVSA. This is a great achievement for Alan and demonstrates the high level of expertise and experience he has.

Workshop Training

Another twelve months behind us, and again a very busy and productive year.

Craig Wilson, Workshop Trainer, reflects on the past year:

As always, all training has continued to be delivered across all workshops, and from a personal point of view, this is something I really enjoy. The reception I receive when I'm out and about in different locations is always welcoming, and I wish to thank everyone for that. Whilst our workshops are continually busy, the appropriate time is always set aside for any training that is needed.

Forklift, JCB Loadall and MEWPs (Mobile Elevated Working Platform) training and yearly assessments have all taken place, along with yard shunting where and when required.

Next year will see the Workshop CPC rolled out again to all our personnel, with additions and amendments as we constantly navigate the demands of compliance and health & safety, with Stevie Gray from the trailer workshop playing a key role in this.

Another change on the horizon for our Fleet Maintenance Department is the transition from Tranman to Transend. This will see our workshops going fully digital, with each technician being issued with their own tablet as we move away from paper service sheets.

It is a significant change, but one we have been preparing for, and training will be delivered as we make the switch.



Apprentice Programme

Now in our fifth full year of our partnership with GTG (Glasgow Training Group), this year has seen ten new technicians across our workshops gaining their qualifications.

The level of dedication, hard work, and study required to qualify as an HGV Technician is substantial. Craig Wilson would like to congratulate every one of them:

"A great bunch of young men, and it has been a privilege helping to guide them along this journey. Well done all of you!"

Our apprentice awards ceremony will take place early next year at the Heritage Centre, so look out for the images in next year's edition of 24/7.

Gavin Summers, Group Fleet Engineer comments: "Well done to everyone involved and thank you to Craig Wilson for his ongoing efforts supporting the apprentices. We look forward to celebrating with the team and their families next year."

Our other classes continue to work hard towards their qualification, with all candidates currently on track. This year's new class has seen a smaller intake of five, as we continue to meet the changing demands of our workshops. Recruitment is well underway with a view to next year's class which will start in September/October.

Caiden McNeill from this year's new class comments:

I have been working with Malcolm's for around 10 months now at the Grangemouth site and I have really enjoyed it so far. The team in the workshop, headed up by Colin, Niall and Gary are great and have helped me to settle in. I feel like I'm learning every day, and I'm becoming more confident in myself and enjoy working alongside the guys in the workshop. Although I am always closely supervised, I'm getting to do more jobs on my own with my mentor checking afterwards. I was slightly apprehensive about starting college, but I have really enjoyed it. The lecturers are good at explaining things and I have made some new friends from other depots as well as other companies.

Workshop Update

A personal thanks from Gavin Summers, Group Fleet Engineer: "I would like to thank everyone for their kind messages on my 40 years' service this year. It has been a fantastic 40 years, and I'm looking forward to many more. I have great memories of starting at Castlebank Street as an apprentice working under Jimmy Wallace before moving to Newhouse 28 years ago."

"The last 10 years working as a Fleet Engineer have been especially rewarding, and I've appreciated the support from our workshops across the UK. We have all contributed to keeping the fleet to a very high standard and take great pride in our roles within the fleet department."

The team continues to work together on various projects, including:

- Trailer refurbishment programme:** Now at 190 refurbished trailers, including walking floors, curtain siders, and 10 newly completed longer-length trailers.
- Fleet replacement continues:** Workshop vans across all locations have been replaced this year and are fully equipped to cover all breakdowns. Two new MAN rigid have been added to the Newhouse fleet and FM Volvo tractor units have been added to Burnbrae's fleet.



Construction Update



Derek Johnstone Achieves Inaugural Diploma

Derek Johnstone, Quarry Manager, gained his Diploma in Surface Mining Explosives Engineering in June.

The Institute of Quarrying, along with partners EPC-UK and the University of Derby, launched a new diploma for professionals working in surface mining explosives engineering. The diploma is tailored to address the evolving professional development needs of the explosives products and services industry. It aims to enhance competence, professionalism, and environmental management while promoting a zero-incident safety culture. The course was delivered using a blended approach of online learning with in-person tutorial days.

Derek was part of the inaugural cohort and one of the first ten individuals worldwide to complete the programme, which also included participants from the UAE and other countries.

He was presented with his diploma at the IQ and IAT Fellows Lunch and Student Awards on 7th November at Symphony Hall, Birmingham.

Congratulations Derek!

Awards

Double Win for Malcolm Logistics at Motor Transport Awards

Malcolm Logistics proudly celebrated a double win at the prestigious Motor Transport Awards on 3rd September at Grosvenor House Hotel in London, receiving both Haulier of the Year and the Partnership Award with Edrington UK.

The Motor Transport Awards are the benchmark for excellence among UK road transport fleet operators, truck manufacturers and other product and service providers, recognising best practice among the transport industry.

Haulier of the Year

The Haulier of the Year Award is the most coveted award in the road transport industry, which looks for excellent customer service, ability to adapt to changing market conditions and commitment to safety and sustainability. This marks the second time Malcolm Logistics has been honoured with the Haulier of the Year accolade.

Feedback from the judging panel highlighted the company's long-standing heritage and forward-thinking approach:

"A 100-year-old business that demonstrates how to adapt to challenges and innovates. Its commitment to decarbonisation is evident with a clear plan to do so in the next 10 years."

"Safety and compliance are at the core of this haulier's business and, while it is multimodal, the entry clearly focuses on why it should be a strong contender for Haulier of the Year."

"Sustainability and focus on safety stand out with the submission. I really like the focus on improving the experience for other road users; that will help raise the profile of our industry."

"Fantastically well-presented entry, very informative, incredibly thorough and thought-provoking. Huge focus on environment and sustainability and a strong financial position. For me a very clear winner."

Partnership Award with Edrington UK

The Partnership Award looks for a strong, long-term working relationship, evidence of sharing data/resources and measuring outcomes, especially in terms of improved customer satisfaction.



Project Fusion, the collaboration between Malcolm Logistics and Edrington UK launched in September 2023, was built on a shared commitment to operational excellence, customer satisfaction and sustainability. By aligning the goals and values of both organisations, the collaboration has achieved impressive results and laid the foundation for a long-term, mutually beneficial partnership.

Judges praised the strong collaboration between parties and clear, tangible goals and KPIs, demonstrated with clear evidence and results in our entry.

Andrew Malcolm, CEO, reflected on this achievement:

Winning these two Motor Transport Awards is testament to the exceptional dedication, professionalism, and teamwork across Malcolm Logistics. This achievement reflects the hard work of so many within the business, and I couldn't be prouder. Congratulations to everyone who played a part in making this possible.



Malcolm Construction Triumphs at the Scottish Civil Engineering Awards

Malcolm Construction was delighted to be presented with the renowned Geotechnical Award for Lost Shore Surf Resort at the Scottish Civil Engineering Awards on Friday 29th August in Edinburgh.

Set within a sprawling 60-acre country park in Ratho to the West of Edinburgh, Lost Shore Surf Resort is the world's first inland surf resort and home to Europe's largest wave pool which is the size of three football pitches.

The Scottish Civil Engineering Awards are widely recognised as the highest honour of engineering excellence in the built environment. This recognition is testament to the skill and experience of the team that worked on Lost Shore Surf Resort.

The CECA Scotland judges commented: "A world class leisure facility has been delivered by the innovative use of geotechnical modelling techniques to overcome significant engineering challenges. This is a very impressive project!"

Andy Hadden, Founder of Lost Shore Surf Resort said: "Delivering Lost Shore Surf Resort on reclaimed ground to institutional-grade standards was a formidable geotechnical challenge. The Malcolm Group and Ramage Young were exceptional partners throughout, combining deep expertise with real ingenuity, collaborating closely with our wider supply chain, and solving problems before they could slow us down."

They are at the top of their game and consistently went above and beyond on safety, quality and programme delivery.

This recognition is testament to years of relentless teamwork - blood, sweat and serious engineering brains - turning an ambitious vision into a world-class leisure and sporting destination for Scotland."

Jim McAlister, Malcolm Construction Director commented:

We consistently aim to lead our industry through innovation and strong working practices, so it is particularly rewarding to receive an award from a panel of our peers. The dedication shown by our staff, subcontractors, and designers on this project makes this recognition well deserved.



UKWA Logistics Service Provider of the Year

Malcolm Logistics was proud to have won the Logistics Service Provider of the Year award at the 2025 UKWA Awards for Excellence Lunch on 9th July at the Royal Lancaster London. The UKWA's prestigious annual awards celebrate achievement, innovation and outstanding performance by businesses and individuals across the warehousing industry.

The Logistics Service Provider of the Year award recognises a well-led logistics provider that consistently demonstrates industry best practices while upholding UKWA's core principles of safety, ethics, and profitability.

This award is a true testament to the hard work, professionalism, and commitment of the entire team.



Diageo Supplier Excellence Award

Malcolm Logistics is proud to have been honoured with the Diageo Supplier Excellence Award at the 5th Annual Diageo Supplier Awards, prestigious recognition that celebrates outstanding performance, partnership, and value delivery across Diageo's supply network.

This award marks a significant milestone in our journey with Diageo, following our previous win of the Value Creation Award just two years ago. To be recognised again, this time for Supplier Excellence, is testament to the dedication, consistency, and collaborative spirit that defines our partnership.

The award was based on several key achievements that reflect our commitment to operational excellence and customer success, earning recognition not just for what we delivered, but for how we delivered it. Over the course of the year, we:

- Improved our safety culture, embedding proactive practices and fostering a safer working environment across our operations
- Consistently high monthly SPM scores. Demonstrating our ability to maintain top-tier service performance month after month
- 33,000 containers successfully delivered to port. A remarkable feat that showcases our reliability and scale
- Navigated operational disruptions with agility and resilience, ensuring continuity of service without compromising quality
- Value delivered across the supply chain. From cost efficiencies to innovation, our team has continually found ways to enhance value for Diageo
- Joint Business Partnership Programme. Our collaborative approach has fostered deeper alignment, shared goals, and long-term strategic planning with Diageo



These achievements reflect our commitment to excellence, innovation, and partnership, and they are a key reason why we have been honoured with the Diageo Supplier Excellence Award.

This award is not just a reflection of what we have done, but how we have done it. It recognises the tireless efforts of our transport/warehouse/on-site operations teams, account manager, and everyone who plays a role in delivering an exceptional service day on day. It also highlights the strength of our relationship with Diageo, built on trust, transparency, and a shared commitment to continuous improvement.

Winning the Supplier Excellence Award is both an honour and a motivator. It reinforces our belief in the power of partnership and sets the bar even higher for what we can achieve. As we look to the future, we remain focused on driving innovation, delivering value, and strengthening our collaboration with Diageo and all our partners.

Congratulations to everyone involved in this achievement and thank you for making excellent service not just a goal, but a standard.

Diageo Monthly Cocoon Safety Award

Congratulations to Jock Frame, Empty Bottle Store Supervisor at our Diageo Leven site, who received Diageo's Monthly Cocoon Safety Award in September in recognition of his outstanding commitment to safety.

Jock was honoured after making the decision to stop the operation of unloading empty bottles during stormy weather, as he felt his operators were at risk of injury. His actions demonstrated a clear commitment to the wellbeing of his colleagues.

The award was presented to Jock by Aidan Finnegan during a senior management visit to the Leven site.

Well done Jock!



Diageo Global Supply Awards



Malcolm Logistics was delighted that Diageo Leven, one of our OSL sites, won both Packaging Site of the Year and Overall Site of the Year at Diageo's Global Supply Awards.

This is a tremendous achievement from the site which bottles world-class brands such as Smirnoff, Tanqueray, Gordon's, Johnnie Walker and many others. It recognises the achievement of all departments working together to deliver excellence across safety, quality and performance through a highly engaged workforce.

It is a fantastic endorsement that our 150+ staff are providing a safe and reliable service to the site.

Stuart Galbraith, Site Director said: "I would like to thank our partners in WHM, who along with our partners such as Spirit Supply and others, have supported the Leven site winning the top two awards from Diageo Supply Chain and Procurement. We have seen improvement in safety but recognise that there is still opportunity to go further and there has been a strong record of service provided by WHM. Thank you and keep up the focus."

This recognition highlights the strength of our partnership with Diageo and the consistent hard work from the OSL team at Leven.

Well done to everyone involved!

Nestlé Haulier of the Year

The Malcolm Group was delighted to be awarded Nestlé's Haulier of the Year 2024 in February. This marked our fourth win in three consecutive years, having previously received Haulier of the Year and Best Delivery Performance awards in 2022 and 2023.

Competing against 40 other hauliers, this achievement reflects the dedication, expertise, and hard work of our team – from drivers and traffic staff to our warehouse and Nestlé desk team at Haydock.

We are honoured to continue setting the benchmark for performance, with Nestlé's high standards in delivery, collection, and delivery notifications.

A huge well done to all!



Scottish Design Awards

The Lost Shore Surf Resort project received another prestigious accolade for excellence in June.

The architectural design team entered the project into the Scottish Design Awards 2025, where the Lost Shore Surf Resort was shortlisted in three categories. However, the judges were so impressed that they created a new category – Design Innovation – and awarded the project a special Gold Award.

Mark Stewart, Resort Director (back first left), and our own Jim McAlister, Malcolm Construction Director (back second left) attended the event as guests.



SPOTLIGHT ON DONALD MALCOLM FOUNDATION

The Donald Malcolm Foundation is a charitable organisation established in memory of Donald Malcolm. It was created to honour his legacy and continue his commitment to supporting the communities where we work and the families who work with us.

With over 100 years of business, The Malcolm Group has always taken pride in supporting our local community. Over the years, the business has supported the communities around us through donations, sponsorships, employment and much more.

The Donald Malcolm Memorial Ball has raised over £1,250,000 for local cancer charities and hospices, bringing together employees, customers, and friends to celebrate Donald's legacy. Beyond this, the Group supports colleagues' fundraisers, mental health initiatives, youth teams, and local schools, reflecting a broad commitment to local communities.

Last year, the Donald Malcolm Foundation was launched to support hospices and charities that are close to the hearts of our colleagues and their families. The Foundation allows us to more effectively support the people around us and we will continue to do so to celebrate the legacy of Donald.

During the past year, life-changing donations were made, including:

The Donald Malcolm Cup

Our colleagues in Grangemouth are passionate about raising money for Strathcarron Hospice, which provides vital care for the people of Falkirk and the surrounding areas with life-limiting conditions like cancer.

Building on our strong partnership with Falkirk Football Club and our close proximity to the stadium, the team at Grangemouth decided to host a charity football match featuring colleagues from across The Malcolm Group.



- £7,500 initial donation to each of the 14 nominated charities, totalling £105,000, donated last Christmas
- £8,382.87 donated as match funding to depot charities
- £6,153.23 donated as match funding to personal charities

The Foundation will continue supporting local charities for another year. To ensure we support causes that are meaningful to our colleagues, they have been invited to nominate a local charity they would like the Foundation to support in the year ahead.

As before, 14 depot charities will be selected across the country. Nominations may be for previous charities or new ones. The nominated charities will be reviewed, and a winning charity for each depot will be selected at the discretion of the Trustees. The Foundation has committed to donating £7,500 to each winning depot charity again this year, with funds to be distributed to the charities before Christmas.

With over 50 colleagues keen to take part, players from our depots in the West went head-to-head with players from our depots in the East in a thrilling 90-minute match. In the end, the West took the bragging rights with a 5-4 victory.

More importantly, the event raised almost £900. With this amount being matched by the Donald Malcolm Foundation, nearly £2,000 was donated to Strathcarron Hospice.

A huge thank you to Falkirk Football Club for providing access to the pitch and stand for the game, Greaves Sports for supplying the footballs, Glasgow Warriors for providing half-time pies for the players, and Street Soccer Scotland for helping us plan the event.

A special thank you to all our colleagues who stepped up to play and provide an entertaining match for the friends and families of our people, whilst raising money for such a brilliant cause.

Supporting Strathcarron Hospice

Strathcarron Hospice is the chosen charity of our Grangemouth depot, and since August 2024 the depot has raised an incredible £22,277, including funding from the Donald Malcolm Foundation.

One of the initiatives undertaken by the Grangemouth Fouldubs team to raise funds was the Inflatable 5K at Strathclyde Park in August this year. The team raised an impressive £1,837, which was matched by the Donald Malcolm Foundation, bringing the total to £3,674.

Reflecting on the total amount raised, Kim McIntosh of Grangemouth said: "Myself and Claire Beglin are absolutely overwhelmed and grateful to everyone who has supported our depot's chosen charity this year for Strathcarron Hospice. A massive thank you to everyone involved, and the Donald Malcolm Foundation, for your incredible kindness and generosity."



Every donation, share, and word of encouragement has helped make a real difference. This support will go directly towards helping Strathcarron Hospice continue their vital work, providing compassionate care, comfort, and dignity to local people and their families when they need it most.

Claire Kennedy from Strathcarron Hospice shared her appreciation: "Please pass on our thanks to each and every person who contributed to raising the phenomenal amount of £22,277 since you first nominated Strathcarron in August 2024. Thanks to you, we can provide two weeks of Hospice at Home care for 11 people and their families. This service is fully funded by donations and allows people to remain at home, surrounded by everyone and everything that they love. Thank you for making this possible, it really is a remarkable achievement."

Well done to everyone at Grangemouth!

Everest Trek for a Lifesaving Cause

In October, Jonathon and Janet Goodman, Drivers from Gatenby, embarked on a trek from Lukla to Everest Base Camp to raise funds for the Great North Air Ambulance Service (GNAAS).

GNAAS provides lifesaving critical care services by air and road across the North East, Cumbria, North Yorkshire and the Isle of Man. The charity receives no government funding and relies entirely on the generosity of the public.

Reflecting on the once-in-a-lifetime experience, Janet said: "The trek was absolutely amazing, and the views were spectacular. We had some good days and some long, hard days due to snow and ice. We had temperatures of -20 degrees which was hard, but we had a good team that encouraged each other with lots of laughs and tears. When we all reached Everest Base Camp, we all had tears of joy. It was a great achievement."

Jonathon and Janet raised a total of £3,225.88, including £1,000 from the Donald Malcolm Foundation. They visited the GNAAS Head Office in Stockton in November to present a cheque.

Congratulations Jonathon and Janet on this incredible achievement!



Going the Distance for St David's Hospice

Andrew Sumner, Rail Director, completed the Bangor Half Marathon in October, running in memory of his Auntie Chris. His efforts raised an impressive £3,565 for St David's Hospice, including £1,000 from the Donald Malcolm Foundation.

St David's Hospice delivers specialist care to adult patients with life-limiting illnesses or those in need of end-of-life care, and their families. Andrew's Auntie received exceptional care at the small four-bed hospice in Holyhead, Wales, despite the hospice having only the essentials.

It costs St David's Hospice £6 million per year to operate, with only 22% of its funding coming from the government. The remaining operating costs are covered annually from a combination of fundraising, retail, grants and donations.

Congratulations to Andrew on this remarkable achievement!



Marathon for Mental Health

Ryan Barrie, Assistant Buyer at South Street, ran the London Marathon in April. This was his fifth marathon and third World Marathon Major.

Ryan completed the course in 3 hours and 52 minutes, raising vital funds for the Mental Health Foundation, the only UK charity solely focused on preventing poor mental health and building and protecting good mental health. They believe no one living in the UK should be deprived of the opportunity for good mental health because of who they are, the community they come from or where they live.

Reflecting on the day, Ryan said: "Getting the opportunity to run this marathon was an experience. From collecting my race number, to running through the streets of London with over 55,000 other runners was incredible. It was a day to remember. I was proud of running this one just 6 weeks after running the Barcelona marathon, where I achieved a time of 3 hours and 21 minutes."

Ryan raised a grand total of £2,270, including £1,000 from the Donald Malcolm Foundation. Congratulations Ryan on this fantastic achievement!



Walking for Jessica's Helping Hand

Kiera Gibson, Sophie Kettrick and Abbie Kettrick from our Alloa depot, took on the Glasgow Kiltwalk in April, raising an impressive £460 for Jessica's Helping Hand, a charity dedicated to supporting families through childhood cancer by providing practical and emotional support. The Donald Malcolm Foundation matched the funds raised.

Jessica's Helping Hand provides vital support to families, offering everything from counselling and care packages to guidance through treatment journeys. The charity also works to educate the public on the early signs of childhood cancer, aiming to improve outcomes through timely intervention.

Kiera said: "We wanted to do something meaningful. Jessica's Helping Hand is close to our hearts, and the Kiltwalk was the perfect way to show support and raise awareness."

Their efforts were met with enthusiastic support from friends, family, and the local community, who rallied behind their fundraising campaign. The money raised will go directly towards helping families in need, making a real difference in the lives of children facing serious illness.

The team hopes their walk will inspire others to get involved and learn more about the signs of childhood cancer, because early detection can save lives.

Well done to everyone!



Q&A with Douglas Paterson

Construction Director, Malcolm Construction



Is there a specific project you have worked on that you are most proud of?

I've been fortunate to work on many memorable projects, but a few stand out, including managing the tender process for Lost Shore Surf Resort in Edinburgh and the work at Hampden Park to install an athletics track during the 2014 Commonwealth Games, and more recently, managing Celtic FC's new ladies indoor training facility at Barrowfield. Each one brought unique challenges and huge satisfaction once completed.

What are some of the biggest challenges you have faced in your career?

Balancing demanding project schedules with maintaining quality and safety standards is always a challenge, particularly on large-scale or high-profile jobs. But those experiences have also been the most rewarding and have helped shape my approach to leadership.

Looking back, what are your greatest successes/achievements?

My biggest achievement is the journey itself, growing within the company and being part of so many landmark projects. I'm also proud of the strong, capable team we've built and the role I've played in developing future leaders within the division.

What's the most important lesson you've learned in your career so far?

Never underestimate the importance of teamwork and communication. Construction is a team effort, and success depends on everyone pulling in the same direction.

If you could go back and give yourself one piece of advice at the start of your career, what would it be?

Be patient and take every opportunity to learn. The experience you gain along the way is invaluable, and it's what prepares you for future challenges.

Do you have any other ambitions you would like to achieve?

To continue contributing to the company's growth and to support the next generation of talent coming through the ranks.

What do you value most in your team members?

Commitment, reliability, and a positive attitude. When people care about what they do and support one another, great things happen.

How are you supporting the development of young talent or apprentices within construction?

We take great pride in nurturing young talent at Malcolm's. I'm a big believer in giving apprentices and young professionals real hands-on experience and mentoring them as they develop their skills. It's vital for the future of our industry.

Based on your experiences, do you have any advice for our younger employees?

Take every opportunity to learn from the people around you and don't be afraid to ask questions. The best careers are built on continuous learning and teamwork.

Tell us something about yourself that might surprise your colleagues.

I was born in Hong Kong and attended primary school there before leaving in 1983 to attend a boarding school in Edinburgh. We went back to Hong Kong for a family holiday in 2017, where I witnessed the vast changes to the areas I had grown up in.

Do you have any hobbies or interests outside of work?

I'm a big football and rugby fan, and much of my free time is spent supporting my son, who competes at a national level in both pool and open water swimming. It's something I take a lot of pride in.

Service Awards

Congratulations to everyone who received their service awards this year. **Gavin Summers**, Group Fleet Engineer, and **Ian Barrie**, Workshop Manager, both reached an incredible 40 years' service.

A further 19 employees received their 25 years' service awards. Well done on achieving this anniversary with us.

40 YEARS' SERVICE



Gavin Summers



Ian Barrie

25 YEARS' SERVICE



Darren Monk



David Wilson



Donna Shorts



Eddie Wilson



Gary Jensen



Gerard Hughes



John Smith



Joseph Mcgarvie



Matthew Baird



Paul Mair



Robert Austin



Stephen Fellowes

Jim McDermott

Martin Bissett

Michael Thacker

Niall Miller



Stephen White



Stewart Boyd



Stuart Moffat

Michael Fallone, of South Street, retired after 36 years of dedication and service. He will be greatly missed by everyone at the construction division.



Allister Steel, of Burnbrae Road, retired after 35 years' service. Allister was a pleasure to work with, and he was always someone that colleagues could go to for advice. His timekeeping, attendance and attention to detail were consistently excellent, and he was a role model for any up-and-coming young driver.

Ronnie Boyd retired after 33 years of service. He started with WH Malcolm in 1992, after being TUPE'd over from the then Rockware Glass LTD when the company acquired the OSL for the site in Portland, Irvine. Nightshift Operator Ronnie and his forklift were a team for 33 years of constant nightshift, and he later became a Shift Chargehand. Anyone on shift with Ronnie came to know that the lift off lines were his, and he took pride in keeping them clear.



Robert Wallace, of Burnbrae Road, retired after 28 years' service. Robert was a highly skilled Driver, fulfilling multiple roles from general haulage, containers, and tankers. Robert also spent time within the Traffic Office at Linwood and was a courteous, meticulous and well-respected colleague.

Stuart Robertson, Mechanic at Newhouse, retired after 28 years' service. Stuart was transferred from Burnbrae Drive to Newhouse and became a very strong member of the team and was a pleasure to work with. Stuart repaired all the damaged panels on units and trailers to a very high standard and taught many of his colleagues his skills of painting, panel beating and putting decals on perfectly. The team at Newhouse all miss seeing Stuart every day.



Robert O'Gorman, Supervisor at High Bay, retired after 33 years of service. Robert began his career as a Forklift Driver at Anne Street before moving between various depots, where he played a key role in raising the standards of warehouse and pallet stacking. He has been a loyal, hardworking, positive and exceptional colleague and will be greatly missed by all who worked with him.



Michael Trower, Driver at Newhouse, retired after 30 years' service. Michael was a long-distance Driver for many years during his time with Malcolm Logistics and was well known in many depots throughout the company.

Lindsay Sinclair, of South Street, retired after 28 years of service, marking the end of an era in Construction, most recently in her role as Skip Controller. We are grateful for Lindsay's hard work and commitment.



Maurice Reid, Driver at Haydock, retired after 26 years' service.



Eddie Wilson, of South Street, had a double celebration, from achieving his 25 years' service anniversary in January to retiring in October. Eddie's years of hard work, skill, and dedication on site are greatly appreciated.



Tony Mann, of Crick, retired after 22 years' service as a Forklift Truck Operator.



Helen Ryan, Head of Marketing based at Newhouse, retired after 20 years of service. Throughout her career, Helen has been a driving force behind our brand and communications, helping to define how The Malcolm Group presents itself. Her creativity, commitment and dedication have left a lasting mark on the business. The impact of Helen's contributions will continue to shape and influence the company for many years to come, and she will be greatly missed.



Kath Nixon, IKEA Desk Operative at Haydock, retired after 19 years' service. Aptly known as the "Queen of IKEA", Kath's commitment and attention to detail have made a lasting impact, and she will be greatly missed by colleagues across the business.



Joseph Fitzgerald, of South Street, retired just 6 months shy of his 25 years' service as a Plant Operator in Construction.



John Heirs, Fuel Tanker Driver at South Street, retired after 21 remarkable years with the company, during which he held several roles, including Construction Training and Compliance Manager. In this position, John completed four secondments for the international development organisation Transaid.



Paul Hobday, based at Haydock, retired after 24 years' service. As a key member of the People team, Paul supported colleagues with professionalism and dedication. His expertise and commitment to our values will be missed, and we thank him for his many years of service.



Alan Davies, Haydock, 20 years' service.



Dinesh Chhaya, Warehouse Cleaner at Crick, hung up his mop and bucket for the last time after 20 years' service.

Robert English, based at Alloa, retired with 19 years' service and made a lasting impression as a dedicated and reliable FLT Operator. Robert quickly became known for his steady hands, sharp eye, and calm professionalism on the warehouse floor. Whether it was navigating tight spaces with precision or lending a hand to colleagues, he brought a quiet strength and a positive attitude to every shift.

Frank Smart, Fuel Tanker Driver at South Street, retired after 16 years of hard work and dedication.

James Scott retired after 16 years of hard work as a Plant Operative in Construction. It is time for James to hang up the steel toe caps!



Malcolm Ripley, of Newhouse, retired after almost 15 years' service. Malcolm was integral in the progress made in Business Intelligence, largely due to his vision and hard work.

Allan Goodbrand, Shieldhall, 11 years' service.



David Barrett, Crick, 10.5 years' service.



John Coyle, South Street, 4 years' service.



John Green, Newhouse, 2 years' service.



Fiona Robb, Grangemouth, 2.5 years' service.

Martin Law, High Bay, 15 years' service.



William Tallis, Alloa, 15 years' service.



Michael Ashton Irvine, Haydock, 11 years' service.



Leslie Hunter, South Street, 5 years' service.



John Flintoff, Wakefield, 5 years' service.



Kenny Riach, Shieldhall, 7 years' service.



William Johnstone, Leven, 3.5 years' service.



Stuart Field, Crick, 3 years' service.



Michael Goode, Gatenby, 0.5 years' service.

Robert McGurk, Burnbrae Road, 12 years' service.



James Duncan, Haydock, 11 years' service.



Kenny Riach, Shieldhall, 7 years' service.



John Mincher, Grangemouth, 4 years' service.



Michael Goode, Gatenby, 0.5 years' service.

We wish everyone a long and happy retirement!

Citizenship Award Winners at Taylor High School

This year, Taylor High were proud to honour the inaugural recipients of The Malcolm Group Citizenship Award at their Celebrating Success Event in September.

This new award was created to celebrate the exceptional commitment, creativity, and community spirit shown by young people who participated in The Malcolm Group Braveheart Challenge, and to honour the investment by The Malcolm Group in their school.

The award winners were celebrated for their inspiring proposal to establish a Culture Day, which was born from The Malcolm Group Braveheart Challenge.

Their project demonstrated compassion, leadership, and a genuine desire to strengthen their school community, embodying the very qualities this award seeks to recognise.



The pupils were thrilled to receive this honour, and their success stands as a powerful testament to what young people can achieve when they are empowered, supported, and encouraged to think boldly about shaping their community.

This award marks not only their accomplishment, but also the tradition of celebrating citizenship and positive contribution at Taylor High School.

Congratulations to all recipients!

Helen & Phury Qualify for Crufts 2026

Congratulations to our Head of Marketing, Helen Ryan, and her 10-year-old Border Collie, Sarkam Mademoiselle Phury, on securing qualification for Crufts Obedience Championships 2026.

Helen and Phury achieved this impressive milestone by winning two Obedience Championship CC Bitch Tickets at Belfast DTC and Prestwick DTC earlier this year.

This will mark Phury's fourth appearance at the world-famous event, following an impressive 5th place finish at Crufts last year. We wish the pair the very best as they prepare for another outstanding performance on the Crufts stage.

Everyone at The Malcolm Group is cheering you on – well done, Helen and Phury!



James Thompson Receives Kings Coronation Medal

Congratulations to James Thompson, Warehouse Labourer at Malcolm Logistics in Alloa, who has been recognised for his outstanding service to the community and the nation.

James has served for three years as a Corporal in the Army Cadet Force with the Argyll and Sutherland Highlanders Battalion. His commitment and leadership led to a prestigious invitation to attend the ceremonial celebrations in London during His Majesty the King's Coronation.

In honour of his participation, James was awarded the King's Coronation Medal on the 13th of September 2025. The medal was presented during a special ceremony at the Argyll and Sutherland Highlanders Regimental Museum at Stirling Castle.



New Arrivals



Ryan Buchanan, Nightshift Forklift Driver at Leven and his partner Laura celebrated the arrival of their beautiful baby boy, Myles Buchanan on 24th October weighing 8lbs 4oz.



Aaron Thomson, Internal Communications Coordinator at Head Office and his wife Laura celebrated the arrival of their beautiful baby boy, Freddie Graham Thomson on 3rd May weighing 9lbs 14oz.



Craig Smith, Forklift Driver at Newhouse and his partner Shauna welcomed their beautiful baby girl, Elizabeth Kathleen Smith on 5th January weighing 6lbs 11oz.



Martin White, Warehouse Controller at Alloa and partner Demi welcomed their beautiful baby girl, Hallie White on 15th September weighing 9lbs 12oz. A little sister for proud big sister Jorgie.



Kevin Smith, Nightshift Transport Operations Manager at Burnbrae Road and partner Kirsten White, Billing Administrator at Burnbrae Road celebrated the arrival of their beautiful baby girl, Mollie Diane Smith on 25th September weighing 9lbs 6oz.

Congratulations to all families!

Marriages

Congratulations to Cherilyn Blue, Senior Administrator at Newhouse, who married her fiancé Sean McGuire on 24th April at St. Aloysius RC Church.



Congratulations to Mark Sanaghan, Weekend Manager at Leven, who married his fiancée Karen on 1st September at Thirty Knots, South Queensferry.



Congratulations to Aaron Johnson, Site Operative at Woodholme Construction, who married his fiancée Katie on 20th September at Aswarby Rectory near Sleaford, Lincolnshire.

Congratulations to Greig Scott, Motor and General Insurance Claims Manager at Head Office, who married his fiancée Lynne on 22nd November at House For An Art Lover in Glasgow.



Congratulations to Gavin Kilday, Maintenance Manager at Head Office, who married his fiancée Melissa on 3rd October at Largs Registration Office.



Congratulations to Martin Calvert, Compliance at Newhouse, who married his fiancée Karen on 17th March at Cornhill Castle.

Engagements

Congratulations to Stacey Solomon, Bond Dispatch Planner at Grangemouth, and partner Andy on their engagement at their new home in Alloa on 27th June.



Congratulations to Sophie Kettrick, Billing Administrator at Newhouse, and partner Michael on their engagement in Italy on 26th March.



Malcolm Memories

Marking the 100th Birthday of Donald Malcolm

On the 16th of April this year, we honoured what would have been the 100th birthday of Donald Malcolm - a man widely regarded as one of the greatest and most enigmatic figures in the history of Scottish road transport.

The success of The Malcolm Group is rooted in Donald's extraordinary vision, determination, and business acumen. From humble beginnings, inheriting a small coal-round business from his late father, Donald transformed it into a thriving logistics and construction enterprise. Through entrepreneurial foresight and strategic investment in vehicles, plant, and depots, he laid the foundations for the company we proudly know today.

Donald Malcolm's influence is still felt throughout the business and beyond. We remember and celebrate an extraordinary life, a remarkable leader, and the lasting legacy he leaves behind.



A young Donald, pictured in the 1930s with a Leyland Cub, left school in 1939 and was made partner with his mother Marion in the WH Malcolm business of coal merchant and contractor.



Malcolm Plant Ltd was formed in 1965 primarily to acquire the business and assets of John Best. Donald is pictured with John Best and others around February 1972 in this handover image.



In 1976, Donald Malcolm bought his first big batch of MANs. Handing over the keys to Donald is Alec Thomas, while George Richmond is stood on the left next to Andrew.



The Malcolm Family seen at the WH Malcolm staff dance around 1977. Siblings Walter, Wilma, Marion and Andrew pictured standing behind Wilma and Donald.

"Why have one telephone conversation when – at the same time – you can have two."

To a man who loved to keep in touch with friends, family and colleagues, the telephone was Donald's most favourite aid. Jerry Young captured this image of Donald when he was being interviewed for Truck Magazine in 1987.



Pictured around 1991, Donald with his sons, Walter and Andrew, and their eldest sons, Donald and Euan, who are now fourth generation in the business.

Rail

Class 93 Trial in Daventry

Freightliner, Rail Operations Group and The Malcolm Group led a ground-breaking Class 93 trial from Daventry up to Grangemouth and Mossend in Scotland on 5th November.

This is the first freight movement of intermodal containers using a Class 93 locomotive to take place on the rail network. The Freightliner train was around 775 meters long and carrying around 1,000t of goods with a total train weight of circa 1,700t.

Michael Leadbetter, Intermodal Operations Director at Freightliner said: "We are proud to be leading the way when it comes to moving goods sustainably by rail. At Freightliner, we are always looking at new innovative ways to make rail even more sustainable for our customers and their supply chains – so this Class 93 trial is exciting for the future. From testing and trialling new technology to sourcing alternative fuels – we're driven by powering a greener future for rail and logistics."

Brian Ferguson, General Manager at Rail Operations Assets Ltd said: "Great to see the Class 93 entering a live service within the Working Timetable, operating in collaboration with Freightliner and The Malcolm Group. This marks another major step in demonstrating how hybrid technology can deliver enhanced operational performance while supporting the industry's drive toward net-zero emissions."

Andrew Sumner, Rail Director of The Malcolm Group, commented: "We are really pleased to be working with Freightliner to trial a new hybrid locomotive on our services between the West Midlands and Scotland. Earlier this year we made the decision to switch our Anglo Scottish intermodal services to electric traction, significantly reducing carbon emissions for our customers. However, the current operation still requires a diesel locomotive to shunt the trains at the terminals. The potential of a hybrid locomotive removes this requirement, offering further environmental and performance benefits. We look forward to reviewing the outputs of the trial in order to help us work with Freightliner to help shape our future rail strategy."



Honouring Donald Malcolm

Freightliner was delighted to join The Malcolm Group at the Daventry International Rail Freight Terminal (DIRFT) on 8th October to name locomotive 90021 'Donald Malcolm' in honour of the late Donald Malcolm.

The locomotive naming ceremony not only recognised the huge contribution to the transport and logistics industry from Donald but also solidified and celebrated the strong working relationship between Freightliner and The Malcolm Group.

Freightliner is the UK's largest deep sea port intermodal logistics operator, transporting containers from all the major ports to their national network of inland terminals, as well as being a leading operator in the UK Heavy Haul rail freight market. Freightliner operates The Malcolm Group's dedicated domestic intermodal services, running daily between Daventry, Grangemouth and Mossend – serving the central belt of Scotland. These services help to remove HGVs from our busy road and motorway network as well as reducing carbon emissions when compared to road operations.

Electric locomotive 90021 was named following the launch of a new Freightliner service from Daventry to Felixstowe. This new service, operating out of The Malcolm Group rail terminal at DIRFT, will operate 5 days per week.

Attendees at the event included key existing Malcolm Rail customers who utilise the Daventry to Mossend/ Grangemouth services, and new customers that will be utilising the new DIRFT to Felixstowe service.

Andrew Malcolm, CEO of The Malcolm Group, commented: "We are both delighted and honoured to be launching this new service, along with Freightliner, from DIRFT to Felixstowe and to be naming locomotive 90021 in memory of my late father Donald Malcolm."

Tim Shoveller, CEO at Freightliner Group, commented: "It was fantastic to be able to celebrate the naming of locomotive 90021 honouring the legacy of Donald Malcolm with colleagues from both Freightliner and The Malcolm Group in attendance. It was great to also celebrate the launch of our new Felixstowe – DIRFT service at the same time – we are looking forward to working with The Malcolm Group and our customers to transport their goods efficiently, safely and sustainably on this new route."

Logistics



The Road to Clynderwen

Where on earth is a place called Clynderwen?

That was the question some of our drivers asked in April when tasked with delivering ten loads of a specialised product to a remote site in Southwest Wales.

Land Energy Ltd, the largest manufacturer of wood pellets and briquettes in the UK, asked our walking floor division to deliver one of their new products. The site, located in a clearing in the middle of a forest, was so remote that the only way to locate it was by using 'what3words'.

To reach the delivery point, our drivers had to travel several miles on 'B' roads, onto an unclassified road, and then over a mile up a track.

Land Energy, one of several new customers our walking floor division has worked with this year, received fantastic feedback from their customer. They stated that despite the cold weather, all our drivers were courteous and polite, taking great care to navigate the difficult roads with no impact on the environment or residents along the way.

Another Record-Breaking Year at Fouldubs

In 2022, we established our first Rework Centre at Fouldubs in Grangemouth, designed specifically to supply merchandising units and security tagged stock for supermarkets across the UK on behalf of our customers. We are now one of the largest suppliers of alcoholic merchandising units in the UK.

The build up to Christmas is when our Rework operation peaks every year, with each year showing a significant increase. This year has, once again, been record-breaking.

Julie Scott-Brown, GB Rework Manager at Diageo, shared her appreciation for the team this year: "We are successfully working through another busy OND (October, November, December). The rework team are great people to work with, very positive and proactive in the planning of OND and tackle any issues that may arise during rework activity head on. They work to very strict customer go live dates and execute with finesse."

The great work being done at Fouldubs has also paved the way for trials with potential new customers and exploring ways it could work at different sites across the UK.

Barry Masterton, Area Manager Southern Warehousing, has been supporting the management of the Rework Centres since they began in 2022 and is proud of the hard work of the team, commenting: "2025 has been another massive year for the team at Fouldubs, in not only delivering for our customers, but also increasing awareness of the operation to help us attract new customers for the future."

A massive congratulations and thanks to everyone involved with the brilliant work being done at Fouldubs.



CNG Trial

In September, Malcolm Logistics had the opportunity to trial a new CNG (Compressed Natural Gas) demo from Scania. This truck is brand new to the market and provided a fantastic opportunity to look at sustainability by trialling a different fuel source in CNG.

The trial took place at our Newhouse depot, with testing shared with our partners at William Grant & Sons in Bellshill.



Multimodal 2025

Malcolm Logistics enjoyed another highly successful and busy week at Multimodal 2025, held at the NEC Birmingham from 17th to 19th June. With 13,652 attendees over three days, the Malcolm team was kept busy engaging with various customers, suppliers and key contacts.

Our ESG-liveried urban trailer was the main feature of the stand, including a meeting room expertly refurbished by our maintenance team. This distinctive space quickly became a focal point of the event, earning widespread praise from visitors. More than just a functional area, the trailer showcased the company's commitment to environmental sustainability, with its walls displaying our sustainability framework, priority themes, targets, and roadmap.



Alongside the innovative trailer was one of Malcolm Logistics' Volvo trucks, powered by HVO fuel, and the vintage Bedford vehicle, combining our modern fleet with The Malcolm Group's rich heritage.

The team were delighted, once again, to be joined by the F1 Stealth Racer car and team, attracting eager racing fans to try the racing simulator with the chance of winning a Malcolm's coveted prize for the fastest time each day.

The day concluded for the Malcolm team with a fantastic evening at the Multimodal 2025 Awards. A special highlight of the evening was the recognition of our own

Helen Ryan, Head of Marketing, who was honoured as she prepared for her retirement. This marked Helen's final Multimodal event, making the occasion all the more meaningful. Helen has been a driving force behind our brand and communications for many years, playing a key role in shaping our presence at Multimodal and leading countless other initiatives.



On day two, the Malcolm Logistics team were joined by Glasgow Warriors players, Duncan Munn and Ben Salmon, accompanied by Lead Account Manager Rachael McConnell. The players made their way around the exhibition hall, generating excitement and leading many visitors to the stand for signed rugby balls and photo opportunities.

Additionally, on day two, our Logistics Divisional Managing Director, Jim Haldane, was delighted to host the Transaid sponsors meeting at The Malcolm Group stand. It was a pleasure connecting with industry colleagues and supporting such an important cause.



The Malcolm Logistics stand has been confirmed for Multimodal 2026, taking place on the 30th June to 2nd July.

Construction

Celtic Barrowfield



Following last year's magazine update, Celtic Football Club announced in September that their new training centre was fully complete and operational. Malcolm Construction was appointed as main contractor to Celtic FC in November 2023 for the design and build of a new state-of-the-art training facility at Barrowfield, Glasgow.

Malcolm Construction began work in January 2024, with the project being completed in July this year. This was a major redevelopment, delivering a state-of-the-art training complex for Celtic FC, including indoor and outdoor FIFA-standard pitches, advanced sports science facilities, and upgraded infrastructure. The completed facility is used by Celtic FC's Women's Team and Academies.

The new complex includes an indoor arena with a full-sized FIFA Quality Pro pitch, outdoor natural and artificial pitches, state-of-the-art gym facilities, offices for Celtic Academy and the Women's First Team, changing rooms, medical suites, sports science centre, analysis hub, and classroom spaces.

Scope of works for the comprehensive redevelopment included:

- Site clearance, cut and fill operations, and demolition of existing structures
- Service disconnections and new connections
- Lime stabilisation, grouting, and piling operations
- Installation of drainage, reinforced concrete foundations, and retaining walls
- Pitch construction with Tansar mat, gas membrane, and FIFA Pro+ specification

- Steel structure installation with tensile fabric/cladding
- Full utilities and M&E package (water, electricity, irrigation) and street lighting
- Road and footpath works including kerbing, surfacing, mono-block bays, and white lining
- New SPEN substation, refuse store, cycle shelter, irrigation tank, EV infrastructure
- Soft landscaping and tree planting

The project required complex coordination with multiple stakeholders and careful management of restricted site access in a busy urban environment. External works included upgrading access from Thorndyke Lane and constructing a high-specification feature wall on London Road to complement Celtic Park. Two new car parks, along with security and groundsman buildings, were also delivered.

This impressive redevelopment provides a world-class training environment for Celtic's future stars. It also marks the third project completed by Malcolm Construction for Celtic FC, following the First Team Training Facility in Lennoxtown (2006) and the Celtic Way at Celtic Park (2014).



Scotstoun Stadium

Malcolm Construction was appointed as the groundworks contractor on the Scotstoun Stadium upgrade project for the 2026 Commonwealth Games.

Starting in June 2025 and completing in September 2025, this project marks the first phase of upgrades to Scotstoun Stadium, the main athletics venue for the 2026 Glasgow Commonwealth Games. Works include removal of the existing athletics track, sub-base preparation and installation of a new asphalt layer by our specialist surfacing division, Woodholme Construction, ahead of the new world-class track installation.



Phase 2 is scheduled to begin following the Glasgow Warriors' 2025/26 season and will conclude before the Commonwealth Games commence on 23rd July 2026.



Eastwood Estate

Malcolm Construction is pleased to have successfully handed over the first phase of the infrastructure works for the new Eastwood Estate development this year, located on the site of the old Eastwood Golf Club just outside of Newton Mearns.

The development includes a new 12-hole golf course which is now open, a woodland retreat and three exclusive house plots.

Scope of works for this phase of the project included:

- Site clearance
- Bulk earthworks
- The construction of a new entrance to the development off Mearns Road
- A new private access road to the clubhouse, woodland retreat and house plots including all associated surface water drainage
- All civils works associated with both new and existing utilities
- Remedial works to the existing car park



Ayr RFC Millbrae Redevelopment

Following on from last year's update on Ayr RFC, Malcolm Construction completed the project in February this year. This design and build project represented the first two phases of the wider redevelopment project at Millbrae, the home of Ayr Rugby Football Club.

Phase 1 consisted of the construction of a new entrance and private access road into the club from Murdoch's Lane through an existing heavily wooded area. The works required an extensive site clearance and tree removal operation, with the new road featuring new street lighting, a large turning circle as well as new car and bus parking bays. The drainage installation included three attenuation tanks across the site with two new outfalls into the River Doon. This phase also included upgrades to the adjacent Robert Burns Museum Park.

Phase 2 involved the removal and replacement of the existing second team natural pitch with a new World Rugby and FIFA compliant 3G synthetic multi-sport rugby pitch with new fencing, kickboards, sports equipment and floodlighting. The new pitch construction included two large timber crib retaining walls at the corners of the pitch where the site bordered the River Doon. The works also included new floodlighting and fencing to the existing first team pitch, new hard and soft landscaping to the overall site along with all associated infrastructure works.

The grand opening of the new access road and 3G pitch was held on Thursday 6th February. Former British Lion and Scotland Captain Rob Wainwright diverted his team of 250 cyclists from the "Doddie's Grand Tour 2025" to visit Millbrae and announce the new road and pitch officially open. They were the first to use the new road, led by a pipe and police escort.



To add to the celebrations, the Ayr Community Rugby Trust invited around 140 children from local schools to take part in a mini tournament on the new state-of-the-art pitch and the Ayr Walking Rugby group held an exhibition match.

Plant & Tipper Update

Volvo FMX13 with insulated aluminium body for tar, specially designed for Malcolm Surfacing with their surfacing wrap.



2 new Scania P360 Road Sweepers.

Both sweepers are left hand drive, full air suspension sleeper cabs. The sweepers are the first 2 in the UK of that model (MaxPowa V80 Dual Sweep) that the sweeping equipment is hydraulically powered from the Scania engine and not a secondary powered donkey engine. This reduces noise pollution, lowers smoke emissions, and is better for the environment. The chassis were supplied by Scania, with the sweeping equipment provided by Bucher.



1 of 11 new Volvo FMX13 420 Day cabs, with Boweld tipping body and a hydraulic up-and-over door.



1 of 10 **Volvo FMX13 420 Globetrotter cabs** going on the road. This is the first Globetrotter cab in our construction fleet, offering more living space for drivers working away from home all week. It also features an aluminium tipping body with an air-operated rear door.



5 new JCB 140X Tracked Excavators.



2 new JCB 86C-2 Mini Excavators.



C015 is our new **Volvo FM 6x2 Skip vehicle**, with the ability to tow a trailer, allowing us to move more skips at once.



Develon 30-tonne excavator, which is the first to be added to the fleet. A 14-tonne has also been recently added.



C024 is 1 of 2 new **Volvo FMX Hook Lift 8x2 tag axle** vehicles, both tipping in South Street.



2 new JCB 145XR Tracked Excavators.



Inver House Distillers

Following on from last year's magazine update, Malcolm Construction completed works at Inver House Distillers in March this year. Starting in January 2024, Malcolm Construction undertook a major expansion programme, adding six state-of-the-art bonded warehouses to the site in Airdrie, Scotland. This has increased capacity by 60,000 casks, enabling the site to house approximately 700,000 casks overall.

Positioned on the east side of the site, each warehouse is 900 square metres and has been constructed to the highest technical, production and safety specifications, using steel portal frame fabrication. The design also includes a full surface water drainage system, plus high-tech CCTV, and alarm systems.

Malcolm Construction's scope of works included building six whisky bonds, erected with a steel frame, cladding, roofing, major shuttering and waterproofing works, piling, concrete floor slabs, roller shutter and PAS door installation, SUDs pond installation, full storm drainage package, CCTV installation, fire detection installation, a full M&E package including a new substation, and all hard and soft landscaping works.



Ian McDonnell, Senior Project Manager, Malcolm Construction, commented: "Our business is known for its expertise in industrial projects, and we have brought the very highest levels of design, construction and technology to this new facility."

The spec and quality we have delivered for these warehouses is at the forefront of what's possible in the Scotch whisky industry. We're very pleased to have played our part in ensuring the continued production of high-quality spirits for International Beverage."

Clydebank East

Malcolm Construction completed the Clydebank East development in May 2025 for CCG Construction. The project comprised of 88 new homes for social rent, including a mixture of terraced, semi-detached, and detached houses, as well as flats and bungalows, including nine wheelchair-accessible properties. It is the first fully "net-zero ready" housing development for West Dunbartonshire Council, meaning the homes are highly energy efficient.

Construction began in early 2023, with the final tenants moving in during spring/summer 2025. This project was shortlisted for the 'Social Housing Development of the Year' at the 2025 Scottish Home Awards.

Malcolm Construction's scope of works included:

- Bulk earthworks: earthworks - site clearance, cut and fill. A major de-contamination of the site took place at the beginning, approximately 9,000m³
- Substructure: foundations, ground floor slab, sprinkler tank slab, power plant building
- Drainage: foul water, surface water, land drains, swales, rain gardens, 2no Hydro attenuation tanks
- External works: kerbs and edgings, asphalt access road, asphalt path/playground, permeable paved parking bays, bin/plant shelter bases, soft

landscaped areas, road signage and linings, street furniture and street lighting

- External services: LV/comms/street lighting, fire main, water, gas and district heating
- Landscaped mound capped due to high asbestos, approximately 5,000m³ of capping comprising of a bentonite sealing layer, 750mm of whin dust and 300mm of topsoil



landscaped areas, road signage and linings, street furniture and street lighting

- External services: LV/comms/street lighting, fire main, water, gas and district heating
- Landscaped mound capped due to high asbestos, approximately 5,000m³ of capping comprising of a bentonite sealing layer, 750mm of whin dust and 300mm of topsoil

Madeira Street

In November 2023, Malcolm Construction began works on the construction of 40 town houses for private sale in Greenock for CCG Construction. This project was completed in April 2025 and includes communal green space throughout the development as well as the provision of private driveways.

The scope of works included:

- Bulk earthworks: earthworks - site clearance, cut and fill
- Retaining walls: 3no Phi timber walls
- Substructure: foundations (trench fill/strip foundation), ground floor slab to garages (agila concrete)
- Drainage: foul water, surface water, land drains, swales, rain gardens, 1no Hydro attenuation tank
- External works: kerbs and edgings, asphalt access road, asphalt footpaths, permeable paved parking bays, bin/plant shelter bases, soft landscaped areas, road signage and linings, street furniture, timber sleeper retaining walls and sleeper stairs, street lighting
- External services: LV/comms/street lighting, water and gas



School Street

Malcolm Construction began work on School Street in Coatbridge in February 2025 for CCG Construction. The development includes 127 new affordable homes on the vacant site of the former St. Columba High School in Whifflet. Construction is underway and the project will feature a mix of 1-, 2-, 3-, and 4-bedroom houses and flats, with 22 units designed to be wheelchair accessible.

Malcolm Construction's scope of works include:

- Bulk earthworks: earthworks - site clearance, cut and fill
- Substructure: foundations (trench fill/strip foundation), lift pit construction to all 3no blocks of flats
- Drainage: foul water, surface water, land drains, swales, rain gardens, 1no Hydro attenuation tank
- External works: kerbs and edgings, asphalt access road, asphalt footpaths, permeable paved parking bays, bin/plant shelter bases, soft landscaped areas, road signage and linings, street furniture, bike sheds and street lighting. Construction of active travel route on existing roads at Hozier Street and School Street
- External services: LV/comms/street lighting, water, gas and fire main to rear gardens

This project is anticipated to be completed by autumn 2027.

French Street

In July this year, Malcolm Construction began working on a new development on French Street in the up-and-coming area of Dalmarnock in Glasgow, for CCG Homes and Wheatley Homes.

This project will provide a mixture of social and private housing, contributing to an already thriving environment, consisting of 119 social houses and 54 private properties.

Dalmarnock has undergone significant regeneration over the past decade, including the Clyde Gateway development and a new bridge crossing the River Clyde at the former Shawfield Stadium. The French Street area has a rich industrial heritage, evident today in several listed buildings now used as business and leisure facilities.



Malcolm Construction's scope of works includes off-site drainage tie-ins, tree removal, hazardous material removal, stone piling, foundations, SUDs pond and high-end finishings.

To ensure the works do not disrupt the local area, Malcolm Construction has been in discussions with businesses on French Street and Police Scotland's main communications hub.

This project is due for completion in July 2027.

Internal Construction Works



Loanhead Upgrades

In January this year, Malcolm Construction began developing a new HGV park and aggregate storage facility at our Loanhead Quarry in Beith. On completion, the team will have concreted 16,500m² of hardstanding, improving clean aggregate storage from the recycling centre, while also enhancing HGV parking and access in and out of the quarry, alongside the new diesel tanks.

This development complies with new legislation regarding the storage of aggregates and will be the first facility in the country to comply with its specifications. This is a significant investment in the future of Loanhead Quarry.



Paisley Grammar School

Following on from last year's magazine, Malcolm Construction is continuing to progress with the new state-of-the-art school, for Morrison Construction, to replace the existing Paisley Grammar School.

Construction began in July 2024 and includes various groundworks, a full-size synthetic football pitch and a full-size grass rugby/football pitch. The school is scheduled for handover in March 2026, with opening to pupils planned for August 2026.

Burnbrae Road

In July this year, Malcolm Construction began resurfacing works at our Burnbrae Road Depot in Linwood. The main scope of works includes removing old tar surfacing areas and replacing with new concrete slabs, along with a new Gatic drainage system.

Main project details include:

- 4,465m² of surfacing area to be removed and replaced with C40 AE Concrete
- 1,100m³ of C40 AE Concrete S3 pump mix
- 4,465m² of B385 mesh installed
- 4,465m² of Tensar SS40 geogrid membrane installed prior to mesh install
- 180 metres of new Gatic drainage system installed around yard
- 1,450m² of new tar



The main challenge on site for Malcolm Construction has been dealing with uncharted services. With having very few service drawings available to work with, the team has spent a great deal of time locating these services, while remaining diligent when working closely around them.

Another challenge is ensuring the logistics depot stays fully operational while the team carry out the extensive resurfacing works. This is being achieved through daily liaison with the management team at our Burnbrae Depot to minimise any disruption to the yard.

The project is due for completion in early 2026.



Balmuildy Primary School and Early Years Centre

In August 2025, Malcolm Construction commenced work on the Balmuildy Primary School and Early Years Centre located in Bishopbriggs. East Dunbartonshire Council is working with strategic partner hub West Scotland and main contractor Morgan Sindall Construction to deliver this project.

The development will provide modern, flexible learning spaces for over 460 pupils alongside an Early Years Centre. The design prioritises energy efficiency and sustainability, creating a future-proof facility for the community. The project is being delivered adjacent to the existing school, requiring robust safety measures and carefully phased programming to maintain existing campus and community access. Close coordination with utilities and adherence to environmental standards are also key to the successful delivery of the scheme.

Malcolm Construction's scope of works includes:

- Bulk earthworks: earthworks - site clearance, cut and fill
- Substructure: foundations, ground floor slab, sprinkler tank slab
- Superstructure: upper floor slabs
- Drainage: foul water, surface water, land drains, linear wetland drain, swales, rain gardens
- External works: kerbs and edgings, asphalt access road, asphalt path/playground, permeable paved parking bays, grasscrete blocks, special surfacing to playgrounds, bin/plant shelter bases, soft landscaped areas, road signage and linings, site furniture, fencing
- Sports pitches: porous asphalt MUGA
- External services: LV/comms/street lighting, fire main, water and gas

The project is scheduled for completion in spring 2027.



Thistle Primary School

Malcolm Construction is working on a new primary school in Bishopton, Renfrewshire for BAM Construction. The project is for Renfrewshire Council via hub West Scotland. Enabling works commenced in March this year, with main construction starting in November. The school will accommodate 800 pupils and include a full-size sports pitch and community facilities. Named Thistle Primary School following a public vote, it will complement the existing Dargavel Primary School to meet future demand as housing expands in Dargavel Village.

Malcolm Construction's scope of works will include:

- Bulk earthworks: site clearance, mass earthworks, pre-load application/removal from platform areas, settlement apparatus install and monitoring
- Substructure: foundations, ground floor slab, sprinkler tank slab
- Superstructure: upper floor slabs
- Drainage: foul water, surface water, land drains, linear wetland drain, swales, rain gardens
- External works: kerbs and edgings, asphalt access road, asphalt path/playground, permeable paved parking bays, grasscrete blocks, special surfacing to playgrounds, bin/plant shelter bases, soft landscaped areas, road signage and linings, site furniture, fencing
- Sports pitches: 3G synthetic pitch, porous asphalt MUGA
- External services: LV/comms/street lighting, fire main and water

Key features of the project include careful programme sequencing to maintain community access, coordination with utilities, and compliance with environmental standards.

The opening of Thistle Primary School is planned for August 2027.



Western Harbour

Malcolm Construction started work in September 2022 on an 118-unit development at Western Harbour in Newhaven, Edinburgh, for CCG Construction. The homes, which are for private sale, are designed to a high standard of energy efficiency, utilising off-site manufactured timber frames and low-carbon heating systems to achieve "net-zero ready" or "low carbon" status.

Malcolm Construction's scope of works include:

- Bulk earthworks: earthworks - site clearance, cut and fill
- Substructure: foundations (ring beam construction), lift pit construction to all 4no blocks of flats
- Drainage: foul water, surface water, land drains, swales, rain gardens, 1no Hydro attenuation tank
- Podium level 1 amenity area: comprising of various drainage blankets, gravel
- External works: kerbs and edgings, asphalt access road, asphalt footpaths, permeable paved parking bays, bin/plant shelter bases, soft landscaped areas, road signage and linings, street furniture, bike sheds and street lighting
- External services: LV/comms/street lighting, water, gas and fire main to rear gardens

The project is in its final stages and is due for completion in December 2025.



From Lerwick to Kilsyth

Euan Malcolm travelled to Lerwick, Shetland to collect an 80-tonne drilling rig for Bam Nuttall and delivered it to Kilsyth, North Lanarkshire.



Woodholme

At Woodholme Construction, precision isn't just a principle, it's a daily practice. Whether we are laying surfaces for a school playground, a university sports pitch, or a public access road, our work begins with careful planning and ends with dependable results. Throughout all departments, from office staff to site-based staff, everyone works together towards the same goals, and the outcome is paramount.

2025 has been another great year of steady growth and strong partnerships. We have continued to serve the education and sports sectors, delivering high-performance surfaces across the UK. From new build sports facilities and multi-use games areas, to upgrading car parks, housing estates and footpaths, our projects have supported thousands of people in their daily routines.

Behind every successful job is a network of trust. Our loyal customers return because they know we deliver on time, on spec, and with diligence. Thanks to this reputation, we are continuing to attract new clients. Their confidence in our team drives us to maintain continuity and high standards. Equally, our reliable suppliers play a vital role, ensuring that materials arrive when needed, equipment performs as expected, and quality remains consistent. These relationships are the backbone of our operation.

There have been many individual projects which have been memorable this year:

- Manchester City FC Training ground – Pitch surround
- Glasgow Warriors – Running track resurface works for the Commonwealth Games 2026
- Milton Keynes Dons FC – Pitch surround
- Northampton Town RFC – Pitch surround
- Liverpool FC Training Ground – Warm up area
- Cambridge University RFC – New pitch, surround and car park
- Kilmarnock FC Training Ground – 3 new pitches
- Middlesbrough FC – New pitch and hardstands

A standout moment for our office staff was our work at Calverton Miners Welfare, giving the office staff an opportunity to visit and see what happens on site. Beyond the technical achievement, the site offered an opportunity to capture the visual side of construction. Our team took a series of art shots that revealed the symmetry, texture, and transformation that often goes unnoticed. It is a reminder that even in a practical industry, there's room for appreciation of form and detail in an artistic way.



We have recently just completed Phase 1 and Phase 2 of a new build housing development at Flaxwell Fields, Ruskin. We completed finishing work to the roads and driveways, receiving many compliments from our client and residents about how helpful our site staff were when works were being carried out.

Nick Allen from Chance Options Homes, provided feedback to Woodholme's Lee Cowlan:

"I just wanted to express my thanks for the fantastic job you have done for us at Flaxwell Fields, Ruskin. We had a two-week schedule, and I strongly believe that thanks to you being on site, the job ran very smoothly, managing to keep exactly to the schedule over the full period. I had every owner on the site, that I have seen, thank me not just for the excellent job you have carried out, but also your ability to help and deal with our customers when they had to be in and out of the site. Nothing seemed to be too much trouble. You had a great team with you, and that combined with your leadership, has resulted in a job that we can all be proud of. Once again, thank you."

We also completed many projects on the new playzone framework that rolled out early this year and gained some new clients.

The trade of tarmac layers has been active since at least 1903, meaning it's been going for over 120 years. It evolved from manual labour-intensive methods to modern mechanised techniques, but the core principles of a lot of 'grafting', surface preparation, laying and compaction, remain central.

Going into 2026, two new pavers are on order for delivery which will start the New Year off nicely. As we close out 2025, we reflect on a year defined by collaboration, consistency and care. We thank our customers, suppliers, and colleagues for their continued support, and we look forward to another year of building trust, layer by layer. Wishing everyone a safe and successful 2026.

The Heritage Centre

Historic Kilbarchan Fire Engine Finds New Home

A 300-year-old fire engine has found a new home at the Donald Malcolm Heritage Centre. Built in London in 1723 and gifted to the village of Kilbarchan in 1765, the fire engine served the community for over a century before falling into disrepair. With the help of heritage craftsmen and the Kilbarchan General Society, it has now been carefully restored, including new steel-rimmed wooden wheels and gold-leaf signwriting, returning it to its former glory.

The Malcolm Group was delighted to support this project, ensuring the fire engine now has a safe and secure home where visitors can admire an important piece of local history.

The fire engine was relaunched at a recent Lilas Day parade, with its new home officially unveiled in a special ceremony on 28th August attended by the Kilbarchan General Society, our CEO Andrew Malcolm, and Tom Arthur MSP.

Andrew Malcolm commented:

We were delighted to support the Society in their restoration of the fire engine. The fire engine has received many compliments from those who visit the Heritage Centre and I take great joy in explaining the company's strong connection with Kilbarchan and why it is important to myself and the Malcolm family to support local projects.



Making a Lifesaving Difference

The Malcolm Group partnered with the Scottish National Blood Transfusion Service to host a blood collection session at our Heritage Centre on 13th August.



The event was inspired by Ker Malcolm's personal motivation to support this vital cause. After the birth of their son Jack, Ker's wife Sarah required multiple blood transfusions. Reflecting on the experience, Ker said: "If it wasn't for the generosity of blood donors, we would not know what the outcome would have been."

The event was a great success - with 55 pints of blood collected, enough to help save up to 165 lives. Each pint of blood is separated into red blood cells, plasma and platelets, meaning that every donation has the potential to save three lives.

There will be additional donation sessions taking place in the coming year, and further details will be shared once dates are confirmed.

We would like to once again extend our heartfelt thanks to all colleagues and members of the public who took the time to donate. Your generosity and kindness truly make a difference.

ROAR - Connections for Life

The Malcolm Group is proud to continue its support of Renfrewshire-based charity, ROAR - Connections for Life, which is dedicated to empowering older adults through mental well-being and physical ability, so they can stay active, independent and in charge.

First launched in 2024, the Chatty Café continued this year, and we were delighted to welcome the group back. This initiative provides older adults with a welcoming space to meet, socialise, and enjoy a cup of coffee together, culminating in their wrap party in June at the Heritage Centre.



Summer Open Days

During the summer holidays, we opened the doors of the Heritage Centre to colleagues and their friends and family. Knowing that keeping children entertained over the holidays can be challenging, we aimed to provide a fun and engaging day out for everyone.

The Heritage Centre was open on four Tuesdays and one Saturday across July and August, welcoming over 150 visitors. Guests had the chance to explore our range of trucks and vehicles, including a 1954 Albion Chieftain and our much-loved show trucks, such as "Braveheart."

We received fantastic feedback from attendees, many of whom were visiting the Heritage Centre for the first time and enjoyed learning more about the history of The Malcolm Group.

We look forward to hosting more events like this in the new year!



Truck Show Success

2025 has been a standout year at various truck shows for The Malcolm Group, with R19 WHM securing 1st place in the Top 5 Best European Show Trucks at Truckshow Ciney in June. As one of the most visually captivating and widely attended trucking events in Europe, Truckshow Ciney provides an exceptional platform, and achieving this prestigious award is testament to the team's dedication, craftsmanship and innovation.

This achievement reflects a wider pattern of success for our show trucks, with further awards and events maintaining this positive momentum throughout the year.

In May, our fleet was awarded Best Kept Fleet at Truckfest Lincoln. At Truckshow Power on Wheels in July, R19 WHM took 1st place in Top 5 Truck, while V100 WHM achieved 3rd place in the same category. The team also proudly received the award for Best in Show.

At Truckfest Scotland, R19 WHM continued to impress, winning 1st place in both Best Custom Truck and Best Paintwork. T18 WHM secured 2nd place in Best Kept Vintage Truck, while T19 WHM was crowned 1st place in Best Kept Non-Working Show Truck.

Finally, October brought the Drifter Style Truck Show, where R19 WHM rounded off the year in style, securing 1st place in Best Custom Truck and continuing its award-winning streak.

It has been an incredible year with remarkable achievements for our show trucks, and above all, a celebration of the outstanding team behind it all. Well done to everyone involved.



Charities & Sponsorship

ACCORD Hospice

The Malcolm Group – A True Partner in Care

At ACCORD Hospice, we are incredibly grateful to have The Malcolm Group as a partner and friend. They're more than just supporters; they're a true part of our extended family, helping us provide compassionate end-of-life care for nearly 2,000 patients and families in Renfrewshire and parts of East Renfrewshire each year.

This year, The Malcolm Group continued their amazing support by donating £1,500 towards our annual Ladies Day event, which raised just over £50,000 for patient care. Their contribution helped make the day a huge success and shows how much they value bringing people together for a meaningful cause.

As always, their kindness didn't stop there. Carl from The Malcolm Group delivered our Christmas tree for the 'Light Up a Life' service, a beautiful tradition that creates a space for remembrance and comfort during the festive season.

"The Malcolm Group's support is never just about the donation, it's about the care, the thought, and the commitment to our community. They help us create moments that truly matter."
- David McFadden, Fundraising & Communications Manager, ACCORD Hospice.

To The Malcolm Group, thank you for being with us every step of the way. Your commitment allows us to keep making a difference in our community, reminding us all that kindness and connection are what truly matter.

ACCORD
Hospice



Beatson Update

Beatson Cancer Charity would like to express our huge thanks to **The Malcolm Group** for their incredible and continued support.

The Malcolm Group's generosity plays a vital role in helping us provide care to patients and families, as well as funding vital research and services.

As one of our dedicated Business Ambassadors, Andrew Malcolm continues to be a valued advocate for the charity. The Group has supported Beatson Cancer Charity in a number of ways this year, from sponsoring The Chef's Table and Wine Tasting Charity Dinner at Glaschu to once again donating first aid training for our staff.

We were also delighted to see the unveiling of The Malcolm Group's new lorry, proudly featuring Beatson Cancer Charity, a fantastic symbol of our partnership on the road and beyond.

The Malcolm Group's commitment, along with their fundraising events including Just Dance and the Donald Malcolm Memorial Ball, continues to make a real difference to those affected by cancer across Scotland. We were delighted to attend the 2025 Donald Malcolm Memorial Ball, organised by Nicola Malcolm, which was another memorable evening of support and celebration.

Morag Cunningham, Director of Fundraising at Beatson Cancer Charity, says:

▀▀ The Malcolm Group are an incredible partner, and we are so thankful for their long-standing support. Their generosity and passion help us to continue providing vital care and fund research that gives hope to people facing cancer. We're proud to continue building this partnership together. ▀▀

Doddie's Grand Tour

Doddie's Grand Tour began in February, kickstarting an extraordinary journey with teams of cyclists, led by former Scotland Rugby Captain Rob Wainwright, covering approximately 750 miles from Dublin to Edinburgh in just five days, raising over £600k.

This was the latest edition of Rob Wainwright's annual charity ride for My Name'5 Doddie Foundation, which is committed to helping improve the lives of those affected by motor neurone disease.

The Malcolm Group was honoured to support this significant event, with the cyclists taking a moment to capture a photo with our Doddie Weir truck.



Cumbria Charity Truck Convoy

In September, Malcolm Logistics drivers Mark Young and James Harrison took part in the Cumbria charity truck convoy, raising funds for the Great North Air Ambulance and the cancer care unit at Carlisle Hospital.



Over 120 tractors and trucks joined the event, creating an incredible spectacle. Despite the poor weather, crowds lined the 70km route, cheering and waving the convoy on through villages and towns along the way.

Dragon Boat Race

Woodholme Construction supported the annual Newark Dragon Boat Festival in September, hosted by its chosen charity, Beaumont House Hospice Care, in partnership with the Children's Bereavement Centre.

Beaumont House Hospice Care provides supportive palliative care to patients with life-limiting or terminal illnesses and their families, while the Children's Bereavement Centre helps children and young people to cope with the grieving process.

The festival included live entertainment, fairground games, refreshments, and of course, the much-anticipated dragon boat race along the River Trent in Newark. A wonderful event in support of two remarkable charities.



Cash for Kids Day

In April, The Malcolm Group supported Radio Clyde's Cash for Kids Day, helping ensure that children who rely on school meals still have access to hot, nutritious food during the summer holidays. Cash for Kids is dedicated to giving disadvantaged children and young people across the UK the chance to thrive.



Chloe Robertson, Granddaughter of Andrew Malcolm, recorded a voiceover for our radio advert with Radio Clyde, representing the company and helping to raise awareness for this vital cause. Well done Chloe!

Falkirk Football Club

Earlier this year, The Malcolm Group strengthened its long-standing relationship with Falkirk Football Club by becoming the club's Official Employability Partner. This partnership builds on years of support through pitch side advertising and matchday hospitality, and reflects our ongoing commitment to investing in the local community.

As part of the initiative, we continued to benefit from advertising and hospitality opportunities, while also working closely with Falkirk FC to engage with local secondary schools. Together, we set out to provide young people with meaningful opportunities to learn about and pursue careers within the logistics and construction industries.

Over the course of the season, The Malcolm Group and Falkirk FC will be visiting schools across the local area to highlight career pathways, as well as collaborating to host a careers day at the Falkirk Stadium.



Falkirk Blue's 2014s

The Falkirk Foundation Blue's 2014s have continued to impress both on and off the pitch, building on a fantastic 2024/25 season filled with memorable moments and great progress.

A standout highlight came during their trip to Blackpool, where the boys competed in a two-day tournament and proudly returned home as Under-11 Council Challenge Cup winners - a brilliant reward for their teamwork, determination, and positive spirit.

As the 2025/26 campaign unfolds, the team is adapting superbly to 9-a-side football ahead of their transition to 11s in August. Their performances have been outstanding, recording five wins, one draw, and two losses so far, with seven fixtures still to play. Confidence is high, and the players continue to develop both individually and as a team.



Looking ahead, excitement is already building for May 2026, when the boys will return to Blackpool to compete once again in the prestigious Blackpool Cup. Thanks to The Malcolm Group's generous sponsorship, the team will proudly represent the Falkirk Foundation in style as they take part in the weekend tournament.



Reflecting on the partnership, Freddy Solomon, Commercial and Compliance Director at Malcolm Logistics, stated: "The company is proud to build on our long-standing relationship with Falkirk Football Club by becoming their Official Employability Partner. This partnership strengthens our commitment to supporting young people and creating real career opportunities in logistics and construction. We look forward to making a positive impact in the local community together."

Paddy Hainey, Operations and Communications Manager at Falkirk FC, added:

"We are delighted to be entering into this new partnership with The Malcolm Group. As a club, we have a strong history of engaging with local schools, which is something we are keen to increase. We believe that The Malcolm Group is the perfect partner to work with when it comes to creating real value for young people in the local area."

Prince and Princess of Wales Hospice

2025 has proved a challenging year for The Prince & Princess of Wales Hospice. We started the financial year with a deficit position of £755,000 - the largest deficit in our history. But thanks to our local communities and partners including The Malcolm Group we are reducing this deficit every month.

We have in fact 1,000,000 reasons to say thank you to The Malcolm Group. This year, our flagship annual event, (A Little Less) Strictly Come Dancing, celebrated its 15th anniversary. For 15 years, The Malcolm Group has sponsored this glittering event which, this year, reached the tremendous milestone of cumulatively raising £1,000,000. This incredible support has meant that we are able to continue caring for 1,200 new patients and their families, both in the hospice in Bellahouston Park and in people's own homes.

We were also delighted to welcome Andrew Malcolm as guest speaker at our annual Business Lunch in October. Guests were treated to fascinating insights from Andrew about running a successful family-owned national company.

The Malcolm Group has also been continuing their work on our new award-winning Chelsea Flower Show Garden.

With trees, plants and paths now in-situ, we are hoping to open this garden early in 2026 for our patients and their families to enjoy.

We have so much to be grateful for with our friendship with The Malcolm Group. You provide support at every turn, and we simply couldn't do what we do without you.

So, we'd like to say a big thank you from everyone at Glasgow's Hospice. You help us to keep on caring.



Scone Palace International Horse Trials

The Malcolm Group were proud to sponsor the CCI4-L, CCI4-S, and CCI3*-L** international eventing classes at the inaugural Scone Palace International Horse Trials in August.

Congratulations to all the winners, as well as everyone involved in planning and running this incredible event, and the fantastic volunteers who made it possible.



Glasgow's Pride 2025

For the second year running, Malcolm Logistics provided a truck and trailer to lead Glasgow's Pride 2025 on 19th July, guiding a procession that had doubled in size since last year.

On the back were well-known faces, including Greg Hemphill (Victor from Still Game), David Carlyle (from It's a Sin and Dinosaur), and Sally Howitt (Scarlett from River City), celebrating and promoting equality and inclusion. The vehicle passed an estimated 120,000 people and received over 20,000 views on social media.



Kilmarnock Football Club

The Malcolm Group is proud to continue its support of Kilmarnock Football Club as their Official Academy Partner. This collaboration plays a key role in supporting the club's emerging talent, with our branding featured prominently on the front of all boys' and girls' Academy team shirts.

As part of the partnership, The Malcolm Group enjoys a comprehensive presence both on and off the pitch. Along with digital and media exposure, The Malcolm Group has a strong physical presence at the Club, including pitch side boards.

Ker Malcolm, Transport Development Manager at The Malcolm Group, commented:

■■ We are proud to be involved with Kilmarnock FC. The club shares many of the values we uphold as a company, such as playing a key role in the communities we operate in. At The Malcolm Group, our strapline is 'Practical Solutions, Successful Partnerships,' and we feel working with Kilmarnock fits perfectly with this. ■■

We look forward to building on this strong relationship and continuing to support the growth and success of the Kilmarnock FC Academy.

HGV1 Radio

In December 2024, The Malcolm Group began sponsoring the travel and traffic updates on HGV1 Radio, providing truck drivers across the UK with timely and reliable information.

Powered by Truckfest and launched at Truckfest Lincoln in 2024, HGV1 Radio offers more than just music – it's a hub for industry news, weather, and traffic updates, connecting the trucking community across the country.

Andrew Malcolm commented: "Trucking is our game, and our drivers are our most important asset. We're thrilled to support HGV1 Radio in keeping drivers informed on the road."

Houston United FC U12 Girls Team

Houston United Football Club Under 12 Girls Team are proudly sponsored by The Malcolm Group, with their away kit inspired by our branding. The girls have had an outstanding season so far, remaining unbeaten with three games left to play, at the time of writing.

This remarkable group of local girls from Houston, Bridge of Weir, Johnstone and Linwood, all born between 2013 and 2014, continue to reach new heights each week with their growing footballing talent.

Coach Derek McNaughton commented: "The team recently moved to training twice a week and having the additional kit has massively helped both players and parents alike. As a coaching team made up of myself, Scott Wood and Stevie Kinning, we are so pleased to support the girls in their development and their love of football. We want to thank The Malcolm Group for their backing as this helps teams like ours to do their absolute best whilst having fun at the same time playing football."

We wish the girls every success for the remainder of their season!



Just Dance 2025

Just Dance 2025 returned to Glasgow on Saturday 15th November in support of life-saving cancer care. The glitter, glamour and goodwill were back as the event once again lit up the Crowne Plaza ballroom, delivering a spectacular night of fundraising, entertainment and excitement.

Just Dance is an annual charity dance event aiming to raise vital funds for its two charity partners, Maggie's Forth Valley and Beatson Cancer Charity, both of which provide essential support and care for people affected by cancer, as well as their families.

The much-loved event would not be possible without the incredible backing of its main sponsor, The Malcolm Group, whose continued support helps bring the event to life year after year.



Styled on the hit TV show Strictly Come Dancing, Just Dance saw six amateur dancers partner with dance teachers to compete for the coveted Just Dance Trophy. Over the past few months, each contestant has dedicated countless hours to learning routines, rehearsing choreography, and stepping far outside their comfort zones, all in the name of charity.

Guests who attended the evening enjoyed an unforgettable experience featuring dazzling performances, an electric ballroom atmosphere and plenty of opportunities to support the cause through fundraising activities.

By the time the glitter ball trophy was raised to the ceiling, it was confirmed an amazing £80,000 had been raised to help ensure Maggie's and the Beatson can continue providing compassionate care and vital services to those who need it most.

Whins Resource Centre

In November, Malcolm Logistics Driver Mikey Love and Commercial and Compliance Director Freddy Solomon visited Whins Resource Centre in Alloa, bringing Mikey's impressive show truck along for delighted service users to see up close.

Whins Resource Centre, an Adult Day Service run by Clackmannanshire Council, supports adults with learning and physical disabilities. As part of their Thursday social group, the centre often welcomes visitors to deliver talks and interactive sessions, making the visit from The Malcolm Group a perfect fit.

Lisa McNeil of Clackmannanshire Council expressed her appreciation to Mikey and Freddy, noting the visit was inclusive for all and the service users' favourite part was hearing the truck horn.



Lisa added: "Your willingness to connect and show genuine care helped create a positive and memorable experience for all. We sincerely appreciate your support and effort put in to make the visit special."

Maggie's Scotties in the City

The Malcolm Group is proud to be the logistics partner for Maggie's 'Scotties in the City' art trail. A pack of 50 giant Scottie dog sculptures will arrive in Glasgow in the summer of 2026 to form a trail, with each sculpture uniquely designed and painted by talented artists and sponsored by local businesses. The sculptures will be displayed across the city and surrounding suburbs for eight weeks, creating a vibrant and engaging public art experience.

The initiative aims to raise awareness of Maggie's and the vital support the charity provides to people with cancer and their families. After the trail, the Scotties will be auctioned to raise funds for Maggie's centres across Scotland.

Andrew Malcolm comments: "We are delighted to be the logistics partner for Scotties in the City, supporting Maggie's. As a family business with deep roots in the community, we recognise the vital importance of organisations like Maggie's, which provide life-changing support to people facing cancer. Being part of this creative and meaningful initiative allows us to give back in a way that combines our logistics expertise with a cause that touches so many lives. We're proud to play a role in bringing Scotties in the City to life, and we hope it raises both awareness and much-needed funds to help Maggie's continue their extraordinary work."



Brookfield Bowling Club

The Malcolm Group were proud to sponsor Brookfield Bowling Club's annual Morag Malcolm Invitation Triples competition, held at the beginning of July this year.

The event attracted teams from all over the district with the finalists being Kilmacolm Bowling Club and Spatston Bowling Club, with the latter being triumphant in a tense contested final.



MISC FC

During the summer, Ryan McGeachy, Assistant Manager at High Bay, re-established his former amateur football team, MISC (Morton International Supporters Club) FC. MISC was originally founded in 2002 and brought together players from across Inverclyde, running until 2015. Having re-formed this year, the club's original name has taken on a new meaning, with seven different nationalities now represented within the squad.

The Malcolm Group is proud to sponsor the back of the team's brand-new kits. Ryan commented: "We are extremely grateful for The Malcolm Group's support and look forward to proudly displaying the company logo throughout the 2025/26 season."

We wish the team all the best for their upcoming season.



Glasgow Saltires Netball Club

The Malcolm Group are proud sponsors of Glasgow Saltires Netball Club for a third season. Over the past two years, The Malcolm Group sponsorship has covered the club's entry fee for its place in Netball Scotland's National League, the top netball league in the country.

Entering the third year of sponsorship, The Malcolm Group has agreed to a three-year, club-wide sponsorship, which has allowed the club to purchase fantastic new dresses. The geometric design on the dresses perfectly complements The Malcolm Group logo on the front and back.

Glasgow Saltires have three teams competing in the Glasgow leagues, all of which are in the top half of their respective divisions after the first half of the season.

We wish Glasgow Saltires the best of luck and success for the remainder of the season.

Clock Face Miners Under 14s

In February, The Clock Face Miners Under 14s Rugby league team were delighted to receive new coats, sponsored by The Malcolm Group.

The team, a long-established club in St Helens, Merseyside, were very grateful for the donation.



Glasgow's Spirit of Christmas



Glasgow's Spirit of Christmas returns for 2025, and The Malcolm Group is proud to once again lend its support alongside Go Radio. This impactful campaign brings hope and festive cheer to children throughout Glasgow and the West, working in partnership with children's charities, services, organisations, and projects. With the kindness of thousands of donors and volunteers, the initiative helps ensure that children and young people facing hardship are given the chance to experience the warmth, joy, and inclusion that every Christmas should bring.

The Malcolm Group has played a key role in this year's campaign, encouraging employees across Scotland to donate gifts for children in need. The Malcolm Logistics Newhouse depot was delighted to welcome Go Radio's Stephen Purdon and Zoe Kelly, who spent time speaking with staff about what inspired them to become Secret Santas. Their visit brought plenty of festive cheer, even prompting a few Christmas songs, helping to build excitement and spread the true spirit of the initiative.

The Malcolm Group is truly grateful to every employee who supported this year's campaign. Your generosity has helped the Spirit of Christmas reach even more children and young people, bringing joy and comfort to families throughout the community.



Street Soccer

Street Soccer Scotland is immensely proud of its continued partnership with The Malcolm Group, and the support the charity receives comes in various forms, from our Glasgow vehicle, which helps our coaches and players move around the central belt, to supporting Street Soccer with pitch relocation to various venues across Scotland in support of the charity's outreach and engagement activities.

The charity is delighted that The Malcolm Group continues its commitment to sponsoring Team Scotland at the Homeless World Cup Tournament via the work of Street Soccer. The following offers insight into what this year's tournament meant for the players involved.

The Homeless World Cup is an international football tournament with a difference - one shared goal, not to win, but to end homelessness. This year, Oslo hosted the 20th edition of the tournament, and Street Soccer took both Team Scotland and Team England for an experience like no other.

Street Soccer and the Homeless World Cup have a long history. Without the annual tournament, Street Soccer may never have been founded, as the charity's own Founder and CEO, David Duke MBE, sowed the seed for its creation through his participation as a player.

Today, the Street Soccer staff team includes many former Scotland and England players and captains, who have then gone on to become staff members, supporting players as well as coaching future teams. This year, Scotland recruited additional expertise in the form of Scotland and Rangers legend Derek Ferguson. Derek joined the Street Soccer family as Scotland Head Coach for this year's tournament, alongside Street Soccer Glasgow staff Michael and Jack, completing the Scotland coaching team.



Team England Head Coach crossed the national divide. Former Scotland Captain Craig McManus, was joined by Street Soccer London staff Frankie, a former England Captain himself, as well as Matthew and Yasin. Scotland and England held trials across the respective countries, selecting teams that brought players together with all different kinds of experiences. Our team behind the scenes worked to secure players' passports and travel documents, fighting bureaucracy to make sure every player selected could travel, joining the 500 other players from all over the world.

Scotland progressed to the 7th and 8th place play-offs, their highest possible finish since winning in 2011, but they were to face England, tournament runners-up last year and fellow Street Soccer Family. The iconic national rivalry meant a tight and tense game, with both teams taking every chance they got. The game ended in a draw, meaning the dreaded penalty shootout, with Scotland taking a close victory in sudden death penalties. Both teams had a fantastic tournament and Scotland ended up finishing in their highest place since we won the tournament in 2011.

The quotes below highlight just how meaningful Street Soccer is to the individuals involved:

■■ An amazing trip, one that I will cherish for the rest of my life. ■■

■■ Each day is a day of reflection, and I can honestly say from the bottom of my heart, the memories of Oslo will stay with me forever, thank you all for making it the best experience of my life. ■■

Our gratitude extends to The Malcolm Group for believing in Street Soccer's mission to challenge social isolation across Scotland. The Homeless World Cup remains one of many vehicles that Street Soccer use to continue this battle.

Transaid Update 2025



The Malcolm Group Donates Two Tractor Units to Support Driver Training in Zambia

In April, The Malcolm Group donated two Scania R450 tractor units to Transaid's driver training partner, the Industrial Training Centre (ITC) in Zambia. Alongside a rigid truck from Asset Alliance Group, these vehicles will help train hundreds of professional drivers, furthering Transaid and ITC's 17-year mission to improve road safety across the country, which has so far trained more than 25,000 drivers.

Andrew Malcolm says: "Transaid is an organisation very close to our hearts and we take a huge sense of pride in knowing that these two vehicles, which have worked so hard for our business, can now enjoy a second life helping to make the roads safer in Zambia alongside our previously donated vehicles."

Taking on Transaid's Cork to Dublin Cycle Challenge

In September, Michael McNie, Peter Hume, Alan Thornton, David Robertson and William McCulloch participated in Transaid's cycle challenge in the Emerald Isle, joining 48 riders from across the transport and logistics sector to raise vital funds for Transaid.

Covering 328km over three days, the challenge has raised over £110,000, with The Malcolm Group team contributing nearly £11,000.



Championing Collaboration and Community

Andrew Malcolm, Jim Haldane and Alan Thornton attended Transaid's partner collaboration luncheon in September, celebrating the sector's shared commitment to safe and sustainable transport.

The Malcolm Group has also proudly committed to once again sponsor the Scottish Transaid Dinner on 4th June 2026, with previous dinners bringing together the Scottish road transport industry to raise over £200,000 to support Transaid's life-saving road safety and access to healthcare programmes.

Prize Donations

This year, The Malcolm Group donated three four-balls at the esteemed Gleneagles golf course for Transaid to auction at the Multimodal Awards, the Motor Transport Awards and the Logistics UK Awards. The Multimodal and Motor Transport Awards are highlights in the industry calendar and this year raised £41,000 for Transaid, with the four-balls contributing an incredible £8,000 to the total!



Raising Awareness of Transaid

Throughout 2025, The Malcolm Group has continuously raised awareness of Transaid's mission to transform lives through safe, available, and sustainable transport. The Malcolm Group supported the return of Transaid Month in May, sharing Transaid's work on social media and purchasing Transaid branded merchandise.

The Malcolm Group also hosted Transaid's ambassadors, who volunteer their time and knowledge to support the charity, on their stand at the Multimodal Exhibition in June, helping to bring together senior voices from across the transport and logistics industry.

At the end of 2025, The Malcolm Group attended Transaid's 2025 Royal Showcase in the presence of Patron HRH The Princess Royal, and once again supported Transaid's 2025 Christmas Appeal with a gold package, helping to create safer journeys for brighter futures for the communities Transaid serves.

Transaid is immensely grateful to The Malcolm Group for the continued impactful support throughout 2025 and wishes colleagues and readers a wonderful festive season.

Donald Malcolm Memorial Ball 2025



On Saturday 6th December, at the Donald Malcolm Heritage Centre, Nicola Malcolm hosted the sixth Donald Malcolm Memorial Ball in aid of Beatson Cancer Charity and the Donald Malcolm Foundation. This ball celebrates the lasting legacy of Donald Malcolm and raises vital funds for worthy causes. The event proved to be a huge success, raising an incredible £373,000 and bringing the cumulative total raised from all balls to an astounding £1,250,000!

This year, the ball was attended by over 780 guests, including many well-known figures from the road transport industry, all of whom enjoyed delicious food and entertainment, including a fabulous Lion King Performance, London Essentials and Killer City Sounds Band.

Jonny Gould also did a fantastic job hosting the evening's auction, which featured an array of spectacular prizes, and fundraising on the night included several luxurious raffle prizes.

Event organiser Nicola reflects on the evening, grateful for the exceptional support she has received again this year:

"The evening is incredibly special to my family and me, as we gather not only to celebrate the legacy of my grandfather, Donald Malcolm, but also to come together in support of causes he cared deeply about.

I'd like to begin by expressing my heartfelt gratitude to our sponsors, without whom, the ball simply wouldn't be possible. First, to William Stobart and WS Holdco. William has supported us since 2014. He has been a great friend to my Dad, and his generosity and commitment to this ball every single year is something we truly treasure. William, thank you for standing with us once again.

A warm welcome to our new Gold Plus Sponsors, Tracey Perry and MAN Trucks, who joined us for the first time this year. We were delighted to have you on board, thank you for your support and for becoming part of this event's growing family.

To our returning Gold Sponsors - Billy Allison and Briggs Equipment, Mark Bridgland and Scania, and Neil Park and Volvo. Thank you for your continued loyalty and friendship. Your support over the years, along with the strong business relationships we share, makes your involvement even more meaningful.

Moving to our Bronze Sponsors - Steve Bryant and Scot JCB. Your generosity and consistency are something I am truly grateful for.

To our new Bronze Sponsors - Daniel Leach and Edrington, and Malcolm Snowie and Uphall Industrial Estate. Thank you for joining us this year, we were thrilled to welcome you.

And thank you to Luisa Cerretti and Asahi, who were also in attendance for their first year as Bronze Sponsors, and our beer supplier for the night. It was fantastic to have you on board.

To Philip Byrne and Diageo, along with Barnomadics, our long-standing drinks reception sponsor, thank you for being involved for so many years.

To Arnold Clark, our returning print sponsors, we thank you for your enduring support over the years. To Eddie Hawthorne, a good friend to my Dad, your encouragement and backing mean a great deal. A huge thank you to AST Signs and Mark Aston, our wrap and advertising sponsors who have supported us since 2014. Mark, we truly appreciate everything you do, and your work spoke for itself on the night.

To Wilde Thyme Caterers, thank you for returning once again. Andrew and team, you have been with us since 2014, and I can honestly say I wouldn't choose anyone else. You are exceptional at what you do, and your team is a joy to work with. To Event Pal and Greg Anderson who provided iPads and silent auction technology on the night, thank you for your continued involvement over the years. To Vision Events, Malky Todd and the whole AV team, thank you for always delivering a five-star service. Working with you all is a pleasure, and the production on the night was incredible.

I want to take a moment to thank a group who are truly the heartbeat behind the scenes - my incredible team of volunteers from the Beatson. I absolutely love working with you, you make my job so much easier, and the passion you bring to this event every year inspires me.

A very special thank you goes to Morag Cunningham, Head of Fundraising at the Beatson - my sidekick. Morag, you're there for every phone call, every question, and every moment when I just need a bit of reassurance. I couldn't do this without you, and I'm so grateful for everything you do.

I cannot forget my Dad and The Malcolm Group, the ball really wouldn't happen without his belief and support. The Malcolm Maintenance team are my biggest saviours in the lead up to the evening, their schedules all get thrown up in the air when the ball takes place. I would like to express a huge thank you for your help and support in pulling the evening together.

And lastly, thank you to each and every guest who attended. Your presence, your generosity, and the spirit you brought into the room are what make this event so special. Thank you to everyone who has donated items to our auction and raffle, your contributions directly help us continue the charitable work this ball supports.

My grandfather's legacy lives on through nights like this, through friendship, generosity, community, and a shared commitment to making a difference."

Andrew Malcolm also took a moment to reflect on the evening and offer his thanks:

"As many of you know, this event is held in memory of my Dad, Donald Malcolm, who passed away 22 years ago. Although so much time has passed, his spirit, his values, and his love continue to live on through the people he touched and through nights like the ball.

Before I go any further, I want to give a very special thank you to someone who has poured her heart, soul, time, and energy into making the ball happen — my daughter, Nicola. She organised the entire evening as, quite literally, a "committee of one," and what she has achieved is nothing short of remarkable. Nicola, your dedication keeps this event alive, and I know your Grandad would be incredibly proud of you.

We are honoured to be supporting two incredible causes - Beatson Cancer Charity, whose work brings hope, care, and vital support to so many families, and the Donald Malcolm Foundation, which continues Dad's legacy of community, kindness, and helping those who need it most. Every ticket bought, every raffle entered, and every generous donation made a meaningful difference.

My Dad was a man who believed deeply in community, friendship, generosity, and celebrating life. He had a way of bringing people together, and I know he would be amazed to see how this tradition has grown. What began as a way for us to honour him, has become an extraordinary gathering of support, remembrance, and joy.

To our sponsors, supporters, volunteers, and to each and every one of our guests — thank you. Thank you for keeping his memory alive. Thank you for helping us turn loss into something positive and impactful, and thank you for making the night a celebration, not of sadness, but of love and hope.

I hope you enjoyed the music, the laughter, the dancing, and the company. Dad would have loved that, a room full of people having a brilliant night together."



Glasgow Warriors - 2024/25 in review

Coming into a campaign as defending champions for the first time in a decade, all eyes were on Glasgow Warriors at the outset of the 2024/25 season to see if they could once again defy the odds in pursuit of glory.



Bolstered by the return of Scotland fly-half Adam Hastings, as well as the arrivals of Australian international prop Sam Talakai and British and Irish Lions prop Rory Sutherland, the Warriors started the campaign in scintillating fashion. The first block of BKT United Rugby Championship fixtures was capped by a first regular season win on South African soil in seven years, a 28-17 victory over the DHL Stormers in Stellenbosch, thrilling the Warrior Nation watching at home.

There could be no mistake as to the club's biggest moment of the 2024/25 season. For the first time, the Warriors announced that their home leg of the 1872 Cup double-header with Edinburgh would be staged against the backdrop of Hampden Park, and the occasion did not fail to deliver fireworks. 27,538 spectators helped turn the home of Scottish football into the home of the Warrior Nation for one memorable December afternoon, the Warriors marking the occasion in style with a 33-14 win over Edinburgh to raise the roof on the southside of Glasgow.

Smith's squad also showed their mettle in European competition, battling their way to a first-ever home knockout clash in the Investec Champions Cup. A 43-19 victory over Leicester Tigers in front of a sold-out Scotstoun, earned the Warriors a place in the last eight, where the knockout run would ultimately end at the hands of Leinster.

The Irish province would also be the ones to end Glasgow's BKT URC title defence at the semi-final stage, but not before club history would be made by the hands of George Horne. A record-equalling 54th try in Glasgow Warriors colours against Munster saw the scrum-half draw level with club legend DTH van der Merwe atop the club's all-time try-scoring chart, before going clear at the pinnacle of the standings just one week later by crossing against the Emirates Lions.

It wasn't just the club's men's squad that were making history in 2024/25. In their second season in the Celtic Challenge, Glasgow Warriors Women's squad tasted victory for the first time.

A 36-17 win over Edinburgh at Scotstoun was the standout highlight of a campaign that also saw stars of the future come to the fore, with Poppy Mellanby and Ceitidh Ainsworth amongst the Warriors to transfer their club form to the international stage by being voted in the U20 Summer Series Team of the Tournament after impressing for Scotland U20.

Yet one of the most iconic moments of the season came not on the field, but in the Harper Macleod Club Deck as the squad gathered on squad announcement day for the British & Irish Lions tour of Australia. The reactions of the squad would make headlines worldwide, as Scott Cummings, Zander Fagerson, Huw Jones and Sione Tuipulotu discovered in turn that they would be part of the sport's most famous touring squad. Whilst injury would ultimately deny Fagerson the opportunity to pull on the red jersey for a second consecutive tour, call-ups for Gregor Brown and Rory Sutherland mid-tour would take the Glasgow contingent to a club-record total of six selections, to the delight of the Warrior Nation worldwide.

Once more, it was the club's partnership with Glasgow Children's Hospital Charity that showcased all that is good about Glasgow Warriors. From club staff running the Great Scottish Run, to players fundraising by auctioning jerseys and hosting coaching sessions, to raising over £20,000 at the club's annual Plaster It Purple fixture, the Warrior Nation rallied to support one of the city's worthiest causes.



The season-wide Fighting for our Families campaign eventually saw the totaliser top out at £101,833, a sum that will make a tangible and life-changing difference to families across Glasgow and the West of Scotland, once again proving that Glasgow Warriors is more than just a rugby club.

With Franco Smith extending his contract until at least the summer of 2028, and interim Managing Director Kenny Brown succeeding Al Kellock at the helm, preparations are already underway to not only match the growth and development of the club shown in 2024/25, but also to surpass it. A return to Hampden Park has already been circled in the diary, in a calendar that promises even more memorable moments for those in black and blue.



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